

MEETING:
SUPERINTENDENT’S INSURANCE ADVISORY
COMMITTEE (SIAC)

March 22, 2023

1:00 – 4:00 p.m.

Location:
ESF - Board Room

Meeting called by: Amy Williams

Type of meeting: Advisory

Minutes by: Patty Snorf

SIAC Members Present: Amy Williams (BFT); Kyle Savage (BFT); Dimarcus Simmons (Local 1010), Leslie Lawter (Local 1010); Nel Marshall (School Administration); Lisa Schmidt (Benefits)

Staff: Katy Campbell (Board Member); Cindy Lesinski (CFO); Antonia Scipio (Dir. Employee Benefits & Risk); Joe Strohfus (BPS)

Absent: Dan Bennett (BFT); Dr. Karyle Green (Interim Chief HR Officer)

Guests: Debbie Poole and Samantha Agnes (Lockton); Tavia Laing (Surgery Plus)

MINUTES

Welcome and Introductions: Amy welcomed all to the meeting and called the meeting to order.

Approval of the January SIAC Minutes: Amy asked if any discussion was needed on last month’s meeting minutes. There was none. Lisa made a motion to approve the minutes, Nel seconded. The committee unanimously approved the minutes.

Financial Update: Joe Strohfus presented the BPS financial report.

- Fund balance ending December 31, 2022 was \$7,170,799
- Marathon clinics costs for all of 2022 was \$1,257,357

Katy would like more information on why the investment income is in the negative. Antonia and Joe have already started looking into that and will bring the answer back at a later date.

Debbie continued with Lockton’s financial report for the calendar year 2022.

- Medical and pharmacy are running at a deficit of **\$2.48 million** compared to total budget
- Gross claims decreased 3.7% compared to same time frame last year
- Net claims decreased 2.9% compared to same time last year
- Lockton suggests a 4.5% premium increase in 2024 to comply with F.S. 112.08 requirements.

Surgery Plus: Tavia Laing presented a PowerPoint (PP) presentation. She conveyed the very high patient satisfaction ratings, the high utilization rate compared to other organizations, and claims for the year were \$1.23 million. Antonia will email the PP presentation to the committee members after the meeting.

Pediatrics of Brevard (POB) Update:

Katy said she spoke with staff members from both POB and Health First. The answer is any BPS plan member that uses POB will be billed at the Health First rates. Katy would like to see communications go out to plan members informing them of this change.

Kyle asked if Debbie could research how many claims were processed for POB for 2022.

New Hire Wellness Deductible Update:

Lisa said that new hires with a start date between September 1, 2022 and March 16, 2023, will be given a 30-day window – March 20 through April 18 -- to complete the two wellness activities to earn the lower Wellness deductible for plan years 2023 and 2024.

Week of Wellness:

Antonia summarized some of the upcoming wellness events planned, and others that are still in the works. She would like to see 30% participation. BPS will partner with Marathon and other organizations for summer wellness activities. Antonia continued that, Joni, Cigna on-site health coach, has been going out to our sites doing blood pressure checks; and Dani, Cigna on-site wellness coordinator, has also been visiting our sites.

Upcoming Meetings:

Antonia asked the committee to bring ideas for plan changes for plan year 2025 to the next meeting. There was discussion on when the next meeting should be. Antonia will send the committee members some dates via email, and ask the members to respond with the date(s) that work best for each of them.

Close:

Kyle asked for Marathon usage data and costs. Antonia will send out the latest Marathon report via email.

Adjourned: The meeting adjourned at 2:42 p.m.

Upcoming SIAC Meeting: TBD