

IPPAS TIMELINE FOR ADMINISTRATORS 2023-2024			
IPPAS Requirements	Less than 1 year in BPS	Teacher with more than a year of experience with BPS	Teacher with more than a year of experience, but has difficulties
Informal Observations			
Informal Observation	Ongoing by administrator; <u>Minimum 1, 1st Semester</u>	Ongoing by administrator; <u>Minimum 1 1st Semester</u>	Ongoing by administrator; <u>Minimum 1 1st Semester</u>
CMA goal setting with administrator	Oct 31, 2023	Oct 31, 2023	Oct 31, 2023
Informal Observation	Ongoing by administrator; <u>Minimum 1, 2nd Semester</u>		
Formal Observations			
Pre-Conference			
Formal Observation			As soon as the area of weakness is recognized by administrator
Post-Conference	Aug 2023 - Dec 2023		
Pre-Conference			
Formal Observation			
Post-Conference	Spring 2024	Fall 2023 - Spring 2024	Fall 2023- Spring 2024
Mid Year / Interim Evaluation			
Mid Year Evaluation	January 15, 2024		
Interim Evaluation			As soon as the area of weakness is recognized by administrator. Must be prior to March 1 st
Additional Requirements			
Mid-Year Conference	Nov 2023 - Jan 2024	Nov 2023 - Jan 2024	Nov 2023 - Jan 2024
Annual Self-Assessment	January 31, 2024	January 31, 2024	January 31, 2024
Summative Evaluations			
Annual Evaluation & Summative Evaluation Part 1	April 8, 2024	AC Teachers - April 8, 2024 CC/PSC Teachers– April 29, 2023	AC Teachers – April 8, 2023 CC/PSC Teachers– April 29, 2023
Summative Evaluation Part 2 2022-2023	Aug 2023	Aug 2023	Aug 2023