

INSTRUCTIONAL EMPLOYEE CHECK LIST HIRE FROM SUBSTITUTE/SUPPORT/ PART-TIME INSTRUCTIONAL/COMMUNITY COACH

USE LEGAL NAME AS PRINTED ON SOCIAL SECURITY CARD

FULL EMPLOYEE NAME					EMPLOYEE ID	If NEW Employee, use last 4 digits of SSN
LAST NAME		FIRST NAME			MIDDLE INITIAL	SUFFIX
SEX/RACE	BIRTH DATE	PHONE NUMB	ER			
STREET ADDRESS						
CITY	STATE	ZIP	FULL	SOCIAL SE	CURITY #	
RECOMMENDED BEGIN WOR	K DATE					
SCHOOL/DEPT NUMBER		SCHOOL/DEPT NAME_				
INSTRUCTIONAL	APPOINTMENT	REAPPOINTMENT	NEW EMPLOY	'EE	NON-CERTIFICATE	ED INSTRUCTIONAL ADULT ED
SUPPORT CURREN	TLY EMP. AS/AT			FORMER	RLY EMP. AS/AT	
HRS/DAY HRLY	RATE	NEW ALLOCATION: DATE	APPROVED		UN	IT ALLOCATION
IF SHORT-TERM CONTRACT, E	ND DATE	IF TEMPORAR	, END DATE			_ AD ED, ALLOCATED HRS
REPLACEMENT FOR		RESIGNED	TRANS	TERM	RETIRED	EFFECTIVE DATE
ON LEAVE FROM			то			

JOB TITLE						
COURSE CODE NAME/NUMBER	R					
POSITION #	#CLASSES (CERT)	HOURS	FUND	FUNC	PROJECT #	EX ED LEVEL
COURSE CODE NAME/NUMBER	t					
POSITION #	#CLASSES (CERT)	HOURS	FUND	FUNC	PROJECT #	EX ED LEVEL
COURSE CODE NAME/NUMBER						
POSITION #	#CLASSES (CERT)	HOURS	FUND	FUNC	PROJECT #	EX ED LEVEL
COURSE CODE NAME/NUMBER						
POSITION #	#CLASSES (CERT)	HOURS	FUND	FUNC	PROJECT #	EX ED LEVEL
COURSE CODE NAME/NUMBER						
POSITION #	#CLASSES (CERT)	HOURS	FUND	FUNC	PROJECT #	EX ED LEVEL
COURSE CODE NAME/NUMBER	R					
POSITION #	#CLASSES (CERT)	HOURS	FUND	FUNC	PROJECT #	EX ED LEVEL
COURSE CODE NAME/NUMBER	t					
POSITION #	#CLASSES (CERT)	HOURS	FUND	FUNC	PROJECT #	EX ED LEVEL
RETURNING FROM EXTENDED L					G FROM LEAVE ON AN	
PORTION OF THE DAY IN-FIELD				FROM LEAVE ON (CONTINUING PROF. SE	RVICE CONTRACT
JUSTIFICATION FOR EMPLOYING	G ALL OR ANY PORTION OF	THE DATE OUT-O	F-FIELD			

Ad#		
Au#		

INSTRUCTIONAL CHECKLIST HIRE FROM SUBSTITUTE/SUPPORT/PART-TIME INSTRUCTIONAL

APPOI	NTEE Last Name First Name	EMP ID # or LAST 4 OF SSN #
ccuoc		
SCHOO	OL/DEPT	JOB ASSIGNMENT
	STEPS TO BE	COMPLETED AT SCHOOL LEVEL:
	Contact Certification For Clearance or C	Out of Field Approval
	Complete a NEW Beacon Application.	If their application is active they may need to update it only.
	Fingerprinting – Check with District Sec	curity
	·	CUMENTS TO BE SENT TO YOUR ECIALIST IN THE FOLLOWING ORDER:
	Appointment Form – Fill Online Form a	and Print for Signatures
	Florida Retirement Systems (FRS) Certi	fication Form
	Employment Reference Check Form – C	Only most recent required.
	ESOL Agreement	
	Internet Acceptable Use Agreement	
	Social Media Guidelines Acknowledgme	ent Form
	Loyalty Oath	
	Statement of Understanding – 1 Year P	robation
	Assignment Resignation Form (Employe	ee going from Support to Instruction or Instruction to Support)
	W-4 (if applicable)	
	Advanced Degree Application (if application	able)
	Out-of-Field Agreement Form (if applic	able)
	Short-term Agreement (if applicable)	
	Employment Status Letter with Copy of	f Signed Resignation Letter (if applicable)
	Verification of teaching experience (if a	applicable)
	Nepotism Waiver Request (if applicable	e and send to Chief of Schools) to completing this checklist.

