October 7, 2023

Dear Parent / Guardian,

This letter is to inform you that your son/daughter’s teacher may currently be employed as an out-of-field teacher at Central Middle School for the 2023-2024 school year.

Below is a list of out of field teachers and their out-of-field area of certification.

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| **Academic Out-Of-Field** | | | |
| **Last Name** | **First Name** | **School** | **Out-of-Field Certification and Course(s)** |
| McLaughlin | Kara | Central Middle School | English |
| Miner | Ethan | Central Middle School | Explo. Robotics, Coding Fundamentals |
| Rees | Maxwell | Central Middle School | Spanish 1, Reading |
| Tilton | Mindy | Central Middle School | Elementary Education |
| **ESOL Out-Of-Field** | | | |
| **Last Name** | **First Name** | **School** | **Out-Of-Field Area and Course(s)** |
| Hammock | Elizabeth | Central Middle School | ESOL for M/J English |
| Loprete | Yvette | Central Middle School | ESOL for M/J Intensive Reading |
| McLaughlin | Kara | Central Middle School | ESOL for M/J English |
| Palacio | Michelle | Central Middle School | ESOL for M/J English |
| Rees | Maxwell | Central Middle School | ESOL for M/J Intensive Reading |

An out-of-field teacher is a teacher that is qualified to teach but has not yet met all certification requirements specified by the Florida Department of Education for the subject(s) he/she is teaching.

Florida Statute 1012.42 requires that parents are notified when their students are assigned to an out-of-field teacher. The Department of Education acknowledges that some subjects are difficult to fill and that there are shortages of teachers in certain fields. Employing out-of-field teachers allows schools to meet the curricular needs of all our students.

If you would like to discuss this with me further or have any questions, please do not hesitate to reach out and contact me. Thank you very much for your flexibility and understanding. My goal is to ensure that all educational needs of the students at Central Middle School are met.

Sincerely,

Heather Smith

Principal

Central Middle School