

WINSTON-SALEM/FORSYTH COUNTY BOARD OF EDUCATION

INTERIM SUPERINTENDENT

Leadership Opportunity | October 1, 2026 - June 30, 2027

The Winston-Salem/Forsyth County Board of Education is seeking an experienced, highly capable educational leader to serve as Interim Superintendent of Winston-Salem/Forsyth County Schools (WS/FCS) beginning October 1, 2026, and continuing through June 30, 2027.

This interim appointment comes at an important moment for WS/FCS. The Board seeks a seasoned leader who can provide stability, operational discipline, organizational focus, and steady executive leadership while positioning the school system for continued progress and a successful transition to its next permanent superintendent.

The ideal candidate will be an experienced superintendent or senior-level school district executive who understands the complexities of leading a large public school system and who is prepared to step into the role with an immediate focus on effective operations, sound management, and organizational accountability.

THE OPPORTUNITY

The Interim Superintendent will serve as the chief executive officer of WS/FCS and work closely with the Board of Education and senior leadership team to ensure the effective continued operation of the school system during this transitional period.

The Board is seeking a leader who understands that the primary responsibility of this interim assignment is not to establish a personal platform or long-term agenda, but rather to lead, stabilize, strengthen, and prepare the organization for its next chapter.

The successful candidate will be expected to quickly assess organizational needs, establish clear priorities, strengthen internal systems, support executive leadership, and maintain the district's focus on serving students, employees, families, and the community.

THE LEADER WE SEEK

The successful candidate will possess experience managing the complex operations of a public school system or similarly large organization. The Board seeks a leader who can bring structure, consistency, discipline, and follow-through to district operations. The Interim Superintendent must be able to evaluate organizational structures, identify gaps or inefficiencies, clarify roles and responsibilities, and ensure that the district's leadership team is appropriately aligned around the Board's priorities. Given the importance of these functions to the stability of the district, the Board seeks a leader with significant working knowledge of school district finance and human resources.

The Interim Superintendent must understand the unique nature of interim leadership. While the Interim Superintendent must communicate effectively with employees, families, governmental partners, and the community, this position requires a leader whose primary focus is strengthening the internal operations of the district, supporting employees, solving problems, and producing measurable results. This individual should be able to provide strong executive leadership while respecting the temporary nature of the

appointment. The ideal candidate will distinguish between decisions that must be made now and decisions that should appropriately be reserved for the district's future permanent superintendent.

The Board seeks someone who can leave WS/FCS stronger, more stable, better organized, and better positioned for its next permanent leader.

PREFERRED EXPERIENCE AND QUALIFICATIONS

- Previous successful experience as a public school superintendent, preferably in a district comparable in size and organizational complexity to WS/FCS;
- Significant senior executive leadership experience in public education;
- Demonstrated success overseeing complex district operations;
- Strong working knowledge of public school finance and budgeting;
- Strong working knowledge of human resources and personnel administration;
- Ability to communicate effectively with the Board, employees, families, community partners and other stakeholders;
- Experience strengthening organizational systems, internal controls, and accountability structures;
- Experience leading organizations through periods of transition, change, or organizational challenge;
- The ability to establish priorities and make timely, well-informed decisions;
- The ability to work collaboratively and effectively with a Board of Education;
- Strong judgment, integrity, discretion, and a leadership style characterized by steadiness, transparency, accountability, and a commitment to service.

TERM OF APPOINTMENT

The selected candidate must be available to begin serving as Interim Superintendent on or about October 1, 2026, and must be willing and available to serve through June 30, 2027. Because continuity is an important objective of this appointment, candidates should be prepared to commit to serving for the entirety of the interim period.

A UNIQUE LEADERSHIP OPPORTUNITY

This position offers an experienced educational executive the opportunity to make a significant contribution to Winston-Salem/Forsyth County Schools during an important period in the district's history. The Board is seeking a leader who does not need to build a legacy around themselves, but who understands that successful interim leadership is measured by the strength of the organization left behind.

The charge is clear: provide stability, strengthen operations, restore organizational confidence, and prepare WS/FCS for what comes next.

HOW TO APPLY

The deadline for submissions is **Wednesday, September 2, 2026, at 5:00pm**. Interested candidates should submit a resume by email to:

Dionne Jenkins
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