

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS

2026–2027 SALARY SCHEDULES



Effective July 1, 2026

Winston-Salem/Forsyth County Schools
475 Corporate Square Drive
Winston-Salem, NC 27105

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 BASIC TEACHER SALARY SCHEDULE
Bachelor's "A" Schedule

10 Month Schedule						
"A" Exp.	Mthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	4800	340	300	640	5,440	54,400
1	4825	340	300	640	5,465	54,650
2	4850	347	300	647	5,497	54,970
3	4875	354	300	654	5,529	55,290
4	4900	361	300	661	5,561	55,610
5	4950	369	300	669	5,619	56,190
6	5000	376	300	676	5,676	56,760
7	5050	383	300	683	5,733	57,330
8	5100	391	300	691	5,791	57,910
9	5150	398	300	698	5,848	58,480
10	5314	406	300	706	6,020	60,200
11	5365	414	300	714	6,079	60,790
12	5416	428	300	728	6,144	61,440
13	5467	436	300	736	6,203	62,030
14	5570	444	300	744	6,314	63,140
15	5682	454	300	754	6,436	64,360
16	5682	464	300	764	6,446	64,460
17	5682	476	300	776	6,458	64,580
18	5682	487	300	787	6,469	64,690
19	5682	496	300	796	6,478	64,780
20	5682	506	300	806	6,488	64,880
21	5682	517	300	817	6,499	64,990
22	5682	532	300	832	6,514	65,140
23	5682	543	300	843	6,525	65,250
24	5682	555	300	855	6,537	65,370
25	5900	566	300	866	6,766	67,660
26	5900	579	300	879	6,779	67,790
27	5900	609	300	909	6,809	68,090
28	5900	623	300	923	6,823	68,230
29	5900	635	300	935	6,835	68,350
30	5900	648	300	948	6,848	68,480
31	5900	662	300	962	6,862	68,620
32	5900	678	300	978	6,878	68,780
33	5900	693	300	993	6,893	68,930
34	5900	735	300	1035	6,935	69,350
35	5900	752	300	1052	6,952	69,520
36	5900	767	300	1067	6,967	69,670
37	5900	785	300	1085	6,985	69,850
38	5900	803	300	1103	7,003	70,030
39	5900	852	300	1152	7,052	70,520
40+	5900	852	300	1152	7,052	70,520

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 BASIC TEACHER SALARY SCHEDULE
Master's "M" Schedule

10 Month Schedule						
"M"	Monthly	Mthly Loc	Art. 46	Total	Total	Total
Exp.	Base	Supp	Supp*	Supp	Monthly	Annual
0	5280	370	300	670	5,950	59,500
1	5308	370	300	670	5,978	59,780
2	5335	377	300	677	6,012	60,120
3	5363	385	300	685	6,048	60,480
4	5390	391	300	691	6,081	60,810
5	5445	398	300	698	6,143	61,430
6	5500	406	300	706	6,206	62,060
7	5555	414	300	714	6,269	62,690
8	5610	431	300	731	6,341	63,410
9	5665	439	300	739	6,404	64,040
10	5845	448	300	748	6,593	65,930
11	5902	457	300	757	6,659	66,590
12	5958	473	300	773	6,731	67,310
13	6014	482	300	782	6,796	67,960
14	6127	491	300	791	6,918	69,180
15	6250	503	300	803	7,053	70,530
16	6250	514	300	814	7,064	70,640
17	6250	527	300	827	7,077	70,770
18	6250	540	300	840	7,090	70,900
19	6250	550	300	850	7,100	71,000
20	6250	561	300	861	7,111	71,110
21	6250	574	300	874	7,124	71,240
22	6250	591	300	891	7,141	71,410
23	6250	603	300	903	7,153	71,530
24	6250	617	300	917	7,167	71,670
25	6490	629	300	929	7,419	74,190
26	6490	644	300	944	7,434	74,340
27	6490	678	300	978	7,468	74,680
28	6490	694	300	994	7,484	74,840
29	6490	707	300	1007	7,497	74,970
30	6490	722	300	1022	7,512	75,120
31	6490	738	300	1038	7,528	75,280
32	6490	756	300	1056	7,546	75,460
33	6490	773	300	1073	7,563	75,630
34	6490	820	300	1120	7,610	76,100
35	6490	839	300	1139	7,629	76,290
36	6490	856	300	1156	7,646	76,460
37	6490	877	300	1177	7,667	76,670
38	6490	897	300	1197	7,687	76,870
39	6490	952	300	1252	7,742	77,420
40+	6490	952	300	1252	7,742	77,420

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 BASIC TEACHER SALARY SCHEDULE
Advanced Degree "S" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5406	370	300	670	6,076	60,760
1	5434	370	300	670	6,104	61,040
2	5461	377	300	677	6,138	61,380
3	5489	385	300	685	6,174	61,740
4	5516	391	300	691	6,207	62,070
5	5571	398	300	698	6,269	62,690
6	5626	406	300	706	6,332	63,320
7	5681	414	300	714	6,395	63,950
8	5736	431	300	731	6,467	64,670
9	5791	439	300	739	6,530	65,300
10	5971	448	300	748	6,719	67,190
11	6028	457	300	757	6,785	67,850
12	6084	473	300	773	6,857	68,570
13	6140	482	300	782	6,922	69,220
14	6253	491	300	791	7,044	70,440
15	6376	503	300	803	7,179	71,790
16	6376	514	300	814	7,190	71,900
17	6376	527	300	827	7,203	72,030
18	6376	540	300	840	7,216	72,160
19	6376	550	300	850	7,226	72,260
20	6376	561	300	861	7,237	72,370
21	6376	574	300	874	7,250	72,500
22	6376	591	300	891	7,267	72,670
23	6376	603	300	903	7,279	72,790
24	6376	617	300	917	7,293	72,930
25	6616	629	300	929	7,545	75,450
26	6616	644	300	944	7,560	75,600
27	6616	678	300	978	7,594	75,940
28	6616	694	300	994	7,610	76,100
29	6616	707	300	1007	7,623	76,230
30	6616	722	300	1022	7,638	76,380
31	6616	738	300	1038	7,654	76,540
32	6616	756	300	1056	7,672	76,720
33	6616	773	300	1073	7,689	76,890
34	6616	820	300	1120	7,736	77,360
35	6616	839	300	1139	7,755	77,550
36	6616	856	300	1156	7,772	77,720
37	6616	877	300	1177	7,793	77,930
38	6616	897	300	1197	7,813	78,130
39	6616	952	300	1252	7,868	78,680
40+	6616	952	300	1252	7,868	78,680

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 BASIC TEACHER SALARY SCHEDULE
Doctorate "D" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5533	370	300	670	6,203	62,030
1	5561	370	300	670	6,231	62,310
2	5588	377	300	677	6,265	62,650
3	5616	385	300	685	6,301	63,010
4	5643	391	300	691	6,334	63,340
5	5698	398	300	698	6,396	63,960
6	5753	406	300	706	6,459	64,590
7	5808	414	300	714	6,522	65,220
8	5863	431	300	731	6,594	65,940
9	5918	439	300	739	6,657	66,570
10	6098	448	300	748	6,846	68,460
11	6155	457	300	757	6,912	69,120
12	6211	473	300	773	6,984	69,840
13	6267	482	300	782	7,049	70,490
14	6380	491	300	791	7,171	71,710
15	6503	503	300	803	7,306	73,060
16	6503	514	300	814	7,317	73,170
17	6503	527	300	827	7,330	73,300
18	6503	540	300	840	7,343	73,430
19	6503	550	300	850	7,353	73,530
20	6503	561	300	861	7,364	73,640
21	6503	574	300	874	7,377	73,770
22	6503	591	300	891	7,394	73,940
23	6503	603	300	903	7,406	74,060
24	6503	617	300	917	7,420	74,200
25	6743	629	300	929	7,672	76,720
26	6743	644	300	944	7,687	76,870
27	6743	678	300	978	7,721	77,210
28	6743	694	300	994	7,737	77,370
29	6743	707	300	1007	7,750	77,500
30	6743	722	300	1022	7,765	77,650
31	6743	738	300	1038	7,781	77,810
32	6743	756	300	1056	7,799	77,990
33	6743	773	300	1073	7,816	78,160
34	6743	820	300	1120	7,863	78,630
35	6743	839	300	1139	7,882	78,820
36	6743	856	300	1156	7,899	78,990
37	6743	877	300	1177	7,920	79,200
38	6743	897	300	1197	7,940	79,400
39	6743	952	300	1252	7,995	79,950
40+	6743	952	300	1252	7,995	79,950

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 NBPTS TEACHER SALARY SCHEDULE
Bachelor's "A" Schedule

10 Month Schedule						
"A" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	5460	354	300	654	6,114	61,140
4	5488	361	300	661	6,149	61,490
5	5544	369	300	669	6,213	62,130
6	5600	376	300	676	6,276	62,760
7	5656	383	300	683	6,339	63,390
8	5712	391	300	691	6,403	64,030
9	5768	398	300	698	6,466	64,660
10	5952	406	300	706	6,658	66,580
11	6009	414	300	714	6,723	67,230
12	6066	428	300	728	6,794	67,940
13	6123	436	300	736	6,859	68,590
14	6238	444	300	744	6,982	69,820
15	6364	454	300	754	7,118	71,180
16	6364	464	300	764	7,128	71,280
17	6364	476	300	776	7,140	71,400
18	6364	487	300	787	7,151	71,510
19	6364	496	300	796	7,160	71,600
20	6364	506	300	806	7,170	71,700
21	6364	517	300	817	7,181	71,810
22	6364	532	300	832	7,196	71,960
23	6364	543	300	843	7,207	72,070
24	6364	555	300	855	7,219	72,190
25	6608	566	300	866	7,474	74,740
26	6608	579	300	879	7,487	74,870
27	6608	609	300	909	7,517	75,170
28	6608	623	300	923	7,531	75,310
29	6608	635	300	935	7,543	75,430
30	6608	648	300	948	7,556	75,560
31	6608	662	300	962	7,570	75,700
32	6608	678	300	978	7,586	75,860
33	6608	693	300	993	7,601	76,010
34	6608	735	300	1035	7,643	76,430
35	6608	752	300	1052	7,660	76,600
36	6608	767	300	1067	7,675	76,750
37	6608	785	300	1085	7,693	76,930
38	6608	803	300	1103	7,711	77,110
39	6608	852	300	1152	7,760	77,600
40+	6608	852	300	1152	7,760	77,600

