



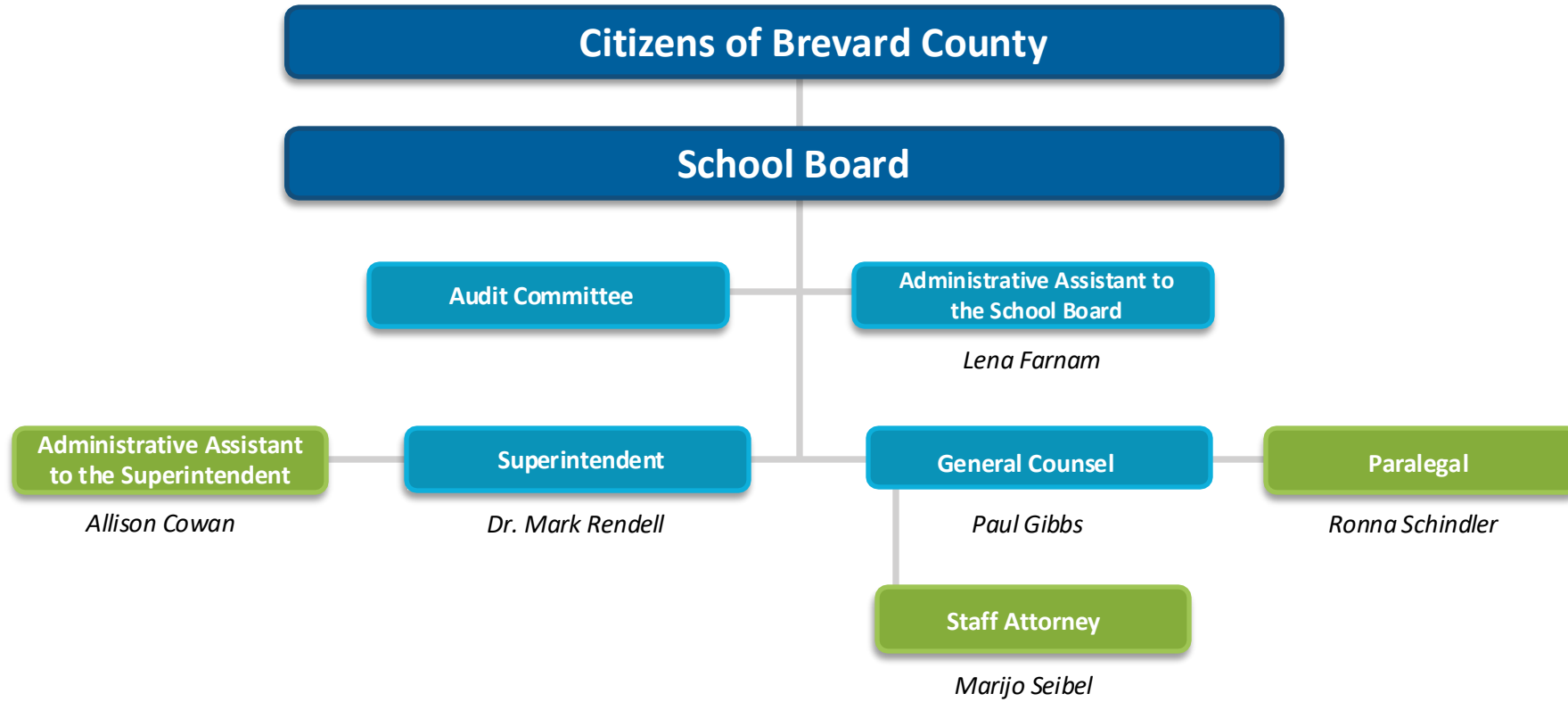
OUR MISSION: To Serve EVERY Student
with Excellence as the Standard

ORGANIZATIONAL STRUCTURE



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

BOARD OFFICE (9000)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

SUPERINTENDENT'S OFFICE (9100)



Superintendent – Dr. Mark Rendell

Administrative Assistant to the Superintendent

Allison Cowan

District & School Security

Major Robert Cline

Chief Operating Officer

Rachad Wilson

Assistant Superintendent of Human Resources

Ryan Dufrain

Chief Financial Officer

Cynthia Lesinski

**Assistant Superintendent/
Chief Information Officer**

Russell Cheatham

**Deputy Superintendent/Assistant
Superintendent of Facilities
Services**

Susan Hann

Chief Communications Officer

Russell Bruhn

Chief of Schools

James Rehmer

Assistant Superintendent of Curriculum & Instruction

Tara Harris

Assistant Superintendent of Student Services

Pamela Dampier

- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

HUMAN RESOURCES (9400)



**Assistant Superintendent – Human Resources Services
Ryan Dufrain**

Administrative Assistant

Linda Nevil

Manager – Compensation & Position Control 9410

TBD

Director–Professional Standards/Labor Relations

Rosemary Browning

Director – Professional Learning & Development

Bobby Pruett

Manager - Employment

Katey Benne

**Employment Specialist V
Position Control**

Rebecca Leeseburg

Position Control Analyst

Louis Merrill

Analyst III - Compensation

Ellie Kelly

Senior HRIS Analyst

Carlene Rosa

HRIS Analyst

Deborah Voskuhl

**Millage Specialist
9411**

Montel Ferguson

Millage Compensation Analyst - 9411

Kelly Chiniski

Employment Specialist IV

*Denise Fulk
Ed Fuster
Lissette Mendez
Tabitha Raines*

Onboarding

*Mariane Absolu-Gaudin
Linda Wilson*

Employment Specialist IV

*Tricia Daniels
Janet deJesus
Victoria McReynolds
Gina Petterson
Janel Troxel*

Employment Specialist V

*Drew Kramer – Drug Screening
Sandy Kintigh-Substitutes*

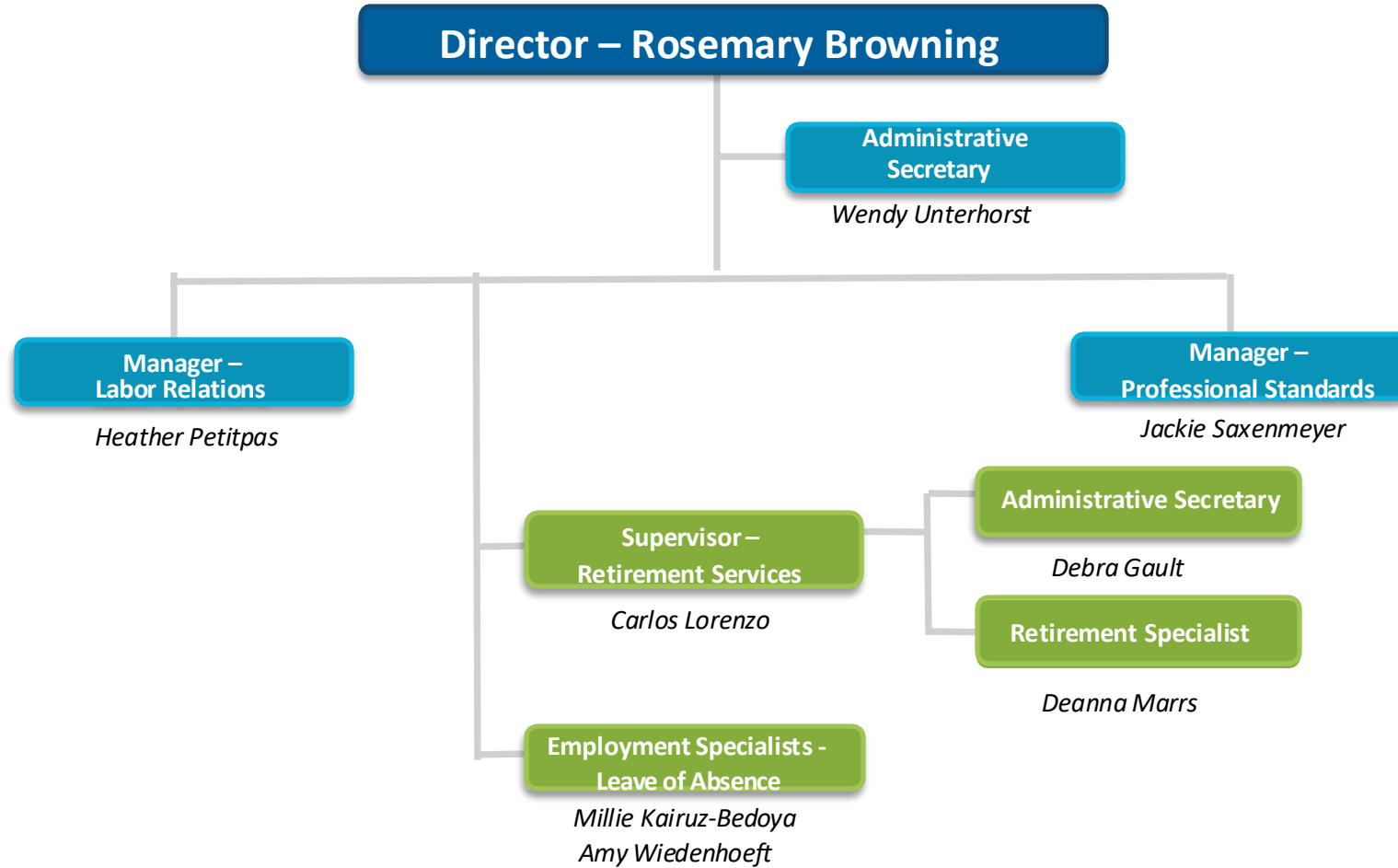
**Employment Specialist II
Applicant Intake**

*Aprile Lindsey
Rachel Jackson*

- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

HUMAN RESOURCES

Professional Standards & Labor Relations (9420)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

HUMAN RESOURCES

Professional Learning & Development (9485)



Director – Bobby Pruett

Administrative Secretary
Lisa Greene

Peer Mentors

Tanya Brown
Shannon Dufrane
Quantia Edmonds

Professional Development Specialist

Karrie Hieber
Brenda Mashiotta
Bridget Reed

Coordinator – Staff Development for Teachers/Leaders

Lisa Higham

Content Specialist

Lisa Stanley
TBD

Staff Development Specialist

Linda Buffum

Manager – HR & Project Mgt. 9400

Dori Howard

Human Resources Recruiter

Victoria Huss
Susan Kirk

Employment Specialist III

Delia (Itzel) Copley
Mary MacKay

Senior HR Partner - Certification

Sharon Doucett-Doran

HR Partner - Certification

Raquel Figueroa
Elizabeth Squires

**Employment Specialist III
VOE**

Michele Capitelli

Employment Specialist IV

TBD

Employment Specialist V

Mary Peterson

- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

STUDENT SERVICES

(9260)



Assistant Superintendent – Pamela Dampier

Accounting Specialist II

Kaye Benton

Administrative Assistant

Melinda Maynard

**Director
Compliance and Administrative
Support**

Dr. Patricia Fontan-Esparza

**Director
ESE Program Support**

Dr. Kimberly Bias

**Director
Systems of Support**

Joshua Kristol

**Director
Strategic Programming
& Support**

Julie Kastensmidt

**Director
Student, Staff and Community
Engagement**

Hilary Poole

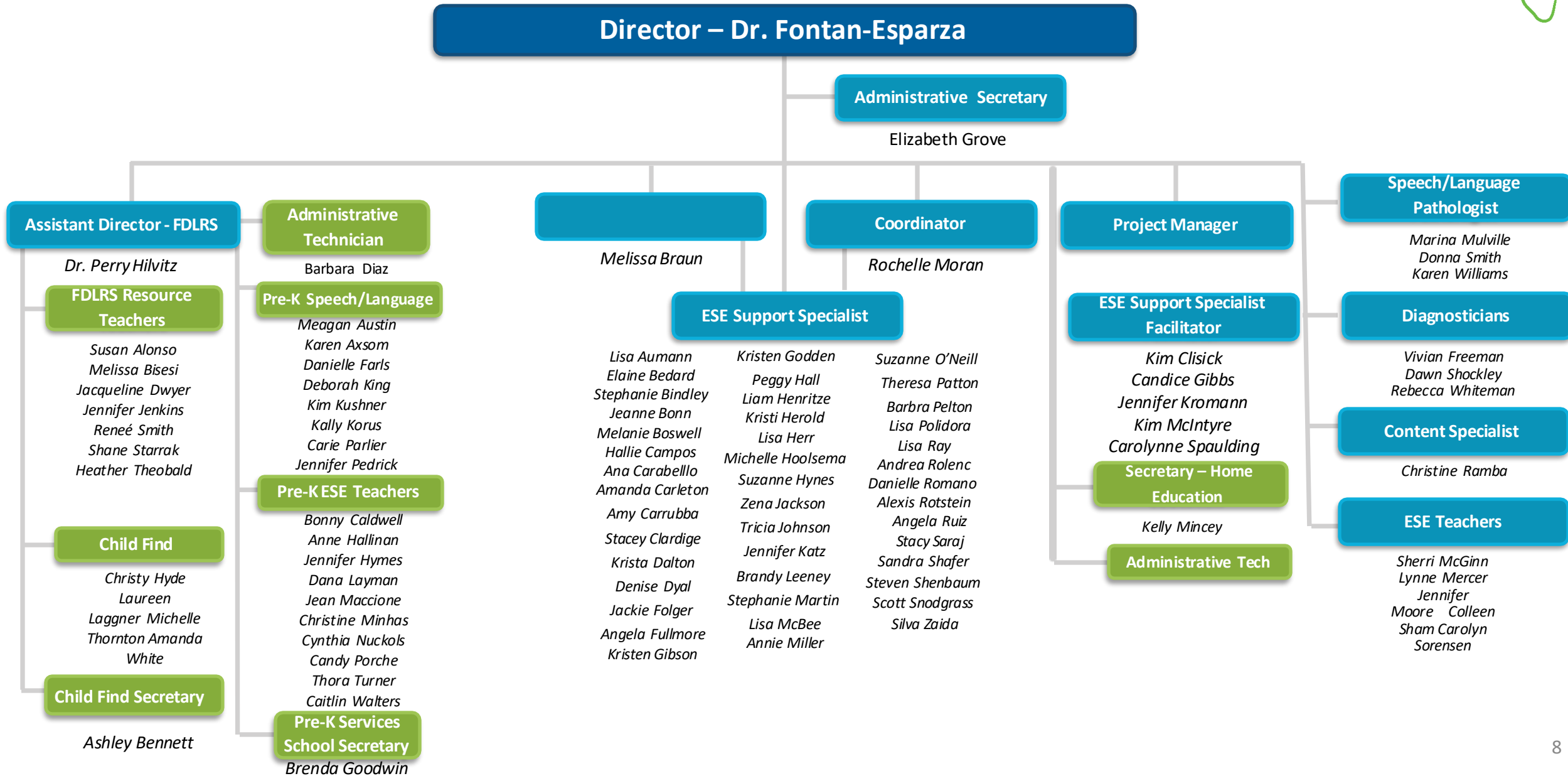
**Director
Psychological and Mental Health
Support**

Dr. Jayna Jenkins

- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

STUDENT SERVICES

Compliance and Administrative Support (9290/9285/9815/1021)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

STUDENT SERVICES

Program Support (9280/9816/1073/9221)



