

**Brevard Public Schools
Instructional Placement Schedule 2024 - 2025**

Initial placement with the following years of experience based on 196 Days, 8.0 hour work day.
Persons new to BPS will be credited with no more than 20 years experience for compensation purposes.
Years listed below ONLY apply to newly hired EMPLOYEES with a start date on or after 7/1/2022.

| YEARS OF EXPERIENCE | SALARY |
|---------------------|----------|
| 0 - 20 | \$50,450 |

The District has adopted a Pay-for-Performance Salary Schedule as set forth in Florida Statute 1012.22 that provides annual salary adjustments for instructional personnel based upon performance determined under Florida Statute, 1012.34, rather than on years of experience. The placement schedule above reflects initial placement only. Effective July 1, 2014.

NOTE: Salaries are computed on the basis of 196 work days. All instructional positions which are more or fewer than 196 work days will be computed at the daily rate of 1/196 of the instructional salary per Article XVII, Section F.

Advanced Degree Supplements

| DEGREE | AMOUNT |
|--------------|---------|
| Master's | \$2,730 |
| Specialist's | \$4,056 |
| Doctorate | \$5,408 |

During the 2010-2011 Legislative session, the Student Success Act (SB 736) was passed and one of the provisions of this bill addressed advanced degrees. The language states: "A District school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired after July 1, 2011, unless the advanced degree is held in an individual's area of certification and is only a salary supplement", Florida Statute 1012.335.