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 NBPTS TEACHER SALARY SCHEDULE
Masters "M" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	5948	385	300	685	6,633	66,330
4	5978	391	300	691	6,669	66,690
5	6039	398	300	698	6,737	67,370
6	6100	406	300	706	6,806	68,060
7	6161	414	300	714	6,875	68,750
8	6222	431	300	731	6,953	69,530
9	6283	439	300	739	7,022	70,220
10	6483	448	300	748	7,231	72,310
11	6546	457	300	757	7,303	73,030
12	6608	473	300	773	7,381	73,810
13	6670	482	300	782	7,452	74,520
14	6795	491	300	791	7,586	75,860
15	6932	503	300	803	7,735	77,350
16	6932	514	300	814	7,746	77,460
17	6932	527	300	827	7,759	77,590
18	6932	540	300	840	7,772	77,720
19	6932	550	300	850	7,782	77,820
20	6932	561	300	861	7,793	77,930
21	6932	574	300	874	7,806	78,060
22	6932	591	300	891	7,823	78,230
23	6932	603	300	903	7,835	78,350
24	6932	617	300	917	7,849	78,490
25	7198	629	300	929	8,127	81,270
26	7198	644	300	944	8,142	81,420
27	7198	678	300	978	8,176	81,760
28	7198	694	300	994	8,192	81,920
29	7198	707	300	1007	8,205	82,050
30	7198	722	300	1022	8,220	82,200
31	7198	738	300	1038	8,236	82,360
32	7198	756	300	1056	8,254	82,540
33	7198	773	300	1073	8,271	82,710
34	7198	820	300	1120	8,318	83,180
35	7198	839	300	1139	8,337	83,370
36	7198	856	300	1156	8,354	83,540
37	7198	877	300	1177	8,375	83,750
38	7198	897	300	1197	8,395	83,950
39	7198	952	300	1252	8,450	84,500
40+	7198	952	300	1252	8,450	84,500

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 NBPTS TEACHER SALARY SCHEDULE
Advanced "S" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	6074	385	300	685	6,759	67,590
4	6104	391	300	691	6,795	67,950
5	6165	398	300	698	6,863	68,630
6	6226	406	300	706	6,932	69,320
7	6287	414	300	714	7,001	70,010
8	6348	431	300	731	7,079	70,790
9	6409	439	300	739	7,148	71,480
10	6609	448	300	748	7,357	73,570
11	6672	457	300	757	7,429	74,290
12	6734	473	300	773	7,507	75,070
13	6796	482	300	782	7,578	75,780
14	6921	491	300	791	7,712	77,120
15	7058	503	300	803	7,861	78,610
16	7058	514	300	814	7,872	78,720
17	7058	527	300	827	7,885	78,850
18	7058	540	300	840	7,898	78,980
19	7058	550	300	850	7,908	79,080
20	7058	561	300	861	7,919	79,190
21	7058	574	300	874	7,932	79,320
22	7058	591	300	891	7,949	79,490
23	7058	603	300	903	7,961	79,610
24	7058	617	300	917	7,975	79,750
25	7324	629	300	929	8,253	82,530
26	7324	644	300	944	8,268	82,680
27	7324	678	300	978	8,302	83,020
28	7324	694	300	994	8,318	83,180
29	7324	707	300	1007	8,331	83,310
30	7324	722	300	1022	8,346	83,460
31	7324	738	300	1038	8,362	83,620
32	7324	756	300	1056	8,380	83,800
33	7324	773	300	1073	8,397	83,970
34	7324	820	300	1120	8,444	84,440
35	7324	839	300	1139	8,463	84,630
36	7324	856	300	1156	8,480	84,800
37	7324	877	300	1177	8,501	85,010
38	7324	897	300	1197	8,521	85,210
39	7324	952	300	1252	8,576	85,760
40+	7324	952	300	1252	8,576	85,760

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 NBPTS TEACHER SALARY SCHEDULE
Doctorate "D" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	6201	385	300	685	6,886	68,860
4	6231	391	300	691	6,922	69,220
5	6292	398	300	698	6,990	69,900
6	6353	406	300	706	7,059	70,590
7	6414	414	300	714	7,128	71,280
8	6475	431	300	731	7,206	72,060
9	6536	439	300	739	7,275	72,750
10	6736	448	300	748	7,484	74,840
11	6799	457	300	757	7,556	75,560
12	6861	473	300	773	7,634	76,340
13	6923	482	300	782	7,705	77,050
14	7048	491	300	791	7,839	78,390
15	7185	503	300	803	7,988	79,880
16	7185	514	300	814	7,999	79,990
17	7185	527	300	827	8,012	80,120
18	7185	540	300	840	8,025	80,250
19	7185	550	300	850	8,035	80,350
20	7185	561	300	861	8,046	80,460
21	7185	574	300	874	8,059	80,590
22	7185	591	300	891	8,076	80,760
23	7185	603	300	903	8,088	80,880
24	7185	617	300	917	8,102	81,020
25	7451	629	300	929	8,380	83,800
26	7451	644	300	944	8,395	83,950
27	7451	678	300	978	8,429	84,290
28	7451	694	300	994	8,445	84,450
29	7451	707	300	1007	8,458	84,580
30	7451	722	300	1022	8,473	84,730
31	7451	738	300	1038	8,489	84,890
32	7451	756	300	1056	8,507	85,070
33	7451	773	300	1073	8,524	85,240
34	7451	820	300	1120	8,571	85,710
35	7451	839	300	1139	8,590	85,900
36	7451	856	300	1156	8,607	86,070
37	7451	877	300	1177	8,628	86,280
38	7451	897	300	1197	8,648	86,480
39	7451	952	300	1252	8,703	87,030
40+	7451	952	300	1252	8,703	87,030

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 SCHOOL GUIDANCE COUNSELOR SALARY SCHEDULE
Master's "M" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5380	370	300	670	6,050	60,500
1	5408	370	300	670	6,078	60,780
2	5435	377	300	677	6,112	61,120
3	5463	385	300	685	6,148	61,480
4	5490	391	300	691	6,181	61,810
5	5545	398	300	698	6,243	62,430
6	5600	406	300	706	6,306	63,060
7	5655	414	300	714	6,369	63,690
8	5710	431	300	731	6,441	64,410
9	5765	439	300	739	6,504	65,040
10	5945	448	300	748	6,693	66,930
11	6002	457	300	757	6,759	67,590
12	6058	473	300	773	6,831	68,310
13	6114	482	300	782	6,896	68,960
14	6227	491	300	791	7,018	70,180
15	6350	503	300	803	7,153	71,530
16	6350	514	300	814	7,164	71,640
17	6350	527	300	827	7,177	71,770
18	6350	540	300	840	7,190	71,900
19	6350	550	300	850	7,200	72,000
20	6350	561	300	861	7,211	72,110
21	6350	574	300	874	7,224	72,240
22	6350	591	300	891	7,241	72,410
23	6350	603	300	903	7,253	72,530
24	6350	617	300	917	7,267	72,670
25	6590	629	300	929	7,519	75,190
26	6590	644	300	944	7,534	75,340
27	6590	678	300	978	7,568	75,680
28	6590	694	300	994	7,584	75,840
29	6590	707	300	1007	7,597	75,970
30	6590	722	300	1022	7,612	76,120
31	6590	738	300	1038	7,628	76,280
32	6590	756	300	1056	7,646	76,460
33	6590	773	300	1073	7,663	76,630
34	6590	820	300	1120	7,710	77,100
35	6590	839	300	1139	7,729	77,290
36	6590	856	300	1156	7,746	77,460
37	6590	877	300	1177	7,767	77,670
38	6590	897	300	1197	7,787	77,870
39	6590	952	300	1252	7,842	78,420
40+	6590	952	300	1252	7,842	78,420

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 SCHOOL GUIDANCE COUNSELOR SALARY SCHEDULE
Advanced "S" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5506	370	300	670	6,176	61,760
1	5534	370	300	670	6,204	62,040
2	5561	377	300	677	6,238	62,380
3	5589	385	300	685	6,274	62,740
4	5616	391	300	691	6,307	63,070
5	5671	398	300	698	6,369	63,690
6	5726	406	300	706	6,432	64,320
7	5781	414	300	714	6,495	64,950
8	5836	431	300	731	6,567	65,670
9	5891	439	300	739	6,630	66,300
10	6071	448	300	748	6,819	68,190
11	6128	457	300	757	6,885	68,850
12	6184	473	300	773	6,957	69,570
13	6240	482	300	782	7,022	70,220
14	6353	491	300	791	7,144	71,440
15	6476	503	300	803	7,279	72,790
16	6476	514	300	814	7,290	72,900
17	6476	527	300	827	7,303	73,030
18	6476	540	300	840	7,316	73,160
19	6476	550	300	850	7,326	73,260
20	6476	561	300	861	7,337	73,370
21	6476	574	300	874	7,350	73,500
22	6476	591	300	891	7,367	73,670
23	6476	603	300	903	7,379	73,790
24	6476	617	300	917	7,393	73,930
25	6716	629	300	929	7,645	76,450
26	6716	644	300	944	7,660	76,600
27	6716	678	300	978	7,694	76,940
28	6716	694	300	994	7,710	77,100
29	6716	707	300	1007	7,723	77,230
30	6716	722	300	1022	7,738	77,380
31	6716	738	300	1038	7,754	77,540
32	6716	756	300	1056	7,772	77,720
33	6716	773	300	1073	7,789	77,890
34	6716	820	300	1120	7,836	78,360
35	6716	839	300	1139	7,855	78,550
36	6716	856	300	1156	7,872	78,720
37	6716	877	300	1177	7,893	78,930
38	6716	897	300	1197	7,913	79,130
39	6716	952	300	1252	7,968	79,680
40+	6716	952	300	1252	7,968	79,680

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 SCHOOL GUIDANCE COUNSELOR SALARY SCHEDULE
Doctorate "D" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5633	370	300	670	6,303	63,030
1	5661	370	300	670	6,331	63,310
2	5688	377	300	677	6,365	63,650
3	5716	385	300	685	6,401	64,010
4	5743	391	300	691	6,434	64,340
5	5798	398	300	698	6,496	64,960
6	5853	406	300	706	6,559	65,590
7	5908	414	300	714	6,622	66,220
8	5963	431	300	731	6,694	66,940
9	6018	439	300	739	6,757	67,570
10	6198	448	300	748	6,946	69,460
11	6255	457	300	757	7,012	70,120
12	6311	473	300	773	7,084	70,840
13	6367	482	300	782	7,149	71,490
14	6480	491	300	791	7,271	72,710
15	6603	503	300	803	7,406	74,060
16	6603	514	300	814	7,417	74,170
17	6603	527	300	827	7,430	74,300
18	6603	540	300	840	7,443	74,430
19	6603	550	300	850	7,453	74,530
20	6603	561	300	861	7,464	74,640
21	6603	574	300	874	7,477	74,770
22	6603	591	300	891	7,494	74,940
23	6603	603	300	903	7,506	75,060
24	6603	617	300	917	7,520	75,200
25	6843	629	300	929	7,772	77,720
26	6843	644	300	944	7,787	77,870
27	6843	678	300	978	7,821	78,210
28	6843	694	300	994	7,837	78,370
29	6843	707	300	1007	7,850	78,500
30	6843	722	300	1022	7,865	78,650
31	6843	738	300	1038	7,881	78,810
32	6843	756	300	1056	7,899	78,990
33	6843	773	300	1073	7,916	79,160
34	6843	820	300	1120	7,963	79,630
35	6843	839	300	1139	7,982	79,820
36	6843	856	300	1156	7,999	79,990
37	6843	877	300	1177	8,020	80,200
38	6843	897	300	1197	8,040	80,400
39	6843	952	300	1252	8,095	80,950
40+	6843	952	300	1252	8,095	80,950

