

Love Like Adam Foundation: Hazing Prevention for Parents

Welcome

Grab a post-it from your table. Jot down what you know about hazing. Put one idea per post it.



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Agenda for Today's Session

01

What Do You Know About Hazing?

02

How we got here & What You Need to Know

What is hazing? Examples of hazing. Bystander Intervention. Alcohol poisoning/intoxication

03

Leaving a Legacy: Adam Oakes Story

Directed by Daniel Catullo

04

Crafting a Conversation

05

Feedback

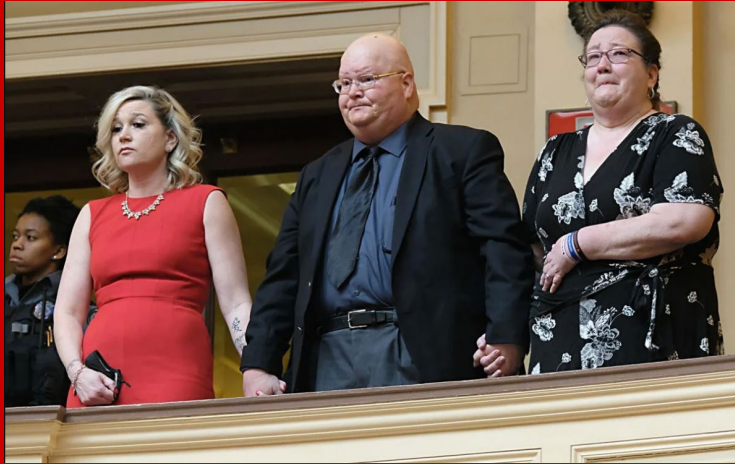
Why are We Here...

Transforming Grief into Change

- Love Like Adam Foundation
- Restorative Justice
- Hazing presentations
- Adam's Law



Adam's Law Passed April 2021



Four Components:

- Hazing Education
- Bystander Immunity
- Transparency of hazing incidents
- Research and Reform

What is hazing?

Text

define

In Virginia, hazing means ...

- to recklessly or intentionally endanger the health or safety of a student or students, or
- to inflict bodily injury on a student or students in connection with or for the purpose of initiation, admission into or affiliation with or as a condition for continued membership in a club, organization, association, fraternity, sorority, or student body
- **regardless of whether the student or students so endangered or injured participated voluntarily in the relevant activity.**

Hazing Scenarios Sort

Someone tells you to get McDonald's for them and you have 30 minutes

Being told to come clean the bathroom at the sorority house. A video of you doing it is posted on social media.

Being told to do 100 pushups in 20 minutes

Being kept up for long stretches of time (24, 48, 72, and more hours)

Being blindfolded, dropped off at a park, and told to find your way home

Forced to drink until there is nothing left in the bottle

Data Digging

In groups, review and analyze the survey data and empathy interviews. Use the following questions to discuss with your group.

1. What do you notice?
2. What are some patterns and trends you see in the data?

Select a team member to record responses to the questions on chart paper.



10:00

Time to Share

What did you notice about the feedback data provided by the hazing survey?



Why it Occurs: Reasons People Haze

- Power
- Desire to create a team or brotherhood
- Tradition - I went through it so you have to go through it
- Peer pressure/desire to belong
- Weeds out people who are perceived weak
- Creates a sense of pride in continuing traditions
- Desire to create shared pride and bring the group closer



Why Do Kids Allow Themselves to be Hazed & Effects

- Desire to belong to a team or brotherhood
- Tradition - My mom or dad was in this fraternity or sorority
- Want to cross over
- Lack of awareness of what hazing is

Effects:

- Low Self Esteem
- Sleep Deprivation
- Depression
- Anxiety
- Humiliation and Shame
- Injury/Death

Where & When Hazing Occurs

Where does hazing occur?