Application and transcripts must be on file with HR prior to completing this checklist FORMS marked if applicable will need to be printed from the HR forms web-page.

										1
EMPLOYEE ID OR LAST 4 OF SSN	TYPE	LAST N	AME (AS IT APPEARS C	ON SS CARD)	SUFFIX		FIRST	NAME		INITIAL
					IENT FORM					
				OOL BOARD OF B						
☐ INSTRUCTIONAL	☐ APPC	DINTMENT	☐ REAPPOINTN	/IENT	☐ NEW EMPLOYE		NON-CERTIFICATED			☐ ADULT ED
	Y EMPLOYED AS	•								
I SCHOOL/DEPARTMENT NUMB	ER		_ SCHOOL/DEPARTN	MENT NAME						
EMPLOYEE STREET ADDRESS					CIT	TY/STATE			ZIP	
RECOMMENDED BEGIN WORK DATE				SEX/R	ACE		BIRTH DATE			
HRS/DAY	HRLY RA	TE	NEW AL	LLOCATION: DATE AP	PROVED			JNIT ALLOCATION _		
IF SHORT-TERM CONTRACT, ENDING	DATE			IF TEMPORARY, E	ENDING DATE			_ AD ED, ALLOCATE	ED HRS	
REPLACEMENT FOR				SIGNED TF	RANS \square	TERM	RETIRED E	EFF DATE		
ON LEAVE FROM				то						
II JOB TITLE										
					# CLASSES					PROGRAM
COU	RSE CODE NAME	AND NUMBER		POSITION #	(CERTIFIED)	HOURS	FUND	FUNC	PROJECT #	CATEGORY
CERTIFICATION/COURSE CODE VERIF	:IED		DATE							
III FOR INSTRUCTIONAL EMPLOY	YEES:			RETURNING FRO	M EXTENDED LEAV	E YES	NO RE	ETURNING FROM LE	AVE ON ANNUAL C	ONTRACT
PORTION OF THE DAY IN-FIELD		%	PORTION OF THE D	DAY OUT-OF-FIELD		_% RETURNING	G FROM LEAVE ON CO	ONTINUING PROFES	SIONAL SERVICE CO	ONTRACT
JUSTIFICATION FOR EMPLOYING ALL	OR ANY PORTIO	N OF THE DAY OUT-OF	FIELD:							
IV FOR SUPPORT EMPLOYEES:							POSITION	ON #		
PAY TYPE			GRADE		ST	EP		MONTHS WORKED_		
V HR OFFICE USE ONLY:		BEGIN		TERM		SALARY SLOT	COMPENS	SATION SERVICES		
ORG HIRE DATE		BASE SALARY		JOB CODE		TAX CD		RET CODE		
HRS PER DAY		REC CODE		RANK		CONTRACT DAYS		NTRACT SALARY		
FIELD		NEW HIRE YR	Т	OTAL EXPERIENCE		FL EXP	CON	T BREVARD EXP		
BD APPROVED DATE STAMP				SPEC QUAL			DATE PO	OSTED/INITIALS		
PRINCIPAL/DEPARTMENT HEAD	DATE	AREA SUPERINTEN	DENT	DATE D	DEPARTMENT HEAD)	DATE	HUMAN RESC	URCES ADMINISTR	ATOR DATI

IF APPOINTMENT BLOCK IS FILLED, THIS FORM WILL NOT BE PROCESSED UNLESS ACCOMPANIED BY A FORM W-4, A COPY OF THE EMPLOYEE'S SOCIAL SECURITY CARD, AN EMPLOYMENT PROCESS/SUB LETTER AND AN APPLICATION WITH REFERENCE EITHER ATTACHED TO THIS FORM OR ON-FILE IN HUMAN RESOURCES.