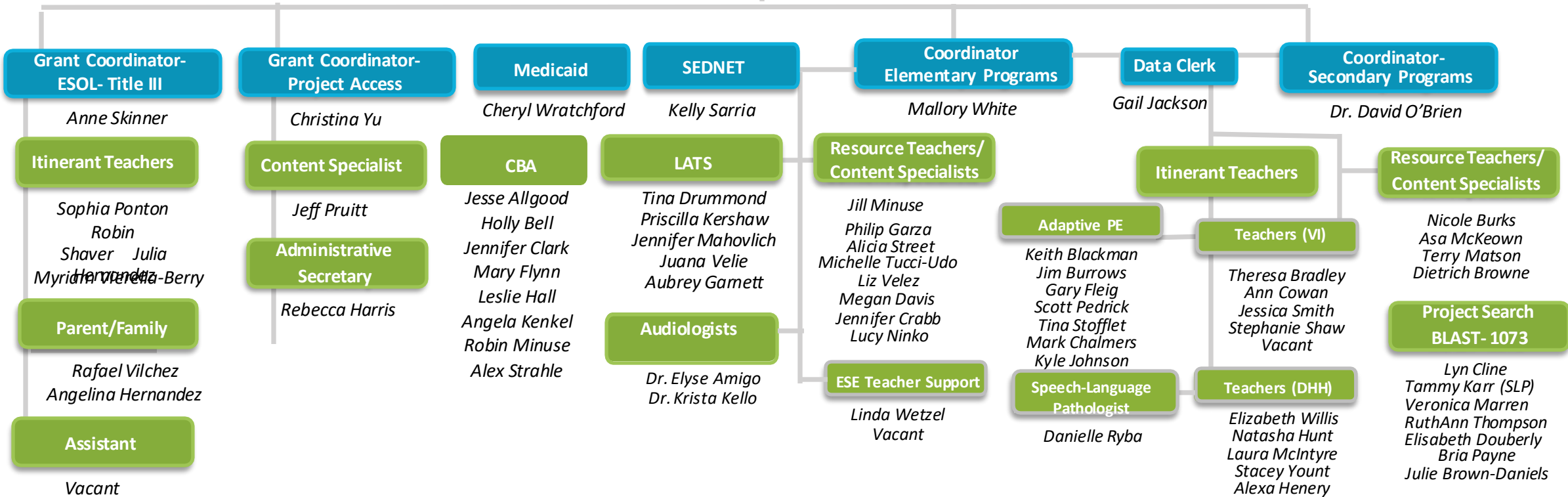
Director – Dr. Kimberly Bias

Accounting Specialist

Sue Falcioni

Administrative Secretary

Merion Sadowitz



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

STUDENT SERVICES

Psychological & Mental Health Services (7100)



Director – Dr. Jayna Jenkins

Coordinator

Dr. Chana Speir

Administrative Secretary

Ms. Donna Tabb

Mental Health

Psychological Services

Social Work Services

Mental Wellness
Pathways & Referrals

District Mental
Health Counselor

Youth Mental Health
First Aid

Crisis Response &
Recovery

Threat Management
& Assessment

Suicide Prevention
Suicide Risk Inquiry
Consultants

School Psychologists

Check & Connect SW

Foster Care

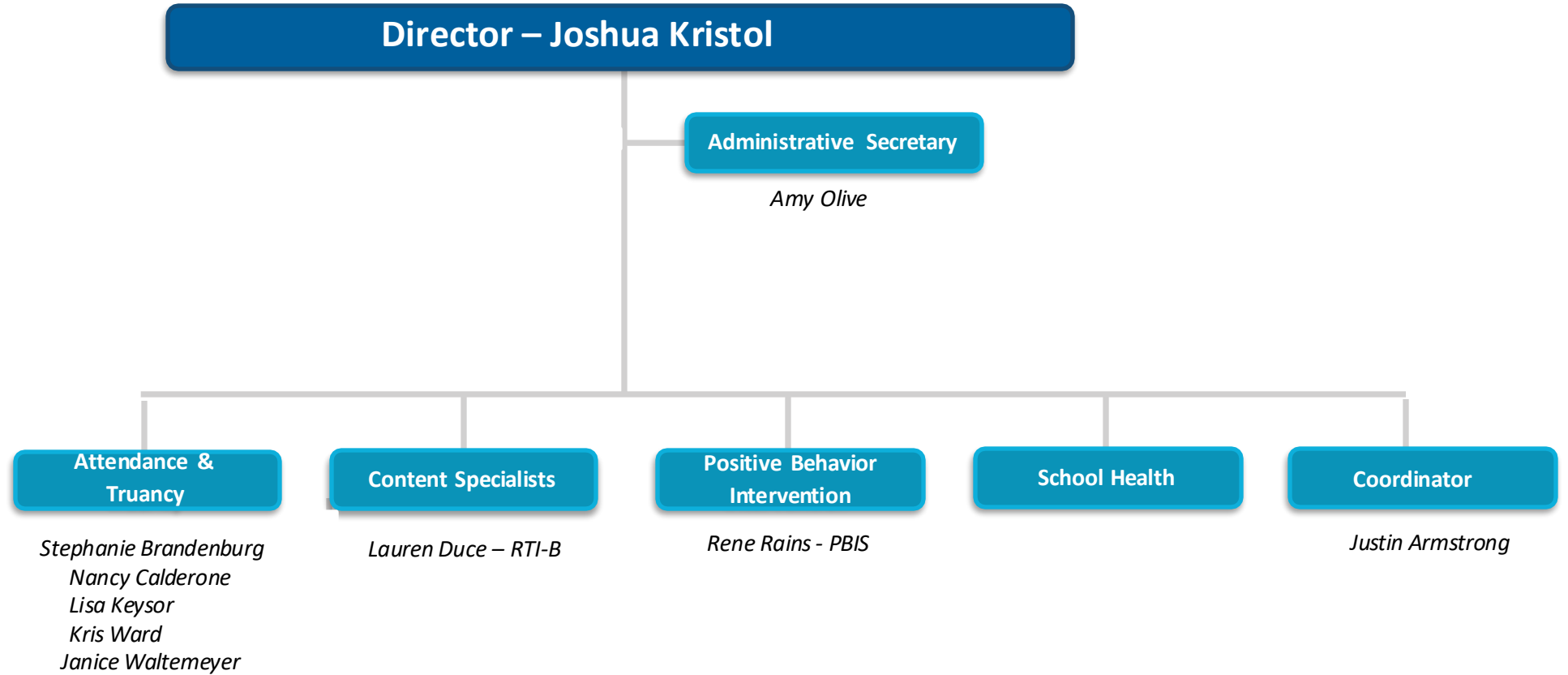
District Social Worker
Elem. & Secondary
Social Work Services

Substance Use/Abuse
Prevention

- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

STUDENT SERVICES

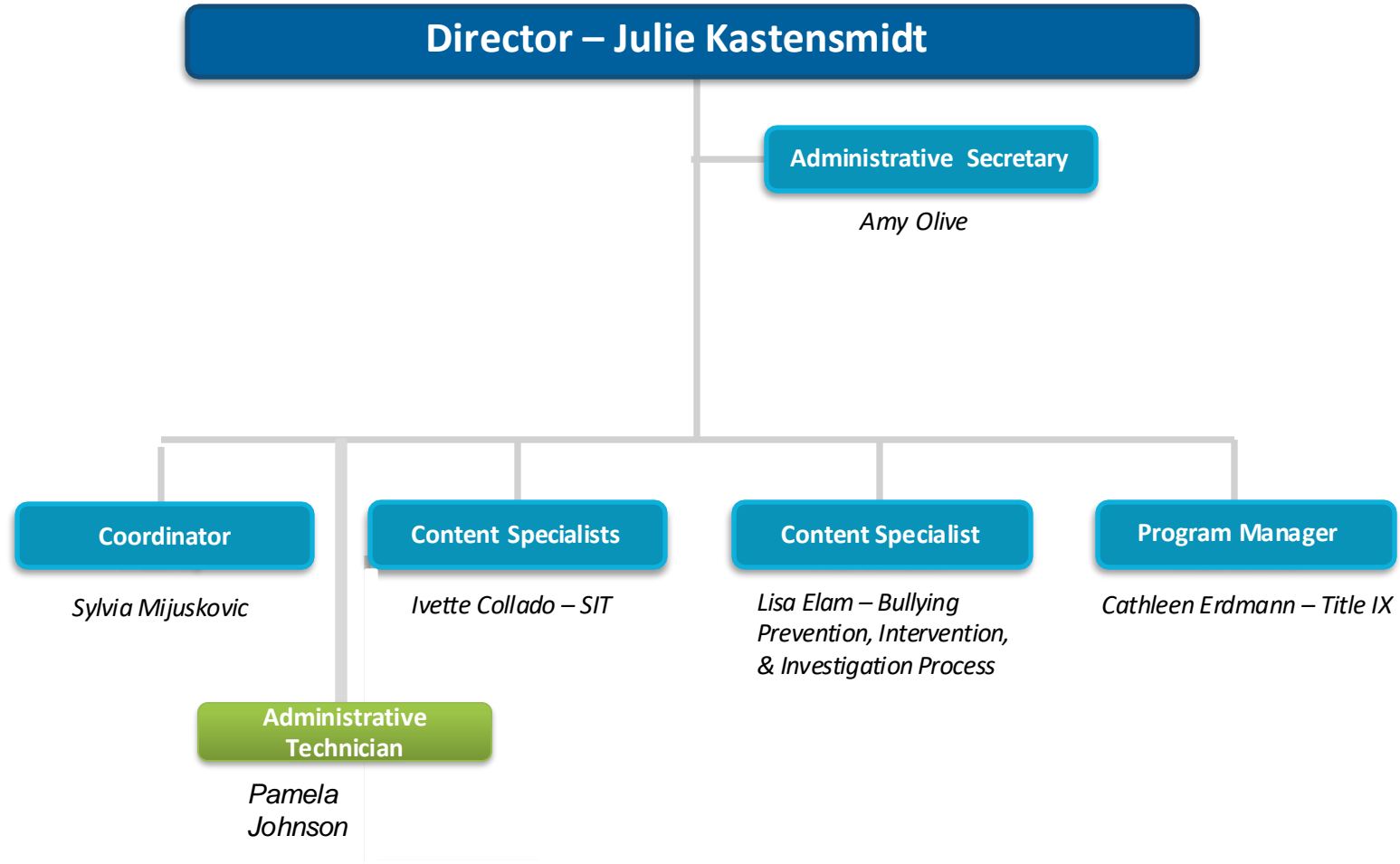
Systems of Support (9295)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

STUDENT SERVICES

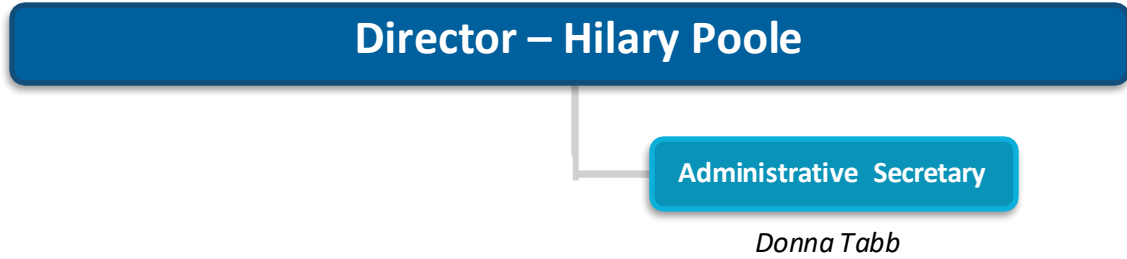
Strategic Programming and Support (9264)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

STUDENT SERVICES

Student, Parent, and Community Engagement (9263)



CURRICULUM & INSTRUCTION

(9201)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

Assistant Superintendent – Tara Harris

Administrative Assistant

Michelle Ault

Budget Coordinator

Christian Wright

Director – Elementary Programs

Dr. Wendy Smith

Director – Early Childhood

Marilyn Chappie

Director – Accountability, Testing & Evaluations

Neyda Francis

Director – Career & Technical Ed.

Rachel Rutledge

Director – Secondary Programs

Molly Vega

Director – Parental Choice & Charter

Dr. Melinda Maier

Performance Data Analyst

Dr. John Carr

Data Management Specialist

Chiyere Obasi

Coordinator- Federal Programs

Frank Stockman

Coordinator – Title II & Title IV

Charles Saxer

Admin Tech I Title II & Title IV

Tania Rootsey

Coordinator – CARES/CRRSA/ARP Grant

TBD

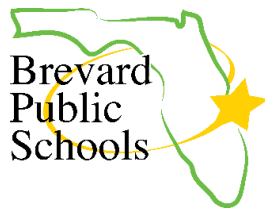
Admin Tech III

Tawanda Hull

- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CURRICULUM & INSTRUCTION

Elementary Programs/Head Start (9210 & 9212 & 9215)



RT – Resource Teacher
CS – Content Specialist

Director – Dr. Wendy Smith

School Improvement

Janet Stephenson

R.A.I.S.E Coordinator

Jenifer Mallory

Administrative Secretary

*Kelissa Cooperwood (0.5)
Joy Palatucci (0.25)*

English/Language Arts

*Jennifer Cockrell – RT
Debbie Wood – RT
Patti Henning – CS
Laurel
Preston
Instructional Coach Title I
Dr. Kathryn
Davis
Instructional Coach Title I*

Math

*Shruti Raman – CS
TBD - Instructional Coach
Sandy Davis - Instructional Coach*

Science

Nicole Kuiper – CS

Social Studies

Christina Uttlinger – CS

Gifted

Amanda Howell – CS

Media K - 12

*Missy Slack – CS
Patricia Ely - CS*

Head Start Assistant Director

Terri Barlow

Head Start Manager – Family Services

Michelle Dale

Accounting Spec. III

Carmen Higgins

Administrative Secretary

Suzanne Diaz

Instructional Coach

*Tarra Bertram
Kiley Landis
TBD
Kendra Wolford
Veronica Mitchell*

Data Specialist

Patricia Pultz

Family Advocates

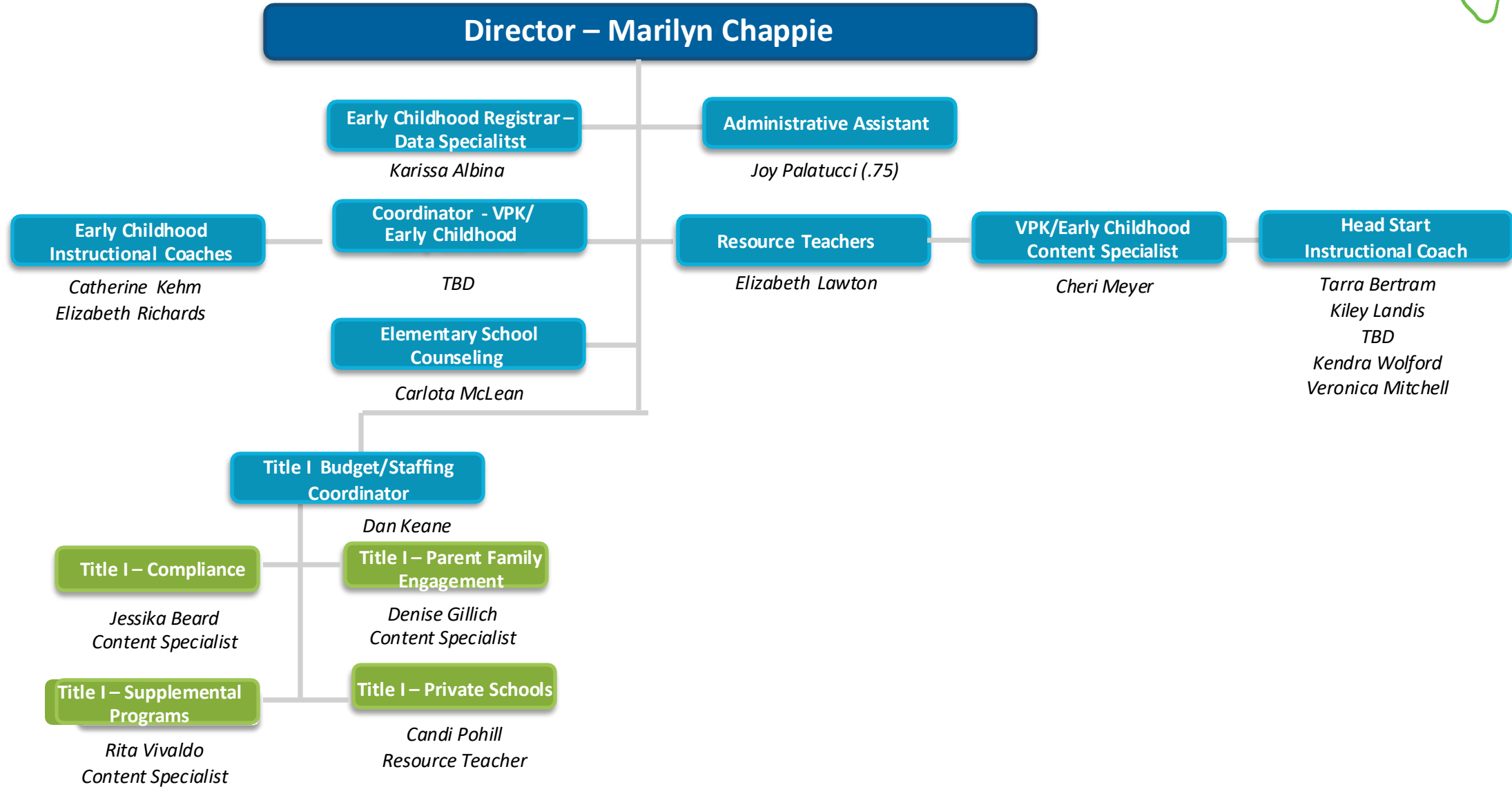
*Yesenia Cepeda
Jenifer Clarke
Jocelyne Dagher
TBD
Beatrice Benjamin
Priscilla Meadows
Sharon Fairclough
Norma Jackson
Ernesta Jordan
Angela Narcisse
Yaneris Velez-Scott*

- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CURRICULUM & INSTRUCTION



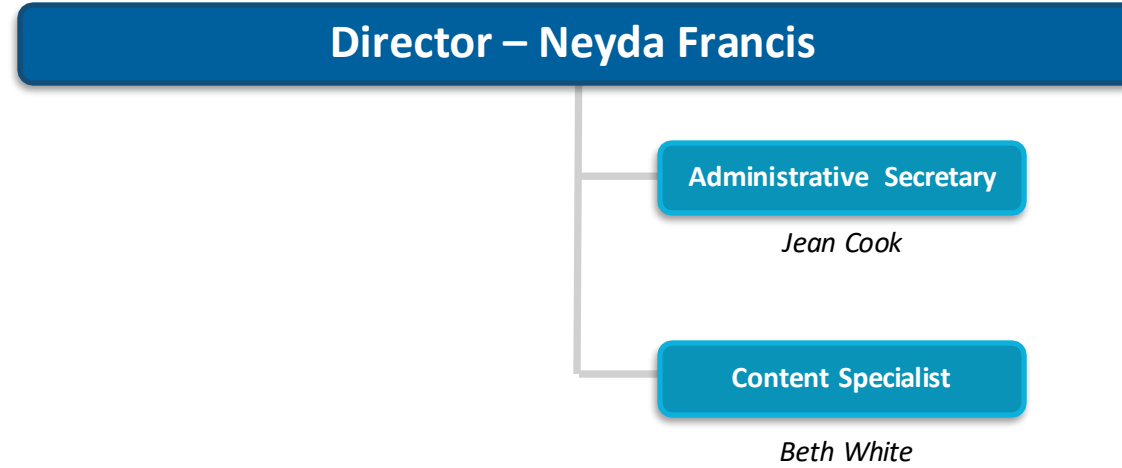
Early Childhood/Title I (9210 & 9212)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CURRICULUM & INSTRUCTION

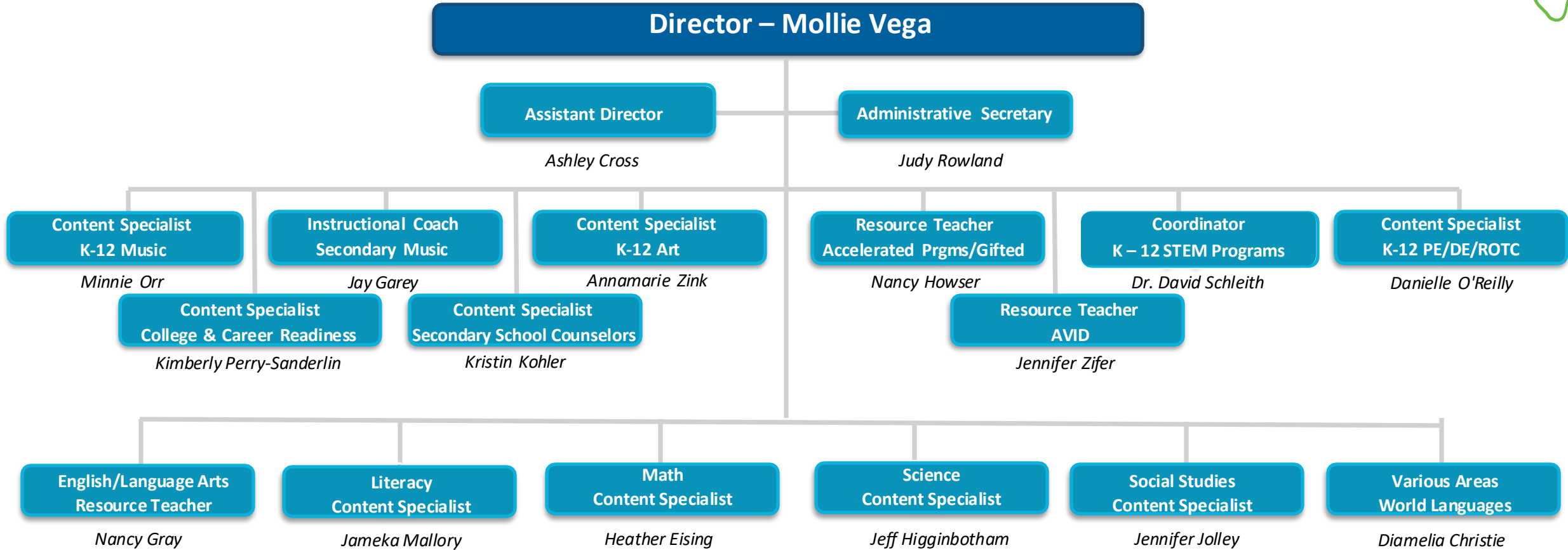
Accountability, Testing & Evaluation
(9250)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CURRICULUM & INSTRUCTION

Secondary Programs (9231)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CURRICULUM & INSTRUCTION

Career & Technical Education (9270)



Director – Rachel Rutledge

Administrative Secretary

Tiffany Lowrie

Specialist I - Accounting

Claudia Morett

- Specialist - Work-Based Learning
- Internships/FTE Audit Records
 - Pre-Apprenticeships/Florida Ready to Work Program
 - Pathways to Career Opportunities Grant/Strategic Plan Support
 - BLAST and Vocational Rehabilitation Grant
 - Middle School Job Shadowing Liaison

Peter Phillips & Farah Shakoorian

Content Specialist

- Aquaculture
- Culinary Arts
- Information Technology: Cybersecurity, Game Simulation, Animation, Programming, Web App Development & Programming
- Family & Consumer Sci. - MS & HS
- College & Career Specialist Liaison
- CTE Choice
- New Teacher Training
- Perkins Grant
- School Counselor Liaison
- Testing Calendar
- Computer Science Grant

Cathy Bramlett

Content Specialist

- Digital Design/Digital Media Multimedia
- Administrative Office Specialist, Business Management & Analysis, Finance, International Business
- Digital Information Technology
- HVAC
- Marketing Education
- Charter Schools
- Adobe Licenses
- CAPE Data Verification District Contact for Industry Certifications
- Special Populations
- Certipoint Reports

Phil Younger

Resource Teacher

- 911/Public Safety Telecommunicator
- Criminal Justice Operations
- Maritime Technology
- Skilled Trades: Auto Collision Repair & Refinishing; Auto Maintenance & Light Repair, Building Construction Technology, Outboard Marine Service Technology
- Advisory Boards
- Annual CTE CCEvent
- Appropriations
- CareerSource Consortium Mtgs
- Teachers in Industry for Educational Support (TIES)
- NOCTI
- Dept. Chair Mtgs.

Jim Johnson

Content Specialist

- Firefighting
- Health Sciences: Dental Aide, Emergency Medical Responder, Exercise Science, Medical Administrative Specialist, Nursing Assistant
- Principles of Teaching
- Early Childhood Education
- Articulation Agreements
- Bright Futures, CTE
- Dual Enrollment
- Career Academies
- New grant initiatives
- Non-degreed CTE Certification

Jenny King

Content Specialist

- Business Technologies, Middle School
- Coding Middle School
- Hospitality & Tourism
- Cloud Computing & Virtualization
- Elementary Digital Tools
- School Liaison for Industry Certification Technical Support
- CAPE Data Verification District Contract for Digital Tools
- Entrepreneurship Grant
- Computer List
- ICT Reports
- Proctor Forms

Dr. Nicole Combs

Resource Teacher

- Advanced Manufacturing Technology
- Applied Engineering Technology
- Aviation Assembly
- Drafting/Tech Design
- Environmental Water Technology
- Machining Technology Education
- Middle School Career Courses
- Middle School Production Technology
- TV Production Technology/Digital Video
- Orientation to Careers TV & Robotics
- CTE STEM Initiatives
- Textbook Adoptions
- CTSO Lead

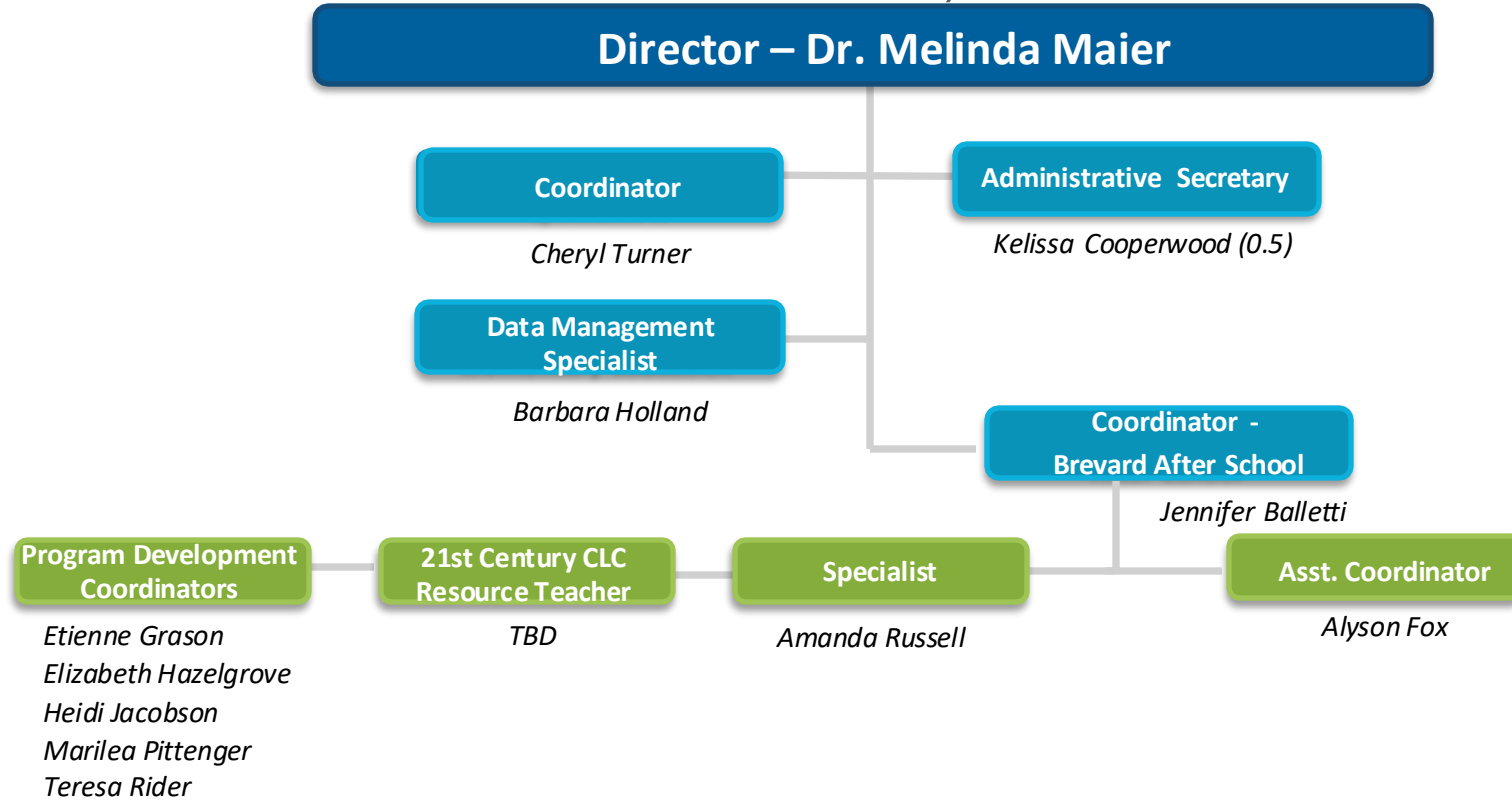
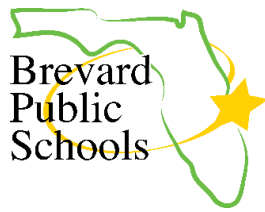
Dennis Soboleski

- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CURRICULUM & INSTRUCTION

Open Enrollment - Charter - Brevard After

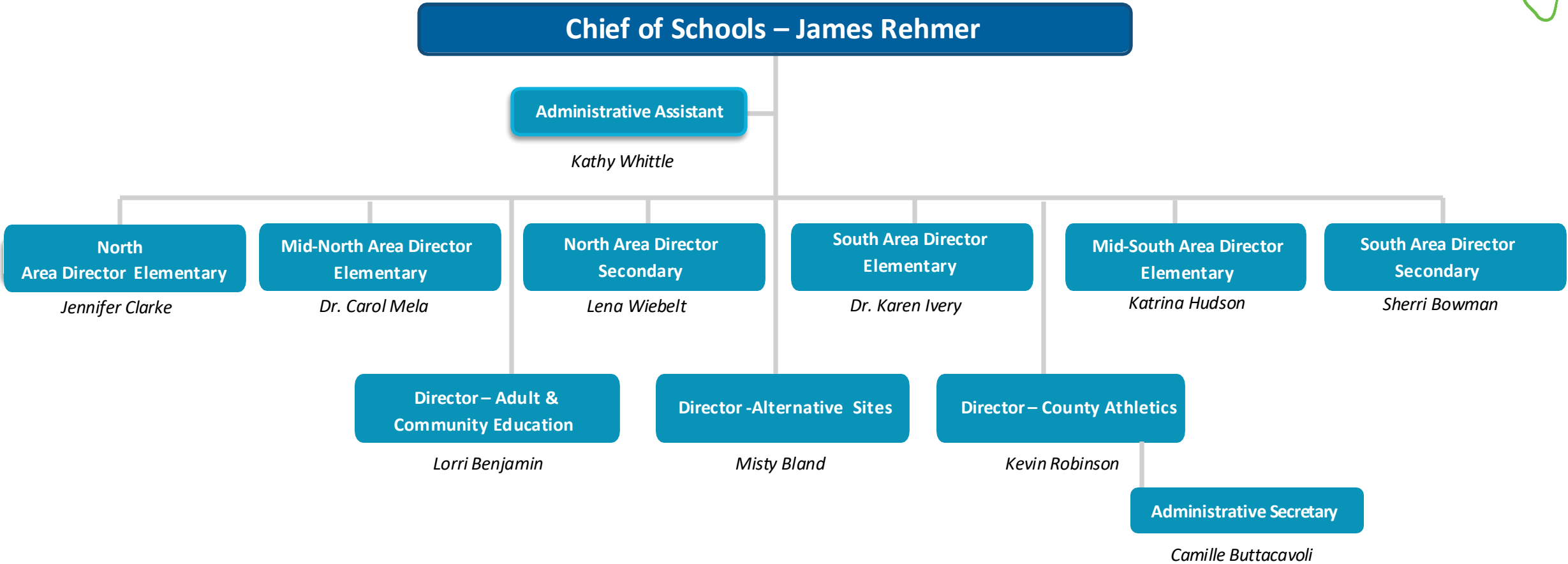
School 9210/9219



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CHIEF OF SCHOOLS

(9203)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

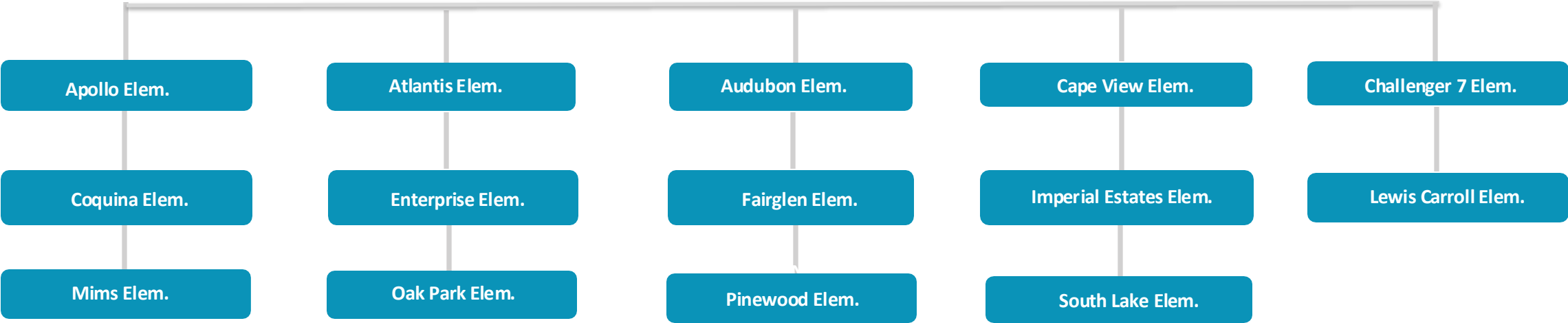
CHIEF OF SCHOOLS (9203)



