

**UPDATED: PROCEDURAL REQUIREMENTS**  
**October 21, 2022**

<p><b>B, 1.</b> <b>Annual Notification of Nondiscrimination for Vocational Education Programs</b></p>	<p>In addition to the previously submitted evidence in the <a href="#">2021-22 FEEA Update</a>, the district is currently identifying additional tools that will allow all school and district publications to be easily translated for the diverse language needs of stakeholders. The district is also identifying additional publications to regularly distribute the annual notification for stakeholders that is easily accessible and available to all stakeholders before the beginning of the academic school year.</p> <p>The Annual Notification, dated July 28, 2022, can be found in the publications below:</p> <ul style="list-style-type: none"><li>• <a href="#">Brevard Headlines</a> (August 12, 2022)</li><li>• <a href="#">Career and Technical Education Homepage</a> – Links area updated</li><li>• <a href="#">2022-23 CTE Program Booklet</a> (August 2022)</li></ul> <p>The notice is currently listed in the 3 most spoken languages in our district – English, Spanish, and Haitian Creole - with access for translation in other languages. Each publication above is also printed and available at all schools and the district office.</p> <p>Additional non-BPS publication(s) below that have included the annual notice is evidenced on page 3 -</p> <ul style="list-style-type: none"><li>• <a href="#">Al Dia Today Bilingual Newspaper</a> (August 2022 issue, electronic and printed)</li></ul>
<p><b>B, 2.</b> <b>Continuous Notification of Nondiscrimination</b></p>	<p>In addition to the previously submitted evidence in the <a href="#">2021-22 FEEA Update</a>, the Title IX contact for the district has changed since submission of the FEEA 2021-22 report, with the new contact’s name reflected. The district is currently identifying additional tools that will allow all school and district publications to be easily translated for the diverse language needs of stakeholders, to include employee recruitment materials. The district is also identifying additional locations and publications to regularly distribute the continuous notice for stakeholders. The local Career Source Florida and Eastern Florida State College will assist in developing and printing</p>

materials for middle school CTE program offerings with a goal of disseminating electronic and printed copies by July 2023, which will include the continuous notice.

The Continuous Notification can be found in the additional locations:

- [2022-23 Student Code of Conduct](#) (page 2)  
– This evidence was not available for the 2021-22 FEEA Update submission, as it was approved by the Brevard School Board on September 8, 2022.
- [Brevard Headlines](#) (beginning with July 2022 issues)

Each publication is available by print at all schools and the district office.

Additional non-BPS publication(s) below that have included the annual notice is evidenced on page 4 -

- The Eagle Newspaper (printed)

## El alcalde de Palm Bay presenta su mensaje de agosto

Por Rob Medina  
Palm Bay Mayor

It's a great day Palm Bay!

El 4 de agosto, la Guardia Costera de los Estados Unidos celebrará su 232º aniversario. Desde 1790, la Guardia Costera de los EE. UU. ha mantenido seguras las costas floridas del país, desempeñando un papel vital en la seguridad nacional. ¡Díese a mí para desearles un feliz cumpleaños! #OOHHHAHH!

El 21 de julio, tuve el gran honor de pronunciar mi discurso sobre el estado de la ciudad. En presencia de mis compañeros concejales, personal de la Ciudad, socios comunitarios y miembros del público, presenté el discurso anual por video, detallando las iniciativas en curso de la Ciudad, los proyectos especiales y mi visión para Palm Bay del mañana. El estado de la ciudad está disponible para verlo en [www.pbil.org/30C](http://www.pbil.org/30C).

