

## 2021-2022 Regional Targeted Occupations List



1	ITA & WBT Permitted - Growing Now
2	ITA & WBT Permitted - Projected to Recover or Expected to Grow
3	ITA & WBT Not Permitted - Static or Shrinking

SOC	1 C O D E	Occupation <sup>2</sup>	Annual Percent Growth	Annual Openings	2019 Hourly Wage		Training Code <sup>3</sup>
					\$ Entry	\$ Mean	
132011	2	<b>Accountants and Auditors</b>	1.35	188	21.3	35.72	5
113011	2	<b>Administrative Services Managers</b>	1.56	376	31.21	49.63	4
43199	3	<b>Office and Administrative Support Workers, All Other</b>	1.54	195	25.61	46.23	4
173021	1	<b>Aerospace Engineering and Operations Technicians</b>	4.0	85	34.92	34.92	3
172011	1	<b>Aerospace Engineers</b>	0.37	87	37.35	52.95	5
493011	2	<b>Aircraft Mechanics and Service Technicians</b>	1.43	66	118.0 1	26.74	3
512011	2	<b>Aircraft Structure, Surfaces, Rigging, and Systems</b>	N/R	N/R	14.29	21.90	3
532022	2	<b>Airfield Operations Specialists</b>	N/R	N/R	15.00	25.00	4
532011	2	<b>Airline Pilots, Copilots, and Flight Engineers</b>	1.52	557	45.87	88.88	4
291071	3	<b>Anesthesiologist Assistants</b>	N/R	N/R	24.62	41.67	5
173011	3	<b>Architectural and Civil Drafters</b>	1.38	733	16.33	24.73	3
119041	3	<b>Architectural and Engineering Managers</b>	.73	45	52.37	70.21	5
274011	3	<b>Audio and Video Equipment Technicians</b>	1.84	638	12.61	19.22	3
493021	1	<b>Automotive Body and Related Repairers</b>	1.74	35	12.25	18.04	3
493023	1	<b>Automotive Service Technicians and Mechanics</b>	1.25	62	11.99	17.95	3
492091	1	<b>Avionics Technicians</b>	N/R	14	20.41	26.98	3
119041	2	<b>Biofuels/Biodiesel Product Dev. Mgrs.</b>	1.4	10	20.41	14.04	4 -
194021	3	<b>Biological Technicians</b>	N/R	N/R	N/R	N/R	4
172031	3	<b>Biomedical Engineers (Includes Technician)<sup>4</sup></b>	N/R	N/R	N/R	N/R	4
433031	2	<b>Bookkeeping, Accounting, and Auditing Clerks</b>	2.0	68	11.64	16.04	4
472021	2	<b>Brickmasons and Blockmasons</b>	4.49	227	11.43	16.37	3
