

MEETING: SUPERINTENDENT'S INSURANCE ADVISORY COMMITTEE (SIAC)

June 22, 2022
1:00 – 4:00 p.m.
Location:
ESF Board Room

Meeting called by:	Amy Williams	Type of meeting:	Advisory
		Minutes by:	Patty Snorf
SIAC Members present:	Amy Williams (BFT); Kyle Savage (BFT); Leslie Lawter (Local 1010); Sharon McNichols (Retirees); Lisa Schmidt (Benefits)		
Staff:	Katie Campbell (Board Member); Antonia Scipio (Dir. Employee Benefits & Risk); Dr. Beth Thedy (Deputy Superintendent/CHRO); Cindy Lesinski (CFO)		
Absent:	Nel Marshall (School Administration); Dan Bennett (BFT); Patrick Darville (1010)		
Guests:	All via Zoom: Penny Cassidy (Hinge Health); Brook Best (Surgery Plus); Debbie Poole (Lockton)		

MINUTES

Welcome and Introductions: Amy welcomed all to the meeting and called the meeting to order.

Approval of the April 27th SIAC Minutes: Amy asked if any discussion was needed on the last meeting's minutes. There was none. Lisa made a motion to approve the minutes, Sharon seconded. The committee unanimously approved the minutes.

New Business

Hinge Health Update: Penny Cassidy presented via Zoom.

- Eligible members = 8,579
- Chronic pain participants = 134, Acute pain participants = 17
- 100% of the 30-39 age group are participating
- Biggest drop in pain usually occurs in the first month of therapy due to participants becoming active again
- Projected 57% decrease in surgeries within the next year
- There is also a decrease in anxiety and depression which typically results from a decrease in pain

Katie asked, how long members should participate? Penny said many drop off after 12 weeks as their pain subsides. They still have a year of access to coaches, exercises, and informational articles. The cost for members with acute pain is \$250/year; chronic pain is \$995/year.

Surgery Plus Update: Brook Best presented via Zoom.

- Total procedure savings for the last 12 months is \$1,131,428; 131 procedures completed
- Word of mouth referrals and worksite communications have been the most effective
- Majority of closed cases are due to members not communicating with Surgery Plus
- Colonoscopies can be covered under Surgery Plus; surgeons will determine the need for the procedure

Kyle asked if there will be a Hello Heart update; Antonia said yes, they will ask Hello Heart to present next month.

Financial Update: Debbie Poole presented via Zoom.

- January – April 2022, gross claims PEPM are down to \$872 compared to \$963 same time last year
- There has been one pharmacy rebate of \$1,052,459 for Jan. – April 2022
- Total plan costs are down 11.9%, January – April
- Total fund balance after claims paid through April 2022 is \$1.7 million
- Loss ratio for the past 12 months is 105.7%

Katye asked Debbie if she thought the estimates of savings provided by Hinge Health were accurate. Debbie said yes. Lockton will compare the surgery costs from last year to this year. They will also look at quality of life improvement. Utilization is excellent, and people are getting back to work sooner. Kyle asked when they would get another Trust Fund account report. Antonia answered, they will have one next month.

Officers for 2022-23 School Year: Antonia said that there are not enough committee members in attendance at today's meeting to vote for officers so they will do that at the next meeting. Kyle asked if the committee members could attend virtually. Dr. Thedy responded saying they will ask the BPS legal team.

Close: Antonia reminded the committee that Sharon McNichols will step down from her seat on the committee representing the retirees, and this will be her last meeting. She thanked Sharon for her service.

Adjourned: The meeting adjourned at 2:22 p.m.

Upcoming SIAC Meeting: Wednesday, July 27, 2022