

Longleaf Elementary

SAC Minutes 1/17/24 –4:15 PM in the Media Center

1. Ruth Singer called the meeting to order at 4:15 PM
2. Attendance and determination of a quorum by- Ruth Singer
 - Eddy Lynn Kledzik, Ruth Singer, Jess Hopkins, Sheryl Brown, Danielle Hausmann, Megan Pace, Dave Reasland, Wyatt Stumbo, Cari Smith, Cristina Smith, Ariel Prohaska
3. Ruth Singer called for the Adoption of Agenda which was motioned by Wyatt Stumbo, 2nd by Danielle Hausmann, and all in favor.
4. Ruth Singer called for Adoption of the November Minutes which was motioned by Sheryl Brown, 2nd by Megan Pace, and all in favor.
5. New Business –
 - Eddy Lynn Kledzik shared information about School Recognition Funds. Longleaf will be awarded an estimated amount of \$95,458 to \$107,776. 59 of the Longleaf employees who are eligible for the reward took a survey to provide input. The survey questions were:
 - Option 1 – 100% Nonrecruiting bonuses to faculty and staff.
 - Option 2 – 100% towards educational equipment or materials to assist in maintaining or improving student performance (nonrecurring)
 - Option 3 – Split between nonrecurring bonus to faculty and staff and educational equipment or material. (Percentage of split to be determined by future vote.)
 - Survey answers were:
 - Option 1 – selected by 48 people
 - Option 1 with a note added -prorated for hours worked (i.e. 4 hours, 5.5 hours, 8 hours,) -1
 - Option 2 – selected by 1 person
 - Option 3 – selected by 3 people
 - Option 4 – write in option submitted by 6 people “100% nonrecurring bonuses to faculty and staff with 60% to instructional staff based on weekly hours worked. 40% to support staff based on weekly hours worked.
 - Discussion by SAC of all options with the following results.
 - Option 1 – put on ballot as is

Longleaf Mission - Serving every student with excellence in an environment that values effort, achievement, growth, and social emotional development with school wide expectations of PAWS
(Positive Attitude, Acting Responsibly & Respectfully, Wise Choices, Safety First).

Longleaf Elementary, 4290 N. Wickham Rd, Melbourne, FL 32935

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- Option 1 with the note be included on the ballot.
 - Option 2 – leave off the ballot.
 - Option 3 – leave off the ballot.
 - Option 4 – SAC does not think this in in the best interest of the instructional staff who played the role of earning the bonus. Instructional staff is 45/64 of the eligible recipients on the list which is 70%. If instructional staff receives 60% of the allotted monies, they are taking a cut lower than they represent. 19/64 eligible recipients represent the support staff which is 29%. Support staff would be receiving a much larger portion of the reward.
- SAC suggests the following ballot:
 - Option 1 – 100% Nonrecurring bonuses to faculty and staff equally split between all eligible.
 - Option 2 - 100% Nonrecurring bonuses to faculty and staff equally split between all eligible, prorated for hours worked. (Contract hours)
6. Ruth Singer held a vote for SAC to accept results of the vote.
 7. Next meeting – March 6, 2024 unless needed earlier
 8. Ruth Singer adjourned the meeting at 5:02