For HR (Jse Only	
HR Contact	RET Code	
Date Reviewed	Rev By	
Sub Eligible Date		

FRS Employment Certification Form

This form is not an offer of employment and completion of this form does not constitute enrollment in a retirement program under the Florida Retirement System (FRS). If you are hired, information about your retirement plan options may be mailed to your address on file.

1	Enter Your Info PLEASE PRINT	NAME	SOCIAL SECURITY NUMBER
		SCHOOL / DEPARTMENT	PREVIOUS FRS AGENCY (IF APPLICABLE)
2	Confirm Prior	Have you ever been a member of a State of Florida	•
	Member-	No, I have <u>never</u> been a member of a State of If No, skip to section 4.	Florida-administered retirement plan.
	ship	Yes, I have been a member of a State of Florion If Yes, indicate which plan(s) you are or were a member of the state of Florion If Yes, indicate which plan(s) you are or were a member of a State of Florion If Yes, indicate which plan(s) you are or were a member of a State of Florion If Yes, indicate which plan(s) you are or were a member of a State of Florion If Yes, indicate which plan(s) you are or were a member of a State of Florion If Yes, indicate which plan(s) you are or were a member of a State of Florion If Yes, indicate which plan(s) you are or were a member of a State of Florion If Yes, indicate which plan(s) you are or were a member of a State of Florion If Yes, indicate which plan(s) you are or were a member of a State of If Yes, indicate which plan(s) you are or were a member of a State of If Yes, indicate which plan(s) you are or were a member of If Yes, indicate which plan(s) you are or were a member of If Yes, indicate which plan(s) you are or were a member of If Yes, indicate which plan(s) you are or were a member of If Yes, indicate which plan(s) you are or were a member of If Yes, indicate which plan If Yes, indicate which you are or were a member of If Yes, indicate which you are or were a member of If Yes, indicate which you are or were a member of If Yes, indicate which you are only indicate which you a	
		☐ FRS Pension Plan (including DROP)	FRS Investment Plan
		Senior Management Service Optional Annuity [Program (SMSOAP)	State Community College System Optional Retirement Program (SCCSORP)
		State University System Optional Retirement Program (SUSORP)	Other
3	Confirm Retiree Status	 Are you retired from a State of Florida-administere You have received any benefits (other than a withdrawal Pension Plan, including DROP. You have taken any distribution (including a rollover) fror administered retirement programs offered by state univer (SCCSORP), state government for senior managers (SM managers. 	of your employee contributions) under the FRS in the FRS Investment Plan, or other state-risities (SUSORP), state community colleges
		No, I am not retired from a State of Florida-active later determined I am retired, both my employer and I have received if I am reemployed by or provide serve paid or unpaid arrangement as described below. Reference	I might be liable for repaying retirement benefits rices to an FRS-covered employer through any
		Yes, I am retired from a State of Florida-adm satisfy any termination requirement prior to If Yes, enter your FRS Pension Plan retirement effect received your first distribution from the FRS Investme other plan.	returning to FRS employment. tive date, DROP termination date, or date you
		DATE	
4	Sign Here	By signing below, I acknowledge that I have read and unders form, and I certify all supplied information to be true and corr	
		SIGNATURE	DATE

Questions? Call the MyFRS Financial Guidance Line at 1-866-446-9377, Option 2 (TRS 711) or visit MyFRS.com.

This completed form, including page 2, should be retained in the employee's personnel file. Do not send this form to the FRS, unless requested.