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 NBPTS MASTER'S "M" SCHOOL GUIDANCE COUNSELOR SALARY
SCHEDULE

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	6048	385	300	685	6,733	67,330
4	6078	391	300	691	6,769	67,690
5	6139	398	300	698	6,837	68,370
6	6200	406	300	706	6,906	69,060
7	6261	414	300	714	6,975	69,750
8	6322	431	300	731	7,053	70,530
9	6383	439	300	739	7,122	71,220
10	6583	448	300	748	7,331	73,310
11	6646	457	300	757	7,403	74,030
12	6708	473	300	773	7,481	74,810
13	6770	482	300	782	7,552	75,520
14	6895	491	300	791	7,686	76,860
15	7032	503	300	803	7,835	78,350
16	7032	514	300	814	7,846	78,460
17	7032	527	300	827	7,859	78,590
18	7032	540	300	840	7,872	78,720
19	7032	550	300	850	7,882	78,820
20	7032	561	300	861	7,893	78,930
21	7032	574	300	874	7,906	79,060
22	7032	591	300	891	7,923	79,230
23	7032	603	300	903	7,935	79,350
24	7032	617	300	917	7,949	79,490
25	7298	629	300	929	8,227	82,270
26	7298	644	300	944	8,242	82,420
27	7298	678	300	978	8,276	82,760
28	7298	694	300	994	8,292	82,920
29	7298	707	300	1007	8,305	83,050
30	7298	722	300	1022	8,320	83,200
31	7298	738	300	1038	8,336	83,360
32	7298	756	300	1056	8,354	83,540
33	7298	773	300	1073	8,371	83,710
34	7298	820	300	1120	8,418	84,180
35	7298	839	300	1139	8,437	84,370
36	7298	856	300	1156	8,454	84,540
37	7298	877	300	1177	8,475	84,750
38	7298	897	300	1197	8,495	84,950
39	7298	952	300	1252	8,550	85,500
40+	7298	952	300	1252	8,550	85,500

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 NBPTS Advanced "S" SCHOOL GUIDANCE COUNSELOR SALARY
SCHEDULE

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	6174	385	300	685	6,859	68,590
4	6204	391	300	691	6,895	68,950
5	6265	398	300	698	6,963	69,630
6	6326	406	300	706	7,032	70,320
7	6387	414	300	714	7,101	71,010
8	6448	431	300	731	7,179	71,790
9	6509	439	300	739	7,248	72,480
10	6709	448	300	748	7,457	74,570
11	6772	457	300	757	7,529	75,290
12	6834	473	300	773	7,607	76,070
13	6896	482	300	782	7,678	76,780
14	7021	491	300	791	7,812	78,120
15	7158	503	300	803	7,961	79,610
16	7158	514	300	814	7,972	79,720
17	7158	527	300	827	7,985	79,850
18	7158	540	300	840	7,998	79,980
19	7158	550	300	850	8,008	80,080
20	7158	561	300	861	8,019	80,190
21	7158	574	300	874	8,032	80,320
22	7158	591	300	891	8,049	80,490
23	7158	603	300	903	8,061	80,610
24	7158	617	300	917	8,075	80,750
25	7424	629	300	929	8,353	83,530
26	7424	644	300	944	8,368	83,680
27	7424	678	300	978	8,402	84,020
28	7424	694	300	994	8,418	84,180
29	7424	707	300	1007	8,431	84,310
30	7424	722	300	1022	8,446	84,460
31	7424	738	300	1038	8,462	84,620
32	7424	756	300	1056	8,480	84,800
33	7424	773	300	1073	8,497	84,970
34	7424	820	300	1120	8,544	85,440
35	7424	839	300	1139	8,563	85,630
36	7424	856	300	1156	8,580	85,800
37	7424	877	300	1177	8,601	86,010
38	7424	897	300	1197	8,621	86,210
39	7424	952	300	1252	8,676	86,760
40+	7424	952	300	1252	8,676	86,760

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 NBPTS DOCTORATE "D" SCHOOL GUIDANCE COUNSELOR SALARY
SCHEDULE

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	6301	385	300	685	6,986	69,860
4	6331	391	300	691	7,022	70,220
5	6392	398	300	698	7,090	70,900
6	6453	406	300	706	7,159	71,590
7	6514	414	300	714	7,228	72,280
8	6575	431	300	731	7,306	73,060
9	6636	439	300	739	7,375	73,750
10	6836	448	300	748	7,584	75,840
11	6899	457	300	757	7,656	76,560
12	6961	473	300	773	7,734	77,340
13	7023	482	300	782	7,805	78,050
14	7148	491	300	791	7,939	79,390
15	7285	503	300	803	8,088	80,880
16	7285	514	300	814	8,099	80,990
17	7285	527	300	827	8,112	81,120
18	7285	540	300	840	8,125	81,250
19	7285	550	300	850	8,135	81,350
20	7285	561	300	861	8,146	81,460
21	7285	574	300	874	8,159	81,590
22	7285	591	300	891	8,176	81,760
23	7285	603	300	903	8,188	81,880
24	7285	617	300	917	8,202	82,020
25	7551	629	300	929	8,480	84,800
26	7551	644	300	944	8,495	84,950
27	7551	678	300	978	8,529	85,290
28	7551	694	300	994	8,545	85,450
29	7551	707	300	1007	8,558	85,580
30	7551	722	300	1022	8,573	85,730
31	7551	738	300	1038	8,589	85,890
32	7551	756	300	1056	8,607	86,070
33	7551	773	300	1073	8,624	86,240
34	7551	820	300	1120	8,671	86,710
35	7551	839	300	1139	8,690	86,900
36	7551	856	300	1156	8,707	87,070
37	7551	877	300	1177	8,728	87,280
38	7551	897	300	1197	8,748	87,480
39	7551	952	300	1252	8,803	88,030
40+	7551	952	300	1252	8,803	88,030

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026-2027 PSYCHOLOGIST, SPEECH PATHOLOGIST, AUDIOLOGIST SCHEDULE

10 Month Schedule						
Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5795	398	300	698	6,493	64,930
1	5850	406	300	706	6,556	65,560
2	5905	414	300	714	6,619	66,190
3	5960	431	300	731	6,691	66,910
4	6015	439	300	739	6,754	67,540
5	6195	448	300	748	6,943	69,430
6	6252	457	300	757	7,009	70,090
7	6308	473	300	773	7,081	70,810
8	6364	482	300	782	7,146	71,460
9	6477	491	300	791	7,268	72,680
10	6600	503	300	803	7,403	74,030
11	6600	514	300	814	7,414	74,140
12	6600	527	300	827	7,427	74,270
13	6600	540	300	840	7,440	74,400
14	6600	550	300	850	7,450	74,500
15	6600	561	300	861	7,461	74,610
16	6600	574	300	874	7,474	74,740
17	6600	591	300	891	7,491	74,910
18	6600	603	300	903	7,503	75,030
19	6600	617	300	917	7,517	75,170
20	6840	629	300	929	7,769	77,690
21	6840	644	300	944	7,784	77,840
22	6840	678	300	978	7,818	78,180
23	6840	694	300	994	7,834	78,340
24	6840	707	300	1007	7,847	78,470
25	7353	722	300	1022	8,375	83,750
26	7353	738	300	1038	8,391	83,910
27	7353	756	300	1056	8,409	84,090
28	7353	773	300	1073	8,426	84,260
29	7353	820	300	1120	8,473	84,730
30	7353	839	300	1139	8,492	84,920
31	7353	856	300	1156	8,509	85,090
32	7353	877	300	1177	8,530	85,300
33	7353	897	300	1197	8,550	85,500
34	7353	920	300	1220	8,573	85,730
35	7353	952	300	1252	8,605	86,050
36	7353	961	300	1261	8,614	86,140
37	7353	981	300	1281	8,634	86,340
38	7353	1027	300	1327	8,680	86,800
39	7353	1027	300	1327	8,680	86,800
40+	7353	1027	300	1327	8,680	86,800

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026-2027 PSYCHOLOGIST, SPEECH PATHOLOGIST, AUDIOLOGIST SCHEDULE
ADVANCED DEGREE

10 Month Schedule						
Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5921	398	300	698	6,619	66,190
1	5976	406	300	706	6,682	66,820
2	6031	414	300	714	6,745	67,450
3	6086	431	300	731	6,817	68,170
4	6141	439	300	739	6,880	68,800
5	6321	448	300	748	7,069	70,690
6	6378	457	300	757	7,135	71,350
7	6434	473	300	773	7,207	72,070
8	6490	482	300	782	7,272	72,720
9	6603	491	300	791	7,394	73,940
10	6726	503	300	803	7,529	75,290
11	6726	514	300	814	7,540	75,400
12	6726	527	300	827	7,553	75,530
13	6726	540	300	840	7,566	75,660
14	6726	550	300	850	7,576	75,760
15	6726	561	300	861	7,587	75,870
16	6726	574	300	874	7,600	76,000
17	6726	591	300	891	7,617	76,170
18	6726	603	300	903	7,629	76,290
19	6726	617	300	917	7,643	76,430
20	6966	629	300	929	7,895	78,950
21	6966	644	300	944	7,910	79,100
22	6966	678	300	978	7,944	79,440
23	6966	694	300	994	7,960	79,600
24	6966	707	300	1007	7,973	79,730
25	7479	722	300	1022	8,501	85,010
26	7479	738	300	1038	8,517	85,170
27	7479	756	300	1056	8,535	85,350
28	7479	773	300	1073	8,552	85,520
29	7479	820	300	1120	8,599	85,990
30	7479	839	300	1139	8,618	86,180
31	7479	856	300	1156	8,635	86,350
32	7479	877	300	1177	8,656	86,560
33	7479	897	300	1197	8,676	86,760
34	7479	920	300	1220	8,699	86,990
35	7479	952	300	1252	8,731	87,310
36	7479	961	300	1261	8,740	87,400
37	7479	981	300	1281	8,760	87,600
38	7479	1027	300	1327	8,806	88,060
39	7479	1027	300	1327	8,806	88,060
40+	7479	1027	300	1327	8,806	88,060