**Jennifer Clarke – Director
North Area Elementary Schools**

**Elaine Lindo
Administrative Secretary**

14 North Area Elementary Schools



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

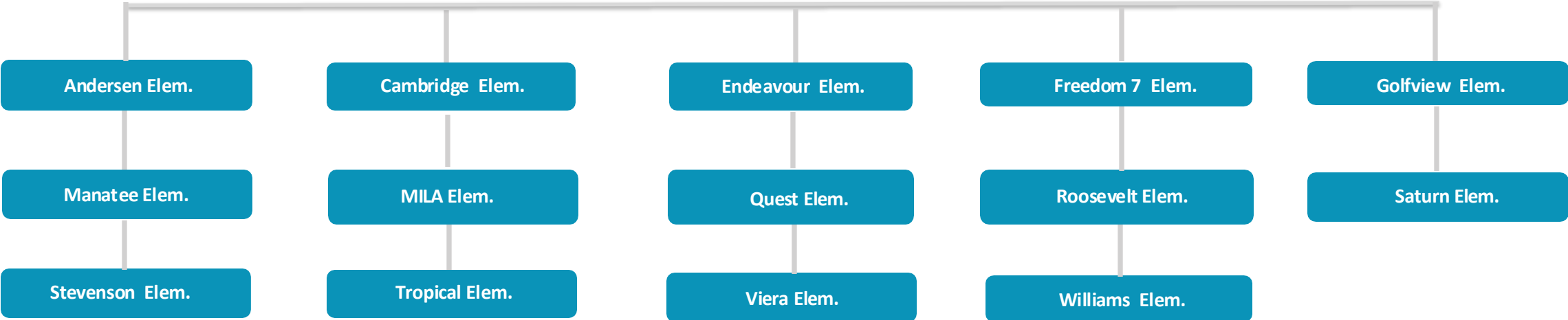
CHIEF OF SCHOOLS (9203)



**Dr. Carol Mela – Director
Mid-North Area Elementary Schools**

Elaine Lindo
Administrative Secretary

14 Mid-North Area Elementary Schools



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

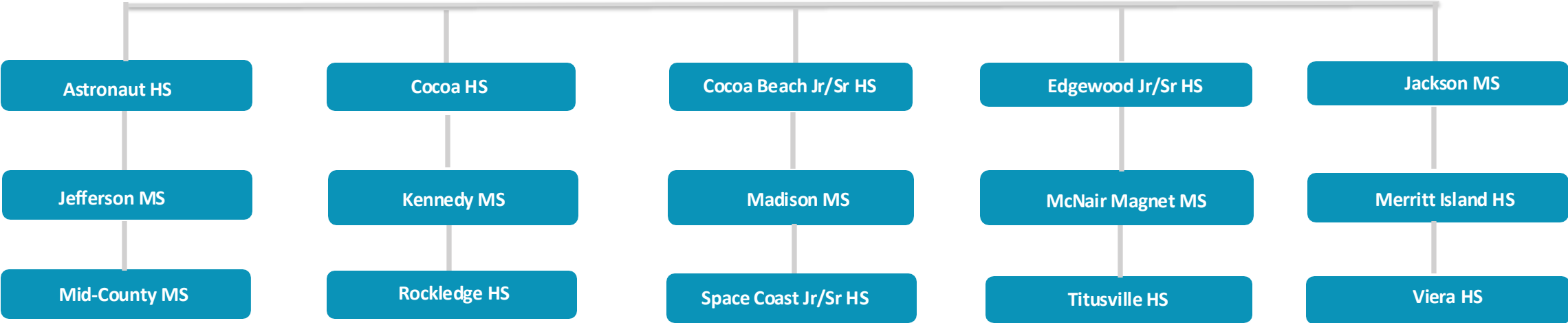
CHIEF OF SCHOOLS (9203)



**Lena Wiebelt – Director
North Area Secondary Schools**

**Elaine Lindo
Administrative Secretary**

15 North Area Secondary Schools



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

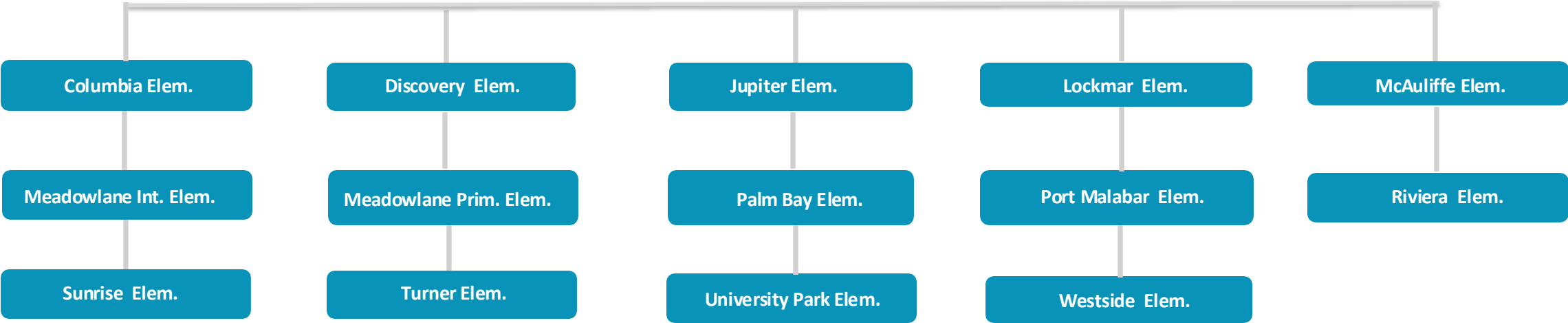
CHIEF OF SCHOOLS (9203)



**Katrina Hudson – Director
South Area Elementary Schools**

**Niki Jimenez
Administrative Secretary**

14 South Area Elementary Schools



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CHIEF OF SCHOOLS

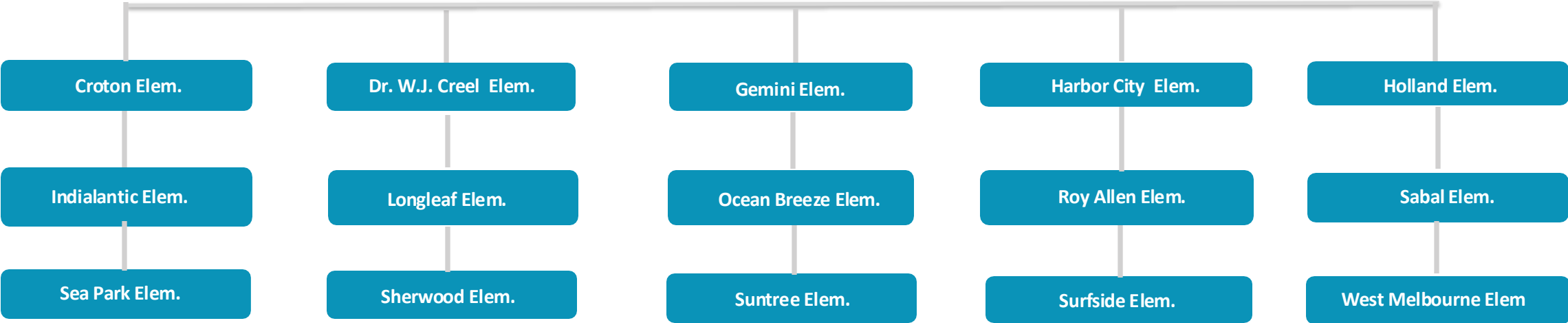
(9203)



**Dr. Karen Ivery – Director
Mid-South Area Elementary Schools**

Niki Jimenez
Administrative Secretary

15 Mid-South Area Elementary Schools



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

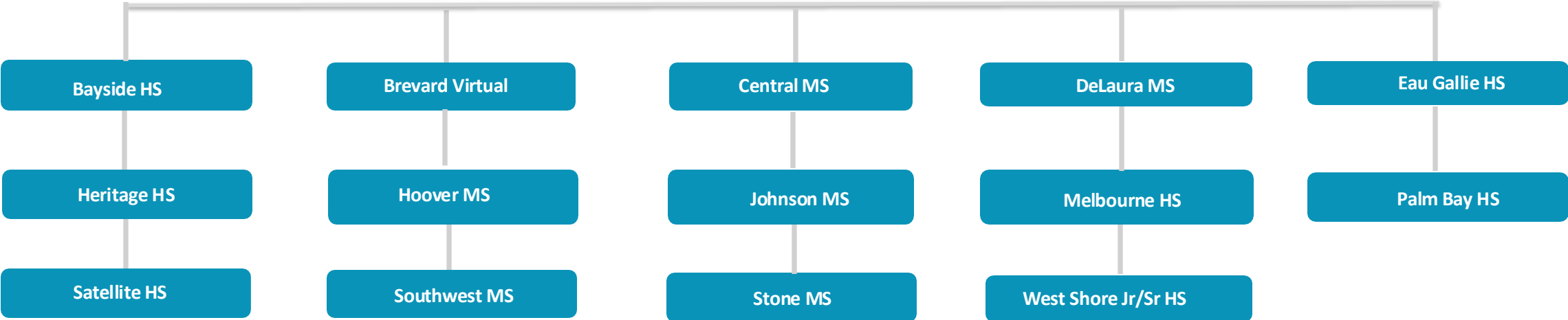
CHIEF OF SCHOOLS (9203)



**Sherri Bowman – Director
South Area Secondary Schools**

**Niki Jimenez
Administrative Secretary**

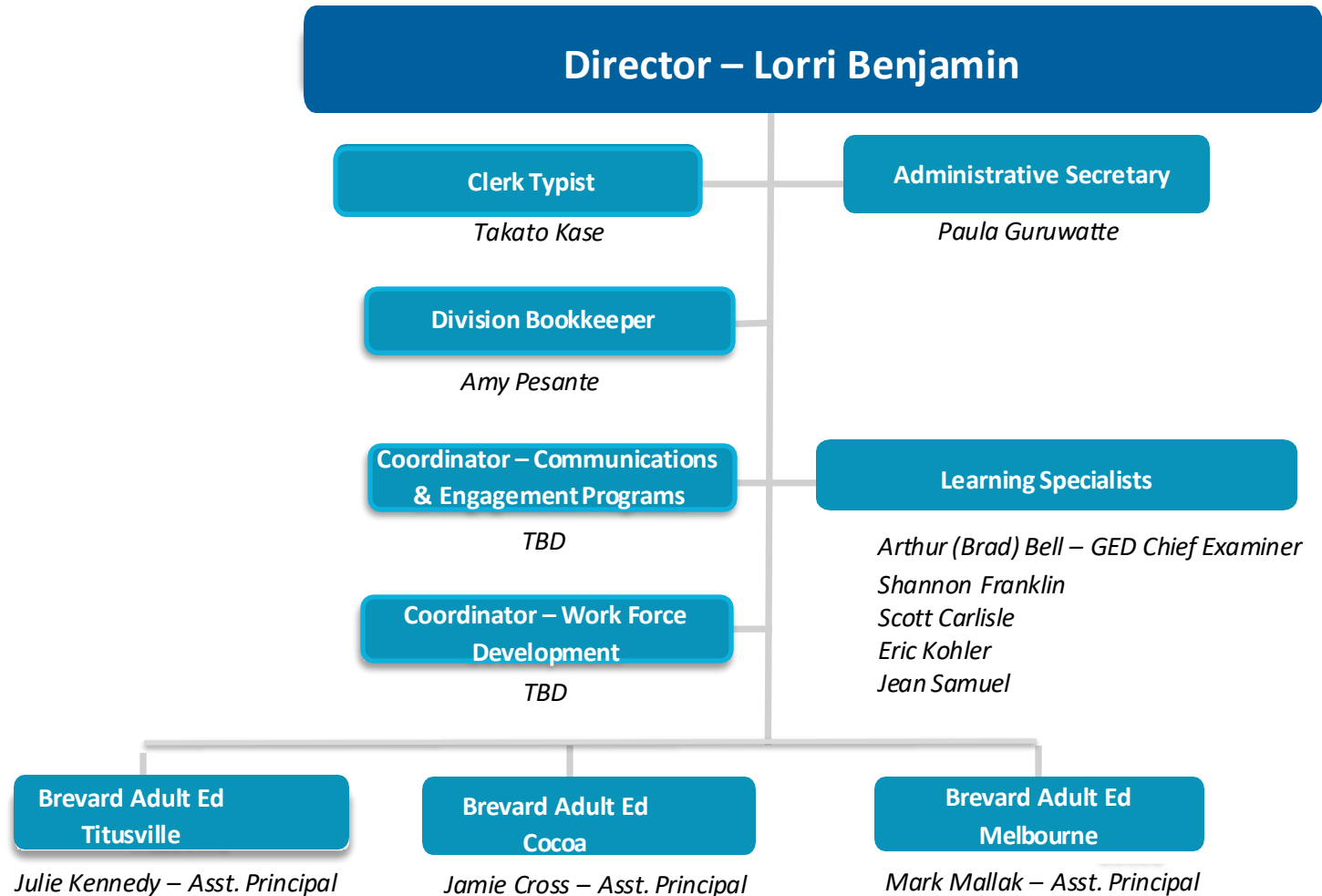
14 South Area Secondary Schools



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CHIEF OF SCHOOLS

Adult & Community Education (9240)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

CHIEF OF SCHOOLS

Alternative Site

Programs (0089/1014/1017/1018/1025/1027/1028/9297)