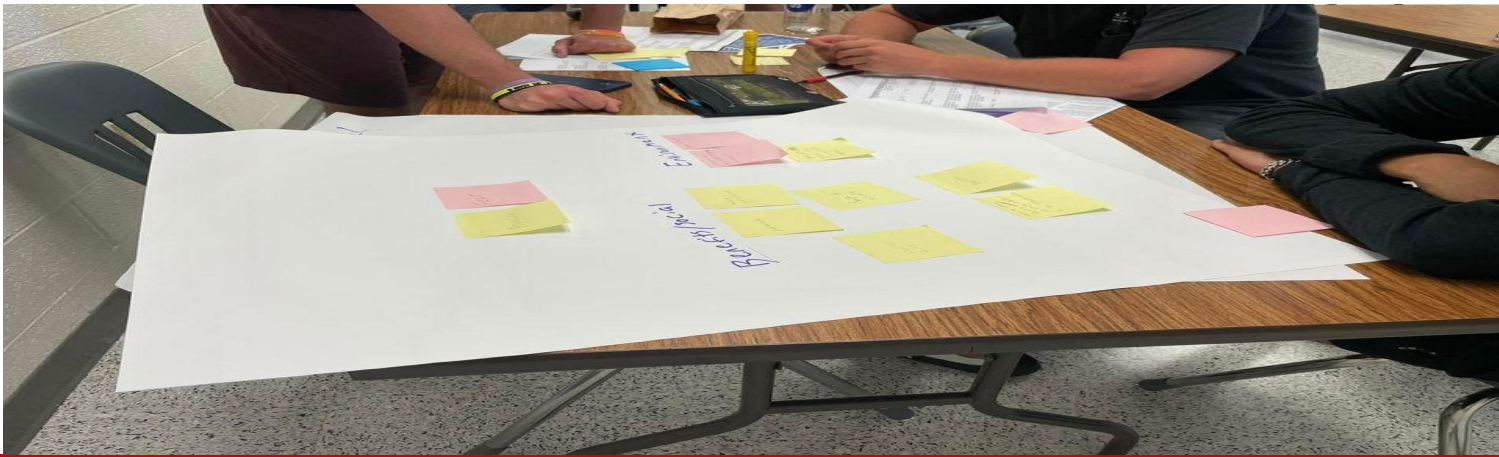
- Athletic teams
 - Baseball, football, basketball, softball, soccer, and more
- Fraternities and Sororities
- Bands or musical clubs
- Science Club
 - Chemistry, Biology
- Culture Clubs

When does hazing occur?

- During initiation
- “Pledge Period”
- New Member status
- As a member



The Research



1

1.5 million high school students are hazed each year.

2

47% of students come to college having experienced hazing.

3

79% of the NCAA Athletes report being hazed initially in high school.