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 PSYCHOLOGIST, SPEECH PATHOLOGIST, AUDIOLOGIST SCHEDULE
DOCTORATE

10 Month Schedule						
Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	6048	398	300	698	6,746	67,460
1	6103	406	300	706	6,809	68,090
2	6158	414	300	714	6,872	68,720
3	6213	431	300	731	6,944	69,440
4	6268	439	300	739	7,007	70,070
5	6448	448	300	748	7,196	71,960
6	6505	457	300	757	7,262	72,620
7	6561	473	300	773	7,334	73,340
8	6617	482	300	782	7,399	73,990
9	6730	491	300	791	7,521	75,210
10	6853	503	300	803	7,656	76,560
11	6853	514	300	814	7,667	76,670
12	6853	527	300	827	7,680	76,800
13	6853	540	300	840	7,693	76,930
14	6853	550	300	850	7,703	77,030
15	6853	561	300	861	7,714	77,140
16	6853	574	300	874	7,727	77,270
17	6853	591	300	891	7,744	77,440
18	6853	603	300	903	7,756	77,560
19	6853	617	300	917	7,770	77,700
20	7093	629	300	929	8,022	80,220
21	7093	644	300	944	8,037	80,370
22	7093	678	300	978	8,071	80,710
23	7093	694	300	994	8,087	80,870
24	7093	707	300	1007	8,100	81,000
25	7606	722	300	1022	8,628	86,280
26	7606	738	300	1038	8,644	86,440
27	7606	756	300	1056	8,662	86,620
28	7606	773	300	1073	8,679	86,790
29	7606	820	300	1120	8,726	87,260
30	7606	839	300	1139	8,745	87,450
31	7606	856	300	1156	8,762	87,620
32	7606	877	300	1177	8,783	87,830
33	7606	897	300	1197	8,803	88,030
34	7606	920	300	1220	8,826	88,260
35	7606	952	300	1252	8,858	88,580
36	7606	961	300	1261	8,867	88,670
37	7606	981	300	1281	8,887	88,870
38	7606	1027	300	1327	8,933	89,330
39	7606	1027	300	1327	8,933	89,330
40+	7606	1027	300	1327	8,933	89,330

Certified staff are ineligible for state longevity and supplements. Salaries are based on professional licensure and NC DPI policy. Article 46 supplement is contingent upon available funding and annual Board approval.

7/1/2026

Winston-Salem/Forsyth County Schools
2026-2027 Occupational Therapist/Physical Therapist Schedules

10 Month Schedule		
Years of Exp.	Monthly	Annual
0	\$ 5,351.18	\$ 53,511.80
1	\$ 5,752.09	\$ 57,520.94
2	\$ 5,896.04	\$ 58,960.37
3	\$ 5,973.63	\$ 59,736.31
4	\$ 6,050.10	\$ 60,501.01
5	\$ 6,129.94	\$ 61,299.44
6	\$ 6,209.79	\$ 62,097.87
7	\$ 6,290.76	\$ 62,907.55
8	\$ 6,371.72	\$ 63,717.23
9	\$ 6,453.82	\$ 64,538.15
10	\$ 6,538.16	\$ 65,381.57
11	\$ 6,623.62	\$ 66,236.23
12	\$ 6,709.09	\$ 67,090.89
13	\$ 6,796.80	\$ 67,968.04
14	\$ 6,885.64	\$ 68,856.44
15	\$ 6,974.48	\$ 69,744.84
16	\$ 7,065.57	\$ 70,655.73
17	\$ 7,156.66	\$ 71,566.62
18	\$ 7,250.00	\$ 72,500.00
19	\$ 7,344.46	\$ 73,444.62
20	\$ 7,440.05	\$ 74,400.49
21	\$ 7,536.76	\$ 75,367.61
22	\$ 7,634.60	\$ 76,345.97
23	\$ 7,733.56	\$ 77,335.58
24	\$ 7,833.64	\$ 78,336.43
25	\$ 7,935.98	\$ 79,359.78
26	\$ 8,038.31	\$ 80,383.12
27	\$ 8,144.02	\$ 81,440.20
28	\$ 8,249.73	\$ 82,497.28
29	\$ 8,356.56	\$ 83,565.61
30	\$ 8,465.64	\$ 84,656.43

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS**2026 - 2027 Assistant Principal Sch 7/1/2026****Elementary Schools**

10 Month Schedule				
"M"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5712	632	6,344	63,440
1	5742	635	6,377	63,770
2	5772	646	6,418	64,180
3	5801	658	6,459	64,590
4	5831	668	6,499	64,990
5	5891	679	6,570	65,700
6	5950	691	6,641	66,410
7	6010	699	6,709	67,090
8	6069	720	6,789	67,890
9	6129	732	6,861	68,610
10	6324	745	7,069	70,690
11	6384	758	7,142	71,420
12	6445	778	7,223	72,230
13	6506	791	7,297	72,970
14	6628	803	7,431	74,310
15	6762	819	7,581	75,810
16	6762	834	7,596	75,960
17	6762	848	7,610	76,100
18	6762	861	7,623	76,230
19	6762	871	7,633	76,330
20	6762	883	7,645	76,450
21	6762	896	7,658	76,580
22	6762	914	7,676	76,760
23	6762	926	7,688	76,880
24	6762	940	7,702	77,020
25	7021	960	7,981	79,810
26	7021	975	7,996	79,960
27	7021	1,011	8,032	80,320
28	7021	1,027	8,048	80,480
29	7021	1,040	8,061	80,610
30	7021	1,056	8,077	80,770
31	7021	1,072	8,093	80,930
32	7021	1,091	8,112	81,120
33	7021	1,108	8,129	81,290
34	7021	1,157	8,178	81,780
35	7021	1,176	8,197	81,970
36	7021	1,194	8,215	82,150
37	7021	1,215	8,236	82,360
38	7021	1,236	8,257	82,570
39	7021	1,293	8,314	83,140
40+	7021	1,293	8,314	83,140

Assistant Principals are ineligible for state longevity and supplements.

Certified staff are paid on the salary schedule in accordance with their professional license and NC DPI policy.

Monthly add-on pay in supplements for each year of assistant principal and/or principal experience \$20 (max of \$200.00)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 Assistant Principal Sch eff. 7/1/2026
Middle Schools & Non-Traditional High Schools

10 Month Schedule				
"M"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5712	759	6,471	64,710
1	5742	762	6,504	65,040
2	5772	776	6,548	65,480
3	5801	790	6,591	65,910
4	5831	802	6,633	66,330
5	5891	815	6,706	67,060
6	5950	830	6,780	67,800
7	6010	839	6,849	68,490
8	6069	864	6,933	69,330
9	6129	879	7,008	70,080
10	6324	894	7,218	72,180
11	6384	910	7,294	72,940
12	6445	934	7,379	73,790
13	6506	950	7,456	74,560
14	6628	964	7,592	75,920
15	6762	983	7,745	77,450
16	6762	1,001	7,763	77,630
17	6762	1,018	7,780	77,800
18	6762	1,034	7,796	77,960
19	6762	1,046	7,808	78,080
20	6762	1,060	7,822	78,220
21	6762	1,076	7,838	78,380
22	6762	1,097	7,859	78,590
23	6762	1,112	7,874	78,740
24	6762	1,128	7,890	78,900
25	7021	1,152	8,173	81,730
26	7021	1,170	8,191	81,910
27	7021	1,214	8,235	82,350
28	7021	1,233	8,254	82,540
29	7021	1,248	8,269	82,690
30	7021	1,268	8,289	82,890
31	7021	1,287	8,308	83,080
32	7021	1,310	8,331	83,310
33	7021	1,330	8,351	83,510
34	7021	1,389	8,410	84,100
35	7021	1,412	8,433	84,330
36	7021	1,433	8,454	84,540
37	7021	1,458	8,479	84,790
38	7021	1,484	8,505	85,050
39	7021	1,552	8,573	85,730
40+	7021	1,552	8,573	85,730

Assistant Principals are ineligible for state longevity and supplements.

Certified staff are paid on the salary schedule in accordance with their professional license and NC DPI policy.

Monthly add-on pay in supplements for each year of assistant principal and/or principal experience \$20 (max of \$200.00)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 Assistant Principal Sch eff. 7/1/2026
High Schools

10 Month Schedule				
"M"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5712	948.00	6,660.00	66,600.00
1	5742	952.50	6,694.50	66,945.00
2	5772	969.00	6,741.00	67,410.00
3	5801	987.00	6,788.00	67,880.00
4	5831	1,002.00	6,833.00	68,330.00
5	5891	1,018.50	6,909.50	69,095.00
6	5950	1,036.50	6,986.50	69,865.00
7	6010	1,048.50	7,058.50	70,585.00
8	6069	1,080.00	7,149.00	71,490.00
9	6129	1,098.00	7,227.00	72,270.00
10	6324	1,117.50	7,441.50	74,415.00
11	6384	1,137.00	7,521.00	75,210.00
12	6445	1,167.00	7,612.00	76,120.00
13	6506	1,186.50	7,692.50	76,925.00
14	6628	1,204.50	7,832.50	78,325.00
15	6762	1,228.50	7,990.50	79,905.00
16	6762	1,251.00	8,013.00	80,130.00
17	6762	1,272.00	8,034.00	80,340.00
18	6762	1,291.50	8,053.50	80,535.00
19	6762	1,306.50	8,068.50	80,685.00
20	6762	1,324.50	8,086.50	80,865.00
21	6762	1,344.00	8,106.00	81,060.00
22	6762	1,371.00	8,133.00	81,330.00
23	6762	1,389.00	8,151.00	81,510.00
24	6762	1,410.00	8,172.00	81,720.00
25	7021	1,440.00	8,461.00	84,610.00
26	7021	1,462.50	8,483.50	84,835.00
27	7021	1,516.50	8,537.50	85,375.00
28	7021	1,540.50	8,561.50	85,615.00
29	7021	1,560.00	8,581.00	85,810.00
30	7021	1,584.00	8,605.00	86,050.00
31	7021	1,608.00	8,629.00	86,290.00
32	7021	1,636.50	8,657.50	86,575.00
33	7021	1,662.00	8,683.00	86,830.00
34	7021	1,735.50	8,756.50	87,565.00
35	7021	1,764.00	8,785.00	87,850.00
36	7021	1,791.00	8,812.00	88,120.00
37	7021	1,822.50	8,843.50	88,435.00
38	7021	1,854.00	8,875.00	88,750.00
39	7021	1,939.50	8,960.50	89,605.00
40+	7021	1,939.50	8,960.50	89,605.00

Assistant Principals are ineligible for state longevity and supplements.

Certified staff are paid on the salary schedule in accordance with their professional license and NC DPI policy.