493031	1	<b>Bus &amp; Truck Mechanics and Diesel Engine Specialists</b>	1.35	1,349	15.65	22.18	3
432031	3	<b>Bus Driver, Transit &amp; Intercity</b>	1.38	1,524	12.48	16.28	3
131199	1	<b>Business Operations Specialists, All Other</b>	1.02	239	21.11	34.39	4
517011	1	<b>Cabinetmakers and Bench Carpenter</b>	N/R	N/R	13.06	20.66	3
535021	1	<b>Captains, Mates, and Pilots of Water Vessels</b>	N/R	N/R	30.75	37.38	3
292031	3	<b>Cardiovascular Technologists and Technicians</b>	2.70	17	13.12	22.50	3
435011	1	<b>Cargo and Freight Agents</b>	1.60	677	13.04	21.18	3
472031	1	<b>Carpenters</b>	1.65	213	12.25	18.25	3
473012	3	<b>Carpenters,Helpers</b>	1.52	123	12.41	15.68	3
472051	3	<b>Cement Masons and Concrete Finishers</b>	2.45	60	12.85	16.45	3
351011	3	<b>Chefs and Head Cooks</b>	1.42	1,333	14.71	25.97	3
194031	3	<b>Chemical Technicians</b>	N/R	N/R	14.67	19.19	4
111011	3	<b>Chief Executives</b>	0.65	11	42.43	80.81	5
399011	1	<b>Childcare Workers</b>	N/R	N/R	10.67	11.28	3
172051	1	<b>Civil Engineers</b>	1.27	62	26.71	39.96	5
131031	2	<b>Claims Adjusters, Examiners, and Investigators</b>	0.46	1,899	18.88	29.23	3
272022	3	<b>Coaches and Scouts (Director of Athletics)</b>	N/R	N/R	18.01	21.05	4
532012	3	<b>Commercial Pilots</b>	1.89	49	30.61	51.21	3
201109	2	<b>Community Health Worker</b>	1.02	15	14.87	18.41	3
131041		<b>Compliance Officers, Exc. Safety, Agri, Constr &amp; Tranp.</b>	1.89	1,657	16.83	29.94	3
113021	2	<b>Computer and Information Systems Manager (Computer Cyber-Security Information Specialist)</b>	0.85	49	46.48	67.73	5
172061	1	<b>Computer Hardware Engineers</b>	0.02	39	28.61	43.43	5
151143	2	<b>Computer Network Architects</b>	0.26	46	23.11	38.06	3
151152	2	<b>Computer Network Support Specialists</b>	0.26	371	19.17	25.56	3
151199	1	<b>Computer Occupations, All Other</b>	N/R	82	23.97	39.78	3
151131	3	<b>Computer Programmers</b>	0.96	34	30.04	43.20	3



