BREVARD PUBLIC SCHOOLS CAREER & TECHNICAL EDUCATION

PROGRAM AREAS:

Brevard

Public Schools

- Automotive Collision & Maintenance
- Aviation Assembly & Fabrication
- Business, Marketing & Finance
- Criminal Justice
- Culinary Arts
- Cybersecurity
- Digital Design, Multi-Media
- Drafting and Technical Design
- Early Childhood Education
- Engineering, Robotics
- Environmental Water & Reclamation

INTERNSHIP PROGRAM OVERVIEW

OUR INTERNS ARE:

- Rising seniors ages 17-18
- Have opportunities to earn industry certifications
- On track to graduate high school
- Have two years or more of course content in program of study

INTERNSHIP PROGRAM:

- Part-time school year availability with summer options
- Summer program starts in June
- School year program starts in August
- Students can earn elective course credit

EMPLOYERS:

- Opportunity to further develop talent pipeline
- Opportunity to close certain skills gaps within talent
- Provides opportunity to test-drive talent
- Increases company visibility within the community
- Game Simulation/Animation
- Healthcare
- HVAC, Construction, Welding
- Manufacturing, Machining
- Maritime, Outboard Marine
- TV Production
- Web App Development, Programming

Work-Based Learning Specialists Peter Phillips Phillips.Peter@brevardschools.org 321-633-1000 x11357 Farah Shakoorian Shakoorian.Farah@brevardschools.org 321-633-1000 x11238



WWW.BREVARDSCHOOLS.ORG/CTE 2700 JUDGE FRAN JAMIESON WAY VIERA, FLORIDA 32940

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	Astronaut	Bayside	evar	Сосоа	coa I	Eau Gallie	Edgewood	Heritage	Melbourne	erritt	Palm Bay	Rockledge	Satellite	ace (Titusville	Viera
CAREER & TECHNICAL EDUCATION	AS	Ba	Br	CO	CO	Ea	Ed	He	Me	Me	Pa	Ro	Sat	Spa	Tit	Vie
Advanced Manufacturing Technology																
Air Conditioning, Refrigeration and Heating Tech.														•		
Applied Cybersecurity																
Applied Engineering Technology		•								•						
Applied Robotics																
Aquaculture																
Architectural Drafting												•				
Automotive Collision Technology																
Automotive Maintenance and Light Repair										•						
Aviation Assembly & Fabrication																
Building Construction Technologies	•			•												
Business Management & Analysis	•					•										
Carpentry																
Cloud Computing & Virtualization										•						
Criminal Justice Operations																
Culinary Arts				•												
Dental Aide																•
Digital Design				•												
Digital Media/Multi Media Design								•		•		•				•
Digital Video Technology																
Drafting																
Early Childhood Education											•		•			•
Emergency Medical Responder																
Environmental Water & Reclamation Tech								•								
Exercise Science		•		•		•		•			•					•
Finance																
Game/Simulation/Animation/Programming								•								
Hospitality and Tourism Management			•													
International Business																
Introduction to Firefighting											•					
Journalism & Multimedia		•														
Junior Achievement HOPE (Entrepreneurship)				•				•								
Machining Technology		•														
Maritime Technology												•				
Marketing, Mgmt, and Entrepreneurial Principles																
Medical Administrative Specialist								•								
Nursing Assistant		•							•			•			•	
On The Job Training																
Outboard Marine Service Technology						•										
Principles of Teaching		•	•											•		
Public Safety Telecommunication/911																
Technical Design		•		•		•		•					•			
Television Production Technology		•												•	•	
Web Application Development & Programming												•	•			
Welding Technology Fundamentals																-+
POSTSECONDARY/VOC DUAL ENROLLMENT		I														-+
Early Childhood Education (CCC)										•						
Machining (CCC)																-+
Patient Care Assisting (CTC)		•										•			•	-+
Office of Career and Technical Education (321) 633-1000,	ext. 1	1380												revise	d June	2023

Internships and Your Organization FAQ

DID YOU KNOW?

Connecting Career and Technical Education (CTE) and the business community is a successful strategy to fulfill industry hiring needs. With 42 unique programs, hundreds of industry-recognized certifications, and rigorous cutting-edge instruction, Brevard County School's Career & Technical Education programs provide skilled, entry-level talent needed to to grow your talent pipeline.

My company is a manufacturer and only hires individuals 18 years and older. How can I engage in internships with BPS?

• Florida child labor laws allows certain exemptions for 16- and 17-year-old youth when they are employed as a student learner. These exemptions allow minors to work in deemed "hazardous occupations" when tied directly to a career and technical education program.

• To qualify as a student learner for purposes of the above listed hazardous work, a minor must be enrolled in a youth vocational training program under a recognized state or local educational authority, perform work under the direct and close supervision of a qualified and experienced person, and follow a training plan that includes safety instructions that will be developed and followed throughout the internship opportunity.

• Want to know more? Resources can be found at www.youthrules.gov.

FL Statute 450.161; FL Admin. Code 61L-2.005 (referencing US Regulation 29 CFR 570).

My business hours vary from a traditional school schedule. We have several shifts including weekends. How can students participate in an internship with my company?

- Student schedules can be flexible according to business needs. For example, a student may work two 5-hour shifts or five 2-hour shifts. This is negotiable and is coordinated between the business' need and the student's school schedule.
- Students can work more hours as long as it is within child labor law guidelines not exceeding 30 hours per week when school is in session.

What does the law say about 16- and 17-year-old workers in terms of working hours?

- Minors are permitted to work during normal school hours <u>only</u> if they are enrolled in a school-to-work experience program, career education, career education or other program declared exempt by the state such as a career education internship/OJT program or have received a partial waiver.
- When public school is in session, minors 16 & 17 may work between 6:30 a.m. until 11:00 p.m. for the max of 8 hours per day.
- These hour limitations do not apply on non-school days when a school day does not follow, during non-school weeks, and during summer vacation.
- During the summer vacation and non-school weeks, they may work unlimited hours.

What are the basic requirements to hire a student intern?

- Provide working opportunity of 10 hours per week running from August May.
- Be willing to work with the school-based teacher of record to develop a training plan for the student and submit necessary paperwork for course credit.
- Provide mentorship for the student intern to train the student on best practices in your field.

I'm interested! How do I sign up?

Please contact our Work-Based Learning Specialist Peter Phillips at <u>phillips.peter@brevardschools.org</u> to help you get started.



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