

MEETING: SUPERINTENDENT'S INSURANCE ADVISORY COMMITTEE (SIAC)

April 27, 2022
1:00 – 4:00 p.m.
Location:
ESF Board Room

Meeting called by: Amy Williams

Type of meeting: Advisory

Minutes by: Patty Snorf

SIAC Members present: Amy Williams (BFT); Dan Bennett (BFT); Kyle Savage (BFT); Leslie Lawter (Local 1010); Patrick Darville (1010); Sharon McNichols (Retirees); Lisa Schmidt (Benefits)

Staff: Katy Campbell (Board Member); Antonia Scipio (Dir. Employee Benefits & Risk); Dr. Beth Thedy (Deputy Superintendent/CHRO)

Absent: Nel Marshall (School Administration); Cindy Lesinski (CFO - staff)

Guests: Anthony Colucci (BFT)

MINUTES

Welcome and Introductions: Amy welcomed all to the meeting and called the meeting to order.

Approval of the March 23, SIAC Minutes: Amy asked if any discussion was needed on the last meeting's minutes. There was none. Leslie made a motion to approve the minutes, Lisa seconded. The committee unanimously approved the minutes.

New Business

Wellness Update: Antonia shared the participation numbers for MotivateMe and Surgery Plus and for several wellness events that have occurred over the past couple of months. Participation is up, especially for the walking challenge. She also mentioned some of the upcoming wellness activities and played a segment from the new Employee Benefits mini-series. These are weekly podcasts that are available over the next couple of months.

Kyle voiced his concern that the Hello Heart program may keep participants in the program and charge for services that are no longer needed.

Communication Update: This agenda item per Dan Bennett's request.

Katy asked about the Benefits Facebook page, if it will continue as it doesn't have many 'Likes'. Amy proposed face-to-face education from a Benefits staff member, possibly during pre-planning week. Antonia said that Benefits will present at the upcoming Secretary Training, and possibly at a Professional Development Day.

Leslie suggested recording the benefits portion of a New Hire Orientation and making that a part of the new year required videos that all employees must view.

Antonia said they are trying to have an in-person Benefits Contact meeting again.

Dan would like each site to have a team of two to five employees educated about Benefits so that team can help other employees at their site with benefits questions.

Patrick suggested having leads and union stewards trained on Benefits as employees do go to them with questions.

Dr. Thedy commented that these benefits champions should be employees who want to have that responsibility and should not be appointed.

Sharon recommended asking the site benefits contacts what their challenges are with helping employees at their site.

Close: Antonia informed the committee that Sharon McNichols will step down from her seat on the committee representing the retirees. She thanked Sharon for her service.

Antonia continued, there is only one agenda item for next month's meeting and asked the committee if they wanted to meet virtually, or to cancel. All agreed to forego the meeting in May since it would occur during the last week of school. Next meeting will be in June.

Adjourned: The meeting adjourned at 2:40 p.m.

Upcoming SIAC Meeting: Wednesday, June 22, 2022