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151121	1	Computer Systems Analysts	0.68	73	26.42	42.26	4
151151	2	Computer User Support Specialists	1.06	34	14.62	23.08	3
492011	3	Computer, ATM, and Office Machine Repairers	N/R	N/R	12.32	14.75	3
514011	1	Computer-Controlled Machine Tool Operators Metal & Plastic	17.2	55	15.90	17.44	3
474011	2	Construction and Building Inspectors	1.57	1,019	18.20	27.21	3
472061	2	Construction Laborers	23.80	378	13.59	XXX	3
119021	2	Construction Managers	1.51	18	25.11	42.47	4
352014	1	Cooks, Restaurant	17.80	97	9.53	13.79	3
273043	2	Copy Writers (Web Content)	N/R	N/R	N/R	N/R	5
333012	2	Correctional Officers and Jailers	.18	62	16.54	21.33	3
131051	1	Cost Estimators	1.78	46	18.15	25.73	3
37021	1	Crane and Tower Operators	0.39	12	21.23	39.63	3
151141	1	Database Administrators (Database Security Admin.)	1.65	658	25.63	40.74	4
319091	2	Dental Assistants	1.91	86	12.99	17.53	3
292021	2	Dental Hygienists	2.21	1,000	22.54	30.31	4
292032	2	Diagnostic Medical Sonographers	4.07	270	21.51	28.80	3
292051	3	Dietetic Technicians	N/R	N/R	10.87	13.98	3
291031	3	Dietitians and Nutritionists	19.80	18.83	29.43	28.21	5
173019	3	Drafters, All Other	N/R	N/R	13.54	17.29	3
472081	3	Drywall and Ceiling Tile Installers	2.88	11	11.52	15.03	3
119031	3	Education Administrators, Preschool and Childcare Centers	1.56	16	15.09	18.12	4
512022	3	Electrical and Electronic Equipment Assemblers	N/R	N/R	N/R	N/R	3
492094	2	Electrical and Electronic Repairers, (Commercial & Industrial Equip)	N/R	21	17.25	24.19	3
173023	2	Electrical and Electronics Engineering Technicians	0.78	50	20.16	29.60	4
172071	2	Electrical Engineers	1.02	76	36.83	51.83	5
499051	1	Electrical Power-Line Installers and Repairers	.75	N/R	17.35	27.20	3
472111	2	Electricians	1.06	162	15.38	25.22	3
512023	2	Electromechanical Equipment Assemblers	1.06	15	18.25	27.89	3
172072	1	Electronic Engineers, Except Computers	.83	56	33.91	48.24	5
492097	3	Electronic Home Entertainment Equip. Installers & Repairers	1.90	152	11.04	16.24	3
252021	2	Elementary School Teachers, Except Special Education	1.23	177	21.50	26.96	5
292041	2	Emergency Medical Technicians and Paramedics	2.30	11	12.53	15.88	4
172199	2	Engineers, All Other (Mechanics)	N/R	N/R	38.91	55.29	5
194091	2	Environmental Science & Protection Technicians	1.71	54	21.07	36.67	5
173026	2	Industrial Engineering Technologists and Technicians	1.45	16	17.45	28.52	4
192041	2	Environmental Scientists & Specialists, Including Health	2.40	11	18.63	28.79	5
436011	2	Executive Secretaries and Administrative Asst.	1.25	33	15.79	20.99	3
399031	3	Exercise Trainers and Group Fitness Instructors	.43	11	12.65	15.01	2
512091	2	Fiberglass Laminators and Fabricators (Composites)	N/R	N/R	12.50	14.84	3
332011	2	Fire Fighters	NR	NR	16.26	22.00	3
431011	1	First-Line Superv. of Office and Admin. Support Workers	.71	275	15.91	25.54	4
471011	1	First-Line Supervisors of Constr. Trades and Extraction Workers	1.63	157	19.12	27.14	4
351012	1	First-Line Supervisors of Food Preparation & Serving Wkrs.	N/R	112	11.39	17.22	3
491011	1	First-Line Supervisors of Mechanics, Installers, and Repairers	1.32	71	22.38	30.94	3
411012	1	First-Line Supervisors of Non-Retail Sales Wkrs.	0.77	340	12.42	36.50	3
391021	2	First-Line Supervisors of Personal Service Workers	1.12	13	12.71	19.88	3
511011		First-Line Supervisors of Production & Oper. Wkrs.	0.10	12	18.91	29.45	3
411011	1	First-Line Supervisors of Retail Sales Workers	1.14	240	13.13	20.34	3
531031	1	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	1.29	1,392	15.24	25.39	3
371012	1	First-Line Supv. of Landscaping, Lawn Svc, & Groundskeeping	1.79	58	13.19	24.57	3



