LANSING USD469

2026-2027 STARTING HOURLY RATE FOR CLASSIFIED EMPLOYEES

POSITION	RATE PER HOUR	
Registrar & Bookkeeper	$19.00	plus education and experience
Building Secretary	$16.00	plus education and experience
Technology Technician	$16.00	plus education and experience
Special Education Para	$15.00	plus education, tier, experience
Classroom Aides	$15.00	plus education and experience
Focus Room Aides	$15.00	plus education, tier, experience
Lead Custodian	$19.00	plus experience
Custodian	$17.00	plus experience
Bus Driver	$18.75	plus experience
Bus Shuttle Driver	$16.00	plus experience
Bus Monitor	$15.00	plus experience
Summer Maint/Grounds, etc.	$15.00	
Service providers such as COTA, PT Assistant, Interpreter, Nurse	$28.00	plus experience
LPN	$24.00	plus experience
Sub Nurse	$24.00	
RBT	$20.00	plus experience

ADDITIONAL HOURLY PAY FOR EDUCATION IN A RELATED FIELD:

Master's in Education	$2.00
Masters - General	$1.50
Bachelor's in education	$1.00
Bachelor's - General	$0.75
Associates	$0.50
Certificate i.e. CNA/Coursework	$0.25

TIER LEVELS:

SpEd Para Lead	$1.00
Specialized Classroom Pay i.e. SpEd Paras, Focus Room Aide	$1.00
Psych Facilitator	$1.00

EXPERIENCE IN FIELD:

$0.25 per year up to 8 years (2.00 per hour)

Rates and positions are subject to change with board approval at any time throughout the school year.