



The Loudoun Education Alliance of Families

April 15, 2024



April 15, 2024 Agenda

- **Call to Order and Welcome**
- **Public Comment**
- **Action Item** - Approval of the March 18, 2024 Minutes
- **Information Items** -
 - Thought Exchange: Blue Ribbon Panel
 - School Board Message
 - Collaborative Conversation Discussion Activity
 - Gifted and Talented - Teaching and Learning
 - Intramurals - Athletics
 - LEAF Meetings - LEAF Chair and School Board Member
- **Next Steps**
- **Adjourn**



Self-Identified Guiding Principles

- Neutrality/Impartiality
- Consistency of Communication
- Empathetic
- Student-centered
- Open Mindset
- Trust



PUBLIC COMMENTS

Agenda Specific Comments Only



ACTION ITEM

Approval of Minutes



<https://bit.ly/leaffeedback>



INFORMATION ITEMS



Thought Exchange - Blue Ribbon Panel

John Clark

Director of Safety and Security



© 2024 All Rights Reserved. Loudoun County Public Schools



<https://bit.ly/leaffeedback>



Blue Ribbon Panel

Safety and Security



What is a Blue Ribbon Panel?

A Blue Ribbon Panel is a highly qualified group of people appointed to investigate, study or analyze a given question.

Blue Ribbon Panels generally have a degree of independence from political influence or other authority, and such committees usually have no direct authority of their own.



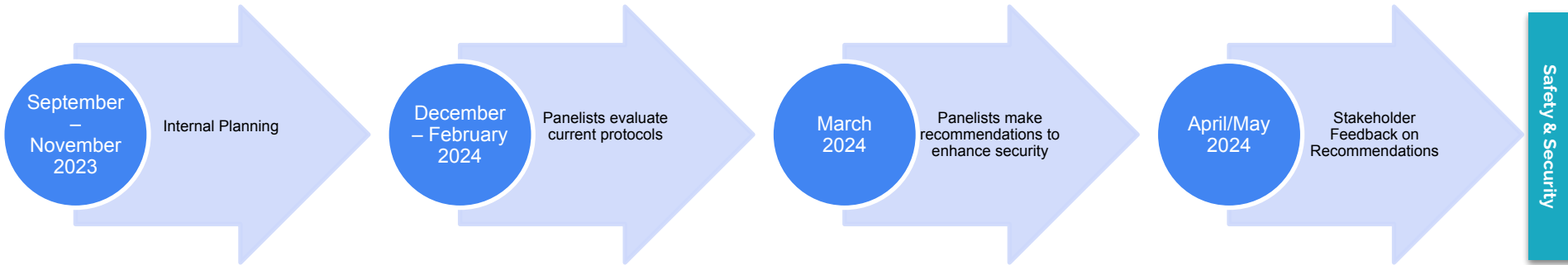
Mission



Evaluate current protocols with respect to physical, technical, and cyber security, and mental health, and identify any potential gaps.



Timeline



For LCPS only; Do not disseminate outside of LCPS This communication pertains to school safety and is EXEMPT from FOIA disclosure (Code of VA § 2.2-3705.2)

External Participants



CISA
CYBER+INFRASTRUCTURE



 **The Williams Center**
for WELLNESS & RECOVERY



LCPS Subject Matter Experts



- Chief of Staff
- Safety & Security
- Digital Innovation
- Facilities
- Communications
- Research & Evaluation
- Threat Assessment
- Mental Health Services
- Professional Learning



Panelist Comments



"SSO program is phenomenal"

"the leader in security"

"proactive security"

"gold standard in safety and security"

"good communication from the security leadership"

"strategic and well-organized security team"

"consistent and standardized security across the organization"

"smoothest committee I have ever served on"



Recommendations

- Add security personnel coverage to elementary schools. (SROs or SSOs or LCPS Patrols, or private firm)
- Increase security personnel coverage for after-school events. (SROs or SSOs or LCPS Patrols or private firm)
- Ensure that there is Wifi coverage throughout the entire school building, including hallways.
- Create a full-time supervisory position that is solely dedicated to managing the SOC and expand the SOC.
- Prioritize school level participation in safety & security and threat assessment training.
- Ensure that SROs and UMHT representatives are involved in every threat assessment.



Recommendations

- Have the school board label the Division of Safety & Security as a Law Enforcement Unit.
- Create a formal alternative education site to allow for enhanced security measures for high-risk students.
- Work with public safety officials to assess public safety radio coverage within schools and address any gaps.
- Create a basic cybersecurity/social media best practices course and mandate completion for key stakeholders within LCPS.
- Add a digital analysis assessment to all serious and very serious threat assessments.