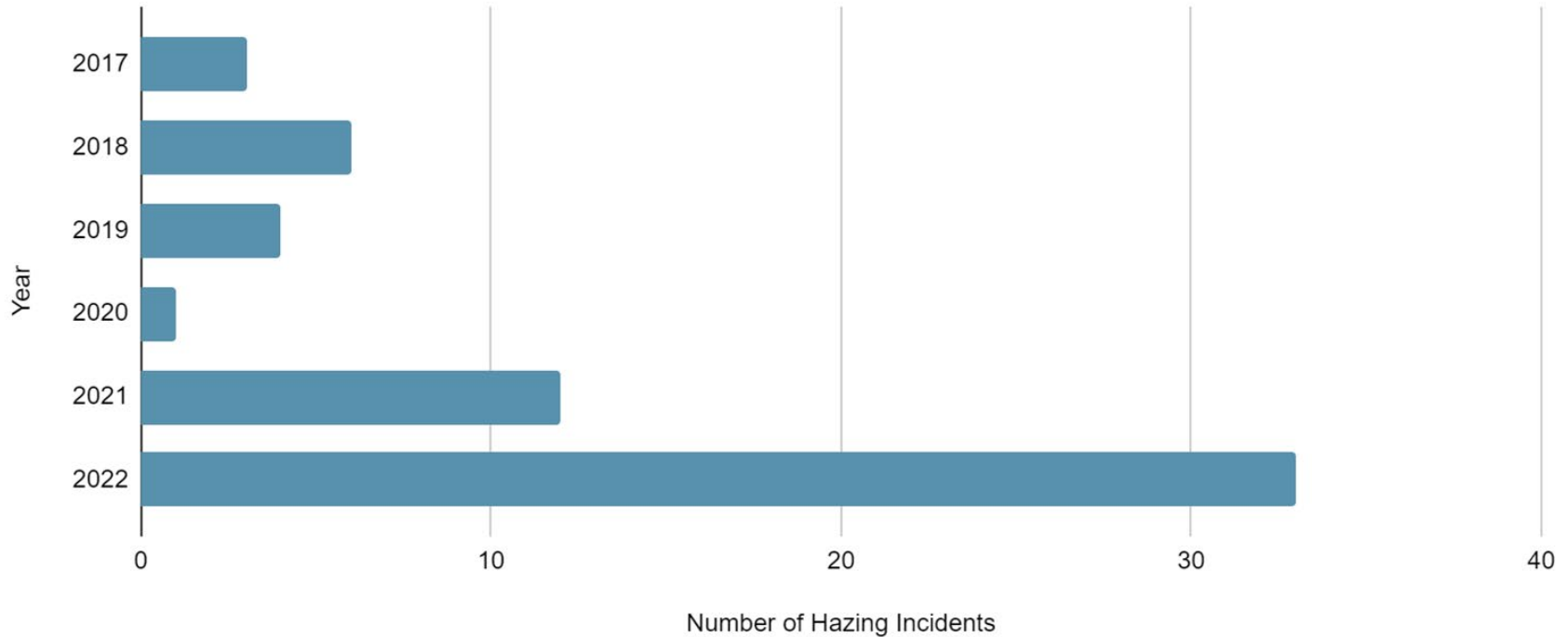


Reporting

- **92% of the high school students will not report hazing, and of these respondents, 59% know of hazing activities and 21% admit to being involved in hazing.**

Current Data of High School Hazing Incidents (Reported)

