

CRITICAL TEACHER SHORTAGE SUBJECT AREAS **FOR SCHOOL YEAR 2018-19**



- Science-General
- English
- English for Speakers of Other Languages (ESOL)
- Exceptional Student Education* (ESE)
- Mathematics
- Reading**
- Science-Physical

Brevard additional subject areas

CTE

Registered Nurse, Registered Nurse 7G
Environmental Water Technician, Enviro Water Tech 7G
Technology & Industrial Education
Building Construction, Bldg Const 7G
Maritime, Seamanship 7G
Health Sciences, First Responder
Health Sciences, Dental
Social Sciences, Criminal Justice

Certified Guidance Counselor

**Excludes Gifted*

***Masters only*

The shortage areas above represent the State of Florida's certification areas where substantial proportions of teachers who are not certified in the appropriate field are being hired to teach such courses, where significant vacancies exist and where postsecondary institutions do not produce enough graduates to meet the needs of Florida's K-12 student population. Brevard Public Schools has reviewed the state's list. Brevard Public Schools has identified and chosen additional certification areas, which are included as well. Certification in a Critical Subject Area alone does not guarantee eligibility. Brevard Public Schools determines Critical Shortage Subject Areas and eligibility criteria on an annual basis and reserves exclusive right to amend any parts, as it perceives the needs of the District. Eligibility includes, but is not limited to, primary teaching function in listed course code, FL DOE certified in corresponding listed subject, teaching corresponding subject for >/99 days and still employed in the same capacity at the time of pay out.

References: [1012.07, F.S.](#), [SBE Rule 6A-20.0131\(2\)](#), [1012.22\(1\)\(c\)4.b. and 5.c.\(I\), F.S.](#), [FLDOE CS LIST](#), BFT VI.D.1., BPS 3410, BPS AD PROC 3120A

Contacts:

Recruitment: Barbara Davis, Human Resources Recruiter at Davis.Barbara@brevardschools.org

Certification: Dinah Kramer (Secondary) Kramer.Dinah@Brevardschools.org

or Sharon Doucett-Doran (Elementary) Doucett-Doran.Sharon@Brevardschools.org

Compensation/Supplements: Rochelle Schwindt, Director Compensation Services at CompensationServices@brevardschools.org

REV:	DATE:	REVISION CONTROL:	INITIATED BY:
1.0	05/02/18	DRAFT based on Brevard criteria	COMMITTEE
1.1	07/01/18	Revised to + specify ILD and OPT under ESE	COMMITTEE
2.0	09/20/18	Revised to add English, ESOL, Gen/Physical Science	SUPERINTENDENT
2.1	09/25/18	BOARD APPROVED	COMPENSATION