<https://my.thoughtexchange.com/present/278757692>



For LCPS only; Do not disseminate outside of LCPS This communication pertains to school safety and is EXEMPT from FOIA disclosure (Code of VA § 2.2-3705.2)

©2023 All Rights Reserved. Loudoun County Public Schools

Blue Ribbon Panel Recommendations

- Add security personnel coverage to elementary schools. (SROs or SSOs or LCPS Patrols, or private firm)
- Increase security personnel coverage for after-school events. (SROs or SSOs or LCPS Patrols or private firm)
- Ensure that there is Wifi coverage throughout the entire school building, including hallways.
- Create a full-time supervisory position that is solely dedicated to managing the SOC and expand the SOC.
- Prioritize school-level participation in safety & security and threat assessment training.
- Ensure that SROs and UMHT representatives are involved in every threat assessment.
- Have the school board label the Division of Safety & Security as a Law Enforcement Unit.
- Create a formal alternative education site to allow for enhanced security measures for high-risk students.
- Work with public safety officials to assess public safety radio coverage within schools and address any gaps.
- Create a basic cybersecurity/social media best practices course and mandate completion for key stakeholders within LCPS.
- Add a digital analysis assessment to all serious and very serious threat assessments.





For LCPS only; Do not disseminate outside of LCPS This communication pertains to school safety and is EXEMPT from FOIA disclosure (Code of VA § 2.2-3705.2)

SCHOOL BOARD MESSAGE



Policy Review LEAF





TABLE OF CONTENTS



Feedback



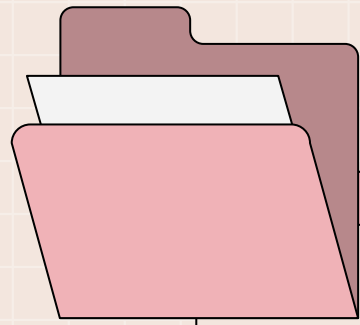
Review
LCPS Policy
Document



New Format



Looking Ahead



FEEDBACK





Looking at upcoming Policies, a review of LCPS Policy Document

NEW/REVISED POLICIES UP FOR POTENTIAL REVIEW 23/24

The policies below have been identified for their timely review, as required by the Virginia Code, or as part of a legal update or change made by the General Assembly or Virginia Department of Education. Policies that do not require any changes may go through a modified review process. Additional policies may be brought forward for review by School Board members or School Board committees.

In following [School Board policy 2310](#), the meeting schedules for Standing Committees will be set by the respective committee chairs with consideration given to maximizing committee member attendance and the availability of appropriate staff to enhance committee productivity. Committee agendas will be established by committee chairs with input provided by committee members, staff and the Chair of the School Board.

CHAPTER 1000

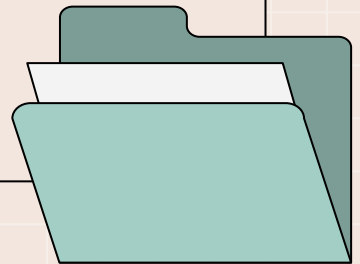
POLICY	NAME	Committee	Purpose of Review	Projected Season*
New	Comprehensive Plan	L,A&P	New -	Winter 2023/2024
1035	School Board Norms, Protocols, and Violations	L,A&P	State Code Change -	Winter 2023/2024

CHAPTER 2000

POLICY	NAME	Committee	Purpose of Review	Quarter
2010	Legal Status, Authority, Powers, and Duties	L,A&P	State Code Change -	Fall 2023
2160	Conflict of Interests and Disclosure of Economic Interests	L,A&P	State Code Change -	Fall 2023
2210	Annual Meeting and Election, Regular and Other Meetings	L,A&P	State Code Change -	Spring 2024
2350	Appeal of Administrative Decisions	L,A&P	State Code Change -	Fall 2023
2520	Participation by the Public	L,A&P	New -	
2610	Loudoun County School Board Staff Aides	L,A&P	New -	

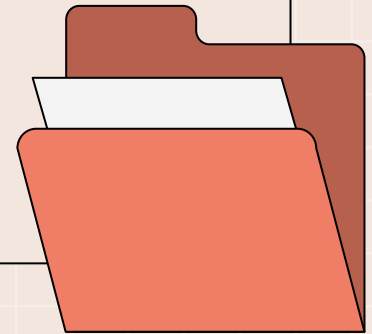
NEW FORMAT

- 3 Rotations
- Review Upcoming Policies in Committee
- Reminders about process



LOOKING AHEAD

- Meet with other Advisory Committee Chairs
- Integrate a Policy Component in every meeting



Collaborative Conversations

Cheri Colby

Chair



© 2024 All Rights Reserved. Loudoun County Public Schools



<https://bit.ly/leaffeedback>

Housekeeping: Future Meetings

Possible Topics

May 20:

- Support Services for updates regarding the Restroom Pilot and Transportation
- Technology across the Division
- Findings from the Communications Focus Groups



<https://bit.ly/leaffeedback>





The Loudoun Education Alliance of Families

April 15, 2024