El 22 de julio, la Ciudad llevó a cabo una ceremonia inaugural para la instalación de dos cajas deflectoras de separación de nutrientes y el reemplazo de 22 marcas de canales de navegación a lo largo de Turkey Creek. Los navegadores de canales, parte del Programa de Subvenciones para Asistentes de Vías Navegables del año fiscal 2021-2022 del Distrito de Navegación Interior de Florida (FIND), reemplazarán las ayudas de seguridad de navegación actuales para mejorar las características de seguridad

de los navegantes a lo largo de Turkey Creek. Ambas proyectos son un gran logro para la Ciudad de Palm Bay. La ciudad de Palm Bay busca la opinión del público mientras revisa y actualiza su plan integral. Como parte de la Actualización del Plan Integral de Palm Bay, la Ciudad organiza una serie de talleres públicos destinados a discutir el propósito del plan integral, identificar qué que el proceso de actualización es importante y proporcionar una plataforma para que los miembros de la comunidad identifiquen lo que les gustaría ver dentro de los contenidos del Plan. Únase a nosotros el jueves 25 de agosto de 2022 a las 6:00 p.m. en las Cámaras del Concejo Municipal de Palm Bay para nuestro primer taller de la serie. Para aquellos que no puedan asistir a la reunión en persona, el taller también estará disponible en línea y los residentes tendrán la oportunidad de interactuar virtualmente visitando [trivipalms.com/Palm-Bay/Elpidio](http://trivipalms.com/Palm-Bay/Elpidio).

Tendrán acceso en medio de la temporada de huracanes y, como residentes, sabemos que el clima tropical es una parte desafortunada pero inevitable de la vida aquí en el Estado del Sol. Cuando se trata de huracanes y tormentas tropicales, no se trata de "sí", sino de "cuándo".

Me gustaría recordarles a todos los habitantes de Palm Bay que tengan un plan antes de que llegue una tormenta. La ciudad de



Palm Bay ofrece recursos en línea para ayudarlos a prepararse para la temporada de huracanes. Visite [pbil.org/hurricane](http://pbil.org/hurricane) o obtenga una de nuestras guías gratuitas de preparación para huracanes en el City Hall hoy mismo para aprender cómo armar un kit para huracanes, consejos para la preparación del hogar, información sobre evacuación y refugio, y cómo mantenerse informado antes, durante y después de una tormenta. Recuerde, cuando se trata de tormentas tropicales y huracanes, planifícalas, no entres en pánico y disfrute de la tranquilidad de saber que estás listo la próxima vez que golpee una tormenta.

Por último, el primer día de clases está a la vuelta de la esquina, ¡así que me gustaría desearles a todos nuestros estudiantes de Palm Bay un año escolar seguro y feliz! Conductores, asegúrense de tener ciudades y visitas seguras a las citas que andan en bicicleta y caminan a la escuela.

## ANNUAL NOTICE OF NONDISCRIMINATION FOR CTE PROGRAMS

July 28, 2022

Brevard Public Schools offers student academic programs in the following areas of study:

- |                                  |  |
|----------------------------------|--|
| Design and Media                 | Law and Public Safety                  |
| Business, Marketing, and Finance | Hospitality and Culinary Arts          |
| Education                        | Engineering and Manufacturing          |
| Computer Sciences                | Construction and Industrial Technology |
| Health Sciences                  | Transportation and Mechanics           |

The district's career and technical programs are open to all eligible high school students in the district and are committed to a policy of nondiscrimination in employment and educational opportunity. No person shall be discriminated against or harassed in any educational program, services or activities, or employment conditions or practices on the basis of race, color, national origin, religion, sex, age, disability, marital status, or sexual orientation.

Students interested in a career and technical program have the option of enrolling in a program at their residential zoned school as first-come, first-serve. Students interested in program that is not offered at their residential zoned school may pursue a program at another school by submitting an Educational Program Opportunity application through the Open Enrollment/Choice application process <https://www.brevardschools.org/Page/2381>.