Review the Following Important Information Carefully

- If you are a Pension Plan retiree, you understand:
 - o If you are reemployed within six calendar months of retirement in **any type of position** with an FRS-participating employer, your retirement and DROP status (if applicable) are voided, all retirement and DROP benefits you received must be repaid, and you must reapply for retirement to receive future benefits.
 - o If you are reemployed during months 7 through 12 after retirement in **any type of position** with an FRS-participating employer, your monthly retirement benefit must be suspended and any overpaid benefits you received must be repaid.
- If you are an Investment Plan SUSORP, SCCSORP, or SMSOAP retiree, you understand:
 - If you are reemployed within six calendar months of retirement in any type of position with an FRS-participating employer, any benefits you received must be repaid, or you must terminate employment.
 - If you are reemployed during months 7 through 12 after retirement in any type of position with an FRS-participating employer, you will not be eligible for additional distributions until you terminate employment or complete 12 calendar months of retirement (whichever occurs first).
- Any type of position includes, but is not limited to, regularly established, full-time, part-time, OPS, temporary, seasonal, substitute
 teachers, adjunct professors, etc. Also, any paid or unpaid positions with an FRS employer, service arrangements with an FRS
 employer, employment by or through a third-party providing service to an FRS employer, or positions pre-arranged before
 retirement to provide services after retirement to any FRS employer, are prohibited.
- Florida law requires a return of all overpaid Pension Plan benefit payments or Investment Plan distributions received by a member who has violated the FRS termination or reemployment provisions. Similar provisions apply to overpaid SUSORP, SCCSORP, or other state-administered plan distributions contact that plan's administrator for details.
- There is one exception to the restrictions on reemployment limitations after retirement. If you are a retired law enforcement officer and are reemployed as a school resource officer by an FRS-covered employer during the seventh through twelfth calendar months after your retirement date or after your DROP termination date, you are eligible to receive both your salary and retirement benefits during this period.
- Effective July 1, 2017, retirees of the Investment Plan, SUSORP, SMSOAP, SCCSORP are eligible for renewed membership in the Investment Plan, SUSORP, SMSOAP, SCCSORP. You must be employed in an FRS-covered position on or after July 1, 2017 in order to have renewed membership. Renewed members may not use a second election to change to the Pension Plan.
- If you are not retired and you earned FRS service after certain periods since 2002 (depending on your employer), you will be enrolled in the FRS retirement plan you were enrolled in when you terminated FRS-covered employment.

This completed form, including page 2, should be retained in the employee's personnel file. Do not send this form to the FRS, unless requested.

SCHOOL BOARD OF BREVARD COUNTY HUMAN RESOURCES SERVICES 2700 Judge Fran Jamieson Way Viera, FL 32940

PRESERVICE AGREEMENT TO COMPLETE ESOL TRAINING - BREVARD COUNTY GUIDELINES

ining Requirement ASSIGNMENT III bjects not included Area I or II LINES semester hours or service credits after the teacher is a first ELL student	AREA OF ASSIGNMENT IV School Guidance Counselor 3 college semester hours or 60 in-service credits Within 3 years of date of hire
ining Requirement ASSIGNMENT III bjects not included Area I or II LINES semester hours or service credits after the teacher is a first ELL student	AREA OF ASSIGNMENT IV School Guidance Counselor 3 college semester hours or 60 in-service credits Within 3 years of date of hire
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bjects not included Area I or II LINES semester hours or service credits r after the teacher is a first ELL student	School Guidance Counselor 3 college semester hours or 60 in-service credits Within 3 years of date of hire
Area I or II LINES semester hours or service credits r after the teacher is a first ELL student	3 college semester hours or 60 in-service credits Within 3 years of date of hire
semester hours or service credits r after the teacher is e first ELL student	60 in-service credits Within 3 years of date of hire
ervice credits after the teacher is the first ELL student	60 in-service credits Within 3 years of date of hire
e first ELL student	
) a marine and a	Course Demuinement for
Requirement for Area III:	Course Requirement for Area IV:
	Special in-service 'ESOL Admin' course of 60 in-service credits for school admin/guidance or equivalent college course NOTE: Any 60 in-service credits listed in Area 1 ESOL Endorsement that was completed previous to hire will be credited for this requirement.

