

# LEVEL II CERTIFICATION PROGRAM

## PROGRAM PURPOSE

To develop aspiring school principals who positively impact teaching and learning in schools. Our state approved Level II program prepares participants to earn their Florida Principal Certification.

### FL PRINCIPAL LEADERSHIP STANDARDS

1. Student Learning Results
2. Student Learning as a Priority
3. Instructional Plan Implementation
4. Faculty Development
5. Learning Environment
6. Decision Making
7. Leadership Development
8. School Management
9. Communication
10. Professional and Ethical Behaviors



## COURSE OVERVIEW

The **Level II Program (PNPP)** will prepare aspiring principals by providing training, mentorship, job-embedded tasks, and leadership development activities. The goal, as described in *Our Responsibility, Our Promise* (2012), is to develop school-ready principals who:

- Transform school learning environments in ways that ensure all students will graduate college and career ready
- Craft, in cooperation with key stakeholders, the school's vision, mission, and strategic goals to focus on and support high levels of learning for all students and high expectations for all members of the school community
- Lead others in using performance outcomes and other data to strategically align people, time, funding, and school processes to continually improve student achievement and growth
- Nurture and sustain a positive climate and safe school environment for all stakeholders
- Develop, implement and refine processes to select, induct, support, evaluate, and retain quality personnel to serve in instructional and support roles
- Nurture and support professional growth in others and appropriately share leadership responsibilities
- Recognize that schools are an integral part of the community

## MINIMUM REQUIREMENTS

- Completion of AP Academy 1 & 2
- Two years of highly effective or effective performance appraisal in administrative role
- Supervisor recommendation

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## Overview

The Professional Development Curriculum is a customized, competency-based plan tailored to meet the goals of the program as well as the individual learning needs of aspiring principals. Based on domains and indicators aligned with the Florida Principal Leadership Standards (FPLS), the curriculum includes job-embedded learning experiences appropriate to the candidate's preparation needs determined through self-assessment, conversation with the team, reflection of identified gaps in experiences and results from screening instruments.

### **Level II Team:**

The Level II Team ensures the principal candidate receives appropriate professional development or field experiences under the guidance of qualified and experienced leaders who provide opportunities for the candidate to demonstrate mastery of each required standard. The team provides support, mentoring, and coaching for the candidate throughout the program. Each member of the team must have completed the school district's Coaching & Mentoring Training and Level II Team Training.

### **Field Experiences:**

8 - Priority Responses

10 - Professional Development Course (4 mandatory, 6 team identified)

2 - Problems of Practice

6 - Shadowing Experiences

2 - 360° Reviews

### **Timeline:**

Candidates enter into the program as part of a two-year cohort, with a minimum requirement of one-year participation prior to completing the program. Candidates not completing the program within the two-year period may be given a one-year extension with the support of the Level II Team. Not completing the program following an extension will require any candidate to sit out a full school year prior to reapplying to a new Level II Program (PNPP) Co-hort.