Admission is open to students with limited English proficiency. In order to eliminate barriers, the district assesses each student's ability to participate and benefit through placement testing and counseling. Based on assessments, services or referrals are provided to help prepare students for successful participation.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Name/Title: IX Coordinator and Section 504 Coordinator: Tanyka Barber  
Office Address: 2700 Judge Fran Jamieson Way, Melbourne FL 32940  
Phone Number (Voice/TDD): (321)633-1000 x11317  
E-mail address: [titleIXContact@brevardschools.org](mailto:titleIXContact@brevardschools.org)

## Palm Bay Mayor Rob Medina introduces his August message

It's a great day Palm Bay!

On August 4, the United States Coast Guard will celebrate its 232nd birthday. Since 1790, the U.S. Coast Guard has kept the nation's waterways safe, playing a vital role in national security. Join me in wishing them a happy birthday! #OOHHHAHH!

On July 21, it was my great honor to deliver my State of the City Address. In the presence of my fellow councilmembers, City staff, community partners, and members of the public, I presented the annual address via video, detailing the City's ongoing initiatives, special projects, and my vision for the Palm Bay of tomorrow. The State of the City is available to view at [www.pbil.org/30C](http://www.pbil.org/30C).

On July 22, the City held a groundbreaking ceremony for the installation of two nutrient separating baffles boxes and the replacement of 22 navigational channel markers along Turkey Creek. The channel markers, part of the FY 2021-2022 Waterway Assistant Grant Program from the Florida Inland Navigation District (FIND), will replace the current navigational safety aids to enhance boater safety features along Turkey Creek. Both projects are a great accomplishment for the City of Palm Bay.

The City of Palm Bay is seeking public input as it reviews and updates its comprehensive plan. As part of the Palm Bay Comprehensive Plan Update, the City will be holding a series of public workshops intended to discuss the purpose of the comprehensive plan, identify why the update process is important, and to provide a platform for members of the community to identify what they would like to see within the Plan's contents. Join us Thursday, August 25, 2022, at 6:00pm in Palm Bay City Council Chambers for our first workshop of the series. For those unable to attend the in-person meeting, the workshop will also be available online, and residents will have the opportunity to interact virtually by visiting [trivipalms.com/PalmBay/Elpidio](http://trivipalms.com/PalmBay/Elpidio).

We are still in the midst of hurricane season, and as Floridians, we know that tropical weather is an unfortunate, but inevitable part of life here in the Sunshine State. When it comes to hurricanes and tropical storms - it's not a matter of "if," but "when."

It's no secret all Palm Bayers have a plan in place before a storm strikes. The City of Palm Bay offers useful resources to help you prepare for hurricane season. Visit [pbil.org/hurricane](http://pbil.org/hurricane) or pick up one of our free hurricane preparedness guides at City Hall today to learn how to build a hurricane kit, home preparation tips, evacuation and shelter info, and how to stay informed before, during, and after a storm. Remember, when it comes to tropical storms and hurricanes - plan, don't panic - and enjoy the peace of mind of knowing that you'll be ready the next time a storm hits.

Lastly, the first day of school is right around the corner, so I would like to wish all of our Palm Bay students a safe and happy school year! Drivers, be sure to take caution and watch for kids riding their bikes and walking to school.

## AVISO ANUAL DE NO DISCRIMINACIÓN PARA PROGRAMAS CTE

July 28, 2022

Las Escuelas Públicas de Brevard ofrecen programas académicos para estudiantes en las siguientes áreas de estudio:

- |                                 |                                      |
|---------------------------------|--------------------------------------|
| Diseño y Medios de Comunicación | Derecho y Seguridad Ciudadana        |
| Negocios, marketing y finanzas  | Hospitalidad y artes culinarias      |
| Educación                       | Ingeniería y Manufactura             |
| Informática                     | Construcción y Tecnología Industrial |
| Ciencias de la Salud            | Transporte y Mecánica                |

Los programas profesionales y técnicos del distrito están abiertos a todos los estudiantes de secundaria elegibles del distrito y están comprometidos con una política de no discriminación en el empleo y las oportunidades educativas. Ninguna persona será discriminada o acosada en ningún programa educativo, servicios o actividades, o condiciones o prácticas de empleo por motivos de raza, color, origen nacional, religión, sexo, edad, discapacidad, estado civil u orientación sexual.