Director – Mary "Misty" Bland

Social Worker
Delaina Cochran

Administrative Secretary

Vikki Dean

ESE Specialist
Michael Folger

**Gardendale Separate
Day School**

Assistant Principal
(12 Months)

Danielle Poley

Assistant Principal
(10 Months)

Julie Reda

**Alternative Learning
Centers**

North/Central ALC
Assistant Principal

Rebecca Tagye

South ALC
Assistant Principal

Shannon Sejeck

Other BPS Sites

Devereux

**Melbourne
Center for
Personal Growth
(AMI Kids)**

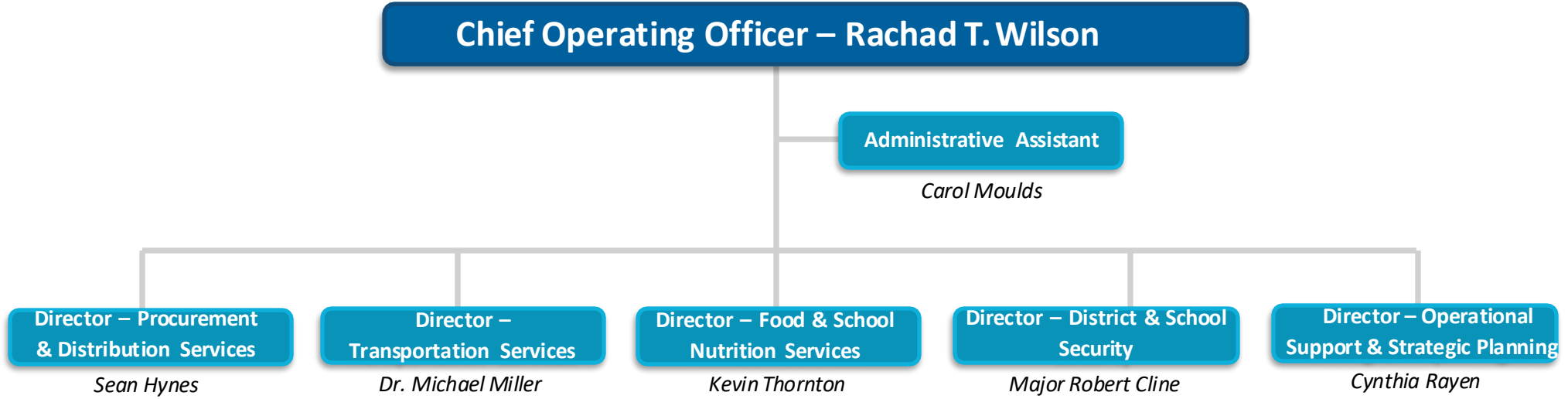
**Jail / DJJ /
Detention
Center**



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

DISTRICT OPERATIONS

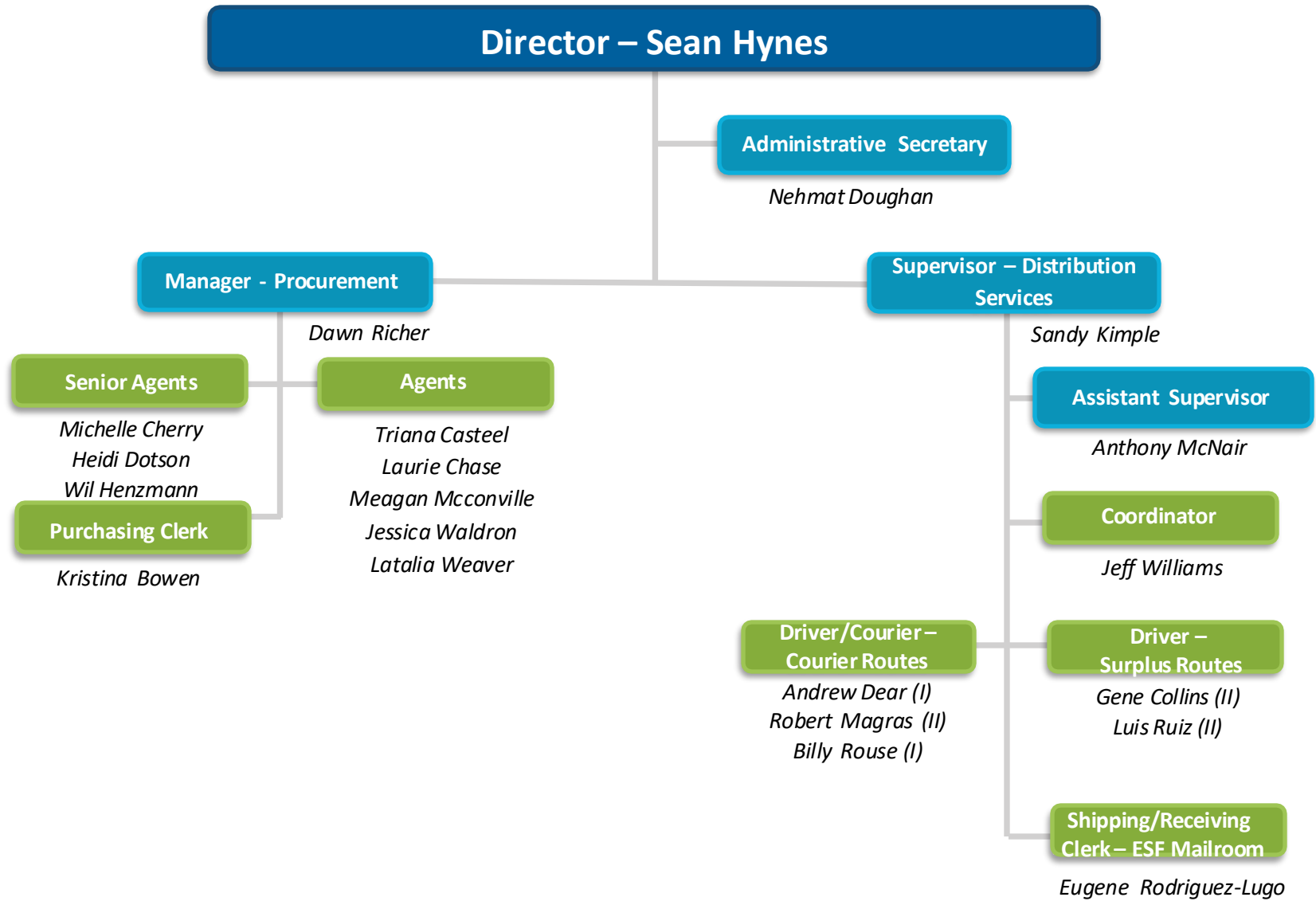
(9600)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

DISTRICT OPERATIONS

Procurement & Distribution Services (9680)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

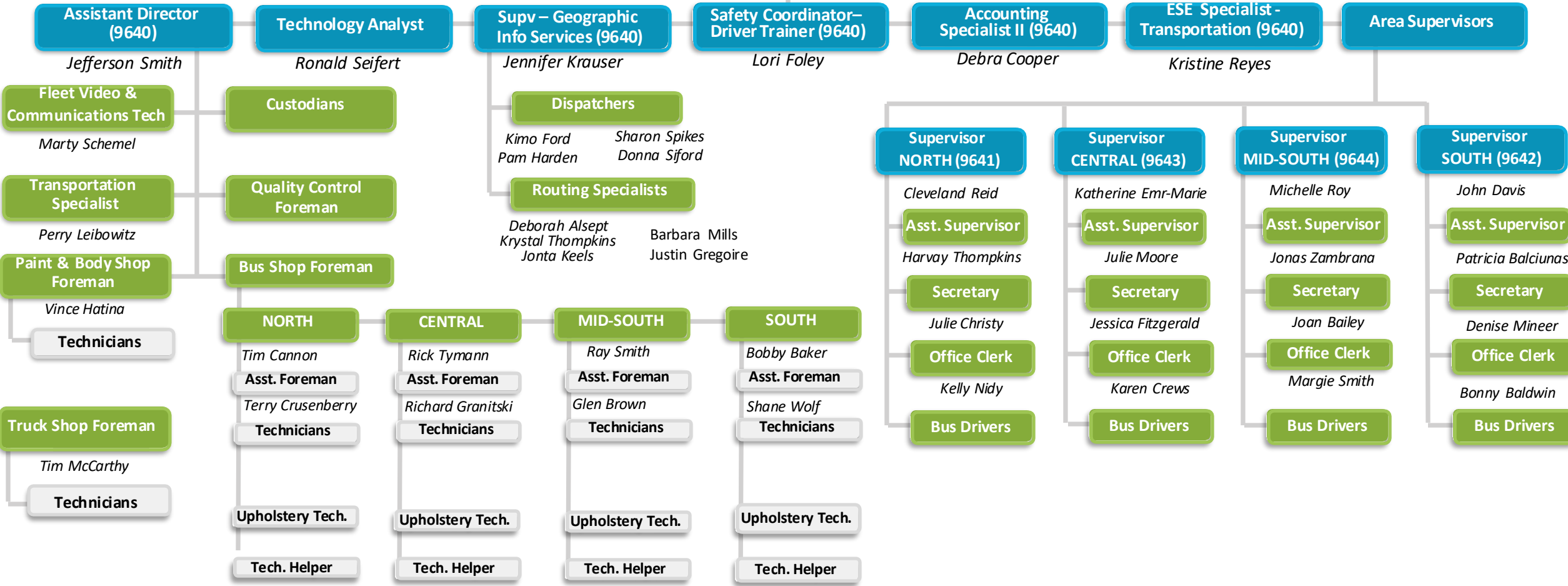
DISTRICT OPERATIONS

Transportation Services (9640-44)



Director – Dr. Michael Miller

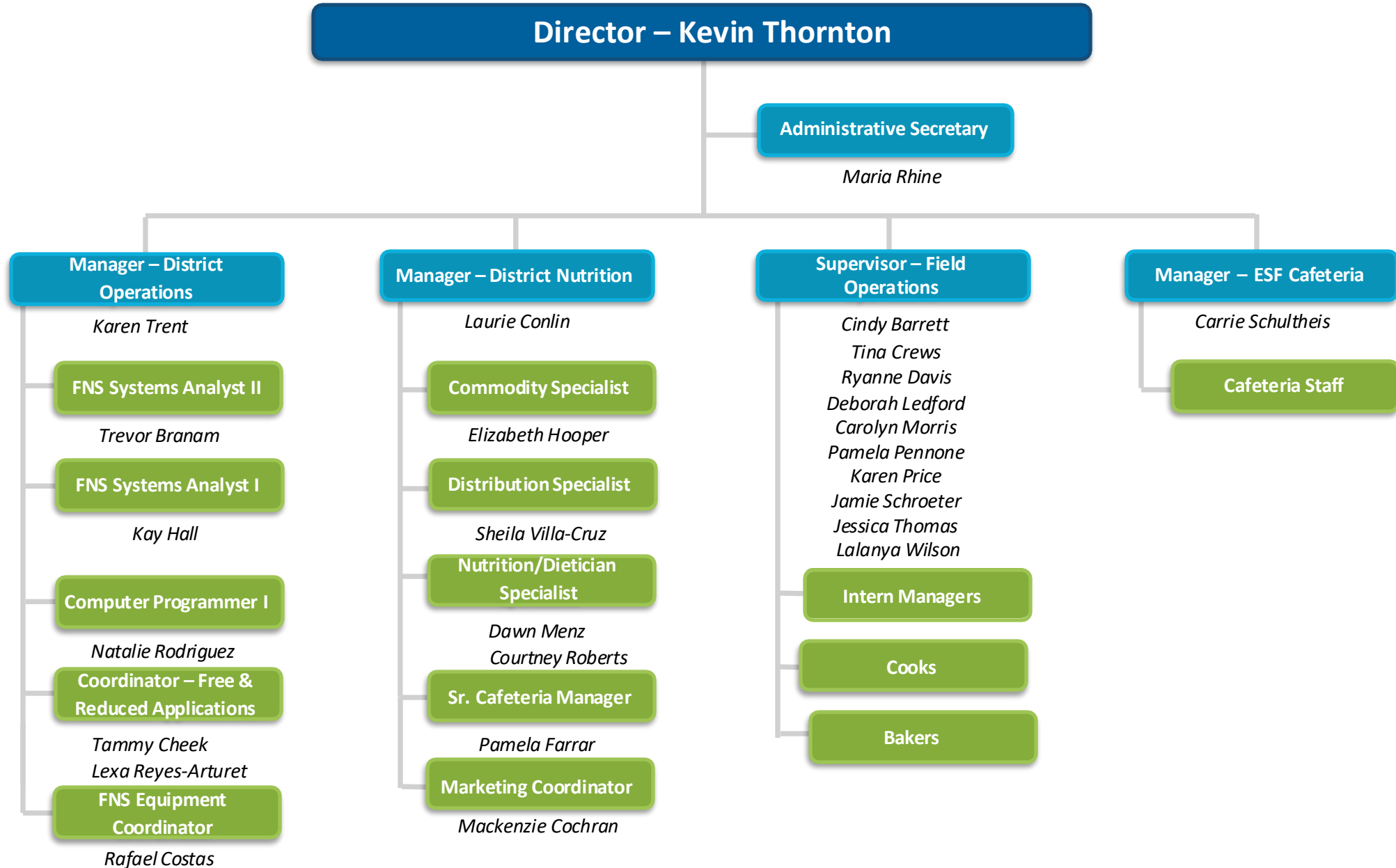
Clerk Typist (9640) Administrative Secretary (9640)
TBD *Marie Jingle Soetidio*



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

DISTRICT OPERATIONS

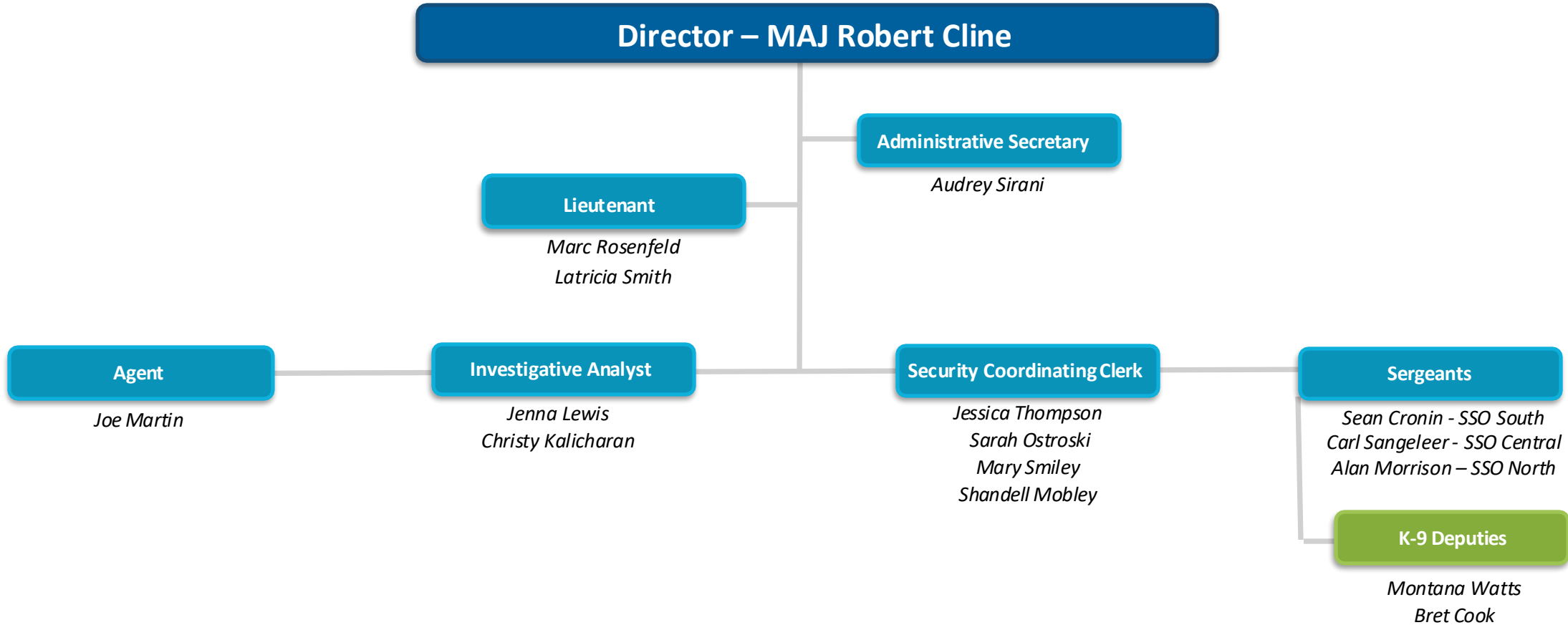
Food & Nutrition Services (9660)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