Monthly add-on pay in supplements for each year of assistant principal and/or principal experience \$20 (max of \$200.00)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 Assistant Principal Sch eff. 7/1/2026
Elementary Schools (Advanced Degree)

10 Month Schedule				
"A"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5838	632	6,470	64,700
1	5868	635	6,503	65,030
2	5898	646	6,544	65,440
3	5927	658	6,585	65,850
4	5957	668	6,625	66,250
5	6017	679	6,696	66,960
6	6076	691	6,767	67,670
7	6136	699	6,835	68,350
8	6195	720	6,915	69,150
9	6255	732	6,987	69,870
10	6450	745	7,195	71,950
11	6510	758	7,268	72,680
12	6571	778	7,349	73,490
13	6632	791	7,423	74,230
14	6754	803	7,557	75,570
15	6888	819	7,707	77,070
16	6888	834	7,722	77,220
17	6888	848	7,736	77,360
18	6888	861	7,749	77,490
19	6888	871	7,759	77,590
20	6888	883	7,771	77,710
21	6888	896	7,784	77,840
22	6888	914	7,802	78,020
23	6888	926	7,814	78,140
24	6888	940	7,828	78,280
25	7147	960	8,107	81,070
26	7147	975	8,122	81,220
27	7147	1011	8,158	81,580
28	7147	1027	8,174	81,740
29	7147	1040	8,187	81,870
30	7147	1056	8,203	82,030
31	7147	1072	8,219	82,190
32	7147	1091	8,238	82,380
33	7147	1108	8,255	82,550
34	7147	1157	8,304	83,040
35	7147	1176	8,323	83,230
36	7147	1194	8,341	83,410
37	7147	1215	8,362	83,620
38	7147	1236	8,383	83,830
39	7147	1293	8,440	84,400
40+	7147	1293	8,440	84,400

Assistant Principals are ineligible for state longevity and supplements.

Certified staff are paid on the salary schedule in accordance with their professional license and NC DPI policy.

Monthly add-on pay in supplements for each year of assistant principal and/or principal experience \$20 (max of \$200.00)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 Assistant Principal Sch eff. 7/1/2026
Middle Schools (Advanced Degree)

10 Month Schedule				
"A"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5838	759	6,597	65,970
1	5868	762	6,630	66,300
2	5898	776	6,674	66,740
3	5927	790	6,717	67,170
4	5957	802	6,759	67,590
5	6017	815	6,832	68,320
6	6076	830	6,906	69,060
7	6136	839	6,975	69,750
8	6195	864	7,059	70,590
9	6255	879	7,134	71,340
10	6450	894	7,344	73,440
11	6510	910	7,420	74,200
12	6571	934	7,505	75,050
13	6632	950	7,582	75,820
14	6754	964	7,718	77,180
15	6888	983	7,871	78,710
16	6888	1001	7,889	78,890
17	6888	1018	7,906	79,060
18	6888	1034	7,922	79,220
19	6888	1046	7,934	79,340
20	6888	1060	7,948	79,480
21	6888	1076	7,964	79,640
22	6888	1097	7,985	79,850
23	6888	1112	8,000	80,000
24	6888	1128	8,016	80,160
25	7147	1152	8,299	82,990
26	7147	1170	8,317	83,170
27	7147	1214	8,361	83,610
28	7147	1233	8,380	83,800
29	7147	1248	8,395	83,950
30	7147	1268	8,415	84,150
31	7147	1287	8,434	84,340
32	7147	1310	8,457	84,570
33	7147	1330	8,477	84,770
34	7147	1389	8,536	85,360
35	7147	1412	8,559	85,590
36	7147	1433	8,580	85,800
37	7147	1458	8,605	86,050
38	7147	1484	8,631	86,310
39	7147	1552	8,699	86,990
40+	7147	1552	8,699	86,990

Assistant Principals are ineligible for state longevity and supplements.

Certified staff are paid on the salary schedule in accordance with their professional license and NC DPI policy.

Monthly add-on pay in supplements for each year of assistant principal and/or principal experience \$20 (max of \$200.00)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 Assistant Principal Sch eff. 7/1/2026
High Schools (Advanced Degree)

10 Month Schedule				
"A"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5838	948.00	6,786.00	67,860.00
1	5868	952.50	6,820.50	68,205.00
2	5898	969.00	6,867.00	68,670.00
3	5927	987.00	6,914.00	69,140.00
4	5957	1,002.00	6,959.00	69,590.00
5	6017	1,018.50	7,035.50	70,355.00
6	6076	1,036.50	7,112.50	71,125.00
7	6136	1,048.50	7,184.50	71,845.00
8	6195	1,080.00	7,275.00	72,750.00
9	6255	1,098.00	7,353.00	73,530.00
10	6450	1,117.50	7,567.50	75,675.00
11	6510	1,137.00	7,647.00	76,470.00
12	6571	1,167.00	7,738.00	77,380.00
13	6632	1,186.50	7,818.50	78,185.00
14	6754	1,204.50	7,958.50	79,585.00
15	6888	1,228.50	8,116.50	81,165.00
16	6888	1,251.00	8,139.00	81,390.00
17	6888	1,272.00	8,160.00	81,600.00
18	6888	1,291.50	8,179.50	81,795.00
19	6888	1,306.50	8,194.50	81,945.00
20	6888	1,324.50	8,212.50	82,125.00
21	6888	1,344.00	8,232.00	82,320.00
22	6888	1,371.00	8,259.00	82,590.00
23	6888	1,389.00	8,277.00	82,770.00
24	6888	1,410.00	8,298.00	82,980.00
25	7147	1,440.00	8,587.00	85,870.00
26	7147	1,462.50	8,609.50	86,095.00
27	7147	1,516.50	8,663.50	86,635.00
28	7147	1,540.50	8,687.50	86,875.00
29	7147	1,560.00	8,707.00	87,070.00
30	7147	1,584.00	8,731.00	87,310.00
31	7147	1,608.00	8,755.00	87,550.00
32	7147	1,636.50	8,783.50	87,835.00
33	7147	1,662.00	8,809.00	88,090.00
34	7147	1,735.50	8,882.50	88,825.00
35	7147	1,764.00	8,911.00	89,110.00
36	7147	1,791.00	8,938.00	89,380.00
37	7147	1,822.50	8,969.50	89,695.00
38	7147	1,854.00	9,001.00	90,010.00
39	7147	1,939.50	9,086.50	90,865.00
40+	7147	1,939.50	9,086.50	90,865.00

Assistant Principals are ineligible for state longevity and supplements.

Certified staff are paid on the salary schedule in accordance with their professional license and NC DPI policy.

Monthly add-on pay in supplements for each year of assistant principal and/or principal experience \$20 (max of \$200.00)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 Assistant Principal Sch eff. 7/1/2026
Elementary Schools (Doctorate)

10 Month Schedule				
"D"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5965	632	6,597	65,970
1	5995	635	6,630	66,300
2	6025	646	6,671	66,710
3	6054	658	6,712	67,120
4	6084	668	6,752	67,520
5	6144	679	6,823	68,230
6	6203	691	6,894	68,940
7	6263	699	6,962	69,620
8	6322	720	7,042	70,420
9	6382	732	7,114	71,140
10	6577	745	7,322	73,220
11	6637	758	7,395	73,950
12	6698	778	7,476	74,760
13	6759	791	7,550	75,500
14	6881	803	7,684	76,840
15	7015	819	7,834	78,340
16	7015	834	7,849	78,490
17	7015	848	7,863	78,630
18	7015	861	7,876	78,760
19	7015	871	7,886	78,860
20	7015	883	7,898	78,980
21	7015	896	7,911	79,110
22	7015	914	7,929	79,290
23	7015	926	7,941	79,410
24	7015	940	7,955	79,550
25	7274	960	8,234	82,340
26	7274	975	8,249	82,490
27	7274	1011	8,285	82,850
28	7274	1027	8,301	83,010
29	7274	1040	8,314	83,140
30	7274	1056	8,330	83,300
31	7274	1072	8,346	83,460
32	7274	1091	8,365	83,650
33	7274	1108	8,382	83,820
34	7274	1157	8,431	84,310
35	7274	1176	8,450	84,500
36	7274	1194	8,468	84,680
37	7274	1215	8,489	84,890
38	7274	1236	8,510	85,100
39	7274	1293	8,567	85,670
40+	7274	1293	8,567	85,670

Assistant Principals are ineligible for state longevity and supplements.

Certified staff are paid on the salary schedule in accordance with their professional license and NC DPI policy.

Monthly add-on pay in supplements for each year of assistant principal and/or principal experience \$20 (max of \$200.00)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 Assistant Principal Sch eff. 7/1/2026
Middle Schools (Doctorate)

10 Month Schedule				
"D"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5965	759	6,724	67,240
1	5995	762	6,757	67,570
2	6025	776	6,801	68,010
3	6054	790	6,844	68,440
4	6084	802	6,886	68,860
5	6144	815	6,959	69,590
6	6203	830	7,033	70,330
7	6263	839	7,102	71,020
8	6322	864	7,186	71,860
9	6382	879	7,261	72,610
10	6577	894	7,471	74,710
11	6637	910	7,547	75,470
12	6698	934	7,632	76,320
13	6759	950	7,709	77,090
14	6881	964	7,845	78,450
15	7015	983	7,998	79,980
16	7015	1001	8,016	80,160
17	7015	1018	8,033	80,330
18	7015	1034	8,049	80,490
19	7015	1046	8,061	80,610
20	7015	1060	8,075	80,750
21	7015	1076	8,091	80,910
22	7015	1097	8,112	81,120
23	7015	1112	8,127	81,270
24	7015	1128	8,143	81,430
25	7274	1152	8,426	84,260
26	7274	1170	8,444	84,440
27	7274	1214	8,488	84,880
28	7274	1233	8,507	85,070
29	7274	1248	8,522	85,220
30	7274	1268	8,542	85,420
31	7274	1287	8,561	85,610
32	7274	1310	8,584	85,840
33	7274	1330	8,604	86,040
34	7274	1389	8,663	86,630
35	7274	1412	8,686	86,860
36	7274	1433	8,707	87,070
37	7274	1458	8,732	87,320
38	7274	1484	8,758	87,580
39	7274	1552	8,826	88,260
40+	7274	1552	8,826	88,260

Assistant Principals are ineligible for state longevity and supplements.

Certified staff are paid on the salary schedule in accordance with their professional license and NC DPI policy.