High school Hazing Incidents

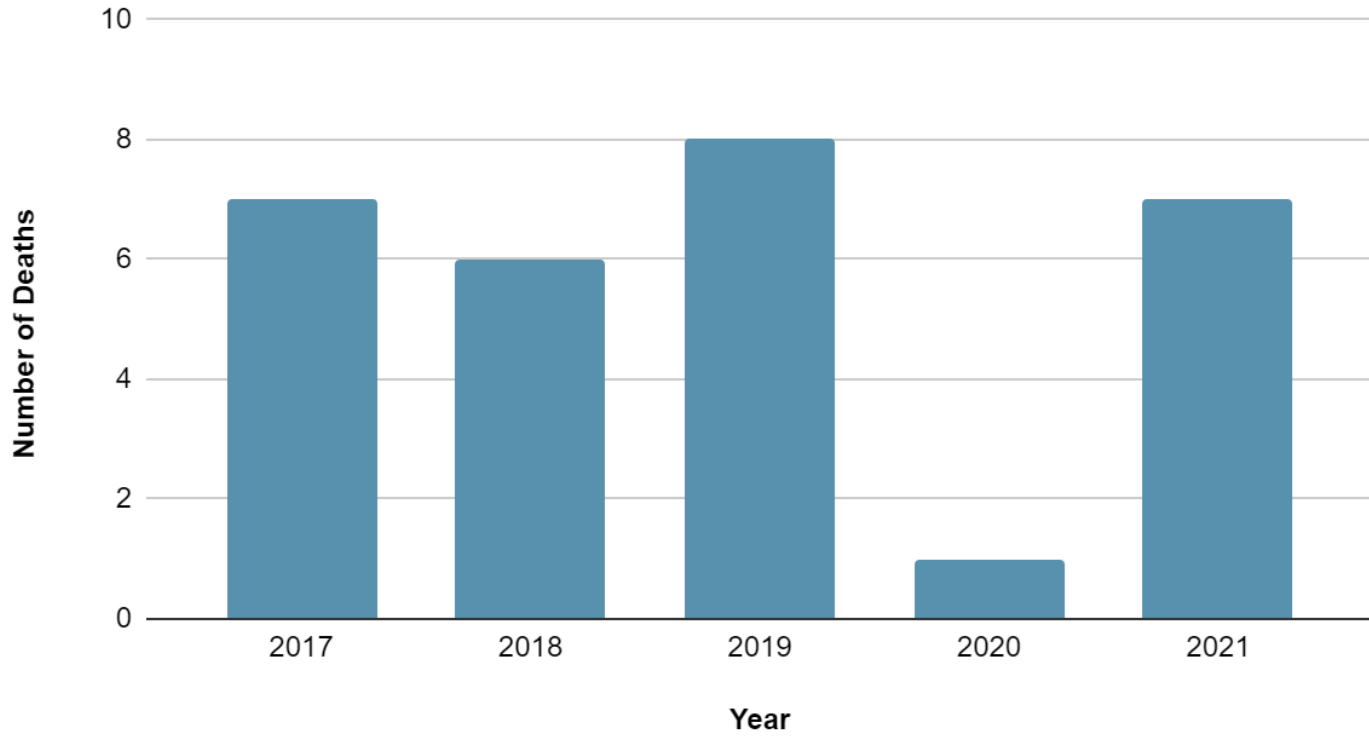




- With over 11 deaths total reported due to hazing, Virginia is known as a “hazing hotspot”
 - 7 of those deaths occurred in greek organizations within higher education institutions
 - The other 4 were military hazing deaths.
- In the past 15 years, there have been over 80 deaths across the nation