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119039	3	Fitness and Wellness Coordinators	2.63	97	30.43	37.64	5
119051	3	<b>Food Service Managers</b>	1.10	50	17.25	31.56	4
194092	3	Forensic Science Technicians	N/R	N/R	N/R	N/R	4
170329	3	Fuel Cell Technicians	N/R	N/R	18.56	29.97	3
119061	3	<b>Funeral Service Managers</b>	1.20	217	23.75	29.19	4
517021	3	Furniture Finisher	9.10	65	10.65	13.40	3
111021	3	<b>General and Operations Managers</b>	1.20	36	30.26	56.95	4
472121	3	Glaziers	1.96	658	13.89	17.80	3
271024	3	Graphic Designers	0.29	37	13.89	20.98	4
292099	2	Health Technologists and Technicians, All Other	1.92	1011	12.98	19.75	3
319099	2	Healthcare Support Workers, All Other	N/R	N/R	N/R	N/R	3
499021	2	Heating, Air Cond. & Refrigeration Mechanics & Installers	1.48	102	14.71	18.74	3
533032	1	Heavy and Tractor-Trailer Truck Drivers	1.21	11.50	13.10	19.78	3
473012	3	Helper, Carpenter	2.89	10.45	12.65	15.01	3
519198	2	Helpers--Production Workers ( <i>Forklift Operator and Dock Wkr.</i> )	N/R	N/R	N/R	N/R	3
537041	2	Hoist and Winch Operators	N/R	N/R	N/R	N/R	3
311011	2	Home Health Aide	28.4	930	11.57	13.67	3
131071	1	<b>Human Resources Specialist</b>	1.22	118	15.57	25.80	4
172112	1	<b>Industrial Engineers</b> ( <i>Human Factors &amp; Ergonomics</i> )	1.26	63	35.44	42.01	5
173026	2	<b>Industrial Engineering Technologist &amp; Technicians</b>	2.89	91	26.01	43.01	4
499041	2	Industrial Machinery Mechanics ( <i>Crane Maintenance Tech.</i> )	1.18	1,374	15.99	23.30	5
151122	1	<b>Information Security Analysts</b> ( <i>Cyber-security Specialist</i> )	2.40	31	27.56	43.19	3
519061	3	Inspectors, Testers, Sorters, Samplers & Weighers	N/R	N/R	12.48	19.05	3
259031	2	Instructional Designers and Technologists	N/R	N/R	19.22	28.14	5
271025	3	Interior Designers	1.36	39	13.77	23.70	3
273091	2	Interpreters and Translators	3.76	162	11.22	19.97	4
373011	3	Landscapers & Grounds Keeping Workers	12.90	10.65	11.47	14.01	3
436012	1	Legal Secretaries	1.41	456	12.74	18.77	3
254031	1	Library Technicians	2.45	135	14.05	18.29	3
292061	2	Licensed Practical and Licensed Vocational Nurse	2.06	120	17.09	21.55	3
533033	2	Light Truck or Delivery Services Drive	N/R	59	10.59	14.64	3
119081	3	Lodging Managers	N/R	N/R	16.96	18.98	4
131081	1	<b>Logisticians</b>	2.76	17	22.26	34.92	5
514041	1	Machinists	1.44	66	13.17	18.52	3
292035	1	<b>Magnetic Resonance Imaging Technologists</b>	2.53	162	23.61	29.64	3
372012	3	Maids & Houskeeping Cleaners ( <i>Environmental Services Aide</i> )	8.0	1,636	10.87	13.36	N/R
499071	2	Maintenance and Repair Workers, General	1.14	70	10.87	16.07	3
173029	2	Manufacturing Production Technicians	N/R	N/R	24.02	33.16	4
172121	3	Marine Engineers & Naval Architects	N/R	N/R	15.85	25.88	5
131161	3	<b>Market Research Analysts and Marketing Specialists</b>	2.64	76	18.59	33.45	5
537199	3	Material Moving Workers, All Other	8.5	2150	10.89	13.36	3
173027	3	<b>Mechanical Engineering Technicians</b>	N/R	N/R	21.13	31.17	4
172141	1	<b>Mechanical Engineers</b>	0.27	27	26.95	41.01	5
292012	3	Medical and Clinical Laboratory Technician	1.95	656	15.07	24.78	4
292011	3	Medical and Clinical Laboratory Technologists	1.52	895	15.07	24.78	4
119111	3	<b>Medical and Health Services Managers</b>	2.45	40	31.76	59.18	5
319092	2	Medical Assistants	N/R	N/R	10.87	13.36	3
319093	1	Medical Equipment Preparers	17.8	N/R	13.54	16.55	3
499062	1	Medical Equipment Repairers	3.03	180	13.19	20.17	3
292071	1	Medical Records and Health Information Technicians	1.82	937	12.75	19.57	4
436013	1	Medical Secretaries	2.46	3,305	12.38	15.82	3
319094	1	Medical Transcriptionists	2.0	N/R	13.68	15.23	3



