

School Board of Brevard County

2700 Judge Fran Jamieson Way • Viera, FL 32940-6601

Mark J. Rendell, Ed.D., Superintendent



Instructional Probationary Employee Procedures

STATEMENT OF UNDERSTANDING

Employee Name: _____
Last Name First Name M Social Sec

Position: _____

School/Department Name: _____

School/Department Number: _____

Statement for Instructional Employees:

Florida Statute 1012.335 (3)(a)(4) states that “for any person newly employed as a member of the instructional staff after June 30, 2011, the initial annual contract shall include a one year (1) probationary period during which time the employee’s contract may be terminated without cause or the employee may resign without breach of contract.”

I have read the appropriate and applicable statement above and understand that during my first year of initial employment in this position, I am a probationary employee and may be terminated without cause or may resign my position without breach of contract.

Probationary Employee’s Signature

Date

Copy for School File
Copy to Employee
Signed original to Human Resources Services – ESF

REV 11/2023

Human Resources Services

Phone: (321) 633-1000, ext. 11200 • FAX: (321) 633-3525