Signature of Teacher PER 9400 068 0312 Date

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EMPLOYMENT REFERENCE CHECK FORM

DIRECTIONS: This form is required to be used by the principal or supervisor offering the position to the intended candidate.

Section 1012.27(6), Florida Statutes, titled Public school personnel: powers and duties of district school superintendent, Board Policy 3121 Conditions for Employment and Re-Employment of Staff and AP 3121 Employment Procedures require employment history checks.

Candidate Name					
Position		<u></u>	Job Site/School		
Reference (Most Recent I Name of Contact Contact Phone Number Name of Organization	Employer)		Reference (Previous Er Name of Contact Contact Phone Number Name of Organization	mployer)	
1st Attempt Date	Yes Yes ocument and eive any disc rns noted with alluations? for separation	ipline while	1st Attempt Date	Yes Yes document an eive any disc erns noted w valuations? for separation	ipline while in
Signature			 Date		
Print Name		Human D	esources Services		

Phone: (321) 633-1000, ext. 11200 • FAX: (321) 633-3525



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STAFF NETWORK AND INTERNET ACCEPTABLE USE AND SAFETY AGREEMENT

To access the Network/Internet through the District's computers/network, staff members, defined as any Network/Internet user under the supervision of the site manager or within a manager's site responsibility, including Non-Brevard Public Schools employees, must sign and return this Agreement before accessing the District Network.

Use of the Network/Internet is a privilege, not a right. The Board's Network/Internet connection is provided for business, professional, and educational purposes only. Unauthorized or inappropriate use will result in a cancellation of this privilege.

The District has implemented Technology Protection Measures which is a specific technology that will protect against (e.g., block/filter) internet access to visual displays that are obscene, child pornography, or harmful to minors. The Board also monitors online activity of staff members in an effort to restrict access to child pornography and other material that is obscene, objectionable, inappropriate, and/or harmful to minors. The Superintendent may disable the technology protection measure to enable access for bona fide research or other lawful purposes.

Staff members accessing the Network/Internet through the District's computers/network assume personal responsibility and liability, both civil and criminal, for unauthorized or inappropriate use of the Network/Internet.

The District reserves the right to monitor, review, and inspect communications, files, and/or messages residing on or sent using the District's computers/networks. Messages relating to or in support of illegal activities will be reported to the appropriate authorities.

To the extent that a staff member has the proprietary rights in the design or development of computer based software/websites hosted on Board approved servers, the staff member agrees to license the use of the website by the Board without further compensation. The staff member agrees to abide by local, state, federal, and School Board regulations.

It is the responsibility of each staff member to use due diligence in keeping the District's data resources secure. This includes but is not limited to keeping confidential all passwords assigned for use of District computing resources and securing all data especially when transported from and to District sites.

Please complete the following inform	nation:		
Staff Member's Full Name:	Last Name	First Name	Middle Initial
School/Department Number	Last Name	riist Name	Wildule IIIItiai
I have read and agree to abide by the Staff Ne that any violation of the terms and condition the District's computers/network and the Ne appropriate manner, honoring all relevant law	s set forth in the Policy is inappropriate a etwork/Internet, I agree to communicate	and may constitute a criminal	offense. As a user of
Staff Member's Signature:		Date:	
The Superintendent, or designee, is responsib revoke, or suspend access to the Network/Int Safety Policy and related Procedures and to bargaining agreement and/or District Policy.	ternet to individuals who violate the Distri	ct's Staff Network and Intern	et Acceptable Use and

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Brevard Public Schools' Social Media Guideline

Brevard Public Schools values innovation, collaboration, and connecting others to the nobility of our mission. We recognize the importance of social media as a tool for communicating, teaching, and learning. This agreement addresses employees' use of publicly available social media including, but not limited to: blogs and micro-blogs (e.g. Twitter), content communities (e.g. You Tube), social networking sites (e.g. Facebook), virtual game worlds (e.g. World of Warcraft), and virtual social worlds (e.g. Second Life).