DISTRICT OPERATIONS

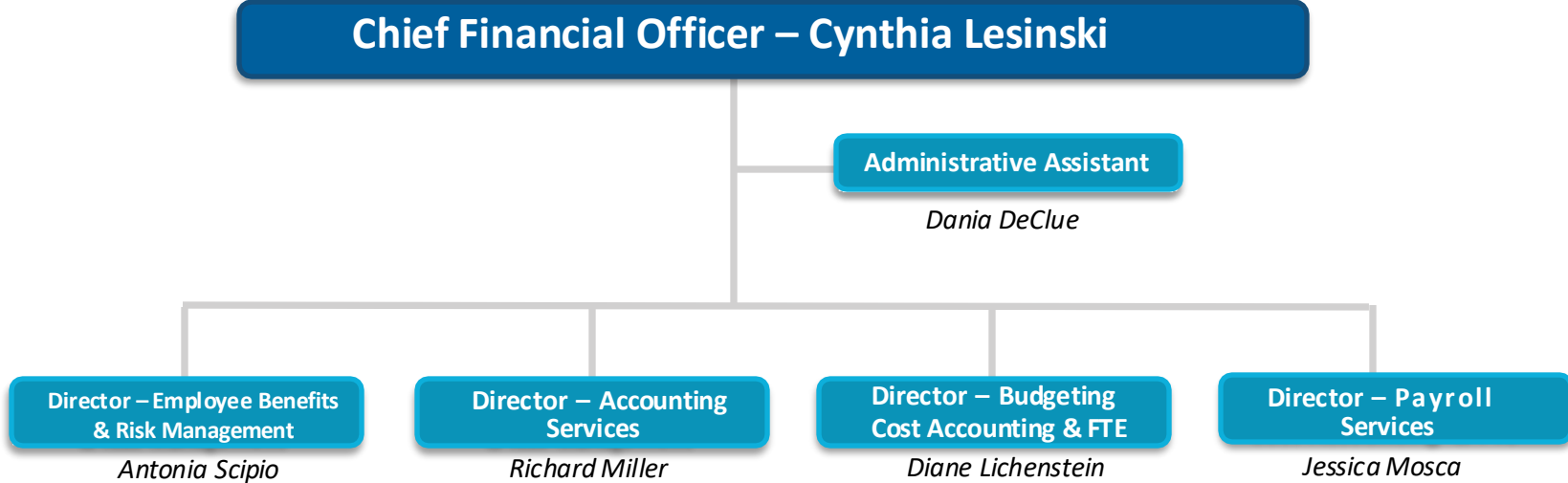
District & School Security (9670)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

FINANCIAL SERVICES

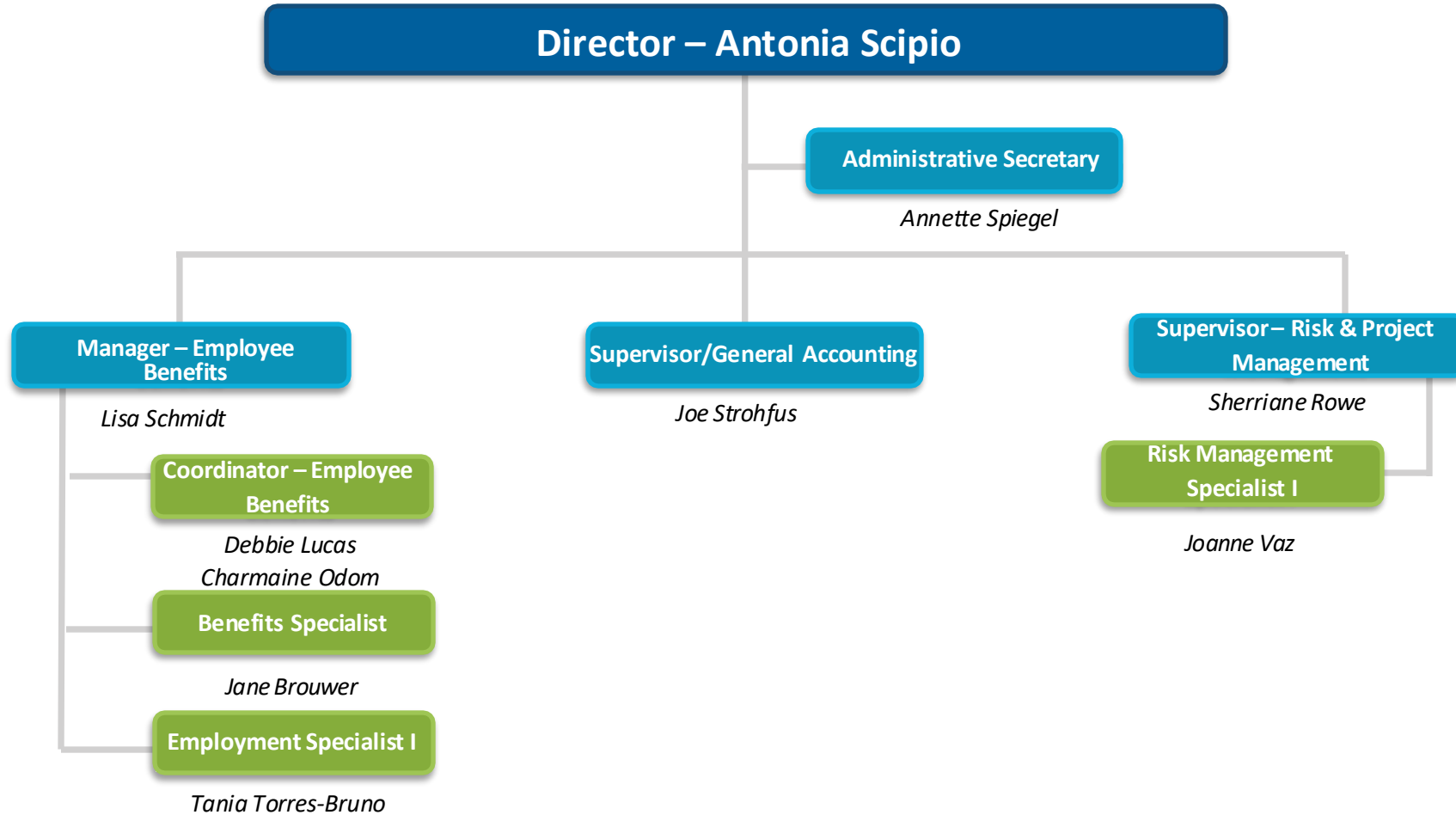
(9300)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

FINANCIAL SERVICES

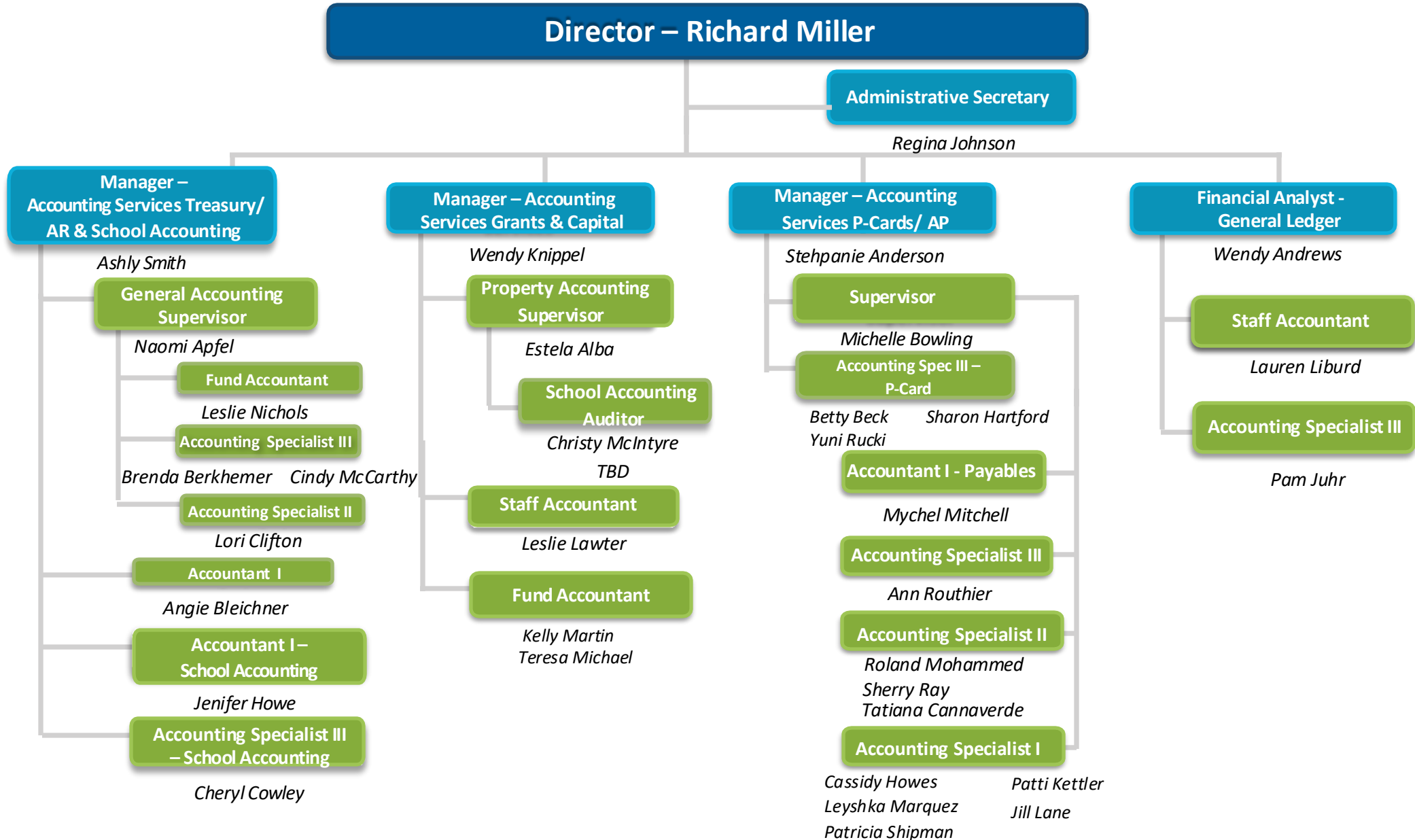
Employee Benefits & Risk Management (9470/9850/9855)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

FINANCIAL SERVICES

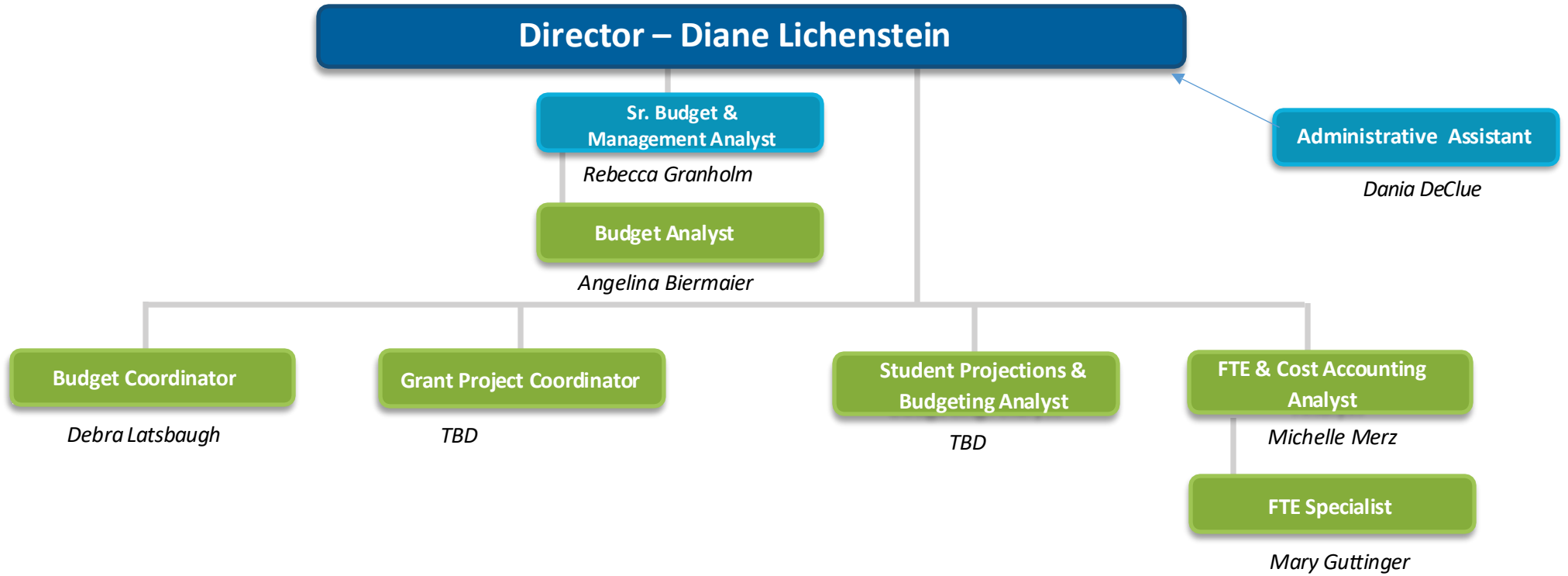
Accounting Services (9310)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

