LANSING USD469

2026-2027 SUPPLEMENTAL SALARY SCHEDULE

BASE: $45,550

COLUMN	A	B	C	D	E	F	G	H
% of BASE	14.00%	11.50%	10.00%	8.50%	7.00%	5.50%	4.25%	3.00%
$ AMOUNT	$85	$75	$65	$55	$45	$35	$25	$15
DOWN								
STEP								
1	6,377	5,238	4,555	3,872	3,189	2,505	1,936	1,367
2	6,462	5,313	4,620	3,927	3,234	2,540	1,961	1,382
3	6,547	5,388	4,685	3,982	3,279	2,575	1,986	1,397
4	6,632	5,463	4,750	4,037	3,324	2,610	2,011	1,412
5	6,717	5,538	4,815	4,092	3,369	2,645	2,036	1,427
6	6,802	5,613	4,880	4,147	3,414	2,680	2,061	1,442
7	6,887	5,688	4,945	4,202	3,459	2,715	2,086	1,457
8	6,972	5,763	5,010	4,257	3,504	2,750	2,111	1,472
9	7,057	5,838	5,075	4,312	3,549	2,785	2,136	1,487
10	7,142	5,913	5,140	4,367	3,594	2,820	2,161	1,502
11	7,227	5,988	5,205	4,422	3,639	2,855	2,186	1,517
12	7,312	6,063	5,270	4,477	3,684	2,890	2,211	1,532
13	7,397	6,138	5,335	4,532	3,729	2,925	2,236	1,547
14	7,482	6,213	5,400	4,587	3,774	2,960	2,261	1,562
15	7,567	6,288	5,465	4,642	3,819	2,995	2,286	1,577

Percentages will be calculated as a percentage of the base salary.

Placement will be based on activity's column assignment and years of experience in that activity, not year of teaching.

Credit will be given for prior secondary or post-secondary coaching/sponsor experience even if in another district.

DRIVER'S EDUCATION HOURLY RATE will be calculated as follows:
100% of base salary ($45,550) divided by 186 contract days
divided by 7.75 = $31.60 per hour effective January 2027

ESY & SUMMER SCHOOL HOURLY RATE will be calculated as follows:
100% of base salary ($45,550) divided by 186 contract days
divided by 7.75 = $31.60 multiplied by 1.15 = $36.33 per hour effective summer 2027

IEP COMPLIANCE COORDINATOR HOURLY RATE will be calculated as follows:
100% of employee salary divided by 186 contract days
divided by 7.75 effective September 2026

The superintendent may, at his/her discretion, deem it necessary to compensate work outside the duty day for select positions in the district at a rate that is higher than outlined in the negotiated agreement. This rate will not exceed the rate of compensation for teaching summer school.