By reading and signing this document, employees acknowledge the following guidelines:

Add value. Millions of words have already been deposited in Cyberspace. If you invest a few words of your own, make them count. Comments and posts about our District should be insightful and build a sense of community. Your online remarks are adding value if they increase knowledge or skills, solve problems, or help others understand education better.

Be responsible. You are ultimately accountable for what you write online. If you're about to publish something that makes you even the slightest bit uncomfortable, proceed with extreme caution. Take time to review these guidelines and try to figure out what's bothering you and fix it. If you're still unsure, you might want to discuss it with your supervisor. What you publish is widely accessible and will be around for a long time, so consider the content carefully. Trademark, copyright, and fair use requirements must be respected.

Be transparent. Your honesty will be quickly noticed in the social media environment. If you are posting about work, use your real name and identify your employment relationship with the District. Be clear about your role; if you have a vested interest in something you are discussing, be the first to point it out. If you publish to a site outside the District's network, please use a disclaimer to state in clear terms that the views expressed are the employee's alone and that they do not necessarily reflect the views of Brevard Public Schools.

Protect confidential information. Be thoughtful about what you publish. Make sure you do not disclose or use confidential information. Students, parents, and colleagues should not be cited or obviously referenced without their approval. For example, ask permission before posting someone's picture in a social network (student photos require parental consent) or publishing a conversation that was meant to be private. It is acceptable to discuss general details about projects, lessons, or events and to use non-identifying pseudonyms for an individual (e.g. Teacher A) so long as the information provided does not make it easy for someone to identify the individual or violate any privacy laws.

Be respectful. Always express ideas and opinions in a respectful manner. Make sure your communications are in good taste. Do not denigrate or insult others. Remember that our communities reflect a diverse set of customs, values, and points of view. Be respectful. This includes proper consideration of privacy and of topics that may be considered objectionable or inflammatory. Be sensitive about linking to content. Redirecting to another site may imply an endorsement of its content.

Citing Sources: The published policies and guidelines of <u>IBM</u>, <u>Intel</u>, Kodak and <u>Minnetonka School District</u> provided the foundation for Brevard Public Schools' Employee Guidelines for Social Media

Human Resources Services
Phone: (321) 633-1000, ext. 11200 • FAX: (321) 633-3525



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Brevard Public Schools' Social Media Guideline

Perception can be reality. In online networks, the lines between public and private, personal and professional are blurred. Just by identifying yourself as a District employee, you are creating perceptions among community members, parents, students, and the general public about your expertise and about the District. You are also creating perceptions about yourself with your colleagues, and managers. If you choose to join or engage with District students and families in a social media context, do so in a professional manner, ever mindful that in the minds of students, families, colleagues and the public, you are a District employee. Be sure that all content associated with you is consistent with your work and with the District's operational beliefs and values. To the best of our abilities, District employees should always act to ensure and protect the safety of students ---online and offline.

Keep your cool. One of the aims of social media is to create dialogue, and people will not always agree on an issue. When confronted with a difference of opinion, stay cool. If you make an error, be up front about your mistake and correct it quickly. Express your points in a clear, logical way. Don't pick fights. Sometimes, it's best to ignore a comment and not give it credibility by acknowledging it with a response.

Be careful with personal information. Make full use of privacy settings. Know how to disable anonymous postings and use moderating tools on your social media site(s). Astute criminals can piece together information you provide on different sites and then use it to impersonate you or someone you know, or even re-set your passwords.

Be a positive role model. The line between professional and personal relationships is blurred within a social media context. Educational employees have a responsibility to maintain appropriate employee-student relationships, whether on or off duty. Both case law and public expectations hold educational employees to a higher standard of conduct than the general public.

Don't forget your day job. You should make sure that your online activities do not interfere with your job. Remember that District technologies are provided for educational use. Use of social media for personal discourse during District time or on district equipment is prohibited.

If you continue to use blogs, wikis, social networks, virtual worlds, or any other kind of social media-these recommendations are for you. We encourage all who participate in social media to understand and follow these guidelines.