FINANCIAL SERVICES

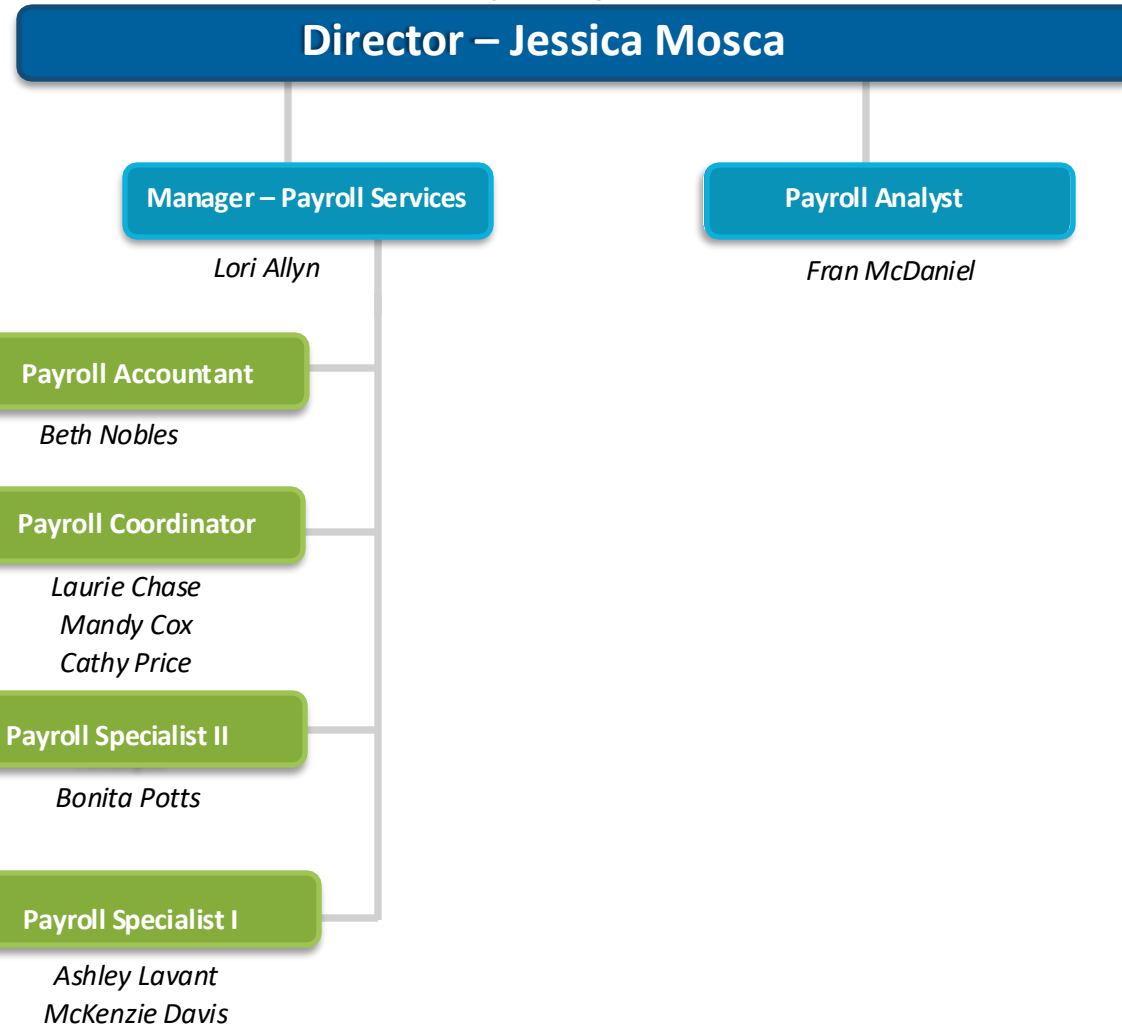
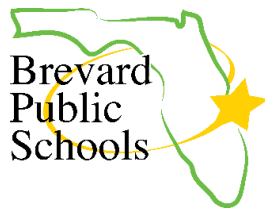
Budgeting, Cost Accounting & FTE (9330)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

FINANCIAL SERVICES

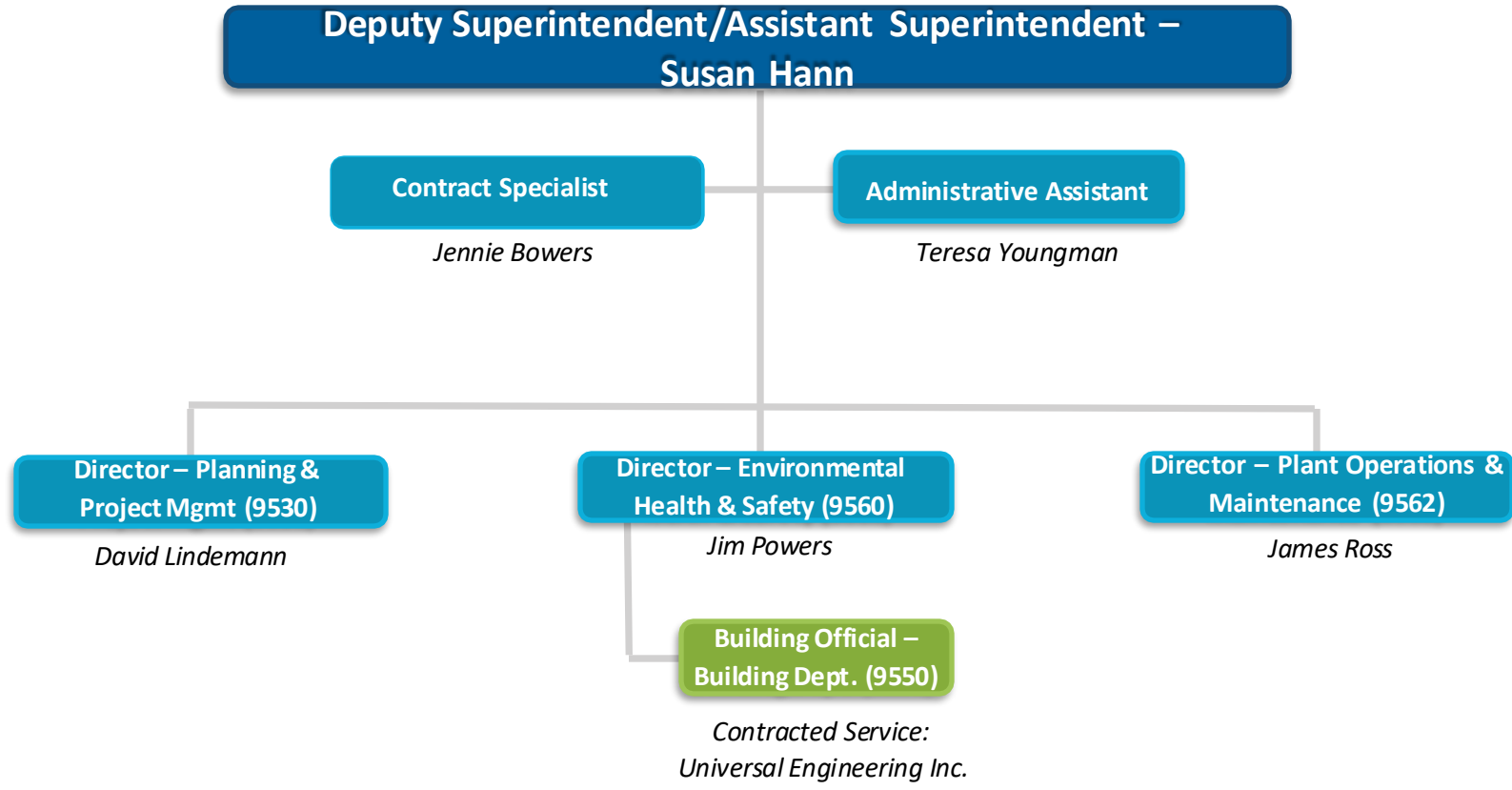
Payroll Services
(9310)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

FACILITIES SERVICES

(9500)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

FACILITIES SERVICES

Planning & Project Management (9530)



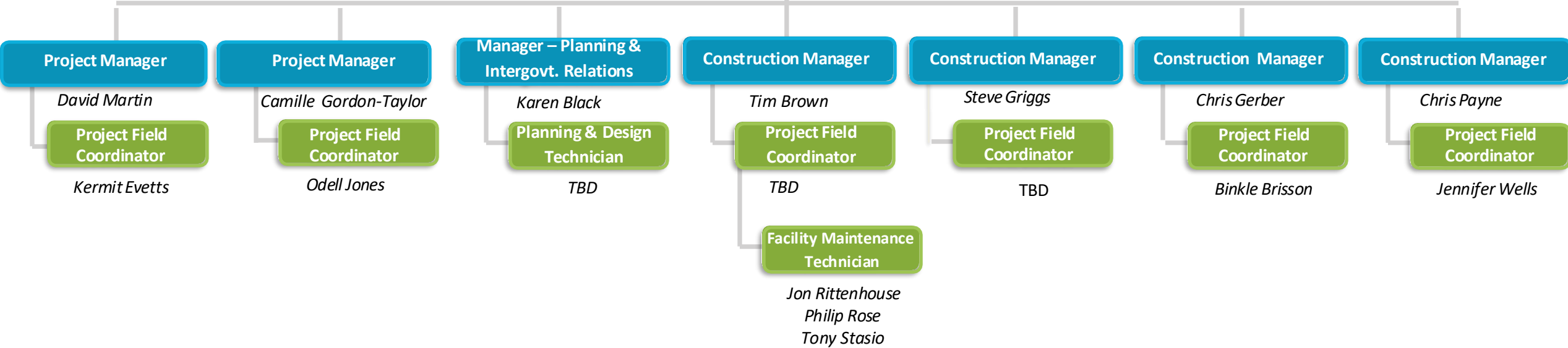
Director – David Lindemann

Project Admin Specialist II

Sarah Ferguson

Project Field Coordinator

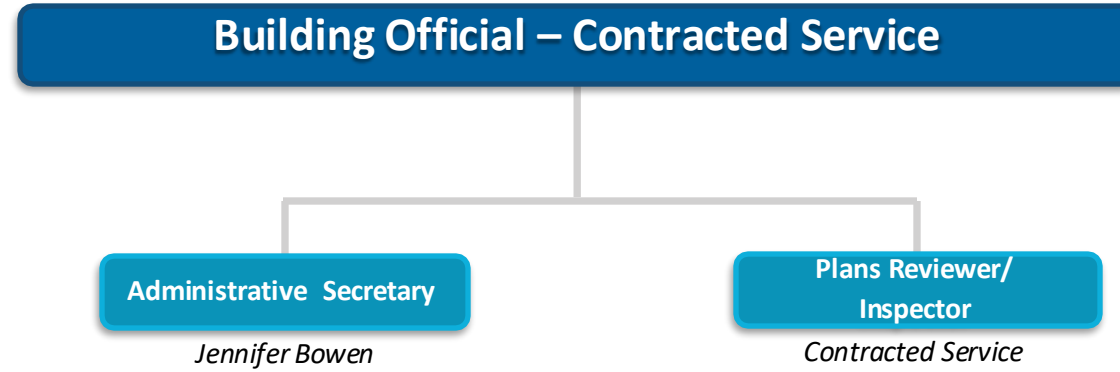
*Loleen Shaw
Rayna Dibling
Tracey Haines*



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

FACILITIES SERVICES

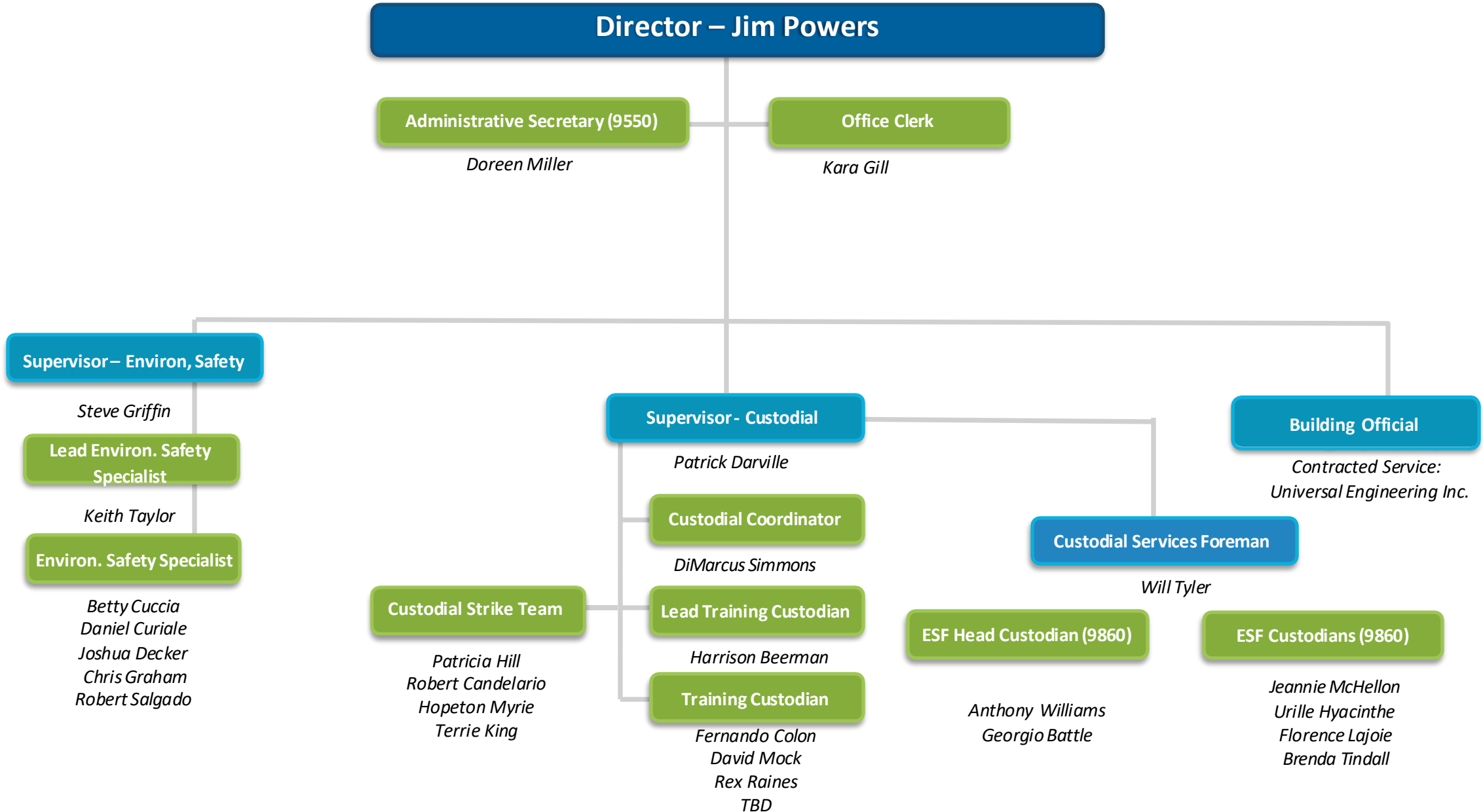
Building Department (9550)



- Director
- Non Bargaining
- 1010

FACILITIES SERVICES

*Environmental Health & Safety/Central Custodial Services/Code Compliance
(9560 & 9550)*



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

FACILITIES SERVICES

Plant Operations & Maintenance (9562)



Director – James Ross

Administrative Secretary

Joan Bailey

North Area Service Team

- Carpenters
- Plumbing
- Electrician
- Roofing
- Fire Alarm, Clocks, Bells & Intercoms
- Scoreboards & Signage
- FMT's
- Site Mowing
- HVAC Mechanics
- Sound Systems
- Painting

*Kevin Batchelor
Herb Johnson*

Central Area Service Team

- Carpenters
- Locksmiths
- Electrician
- Masonry
- Fire Alarm, Clocks, Bells & Intercoms
- Painting
- Floor Covering
- Plumbing
- FMT's
- Scoreboards & Signage
- HVAC Mechanics
- Site Mowing
- Kitchen Equipment
- Sound Systems

*Steve Griggs
Al Mixon*

South Area Service Team

- Carpenters
- Locksmiths
- Electrician
- Masonry
- Fire Alarm, Clocks, Bells & Intercoms
- Painting
- Floor Covering
- Plumbing
- FMT's
- Scoreboards & Signage
- HVAC Mechanics
- Site Mowing
- Kitchen Equipment
- Sound Systems

*George Cook
Robert Sutton*

Building Automation, Chiller & Boilers

- Boilers
- Central Temp Controls
- Central Chillers
- Filters
- Central Heating
- Lighting Controls

Sean Click

County Wide Services

- Facility Assessments

Tony Troisi

Energy Conservation

- Conservation Initiatives
- ERC Support
- Recycling & Trash Services
- Utility Consumption

James Aiani

Maintenance Coordinator

- Projects
- PM's

Richard Vogt

Work Control

- Compactors
- Kitchen Refrigeration
- Contracts & Bids
- Swimming Pools
- Customer Service
- Accounting Services
- Elevators