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131121	2	<b>Meeting &amp; Convention Planners</b>	1.84	1,102	13.72	22.66	4
211023	2	Mental Health & Substance Abuse Social Wkrs.	19.20	N/R	18.99	21.07	5
252022	1	<b>Middle School Teachers, Exc. Special &amp; Voc. Educ.</b>	1.22	64	23.23	27.74	5
493042	2	<b>Mobile Heavy Equipment Mechanics, Except Eng.</b>	1.51	636	15.35	21.91	3
514061	2	Model Makers, Metal and Plastic ( <i>Composites</i> )	N/R	N/R	10.87	13.79	3
514072	1	Molding, Coremaking and Casting Machine Setters, Operators, Tenders, Metals and Plastic ( <i>Composites</i> )	N/R	N/R	10.87	13.79	3
493051	3	Motorboat Mechanics and Service Technicians	N/R	N/R	12.42	17.45	3
533099	2	Motor Vehicle Operators, All Other add					
151142	2	<b>Network and Computer Systems Architects &amp; Admin.</b>	.71	62	23.64	36.97	4
311014	2	Nursing Assistant	N/R	N/R	10.87	11.36	3
299011	2	Occupational Health and Safety Specialists ( <i>Industrial Hygiene</i> )	N/R	N/R	21.23	31.25	4
312011	2	<b>Occupational Therapy Assistants</b>	2.35	32	27.64	32.30	4
439199	3	Office and Administrative Support Workers, All Other	2.61	16	25.00		
472073	2	Operating Engineers & Other Construction Equipment Oper.	1.17	56	14.66	19.03	3
292081	2	Opticians, Dispensing	1.75	158	12.24	18.08	4
472141	2	Painters, Construction and Maintenance	N/R	N/R	10.83	15.98	3
519122	2	Painters, Transportation Equipment	N/R	N/R	15.68	17.56	3
232011	1	Paralegals and Legal Assistants	2.06	3,246	15.66	23.60	3
292052	1	Pharmacy Technicians	N/R	29	11.94	15.42	3
319097	3	Phlebotomist	3.20	41	12.70	14.89	3
173029	2	Photonics Technicians	N/R	N/R	14.89	24.65	3
274021	3	Photographers	NR	NR	12.00	15.00	3
312021	3	<b>Physical Therapist Assistants</b>	2.85	33	26.50	32.30	4
472151	2	Pipelayers	2.85	666	13.62	19.14	3
472152	2	<b>Plumbers, Pipefitters, and Steamfitters</b>	1.50	123	15.99	22.59	3
333051	2	Police and Sheriff's Patrol Officers ( <i>Auxillary</i> )	1.03	91	17.78	23.08	3
435031	2	Police, Fire, and Ambulance Dispatchers	1.35	705	13.95	19.53	3
252011	3	Preschool Teachers, Except Special Education	N/R	N/R	8.47	10.79	4
119031	3	Preschool and Daycare Education and Childcare Admin.	NR	NR	16.01	23.45	4
435061	2	Production, Planning, and Expediting Clerks	N/R	18.06	N/R	N/R	2
119141	2	Property, Real Estate, and Community Assoc.Managers	1.55	45	18.06	27.76	3
292053	3	Psychiatric Technician	10.1	N/R	10.00	12.65	3
131023	2	<b>Purchasing Agents, Except Wholesale, Retail, Farm</b>	0.5	1,484	18.60	29.94	4
194099	2	Quality Control Analysts	14.0	N/R	11.15 .0690	13.65	3
113051	2	Quality Control Systems Managers ( <i>Industrial Prod. Mgr.</i> )	N/R	N/R	39.15	47.92	4
492021	3	Radio, Cellular, & Tower Equip. Installers & Repairers	41	15.04	18.99	21.07	3
291124	1	Radiation Therapists	14.90	N/R	37.29	26.74	3
292034	2	<b>Radiologic Technologists</b>	1.74	1,016	19.26	26.55	4
251193	2	Recreation and Fitness Studies Teachers. Post Sec.	N/R	N/R	22.78	31.36	5
291141	1	<b>Registered Nurses</b>	1.56	341	23.80	33.02	4
291126	2	<b>Respiratory Therapists</b>	2.60	735	23.80	27.58	4
173024	2	Robotics Technicians	NR	NR	15.64	22.05	4
472181	2	Roofers	2.18	122	12.41	15.03	3
535011	2	Sailors and Marine Oilers	N/R	N/R	10.46	12.53	3
412031	3	Salespersons, Retail	NR	NR	10.12	14.35	2
112022	3	<b>Sales Managers</b>	1.32	12	32.87	61.77	5
414012	1	<b>Sales Rep., Wholesale and Mfg, Non-tech.</b>	1.07	62	14.32	27.89	3
414011	1	<b>Sales Rep., Wholesale and Mfg, Technical &amp; Scientific</b>	0.80	29	22.92	46.88	3
151199	2	Search Marketing Strategists ( <i>Social Media Marketing</i> )	N/R	N/R	23.93	33.93	3
252031	1	<b>Secondary School Teachers, Exc. Special &amp; Voc. Ed.</b>	1.22	103	21.22	27.63	5
492098	1	Security and Fire Alarm Systems Installers	1.52	867	14.48	20.40	3
339032	2	Security Guard	1.42	57	9.36	12.63	3



