FY27 Adopted Universal Salary Scale - Scale B.3

Step	Level 15	Level 16	Level 17	Level 18	Level 19	Level 20	Level 21	Level 22	Level 23	Level 24	Level 25	Level 26	Level 27	Level 28	Level 29
1	95,593	102,703	108,966	111,624	113,876	116,521	120,700	126,897	129,831	133,726	140,378	149,776	152,991	159,594	165,583
2	98,395	106,202	112,475	115,173	117,513	120,336	124,565	130,865	133,887	137,880	144,604	154,068	157,385	164,083	170,157
3	101,197	109,702	115,985	118,727	121,152	124,150	128,431	134,835	137,941	142,033	148,831	158,362	161,780	168,570	174,732
4	104,002	113,203	119,494	122,274	124,789	127,967	132,297	138,805	141,997	146,187	153,059	162,654	166,173	173,058	179,304
5	106,806	116,703	123,003	125,827	128,425	131,779	136,163	142,773	146,054	150,341	157,283	166,949	170,566	177,545	183,879
6	109,608	120,202	126,511	129,379	132,062	135,595	140,030	146,744	150,110	154,494	161,512	171,245	174,962	182,033	188,454
7	112,410	123,702	130,022	132,929	135,698	139,410	143,897	150,713	154,167	158,648	165,738	175,537	179,355	186,521	193,028
8	115,214	127,201	133,534	136,481	139,334	143,225	147,763	154,683	158,222	162,802	169,966	179,830	183,750	191,010	197,605
9	118,020	130,705	137,039	140,032	142,970	147,038	151,630	158,651	162,278	166,957	174,192	184,122	188,141	195,498	202,180
10	120,821	134,202	140,551	143,584	146,609	150,853	155,494	162,620	166,333	171,108	178,419	188,417	192,535	199,985	206,758
11	123,623	137,703	144,060	147,134	150,243	154,669	159,359	166,588	170,391	175,264	182,645	192,712	196,930	204,473	211,333
12	126,429	141,204	147,572	150,687	153,881	158,482	163,228	170,558	174,447	179,415	186,872	197,004	201,324	208,961	215,910
13	129,231	144,703	151,076	154,236	157,518	162,298	167,094	174,527	178,502	183,570	191,097	201,297	205,715	213,449	220,486
14	132,034	148,203	154,587	157,786	161,155	166,112	170,959	178,495	182,558	187,724	195,326	205,591	210,111	217,937	225,067
15	134,839	151,704	158,099	161,340	164,792	169,928	174,825	182,465	186,614	191,878	199,553	209,884	214,507	222,425	229,643
16	137,641	155,201	161,605	164,890	168,430	173,743	178,691	186,435	190,670	196,032	203,780	214,177	218,900	226,914	234,221
17	140,445	158,704	165,117	168,441	172,066	177,556	182,558	190,404	194,726	200,183	208,007	218,471	223,294	231,401	238,799
18	143,249	162,204	168,624	171,992	175,701	181,371	186,426	194,374	198,784	204,340	212,232	222,763	227,685	235,888	243,377
19	146,052	165,703	172,136	175,546	179,340	185,185	190,291	198,342	202,836	208,490	216,460	227,058	232,082	240,377	247,954
20	148,855	169,204	175,644	179,096	182,976	189,002	194,156	202,310	206,893	212,645	220,686	231,353	236,475	244,864	252,533
21	151,658														
22	154,463														
23	157,266														
24	160,069														

Note: Scale B.3 is based on a standard 254-day, 8-hour assignment
Note: Steps do not equate to years of experience
Note: The FY27 salary scales include all negotiated collective bargaining components, such as cost-of-living increases and paid holidays