Robert Wiebel

Ground Services

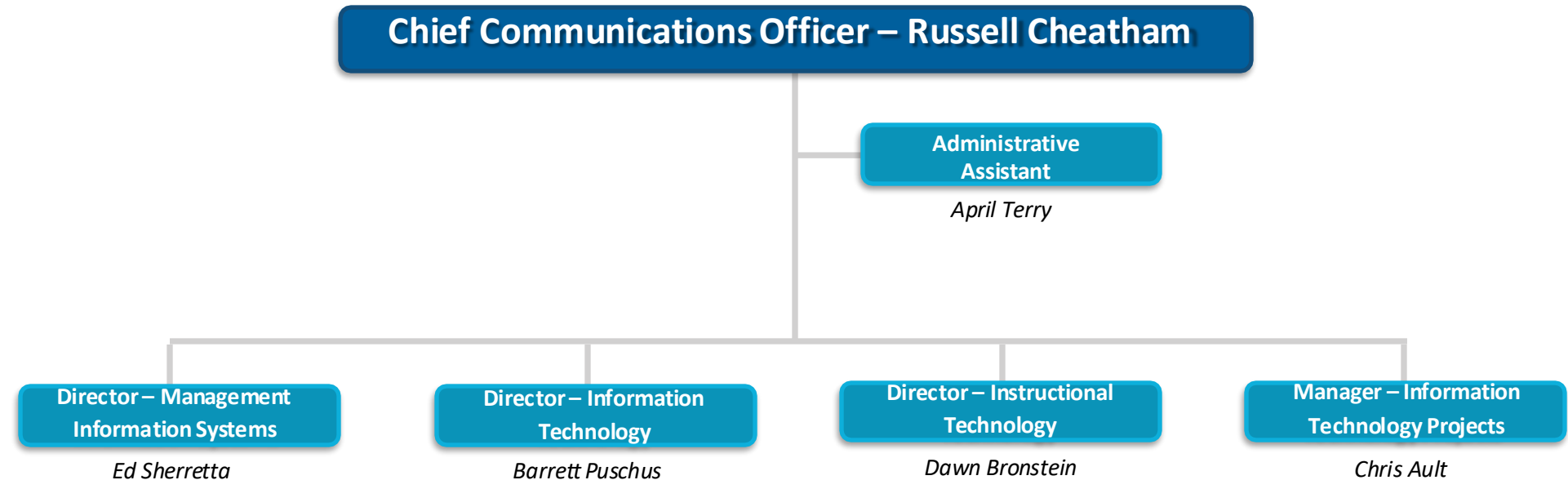
- Asphalt
- Playgrounds
- Athletic Fields
- Site Mowing
- Drainage Repair
- Tree Trimming
- Irrigation

Matt Nolle

- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

EDUCATIONAL TECHNOLOGY

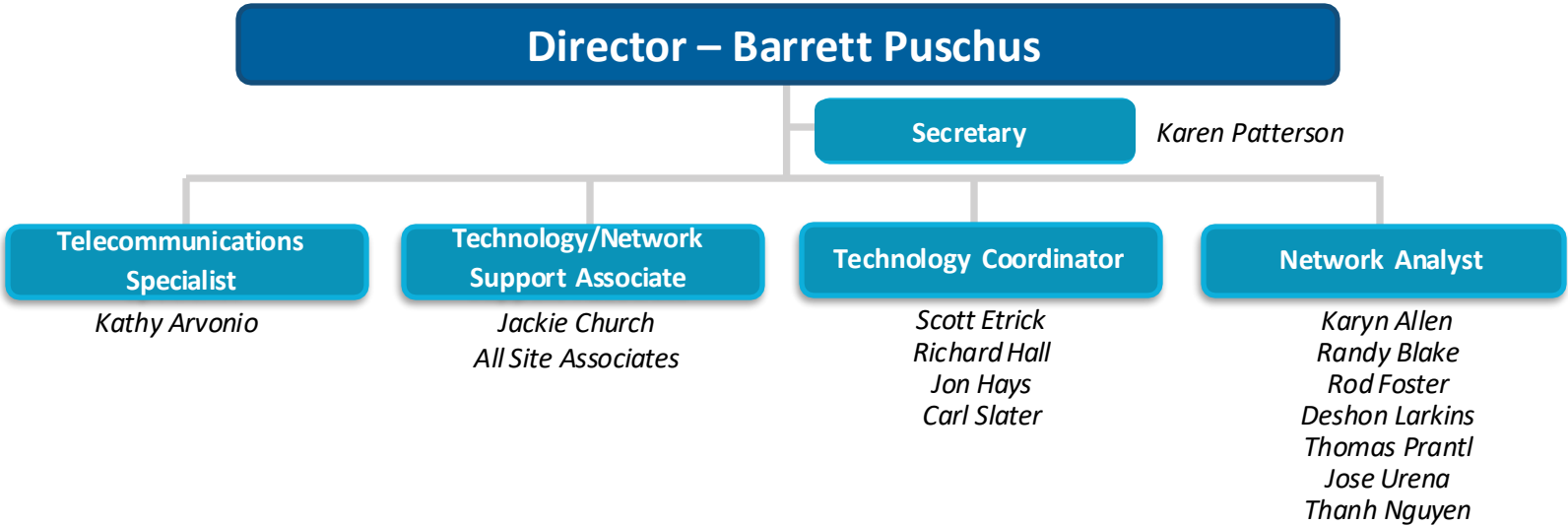
(9720/9721/9722/9723/9811)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

EDUCATIONAL TECHNOLOGY

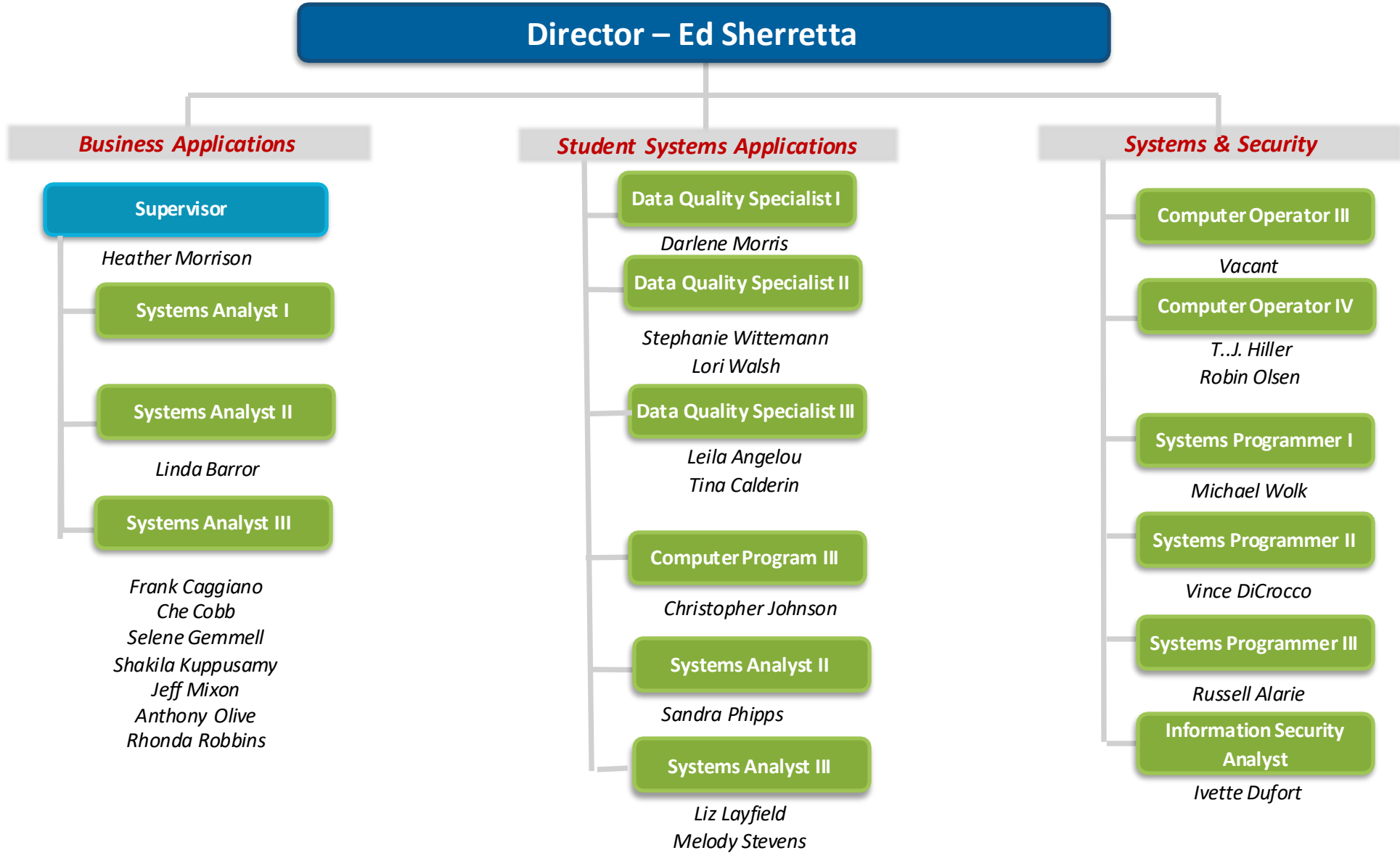
Information System Services (9721)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

EDUCATIONAL TECHNOLOGY

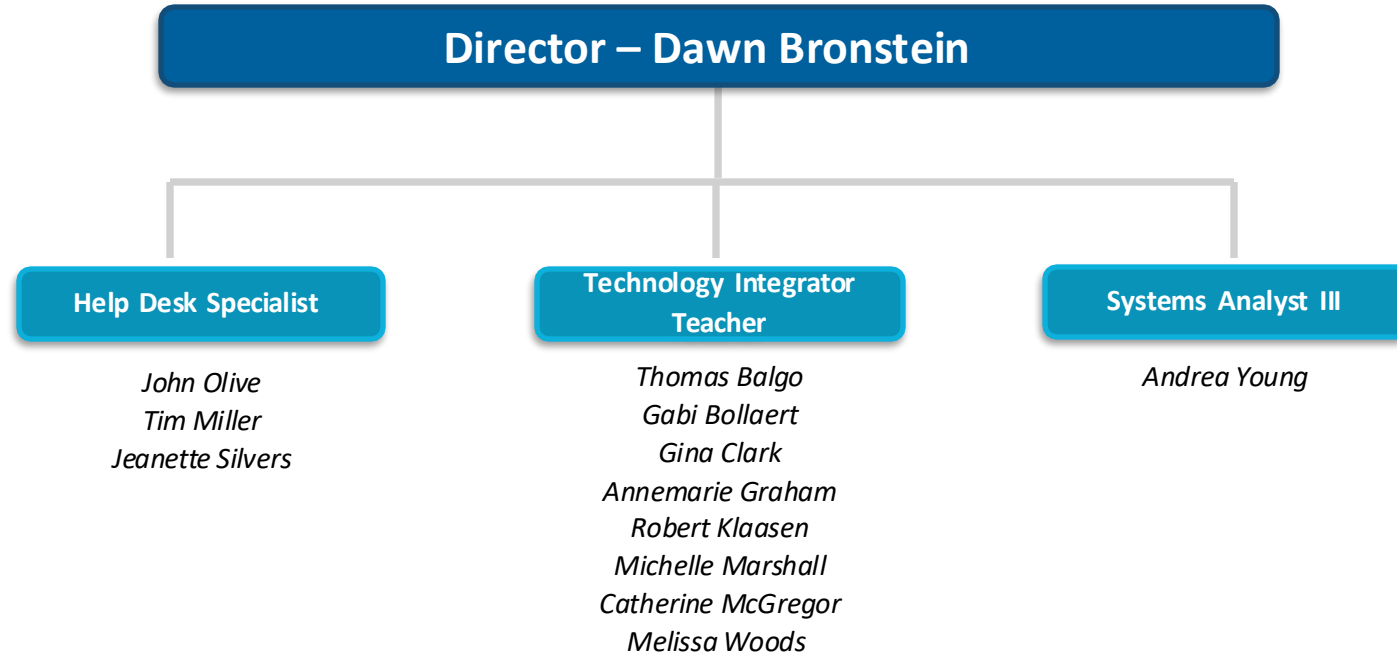
Management Information Systems (9722)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

EDUCATIONAL TECHNOLOGY

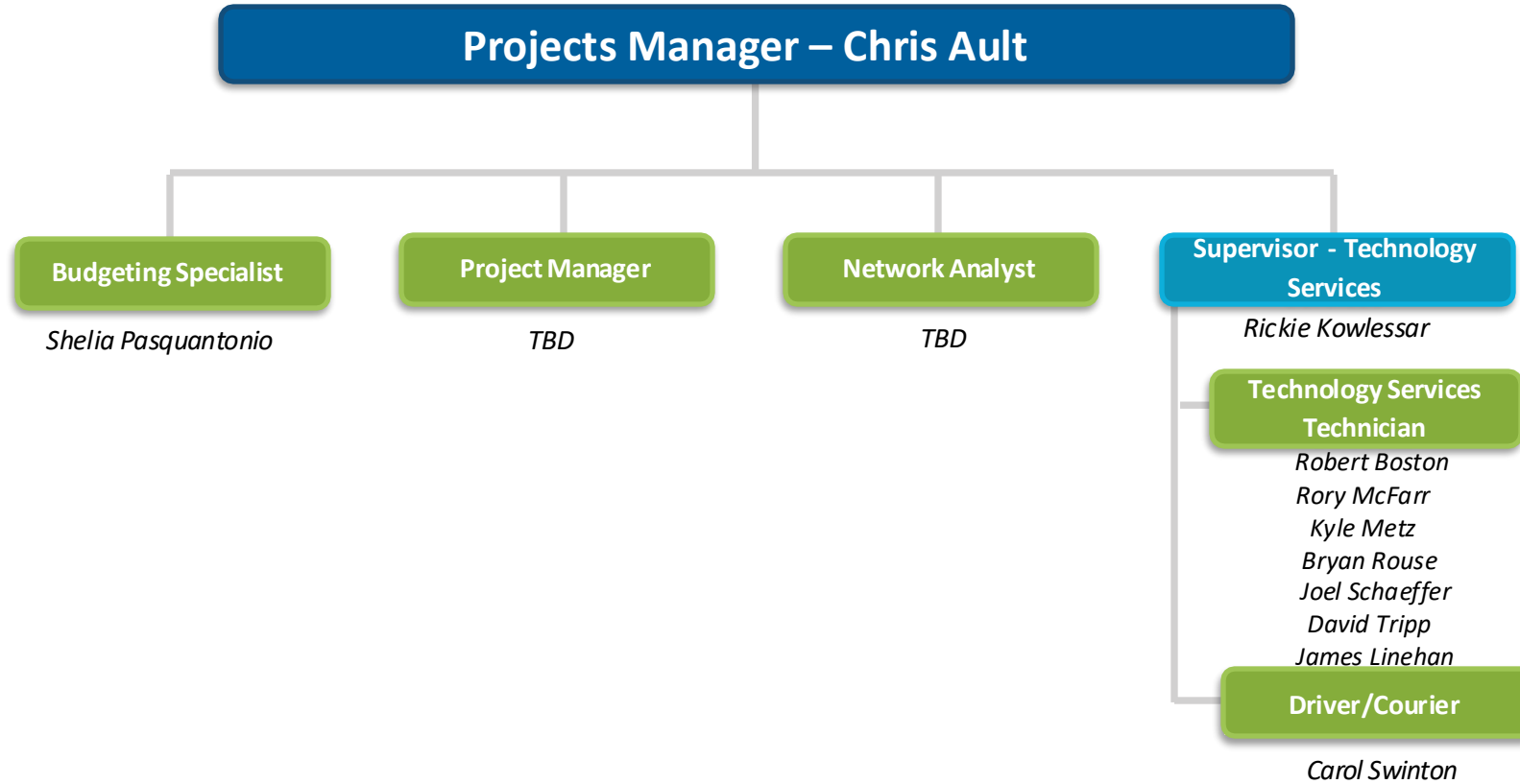
Instructional Technology (9811)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

EDUCATIONAL TECHNOLOGY

Technology Support Services (9723)



- Direct Level or Higher
- Direct Reporting Level
- Second Reporting Level

GOVERNMENT & COMMUNITY RELATIONS

(Depts. 9122, 9123)