Information from: <https://www.hanknuwer.com/>

Hazing Related Deaths 2017-2021



Several Victims of Hazing in Virginia



Jauwan Holmes

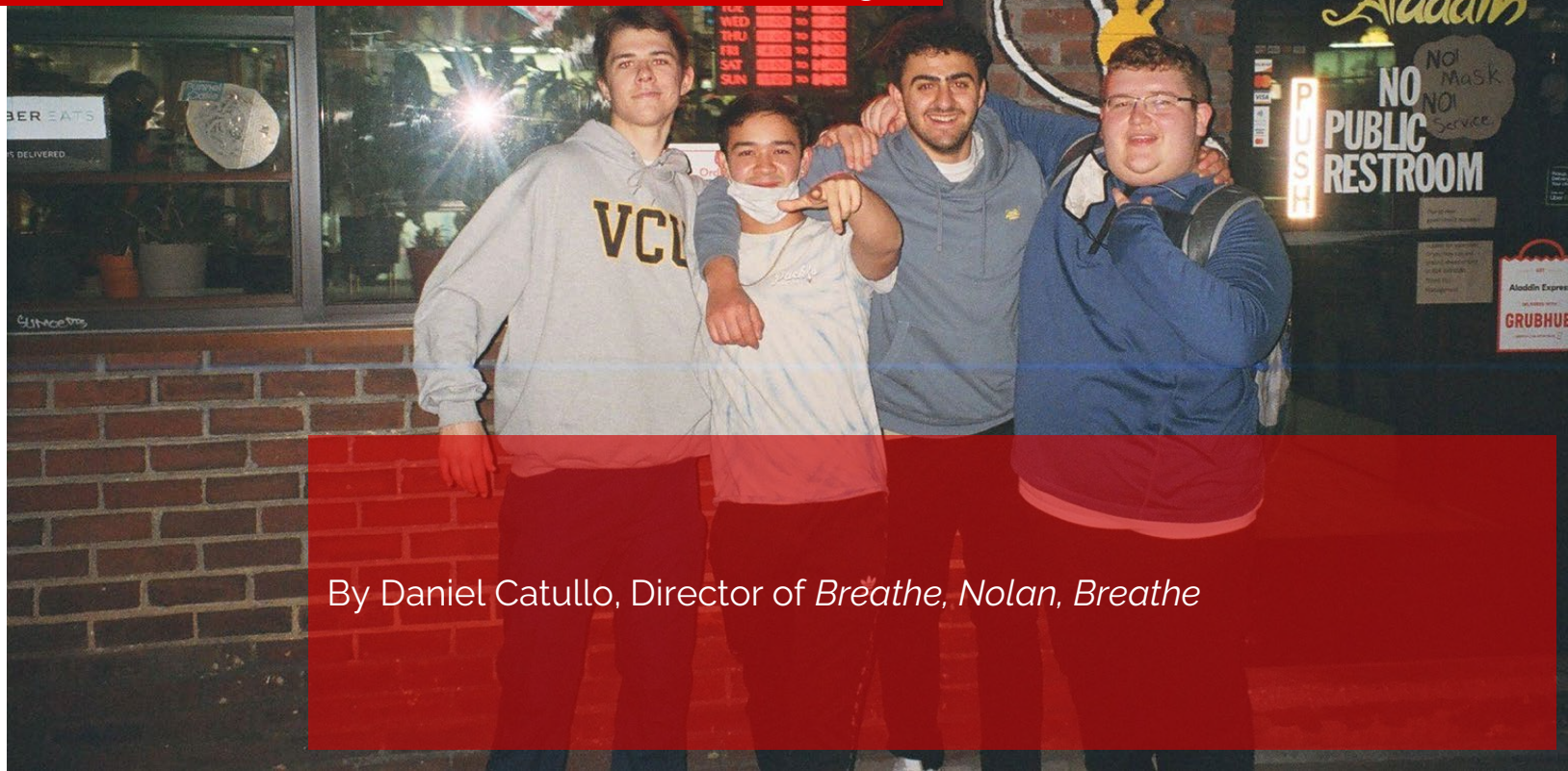


Gracie Dimit



Shawn Fahey

Leaving a Legacy: The Adam Oakes Story



By Daniel Catullo, Director of *Breathe, Nolan, Breathe*

The background of the slide features three interlocking gears. The gears are rendered in a light gray, semi-transparent style against a dark gray, textured background. One gear is positioned in the upper left, another in the upper right, and a third, slightly smaller one is centered below them. The text is overlaid on a solid red rectangular area that covers the middle portion of the slide.

Time to Process:

1. Take a minute to process.
2. What are you thinking, feeling, or grappling with at this moment?
3. Share with your group.

What are barriers?

Why don't kids call for help?

Barriers.

- Fear
- Embarrassment
- Doubt



Bystander - “See Something, Say Something”

- A person who is around during an event or incident, but does not take part in the event or incident.
 - If you see something, say something
 - If you see someone:
 - Not breathing
 - Passed out and unresponsive
 - Being beaten, degraded, or humiliated
 - Forced to do something against their will
 - CALL THE POLICE
 - DO Not make a scene just pick the phone up and call

3 D's to Bystander Intervention:

Distract, Delegate, and Direct

- **Direct**- If the circumstances are safe, bystander confronts the situation themselves.
- **Delegate**- Intervening does not mean you have to do it alone. Enlist others to assist you. Ask friends, faculty, bartenders, or even police for help.
- **Distract**- Diffuse situation by causing a distraction to shift focus providing a moment for things to deescalate. Asking for directions, or asking to borrow a cell phone.

What Can I Do As a Parent to Help?

1. Understanding culture of silence and snitching
2. Talk to your teen
 - a. Share real stories of hazing
 - b. Laws
 - c. Social media
 - d. "Mom test"
 - e. Act if bystander
3. Research the organization/team
4. Know warning signs of hazing
5. Report it (911, organization, police, (888) NOT - HAZE)



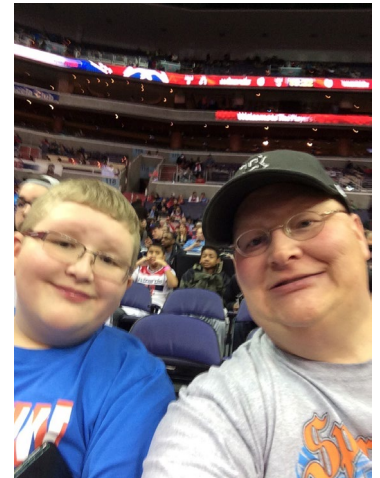
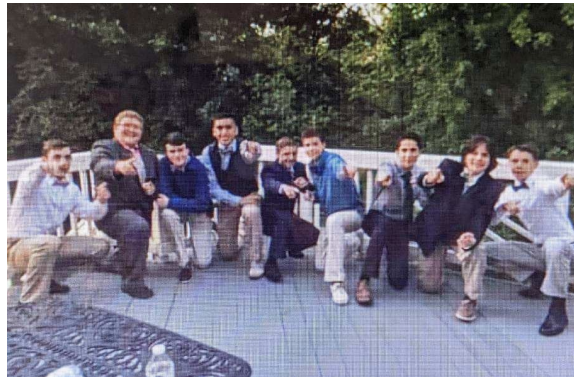
Warning Signs

- Excessive fatigue
- Branding or shaving of body parts
- Wearing odd clothing
- Skipping classes
- Carrying around certain items
- Withdrawal from usual activities and friends
- Behavior changes - depression, anxiety
- Not being able to sit down
- Having to perform special tasks for others.



Craft a Message to your Child

- After today's lesson, what would you say to your child about hazing?
- Take the next 5 mins to craft the first 1 min of the conversation with your teen.
- Write down what setting and time would be best to have this conversation.
- You can write this on the paper on your table.



Thank you!

Please scan the QR
code below and
take the short
feedback survey.