

Millage Supplement **2025-2026 Non-Bargaining Personnel**

Value of Each Share 9,710.00

Total BPS Years of Service	Leadership Team (Cabinet & Directors)		NB Pay for Performance (School-Based Admin)		NB Exempt		NB Non-Exempt	
		% Share		% Share		% Share		% Share
18 or more	9,710.00	1.000	9,710.00	1.000	7,768.00	0.8000	4,855.00	0.500
17	9,225.00	0.950	9,225.00	0.950	7,283.00	0.7500	4,370.00	0.450
16	9,225.00	0.950	9,225.00	0.950	7,283.00	0.7500	4,370.00	0.450
15	8,739.00	0.900	8,739.00	0.900	6,797.00	0.7000	3,884.00	0.400
14	8,739.00	0.900	8,739.00	0.900	6,797.00	0.7000	3,884.00	0.400
13	8,254.00	0.850	8,254.00	0.850	6,312.00	0.6500	3,399.00	0.350
12	8,254.00	0.850	8,254.00	0.850	6,312.00	0.6500	3,399.00	0.350
11	7,768.00	0.800	7,768.00	0.800	5,826.00	0.6000	2,913.00	0.300
10	7,768.00	0.800	7,768.00	0.800	5,826.00	0.6000	2,913.00	0.300
9	7,283.00	0.750	7,283.00	0.750	5,341.00	0.5500	2,428.00	0.250
8	7,283.00	0.750	7,283.00	0.750	5,341.00	0.5500	2,428.00	0.250
7	6,797.00	0.700	6,797.00	0.700	4,855.00	0.5000	1,942.00	0.200
6	6,797.00	0.700	6,797.00	0.700	4,855.00	0.5000	1,942.00	0.200
5	6,312.00	0.650	6,312.00	0.650	4,370.00	0.4500	1,457.00	0.150
4	6,312.00	0.650	6,312.00	0.650	4,370.00	0.4500	1,457.00	0.150
3	5,826.00	0.600	5,826.00	0.600	3,884.00	0.4000	971.00	0.100
2	5,826.00	0.600	5,826.00	0.600	3,884.00	0.4000	971.00	0.100
1	5,341.00	0.550	5,341.00	0.550	3,399.00	0.3500	486.00	0.050
0	5,341.00	0.550	5,341.00	0.550	3,399.00	0.3500	486.00	0.050

**Share values rounded to the nearest dollar amount. Non-benefits eligible receive half.*