By my signature, I have read and understand the Social Media Guidelines	as described above.
EMPLOYEE SIGNATURE	DATE

PRINTED NAME

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REV 06/2023ka-cc

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LOYALTY OATH

(First Name)	(Middle I)	a (Last Name)
(,	tes of America and being employed by or an
of The School Board of Breva	rd County and a recipi	ient of public funds as such employee or off
hereby solemnly swear or affi	rm that I will support tl	he Constitution of the United States and of th
of Florida.		
		Signature of Employee
STATE OF FLORIDA		
STATE OF FLORIDA		
COUNTY OF BREVARD	re me by means of \Box	physical presence or \Box online notarization,
COUNTY OF BREVARD	re me by means of \Box , 20	
COUNTY OF BREVARD Sworn to and subscribed before	, 20	
COUNTY OF BREVARD Sworn to and subscribed before a day of	, 20	<u>. </u>
COUNTY OF BREVARD Sworn to and subscribed before day of Personally known to me OR p	, 20	<u>. </u>
COUNTY OF BREVARD Sworn to and subscribed before day of Personally known to me OR p	, 20	<u>. </u>
COUNTY OF BREVARD Sworn to and subscribed before day of Personally known to me OR p	, 20 roduced	<u>. </u>
COUNTY OF BREVARD Sworn to and subscribed before day of Personally known to me OR passidentification.	, 20 roduced	<u>.</u>
COUNTY OF BREVARD Sworn to and subscribed before day of Personally known to me OR passidentification.	, 20 roduced	<u>.</u>
COUNTY OF BREVARD Sworn to and subscribed before day of Personally known to me OR passidentification.	, 20 roduced	Typed, Printed or Stamped Name of Notary

REV 06/2023

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Instructional Probationary Employee Procedures

STATEMENT OF UNDERSTANDING

Employee Name:_	Last Name	First Name	M	Social Sec
	Last Name		***	Joelal Jee
School/Departmen	t Name:			
School/Departmen	t Number:			
Statement for Inst	ructional Employees:			
instructional staff a period during which	12.335 (3)(a)(4) states fter June 30, 2011, the ich time the employee's breach of contract."	nitial annual contrac	t shall include a one ye	ear (1) probationary
initial employment	ropriate and applicable in this position, I am a position without breach	orobationary employ		
Probational	ry Employee's Signature		Da	 ite

Copy for School File Copy to Employee Signed original to Human Resources Services – ESF

REV 11/2023

Human Resources Services
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2700 Judge Fran Jamieson Way • Viera, FL 32940-6601 Mark J. Rendell, Ed.D., Superintendent



	HUMAN RESOURCE SERVICES					
RE:	E: INSTRUCTIONAL EMPLOYMENT STATUS					
Prior with	to accepting employment with the School Board of Brevard County, I resigned my position					
 Effec	tive date					
PLEA	SE CHECK ONE OF THE FOLLOWING STATEMENTS:					
	I am not under contract with another school system/agency and I am not on an extended leave from another employer. NOTE: For those employed at a school district, or similar setting, as an instructional employee, attach a signed copy of resignation.					
	I am on an approvedleave from the following school system/agency					
	(street address, city and state)					
	Expiration date of my leave:					
	se be advised that Brevard Public Schools will not hire employees who are under contract a leave of absence from another school system/agency.					
 Print	Name Signature					

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	ASS	SIGNMENT RESIGNATION FO	RM
Гoday's Date:			
Name:		Employee ID	or Last 4 SSN:
Position:			
Current Superviso	or:		
resign my position	on of	at	
		ob Title	School/Dept Name
as of		I will be starting the position of _	at
	t Day	<u> </u>	Job Title
	36	s of	
School/D	ept Name	s ofFirst Day	·
Current School/Site:	☐ Completed		
	1	Employee Signature*	Date
	☐ Accepted	School Principal / Dept. Direc	etor Date
BPS District:	☐ Received	Employment Specialist	Date
	☐ Approved		
	☐ Denied	Employment Manager	Date
*By signing this	form, you are acknowledging	g that your pay and/or benefits will depend on	the new classification. REV 06/2023cc
	Pŀ	Human Resources Services none: (321) 633-1000, ext. 11200 • FAX: (321) 633-35	525