Los estudiantes interesados en un programa profesional y técnico tienen la opción de inscribirse en un programa en su escuela zonal residencial por orden de llegada. Los estudiantes interesados en un programa que no se ofrece en su escuela zonal residencial pueden seguir un programa en otra escuela presentando una solicitud de Oportunidad de Programa Educativo a través del proceso de solicitud de Inscripción Abierta/Elección <https://www.brevardschools.org/Page/2381>.

La admisión está abierta a estudiantes con dominio limitado del inglés. Para eliminar las barreras, el distrito evalúa la capacidad de cada estudiante para participar y beneficiarse a través de pruebas de ubicación y asesoramiento. Con base en las evaluaciones, se brindan servicios o referencias para ayudar a preparar a los estudiantes para una participación exitosa.

Las preguntas, quejas o solicitudes de información adicional sobre discriminación o acoso pueden enviarse a:

Nombre/Coordinadora del Título IX y Coordinadora de la Sección 504: Tanyka Barber  
Dirección de la oficina: 2700 Judge Fran Jamieson Way, Melbourne FL 32940  
Número de Teléfono (Voz/TDD): (321)633-1000 x11317  
Dirección de correo electrónico: [titleIXContact@brevardschools.org](mailto:titleIXContact@brevardschools.org)



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**NON-DISCRIMINATION NOTICE**  
July 2022

The School Board of Brevard County, Florida does not discriminate on the basis of race, color, national origin, sex (including sexual orientation, transgender status, or gender identity), disability (including HIV, AIDS, or sickle cell trait), pregnancy, marital status, age (except as authorized by law), religion, military status, ancestry, or genetic information or any other factor protected under applicable federal, state, or local law. The district also provides equal access to its facilities to youth groups, as required by the Boy Scouts of America Equal Access Act. The School Board of Brevard County is in compliance with the Americans with Disabilities Act of 1990 (ADA) and the Amendment Act of 2008 (ADAA), the Florida Education Equity Act of 1984, Age Discrimination Act of 1967 and Section 504 of the Rehabilitation Act of 1973, Civil Rights Act of 1964 including Title II, Title VI, and Title VII, United States Education Amendments of 1972 - Title IX, Age Discrimination in Employment Act (ADEA), and Individuals with Disabilities Act (IDEA). If you have questions, concerns, or wish to report possible violations of any of the above, please contact either of the individuals listed below for proper assistance and handling. For concerns involving:

the Public or Students including IDEA and 504 matters  
contact: Aneke Rodriguez, Title IX Coordinator  
2760 Judge Fran Jamison Way  
Melbourne, FL 32908  
(321) 633-1000, Ext. 11317



Employees or Job Applicants contact:  
Dr. of Professor of Students and Labor Relations  
2700 Judge Fran Jamison Way  
Altamonte, FL 32714  
(321) 633-1000, Ext. 11285

Reasonable accommodations are available for persons with disabilities to complete the application and/or interview process. Applicants and/or individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may contact the Director of Human Resources & Labor Relations for assistance. Educators are required to follow the Principles of Professional Conduct of the Education Profession in Florida (State Board of Education Rule 6B-1.006, FAC). To report alleged educator misconduct, contact Dr. Beth Thedy, Deputy Superintendent and Chief Human Resources Officer, at (321) 631-1911, ext. 11200 or [Thedy.Beth@brevardschools.org](mailto:Thedy.Beth@brevardschools.org).

For more information regarding Career & Technical Education visit our website at:  
<http://www.brevardschools.org/Discovery1773>  
or contact the Office of Career & Technical Education at (321) 633-1000, extension 11380.

11/20/2021