

## FY26 Adopted Hourly Banded Rates

Hourly Band	Rate	Examples of Positions Included
	\$12.41	Support Worker
Band 1	\$14.59	Student
Band 2	\$15.65	Cafeteria Monitor, School Nutrition Worker
Band 3	\$16.51	UNASSIGNED
Band 4	\$16.71	Teacher Cadet, Call Center, Ticket Taker, Summer School Clerical
Band 5	\$18.04	Bus Attendant, Distribution Center Worker, Teacher Assistant
Band 6	\$19.10	Announcer, Clock Operator
Band 7	\$21.22	Safety & Security Patrol, Health Clinic Specialist, Special Education Teacher Assistant, Event Security, Family Liaison, Specialized Transport Driver
Band 8	\$24.66	Bus Driver, Pre-Employment Specialist, Financial Technician, Private Duty Nurse (LPN), Event Manager
Band 9	\$27.32	Behavioral Assistant, Retiree Bus Driver
Band 10	\$29.17	Interpreter, PEP Instructor, Welcome Center Screener, Interview Planning
Band 11	\$31.83	UNASSIGNED
Band 12	\$32.00	Safety and Security (Trainer/Floater/Officer), Licensed On-Contract, PROPEL/Level-Up, Private Duty Nurse (RN), Literacy Tutor (unlicensed)
Band 13	\$37.14	UNASSIGNED
Band 14	\$37.66	Specialist, Coordinator, Safety and Security Consultant, Mentor/Coach, Advanced Interpreter (ASL & DHH), Adult Education Instructor
Band 15	\$39.14	Licensed Off-Contract, Adjudicator/Clinician, IFT, Music Services, United Mental Health Check-In, Behind the Wheel Instructor, Literacy Tutor (licensed), Curriculum Development, Accompanying, Recording and Editing
Band 16	\$42.44	Homebound Teacher, Summer in the Arts Assistant Coordinator, OT, PT, SLP, Safe Routes to School Coordinator
Band 17	\$47.74	Elementary Summer School Coordinator, Administrative/Special Projects, Summer in the Arts Coordinator, Facilities On-Call
Band 18	\$53.04	Secondary Summer School Coordinator, Administrative Director
Band 19	\$63.95	Dean, SPED Dean, Elementary School Assistant Principal (Substitute)
Band 20	\$66.70	Middle School Assistant Principal (Substitute)
Band 21	\$68.64	High School Assistant Principal (Substitute)
Band 22	\$73.99	Elementary School Principal (Substitute)
Band 23	\$77.85	Middle School Principal (Substitute)
Band 24	\$85.73	High School Principal (Substitute), School Leadership Coach

Banded Rates are for temporary hourly assignments and are not associated with substitute assignments unless otherwise noted in the chart.

The banded rate assignment for any position not listed must be requested from, and approved by, the Department of Human Resources and Talent Development.