

**School Board of Brevard County**  
**Teachers in Industry for Educational Support (TIES)**  
**Information Sheet**

- Goals:**
- 1. To gain current information about all aspects of an industry, update technical knowledge in a technical field, interact directly with various local business/industry representatives, identify the skills needed by high school graduates entering the workplace, and develop new teaching strategies to integrate career & academic content to enrich their classrooms with "real world" technologies.**
  - 2. To provide teachers with knowledge and experiences that assists their students and themselves in earning industry recognized certification(s).**

The following are specific guidelines:

- ◆ TIES is a voluntary inservice program for Brevard County Public Schools' Career & Technical Education (CTE) teachers.
- ◆ The TIES Program is funded by a **federal grant** under the Carl D. Perkins Career and Technical Education Improvement Act.
- ◆ Employers may be any private or public employers, excluding businesses owned or operated by relatives of applicants. The business/industry TIES internship activities are to **relate directly to the teaching assignment of the CTE teacher, and relate directly to obtaining and/or sustaining industry certification.**
- ◆ CTE Resource Teachers, in partnership with teacher participants, will locate a business/industry willing to participate and work with them to complete the training agreement (see attached). Specific duties and responsibilities to be assumed by the CTE teacher at the business/industry site need to be delineated on the training agreement.
- ◆ For technical assistance on completing your TIES application and training agreement, call the Office of CTE 633-1000, ext. 380.
- ◆ The TIES Internship-work experience will be **40 hours a week for 3 weeks between June X, 201X and June XX, 201X**, or a special work schedule approved by the Director, Office of CTE.
- ◆ Applications must be received by **April XX, 201X**. Send completed applications and training agreements (with all required signatures) to Jim Johnson, Office of CTE, Educational Services Facility, Viera. (Faxed applications and/or training agreements will **not** be accepted.)

- ◆ Teacher participants' rate of pay will be in line with the master contract. All approved participants will receive the extra-duty pay rate of \$17 per hour. Salaries and benefits will be paid through Carl D. Perkins Career and Technical Education Improvement Act funds
- ◆ The TIES internship must be done under the supervision of an employer. If at any time the teacher determines that he/she is unable to utilize any approved TIES hours, the Office of CTE must be notified immediately.
- ◆ Teacher participants will be paid at the satisfactory completion of their TIES portfolio and all project requirements. Those requirements include:
  - ◆ Completion of the TIES internship work experience
  - ◆ Submission of a Project Portfolio (CD/DVD); Oral Portfolio Presentation
  - ◆ Submission of Hours Worked in Business and Industry Form
  - ◆ Submission of a photograph of the teacher at the training site with employer(s) of the business/industry.
- ◆ Teachers may receive a maximum of sixty (60) hours of inservice credit for the participation in TIES by completing an **Individual Inservice Request Form** and submitting it to Jim Johnson **with your TIES portfolio**. CTE resource teachers can assist teachers in completing an Individual Inservice Request Form, if needed.

Revised 4/17/15