

CRITICAL TEACHER SHORTAGE SUBJECT AREAS
FOR SCHOOL YEAR 2019-20



- **Science-General**
- **English**
- **English for Speakers of Other Languages (ESOL)**
- **Exceptional Student Education* (ESE)**
- **Mathematics**
- **Reading****
- **Science-Physical**
- **Technical Education (CTE)**
 - Registered Nurse, Registered Nurse 7G**
 - Environmental Water Technician, Enviro Water Tech 7G**
 - Technology & Industrial Education**
 - Building Construction, Bldg Const 7G**
 - Maritime, Seamanship 7G**
 - Health Sciences, First Responder**
 - Health Sciences, Dental**
 - Social Sciences, Criminal Justice**

Brevard additional subject areas

Certified School Counselor

**Excludes Gifted and Hospital Homebound*

***Masters only*

The shortage areas above represent the State of Florida's certification areas where substantial proportions of teachers who are not certified in the appropriate field are being hired to teach such courses, where significant vacancies exist and where postsecondary institutions do not produce enough graduates to meet the needs of Florida's K-12 student population. Brevard Public Schools has reviewed the state's list. Brevard Public Schools has identified and chosen additional certification areas, which are included as well. Certification in a Critical Subject Area alone does not guarantee eligibility. Brevard Public Schools determines Critical Shortage Subject Areas and eligibility criteria on an annual basis and reserves exclusive right to amend any parts, as it perceives the needs of the District. Eligibility includes, but is not limited to, primary teaching function in listed course code, FL DOE certified in corresponding listed subject, teaching corresponding subject for >/99 days and still employed in the same capacity at the time of pay out.

References: [1012.07, F.S.](#), [SBE Rule 6A-20.0131\(2\)](#), [1012.22\(1\)\(c\)4.b. and 5.c.\(l\), F.S.](#), [FLDOE CS LIST](#), BFT VI.D.1., BPS 3410, BPS AD PROC 3120A

Contacts:
Recruitment: Careers@brevardschools.org (under development)
Certification: Certificationdept@brevardschools.org
Compensation/Supplements: CompensationServices@brevardschools.org

REV:	DATE:	REVISION CONTROL:	INITIATED BY:
1.0	12/12/19	DRAFT based on Brevard criteria	COMMITTEE
1.1	01/24/20	Review data and recommend no changes to last year	COMMITTEE SR