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B/W Code	Occupation	1.49	1,087	13.19	18.70	3
472211	1 Sheet Metal Workers	1.49	1,087	13.19	18.70	3
435071	1 Shipping, Receiving an Traffic Clerks	N/R	N/R	10.87	12.93	3
211093	2 Social and Human Service Assistants <i>(Inclusive of CPS, CAC, CRSS, CRPS, CBHT)</i>	1.22	35	12.00	15.79	3
151132	1 <b>Software Developers, Applications</b>	1.96	183	32.95	47.53	4
151133	1 <b>Software Developers, Systems Software</b>	0.47	174	37.59	53.36	5
472231	2 Solar Photovoltaic Installers	N/R	N/R	N/R	N/R	3
474099	2 Solar Thermal Installers & Technician	N/R	N/R	N/R	N/R	3
271014	2 Special Effects Artists and Animators	NR	NR	NR	NR	3
472221	1 <i>Structural Iron and Steel Worker</i>	2.13	687	14.48	20.48	3
292055	2 Surgical Technologists	1.65	764	16.36	20.82	3
173031	2 Surveying and Mapping Technicians	1.51	733	13.37	19.30	3
537121	2 Tank Car, Truck, and Ship Loaders	N/R	N/R	N/R	N/R	3
259041	2 Teacher Assistants	1.19	122	13.03	16.38	3
512092	3 <b>Team Assemblers</b>	N/R	N/R	N/R	N/R	3
273042	2 Technical Writers	N/R	N/R	10.87	13.36	5
492022	3 Telecommunication Equip Installers & Repair <i>(Broadband)</i>	0.34	61	16.20	23.12	3
472044	2 Tile and Marble Setters	3.59	16	11.67	15.08	3
514111	2 Tool and Die Makers	N/R	N/R	15.79	23.81	3
131151	2 <b>Training and Development Specialists</b>	1.75	46	19.71	30.32	5
536061	2 Transportation Inspectors (Aviation)	N/R	N/R	N/R	N/R	3
113071	2 Transportation Managers	N/R	N/R	30.14	48.33	4
339093	2 Transportation Security Screeners	2.13	36	15.41	17.96	3
113071	2 Transportation, Storage and Distribution Managers	19.6	51	30.14	48.33	4
113071	2 Transportation, Storage, and Distribution Managers	2.76	10	22.26	34.65	4
516093	2 Upholsterers	16.0	N/R	10.00	11.65	3
292056	2 Veterinary Technologists and Technicians	N/R	N/R	11.75	14.72	4
251194	1 <b>Vocational Education Teachers, Postsecondary</b>	2.92	12	20.27	26.85	4
518031	3 <b>Water and Wastewater Treat. Plant and Sys. Oper.</b>	N/R	N/R	15.90	20.06	3
474099	2 Weatherization Installers and Technicians	2.9	10	10.87	12.62	3
151134	1 <b>Web Developers</b>	1.76	950	18.24	29.89	3
514121	2 Welders, Cutters, Solderers, and Braziers	1.29	66	13.52	18.79	3
517042	2 Woodworking Machine Setters, Operators, and Tenders	039	N/R	N/R	N/R	3

B/W Code	CUSTOMIZATION KEY		
1	IMMEDIATE EMPLOYMENT <small>(SUPPLY GAP Category: High)</small>	GROWING NOW	Individual Training Account (ITA) Work Based Training (WBT) PERMITTED
2	PROJECTED TO RECOVER OR EMERGING OPPORTUNITIES <small>(SUPPLY GAP: Moderate)</small>	RECOVERY NEXT 2-3 YEARS OR EXPECTED TO GROW	ITA & WBT PERMITTED
3	LIMITED OPPORTUNITY <small>(SUPPLY GAP: Low)</small>	STATIC OR SHRINKING	ITA & WBT is <b>NOT</b> Permitted unless a path to self-sufficiency can be delineated in the participants Individual Employment Plan (IEP) or when included as a part of a Sector Strategy Project.

<sup>1</sup> B/W Code is provided for those who do not have access to color prints of this document. Each B/W Code corresponds to the customization key below and in the header of this document.

<sup>2</sup> **BOLDED** Occupations denote High Skill High Wage (HSHW) designation by the Florida Department of Economic Opportunity.

<sup>3</sup> Training Codes: 3 (Post-Secondary Adult Vocational Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)

<sup>4</sup> *(Italics)* Denotes supplemental information requested by industry or business.