Monthly add-on pay in supplements for each year of assistant principal and/or principal experience \$20 (max of \$200.00)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2026 - 2027 Assistant Principal Sch eff. 7/1/2026
High Schools (Doctorate)

10 Month Schedule				
"D"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5965	948.00	6,913.00	69,130.00
1	5995	952.50	6,947.50	69,475.00
2	6025	969.00	6,994.00	69,940.00
3	6054	987.00	7,041.00	70,410.00
4	6084	1,002.00	7,086.00	70,860.00
5	6144	1,018.50	7,162.50	71,625.00
6	6203	1,036.50	7,239.50	72,395.00
7	6263	1,048.50	7,311.50	73,115.00
8	6322	1,080.00	7,402.00	74,020.00
9	6382	1,098.00	7,480.00	74,800.00
10	6577	1,117.50	7,694.50	76,945.00
11	6637	1,137.00	7,774.00	77,740.00
12	6698	1,167.00	7,865.00	78,650.00
13	6759	1,186.50	7,945.50	79,455.00
14	6881	1,204.50	8,085.50	80,855.00
15	7015	1,228.50	8,243.50	82,435.00
16	7015	1,251.00	8,266.00	82,660.00
17	7015	1,272.00	8,287.00	82,870.00
18	7015	1,291.50	8,306.50	83,065.00
19	7015	1,306.50	8,321.50	83,215.00
20	7015	1,324.50	8,339.50	83,395.00
21	7015	1,344.00	8,359.00	83,590.00
22	7015	1,371.00	8,386.00	83,860.00
23	7015	1,389.00	8,404.00	84,040.00
24	7015	1,410.00	8,425.00	84,250.00
25	7274	1,440.00	8,714.00	87,140.00
26	7274	1,462.50	8,736.50	87,365.00
27	7274	1,516.50	8,790.50	87,905.00
28	7274	1,540.50	8,814.50	88,145.00
29	7274	1,560.00	8,834.00	88,340.00
30	7274	1,584.00	8,858.00	88,580.00
31	7274	1,608.00	8,882.00	88,820.00
32	7274	1,636.50	8,910.50	89,105.00
33	7274	1,662.00	8,936.00	89,360.00
34	7274	1,735.50	9,009.50	90,095.00
35	7274	1,764.00	9,038.00	90,380.00
36	7274	1,791.00	9,065.00	90,650.00
37	7274	1,822.50	9,096.50	90,965.00
38	7274	1,854.00	9,128.00	91,280.00
39	7274	1,939.50	9,213.50	92,135.00
40+	7274	1,939.50	9,213.50	92,135.00

Assistant Principals are ineligible for state longevity and supplements.

Certified staff are paid on the salary schedule in accordance with their professional license and NC DPI policy.

Monthly add-on pay in supplements for each year of assistant principal and/or principal experience \$20 (max of \$200.00)

PAY FORMULAS FOR PRINCIPALS**PRINCIPALS****2026-2027 PRINCIPAL STATE PAY SCHEDULES**

July 2026-December 2026

ADM RANGE	BASE STATE RATE	BASE MONTHLY
UP to 200	B0	\$6,677.17
201 to 400	B1	\$7,010.92
401 to 700	B2	\$7,344.75
701 to 1000	B3	\$7,678.75
1001 to 1600	B4	\$8,012.58
over 1600	B5	\$8,346.33

GROWTH MET STATE RATE	GROWTH MET MONTHLY
G0	\$7,344.75
G1	\$7,712.00
G2	\$8,079.33
G3	\$8,446.50
G4	\$8,813.83
G5	\$9,181.00

GROWTH EXCEEDED STATE RATE	GROWTH EXCEEDED MONTHLY
E0	\$8,012.58
E1	\$8,413.17
E2	\$8,813.83
E3	\$9,214.50
E4	\$9,615.08
E5	\$10,015.67

PAY FORMULAS FOR PRINCIPALS

January 2027-June 2027

ADM RANGE	BASE STATE RATE	BASE MONTHLY
UP to 200	B0	\$6,677.17
201 to 400	B1	\$7,010.92
401 to 700	B2	\$7,344.75
701 to 1000	B3	\$7,678.75
1001 to 1600	B4	\$8,012.58
over 1600	B5	\$8,346.33

Principal Semi-Annual Salary Supplement (State)

ADM Range	Schedule / Pay Level	50% Difference Base - Growth Met	50% Difference Base - Growth Exceeded
Up to 200	B0	\$ 4,005.50	\$ 8,012.50
201 to 400	B1	\$ 4,206.50	\$ 8,413.50
401 to 700	B2	\$ 4,407.50	\$ 8,814.50
701 to 1,000	B3	\$ 4,606.50	\$ 9,214.50
1,001 to 1,600	B4	\$ 4,807.50	\$ 9,615.00
Over 1,600	B5	\$ 5,008.00	\$ 10,016.00

Note: Semi-Annual Supplement is payable no later than January 31, 2027

PRINCIPAL LOCAL PAY (July 1, 2026 - June 30, 2027)

Monthly Supplements Before Add-ons: A percentage of eligible 2026-2027 monthly state base pay (not including student performance-related pay or bonuses) equals to:

25% for elementary schools

30% for middle and non-traditional high schools

52.5% for traditional high schools

Add-on Factors:**Monthly Add-on Pay**

Principal Experience of 1- 2.99 years	\$	110.00
Principal Experience of 3- 5.99 years	\$	220.00
Principal Experience of 6- 9.99 years	\$	330.00
Principal Experience of 10- 14.99 years	\$	440.00
Principal Experience of 15+	\$	550.00
Earned advanced degree (without doctorate) on DPI License	\$	50.00
Earned doctorate degree or active NBPTS on DPI License	\$	100.00
If principal's school has 60% - 79.99% free/reduced meal eligible students. (Set in January of each year)	\$	200.00
If principal's school has 80%+ free/reduced meal eligible students. (Set in January of each year)	\$	300.00

<u>Grade</u>	<u>Positions</u>	<u>Pay Rate</u> <u>(Monthly)</u>	<u>Hourly Rate</u>
50	School Nutrition	\$2,923.78	\$16.87
51	Bus Driver	\$2,978.95	\$17.19
52	Bus Driver	\$2,978.95	\$17.19
54	Custodians, Behavior Assistants, Local Clerical	\$2,923.78	\$16.87
55	Teacher Assistants (205 day terms of employment)	\$2,787.83	\$16.87
56	EC Teacher Assistants (205 day terms of employment)	\$2,787.83	\$16.87
57	Lead Custodians	\$2,923.78	\$16.87
58	School clerical, 2nd Secretary, Media Assistant, Parent Assistant, Behavior Specialist or Behavior Assistant	\$2,923.78	
60	Clerical - Operations Department	\$2,923.78	
61	Data Manager-ES, School Finance Manager-ES, Testing Coordinator, Registrar-High School, Admin Clerical-Central Office	\$2,923.78	
62	Admin Assistants-Central Office, Payroll Specialist-Operations, Middle School Data Manager, School Finance Manager-MS	\$2,923.78	
63	High School Data Manager, Purchasing Specialist	\$3,007.06	
64	School Finance Manager-HS, Employee Support Group	\$3,125.13	
65	Parent Involvement Coordinator, Behavior Modification Technician, AP Specialist	\$3,248.84	
66	Sr. Employee Support Specialist, Payroll Specialist, HR Benefit Specialist, Workmen Comp Specialist, Admin-Central Office Sourcing Specialist	\$3,397.28	
68	Sr. Payroll Specialist, License Specialist, Executive Assistant for Sr. Management	\$3,717.78	
LA	Grounds Keeper	\$2,979.01	
LB	Mechanic 1, Senior Grounds Keeper	\$2,979.01	
LC	Mechanic 2	\$3,138.27	
LD	Mechanic 3	\$3,422.42	
LE	Sr. Electrician, Senior Maintenance Mechanic	\$3,726.05	
LF	Assistant Supervisor-Maintenance, Building Auto Specialist-Maintenance, Technology Services Tech	\$3,902.50	
			12 Month Annual
<u>OSS1</u>	TIMS Router, Area Custodial Specialists, Admin Support Manager	\$4,121.02	50,935.83
<u>OSS2</u>	HR Coordinators, Accountant, Capital Project Specialists, AIG Testing Coordinator	\$4,867.91	60,167.41
<u>OSS3</u>	Corridor Supervisors, Trades Supervisors, System Administrators (Technology)	\$5,238.55	64,748.45
<u>OSM1/PSM1</u>	Auditorium Program Manager, Data Application Administrator	\$5,612.46	69,370.03
<u>OSM2/PSM2</u>	Sr Project Manager (Construction)	\$6,171.93	76,285.02

Local Longevity Supplement of 1 percent is added for every 3 years of permanent employment in WS/FCS in accordance with Board Policy 4140 and AR 4140. The local longevity supplement is set July 1st of each school year and is paid monthly. Annual potential increases occur after the Board adopts annual budget and salary schedules. The local longevity supplement step increases was frozen for the 2025-2026 school year. The local longevity supplement step increase will remain frozen at this time pending pre-audit to ensure funds are available.

	FY 27	
<u>Administrative Pay Classification</u>	Min	Market
Deputy Superintendent	\$ 154,908	\$ 189,332
Chief Finance Officer / Chief General Counsel	\$ 137,696	\$ 177,858
Chief Operations Officer	\$ 120,076	\$ 172,120
Chief Technology Officer	\$ 137,696	\$ 172,120
Chief Student Services Officer	\$ 137,696	\$ 172,120
Assistant Superintendent	\$ 137,696	\$ 172,120
Chief Human Resource Officer	\$ 137,696	\$ 168,850
Area Superintendent	\$ 131,959	\$ 166,382
Chief Academic Officer	\$ 137,696	\$ 165,500
Chief Communication Officer	\$ 120,076	\$ 143,434
Chief of Staff	\$ 120,075	\$ 132,357
Chief Safety Officer	\$ 120,076	\$ 126,222
	Min	Max
Executive Directors	\$ 87,467	\$ 130,194
Staff Attorney	\$ 75,674	\$ 118,591
Directors – Level 2	\$ 78,305	\$ 105,029
Directors – Level 1	\$ 74,093	\$ 88,055

2026-2027
EFFECTIVE JULY 1, 2026

Instructional Substitutes Daily Rates

Non Certified, subbing for TA	\$	80.00
Certified, Subbing for TA	\$	103.00
LTS rate subbing for TA	\$	98.58
Non Certified, subbing for teacher	\$	120.00
Certified, subbing for teacher	\$	145.00
LTS rate for teacher (unless in licensed area)	\$	155.00

Licensed long term sub pay rate if working in licensed area will be their daily state rate based on years of experience.

Teacher Assistants subbing up for a teacher would get the A-00 rate based on \$4,800/mo = \$223.25 a day

Classified Sub Rates

	Daily	Hourly
54	\$120.00	\$15.00
55	\$120.00	\$15.00
56	\$120.00	\$15.00
57	\$120.00	\$15.00
58	\$120.00	\$15.00
59	\$120.00	\$15.00
60	\$120.00	\$15.00
61	\$120.00	\$15.00
62	\$123.04	\$15.38
63	\$123.44	\$15.43
64	\$128.24	\$16.03

Hourly Rates (all rates are based on minimums)

50	\$15.00 Sub Duty Free
50	\$15.00 Duty Free
54	\$15.00 Housekeeper Subs (new hires)
50	\$15.00 ESTOP magnet express (new hires)

TEMPORARY ROLES

July 2026

Winston-Salem/Forsyth County Schools employs people in a variety of temporary or quasi-temporary roles. Those roles and pay rates include:

Teachers and other licensed employees in long-term substitute and temporary contract assignments

Without benefits: Eligible licensed pay without supplement

With benefits: Eligible licensed pay with supplement

Teachers and other licensed employees who are retired and drawing retirement benefits, in temporary part-time assignments.

