Referral bonus information is requested at application. The referring parties' information must be shared by the applicant at that time in order for the referrer to be eligible. The referral bonus of $1,000 will be made to the referring party when the new driver completes all required training and accepts an assigned position. This referral bonus constitutes taxable income and is not classified as part of the base salary. Furthermore, the employee understands that the referral bonus will not be included in calculations for retirement benefits. Employees referring more than one individual are eligible for a bonus of $1000 for each individual referred who meets the conditions listed above. Should the referring employee terminate employment with LCPS prior to the new drivers' completion of training, the referral bonus will be forfeited.