

**Brevard Public Schools**

**You may or may not choose to use these Sample Interview Questions when interviewing the Alternative Certification type candidates**

**Instructions:** Listen and make notes on the lines following each question below. Please inform candidates before you proceed that each response should have a maximum time limit (e.g., no more than 1-2 minutes)

Have you taken any Education courses?  YES  NO

If yes, what are the courses, please list: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you hold a Florida Statement of Eligibility?  YES  NO  I have applied.  
If yes, what does it qualify you to teach? When does it expire \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Planning and Organization:** Think about a plan or project that you designed and implemented. Walk me through the process that you used. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Sensitivity:** Tell me about a time a colleague or employee approached you with a personal problem. How did you handle this? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Classroom Management/Control:** If you have had experience dealing with disruptive employees, a group of disruptive customers, or a group of disruptive students, tell me how you handled the situation. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Initiative:** Tell me about an idea or suggestion you made to your supervisor that was accepted. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Or*

Tell me about a problem that you solved on the job. \_\_\_\_\_

\_\_\_\_\_

**Job Motivation:** Tell me about a time when something happened that confirmed your desire to be a teacher. \_\_\_\_\_

\_\_\_\_\_

**Tolerance for Stress:** Describe a situation that you found difficult or frustrating. How did you deal with it? \_\_\_\_\_

\_\_\_\_\_

**Decisiveness/Judgment:** Tell me about a time when you had to make a difficult decision. What were some alternatives that you considered before you made your final decision? \_\_\_\_\_

\_\_\_\_\_