Eligible for licensed pay without supplement

Summer maintenance

Unskilled, the hourly rate of Grade 50, Step 00 \$15.90 per hour

Unskilled, beyond their first year of employment, the hourly rate of Grade 50, Step 03 \$15.90 per hour

Skilled, the hourly rate of Grade 52, Step 03 \$15.90 per hour

EXTRA-DUTY ASSIGNMENTS WHICH MAY INVOLVE ADDITIONAL PAY

GENERAL INFORMATION REGARDING ELIGIBILITY

- Principals, assistant principals, and central office administrators are not eligible for any of the extra-duty pay listed during their terms of employment for pre-approved curriculum development pay.
- Other licensed employees are not eligible for any of the extra-duty pay listed below unless the assigned duty is beyond/more than their regular duty hours/term. Exceptions are teaching during your planning period or increased class size due to a vacancy.
- Non-exempt employees performing any of the extra duties listed below will be paid their regular duty hourly rate or the rate listed below, whichever is higher, if the duty is performed within a regular 40-hour (or less) workweek. If the extra-duty time is beyond the regular 40-hour workweek, the non-exempt employee will be granted compensatory time off at 1.5 times the amount of overtime worked or will be paid at the greater of 1.5 times their regular duty hourly rate or the rate listed below.

MISCELLANEOUS EXTRA-DUTY PAY RATES

Curriculum development, \$26 per hour or \$1,500 per person per approved product

Licensed employee tutoring, including extended day and credit recovery instruction and translating/interpreting services, \$26 per contact hour.

Non-licensed employee tutoring, \$18 per contact hour

Non-licensed tutor with a Masters' or higher degree, \$23 per contact hour

Staff development leader, \$75 per contact hour

Staff development participant, Certified \$26 per hour, Classified \$ 18 per hour (if beyond regular work hours)

Teaching an **extra** class/section (during allotted planning period), 20% of regular daily pay (from local funds) for 90-minute class.

Teaching an **extra** class/section (during allotted planning period), 10% of regular daily pay (from local funds) for 45-minute class

Mentoring (state mentor program), \$50 per month

Title 1-funded activities, including after-hours parent involvement and child-care services during parent involvement, \$18 per contact hour

Activity run driving a yellow bus, the hourly rate of the driver's experience step

Activity run driving an activity bus 1st year drivers Grade 52-00 \$15.90 per hour

Child Nutrition managers training new managers, \$250 monthly stipend

2026-2027 WS/FCS Athletic and Special Supplement Schedule

	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS
Step	AD	Asst AD	H FB	Asst H FB	Asst FB	Wgt Tr	H IT	Asst IT	H VB	Asst VB	H BsktB	Asst BsktB	H BseB H SB	Asst BseB Asst SB
Months	10	10	3.5	3.5	3.5	9	3	3	3.5	3.5	4	4	3.5	3.5
0	\$ 700	\$ 424	\$ 919	\$ 577	\$ 526	\$ 411	\$ 536	\$ 311	\$ 457	\$ 290	\$ 652	\$ 355	\$ 538	\$ 311
1	\$ 700	\$ 424	\$ 919	\$ 577	\$ 526	\$ 411	\$ 536	\$ 311	\$ 457	\$ 290	\$ 652	\$ 355	\$ 538	\$ 311
2	\$ 700	\$ 424	\$ 919	\$ 577	\$ 526	\$ 411	\$ 536	\$ 311	\$ 457	\$ 290	\$ 652	\$ 355	\$ 538	\$ 311
3	\$ 714	\$ 432	\$ 937	\$ 589	\$ 537	\$ 419	\$ 547	\$ 317	\$ 466	\$ 296	\$ 665	\$ 362	\$ 549	\$ 317
4	\$ 734	\$ 444	\$ 962	\$ 604	\$ 551	\$ 430	\$ 562	\$ 326	\$ 479	\$ 304	\$ 683	\$ 371	\$ 564	\$ 326
5	\$ 759	\$ 459	\$ 996	\$ 625	\$ 570	\$ 445	\$ 581	\$ 337	\$ 496	\$ 314	\$ 707	\$ 385	\$ 584	\$ 337
6	\$ 785	\$ 476	\$ 1,030	\$ 648	\$ 590	\$ 460	\$ 601	\$ 349	\$ 513	\$ 325	\$ 732	\$ 398	\$ 604	\$ 349
7	\$ 813	\$ 492	\$ 1,067	\$ 670	\$ 610	\$ 477	\$ 622	\$ 361	\$ 531	\$ 336	\$ 757	\$ 412	\$ 625	\$ 361
8	\$ 841	\$ 509	\$ 1,103	\$ 693	\$ 631	\$ 493	\$ 644	\$ 373	\$ 550	\$ 347	\$ 783	\$ 426	\$ 647	\$ 373
9	\$ 869	\$ 526	\$ 1,141	\$ 716	\$ 653	\$ 509	\$ 665	\$ 386	\$ 568	\$ 358	\$ 810	\$ 440	\$ 668	\$ 386
10	\$ 898	\$ 543	\$ 1,178	\$ 740	\$ 674	\$ 525	\$ 687	\$ 398	\$ 586	\$ 370	\$ 836	\$ 454	\$ 690	\$ 398
11	\$ 926	\$ 561	\$ 1,215	\$ 763	\$ 695	\$ 542	\$ 709	\$ 411	\$ 605	\$ 383	\$ 862	\$ 469	\$ 712	\$ 411
12	\$ 955	\$ 578	\$ 1,254	\$ 787	\$ 716	\$ 560	\$ 732	\$ 424	\$ 624	\$ 395	\$ 890	\$ 483	\$ 735	\$ 424
13	\$ 985	\$ 595	\$ 1,292	\$ 812	\$ 739	\$ 577	\$ 754	\$ 437	\$ 644	\$ 407	\$ 917	\$ 498	\$ 757	\$ 437
14	\$ 1,014	\$ 612	\$ 1,331	\$ 836	\$ 761	\$ 594	\$ 776	\$ 450	\$ 663	\$ 419	\$ 944	\$ 513	\$ 779	\$ 450
15	\$ 1,043	\$ 630	\$ 1,369	\$ 860	\$ 783	\$ 611	\$ 798	\$ 463	\$ 682	\$ 431	\$ 972	\$ 528	\$ 802	\$ 463
16	\$ 1,073	\$ 649	\$ 1,408	\$ 884	\$ 806	\$ 628	\$ 821	\$ 477	\$ 701	\$ 443	\$ 999	\$ 543	\$ 824	\$ 477
17	\$ 1,102	\$ 667	\$ 1,446	\$ 909	\$ 828	\$ 646	\$ 843	\$ 490	\$ 721	\$ 455	\$ 1,026	\$ 559	\$ 846	\$ 490
18	\$ 1,131	\$ 684	\$ 1,485	\$ 933	\$ 850	\$ 663	\$ 865	\$ 503	\$ 740	\$ 468	\$ 1,053	\$ 574	\$ 868	\$ 503
19	\$ 1,161	\$ 701	\$ 1,522	\$ 957	\$ 871	\$ 680	\$ 888	\$ 516	\$ 759	\$ 480	\$ 1,081	\$ 588	\$ 891	\$ 516
20	\$ 1,190	\$ 719	\$ 1,561	\$ 982	\$ 894	\$ 697	\$ 910	\$ 529	\$ 778	\$ 492	\$ 1,108	\$ 603	\$ 913	\$ 529
21	\$ 1,219	\$ 737	\$ 1,600	\$ 1,006	\$ 916	\$ 714	\$ 932	\$ 542	\$ 797	\$ 504	\$ 1,135	\$ 618	\$ 936	\$ 542
22	\$ 1,250	\$ 755	\$ 1,640	\$ 1,031	\$ 939	\$ 733	\$ 955	\$ 556	\$ 818	\$ 516	\$ 1,164	\$ 634	\$ 959	\$ 556
23	\$ 1,281	\$ 774	\$ 1,682	\$ 1,057	\$ 962	\$ 751	\$ 980	\$ 570	\$ 838	\$ 529	\$ 1,193	\$ 650	\$ 984	\$ 570
24	\$ 1,309	\$ 793	\$ 1,716	\$ 1,081	\$ 983	\$ 766	\$ 999	\$ 584	\$ 854	\$ 542	\$ 1,217	\$ 662	\$ 1,006	\$ 584

Unless otherwise noted, employees will advance a step on these schedules if they had a year or season of experience in the activity during th

Amounts are monthly pay rates

2026-2027 WS/FCS Athletic and Special Supplement Schedule

	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS	HS
Step	H Soc	Asst Soc	Lacrosse	Fld Hcky	Asst Lac	Asst F.H.	G Flag FB	Asst G Flag FB	H Tr	Asst Tr	H CC	Asst CC	H Wr	Asst Wr
Months	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	4	4
0	\$ 536	\$ 311	\$ 536	\$ 536	\$ 311	\$ 311	\$ 536	\$ 311	\$ 536	\$ 311	\$ 536	\$ 311	\$ 538	\$ 311
1	\$ 536	\$ 311	\$ 536	\$ 536	\$ 311	\$ 311	\$ 536	\$ 311	\$ 536	\$ 311	\$ 536	\$ 311	\$ 538	\$ 311
2	\$ 536	\$ 311	\$ 536	\$ 536	\$ 311	\$ 311	\$ 536	\$ 311	\$ 536	\$ 311	\$ 536	\$ 311	\$ 538	\$ 311
3	\$ 547	\$ 317	\$ 547	\$ 547	\$ 317	\$ 317	\$ 547	\$ 317	\$ 547	\$ 317	\$ 547	\$ 317	\$ 549	\$ 317
4	\$ 562	\$ 326	\$ 562	\$ 562	\$ 326	\$ 326	\$ 562	\$ 326	\$ 562	\$ 326	\$ 562	\$ 326	\$ 564	\$ 326
5	\$ 581	\$ 337	\$ 581	\$ 581	\$ 337	\$ 337	\$ 581	\$ 337	\$ 581	\$ 337	\$ 581	\$ 337	\$ 584	\$ 337
6	\$ 601	\$ 349	\$ 601	\$ 601	\$ 349	\$ 349	\$ 601	\$ 349	\$ 601	\$ 349	\$ 601	\$ 349	\$ 604	\$ 349
7	\$ 622	\$ 361	\$ 622	\$ 622	\$ 361	\$ 361	\$ 622	\$ 361	\$ 622	\$ 361	\$ 622	\$ 361	\$ 625	\$ 361
8	\$ 644	\$ 373	\$ 644	\$ 644	\$ 373	\$ 373	\$ 644	\$ 373	\$ 644	\$ 373	\$ 644	\$ 373	\$ 647	\$ 373
9	\$ 665	\$ 386	\$ 665	\$ 665	\$ 386	\$ 386	\$ 665	\$ 386	\$ 665	\$ 386	\$ 665	\$ 386	\$ 668	\$ 386
10	\$ 687	\$ 398	\$ 687	\$ 687	\$ 398	\$ 398	\$ 687	\$ 398	\$ 687	\$ 398	\$ 687	\$ 398	\$ 690	\$ 398
11	\$ 709	\$ 411	\$ 709	\$ 709	\$ 411	\$ 411	\$ 709	\$ 411	\$ 709	\$ 411	\$ 709	\$ 411	\$ 712	\$ 411
12	\$ 732	\$ 424	\$ 732	\$ 732	\$ 424	\$ 424	\$ 732	\$ 424	\$ 732	\$ 424	\$ 732	\$ 424	\$ 735	\$ 424
13	\$ 754	\$ 437	\$ 754	\$ 754	\$ 437	\$ 437	\$ 754	\$ 437	\$ 754	\$ 437	\$ 754	\$ 437	\$ 757	\$ 437
14	\$ 776	\$ 450	\$ 776	\$ 776	\$ 450	\$ 450	\$ 776	\$ 450	\$ 776	\$ 450	\$ 776	\$ 450	\$ 779	\$ 450
15	\$ 798	\$ 463	\$ 798	\$ 798	\$ 463	\$ 463	\$ 798	\$ 463	\$ 798	\$ 463	\$ 798	\$ 463	\$ 802	\$ 463
16	\$ 821	\$ 477	\$ 821	\$ 821	\$ 477	\$ 477	\$ 821	\$ 477	\$ 821	\$ 477	\$ 821	\$ 477	\$ 824	\$ 477
17	\$ 843	\$ 490	\$ 843	\$ 843	\$ 490	\$ 490	\$ 843	\$ 490	\$ 843	\$ 490	\$ 843	\$ 490	\$ 846	\$ 490
18	\$ 865	\$ 503	\$ 865	\$ 865	\$ 503	\$ 503	\$ 865	\$ 503	\$ 865	\$ 503	\$ 865	\$ 503	\$ 868	\$ 503
19	\$ 888	\$ 516	\$ 888	\$ 888	\$ 516	\$ 516	\$ 888	\$ 516	\$ 888	\$ 516	\$ 888	\$ 516	\$ 891	\$ 516
20	\$ 910	\$ 529	\$ 910	\$ 910	\$ 529	\$ 529	\$ 910	\$ 529	\$ 910	\$ 529	\$ 910	\$ 529	\$ 913	\$ 529
21	\$ 932	\$ 542	\$ 932	\$ 932	\$ 542	\$ 542	\$ 932	\$ 542	\$ 932	\$ 542	\$ 932	\$ 542	\$ 936	\$ 542
22	\$ 955	\$ 556	\$ 955	\$ 955	\$ 556	\$ 556	\$ 955	\$ 556	\$ 955	\$ 556	\$ 955	\$ 556	\$ 959	\$ 556
23	\$ 980	\$ 570	\$ 980	\$ 980	\$ 570	\$ 570	\$ 980	\$ 570	\$ 980	\$ 570	\$ 980	\$ 570	\$ 984	\$ 570
24	\$ 999	\$ 584	\$ 999	\$ 999	\$ 584	\$ 584	\$ 999	\$ 584	\$ 999	\$ 584	\$ 999	\$ 584	\$1,006	\$ 584
Unless as previous school year.														

Amounts are monthly pay rates

2026-2027 WS/FCS Athletic and Special Supplement Schedule

	HS	HS	HS	HS	HS	HS
Step	Tennis	Golf	H Sw	Asst Sw	H ChLd	Asst ChLd
Months	3.5	3.5	4	4	7	JV ChLd
0	\$ 330	\$ 330	\$ 472	\$ 233	\$ 360	\$ 260
1	\$ 330	\$ 330	\$ 472	\$ 233	\$ 360	\$ 260
2	\$ 330	\$ 330	\$ 472	\$ 233	\$ 360	\$ 260
3	\$ 337	\$ 337	\$ 481	\$ 238	\$ 367	\$ 265
4	\$ 346	\$ 346	\$ 495	\$ 244	\$ 377	\$ 272
5	\$ 358	\$ 358	\$ 512	\$ 252	\$ 391	\$ 281
6	\$ 370	\$ 370	\$ 530	\$ 261	\$ 405	\$ 291
7	\$ 384	\$ 384	\$ 549	\$ 270	\$ 419	\$ 302
8	\$ 397	\$ 397	\$ 568	\$ 279	\$ 433	\$ 312
9	\$ 410	\$ 410	\$ 587	\$ 288	\$ 447	\$ 322
10	\$ 423	\$ 423	\$ 606	\$ 298	\$ 461	\$ 332
11	\$ 436	\$ 436	\$ 625	\$ 307	\$ 477	\$ 342
12	\$ 449	\$ 449	\$ 645	\$ 316	\$ 492	\$ 353
13	\$ 463	\$ 463	\$ 664	\$ 326	\$ 507	\$ 364
14	\$ 478	\$ 478	\$ 684	\$ 336	\$ 522	\$ 375
15	\$ 492	\$ 492	\$ 704	\$ 346	\$ 537	\$ 387
16	\$ 506	\$ 506	\$ 725	\$ 356	\$ 553	\$ 398
17	\$ 520	\$ 520	\$ 745	\$ 366	\$ 568	\$ 409
18	\$ 534	\$ 534	\$ 765	\$ 376	\$ 583	\$ 420
19	\$ 547	\$ 547	\$ 784	\$ 386	\$ 598	\$ 431
20	\$ 562	\$ 562	\$ 804	\$ 396	\$ 613	\$ 442
21	\$ 576	\$ 576	\$ 824	\$ 406	\$ 628	\$ 453
22	\$ 590	\$ 590	\$ 844	\$ 416	\$ 645	\$ 465
23	\$ 605	\$ 605	\$ 865	\$ 426	\$ 661	\$ 476
24	\$ 617	\$ 617	\$ 884	\$ 434	\$ 673	\$ 484
Unless c						

Amounts are monthly pay rates

2026-2027 WS/FCS Athletic and Special Supplement Schedule

	Middle Sch	Middle Sch	Middle Sch	H.S. Band	H.S. Band	H.S. Band	Sponsor	Sponsor	Sponsor	Licensed	1st Resp/
Step	AD	Intersch	Intramural	Fall	Assistant	Other	Level 1	Level 2	Level 3	Trainer	Asst Trnr
Months	10	2		3.5	3.5	6.5				11	9
0	\$ 315	\$ 233	\$ 140	\$ 526	\$ 174	\$ 174	\$ 71	\$ 104	\$ 140	\$ 375	\$ 296
1	\$ 315	\$ 233	\$ 140	\$ 526	\$ 174	\$ 174	\$ 71	\$ 104	\$ 140	\$ 375	\$ 296
2	\$ 315	\$ 233	\$ 140	\$ 526	\$ 174	\$ 174	\$ 71	\$ 104	\$ 140	\$ 375	\$ 296
3	\$ 321	\$ 238	\$ 143	\$ 537	\$ 177	\$ 177	\$ 72	\$ 106	\$ 143	\$ 383	\$ 302
4	\$ 330	\$ 244	\$ 147	\$ 551	\$ 182	\$ 182	\$ 74	\$ 109	\$ 147	\$ 393	\$ 310
5	\$ 341	\$ 252	\$ 152	\$ 570	\$ 188	\$ 188	\$ 77	\$ 113	\$ 152	\$ 407	\$ 321
6	\$ 353	\$ 261	\$ 157	\$ 590	\$ 195	\$ 195	\$ 80	\$ 117	\$ 157	\$ 421	\$ 332
7	\$ 365	\$ 270	\$ 162	\$ 610	\$ 202	\$ 202	\$ 83	\$ 121	\$ 162	\$ 436	\$ 343
8	\$ 377	\$ 279	\$ 167	\$ 631	\$ 209	\$ 209	\$ 86	\$ 125	\$ 167	\$ 451	\$ 355
9	\$ 390	\$ 288	\$ 173	\$ 653	\$ 217	\$ 217	\$ 89	\$ 130	\$ 173	\$ 467	\$ 367
10	\$ 403	\$ 298	\$ 179	\$ 674	\$ 224	\$ 224	\$ 92	\$ 134	\$ 179	\$ 482	\$ 380
11	\$ 416	\$ 307	\$ 185	\$ 695	\$ 231	\$ 231	\$ 95	\$ 138	\$ 185	\$ 497	\$ 392
12	\$ 429	\$ 316	\$ 191	\$ 716	\$ 238	\$ 238	\$ 98	\$ 142	\$ 191	\$ 512	\$ 404
13	\$ 442	\$ 326	\$ 197	\$ 739	\$ 245	\$ 245	\$ 101	\$ 146	\$ 197	\$ 527	\$ 416
14	\$ 455	\$ 336	\$ 203	\$ 761	\$ 252	\$ 252	\$ 104	\$ 150	\$ 203	\$ 542	\$ 428
15	\$ 469	\$ 346	\$ 209	\$ 783	\$ 259	\$ 259	\$ 107	\$ 154	\$ 209	\$ 559	\$ 440
16	\$ 482	\$ 356	\$ 216	\$ 806	\$ 266	\$ 266	\$ 110	\$ 158	\$ 216	\$ 575	\$ 452
17	\$ 495	\$ 366	\$ 222	\$ 828	\$ 273	\$ 273	\$ 113	\$ 162	\$ 222	\$ 591	\$ 465
18	\$ 508	\$ 376	\$ 228	\$ 850	\$ 280	\$ 280	\$ 116	\$ 166	\$ 228	\$ 606	\$ 477
19	\$ 521	\$ 386	\$ 234	\$ 871	\$ 287	\$ 287	\$ 119	\$ 170	\$ 234	\$ 621	\$ 489
20	\$ 534	\$ 396	\$ 240	\$ 894	\$ 294	\$ 294	\$ 122	\$ 174	\$ 240	\$ 637	\$ 501
21	\$ 547	\$ 406	\$ 246	\$ 916	\$ 302	\$ 302	\$ 125	\$ 178	\$ 246	\$ 653	\$ 513
22	\$ 562	\$ 416	\$ 252	\$ 939	\$ 309	\$ 309	\$ 129	\$ 182	\$ 252	\$ 669	\$ 526
23	\$ 576	\$ 426	\$ 258	\$ 962	\$ 317	\$ 317	\$ 132	\$ 187	\$ 258	\$ 686	\$ 539
24	\$ 590	\$ 434	\$ 261	\$ 983	\$ 326	\$ 326	\$ 131	\$ 196	\$ 261	\$ 701	\$ 554
Unless c											

Amounts are monthly pay rates