

UNOFFICIAL MINUTES

Regular Meeting

The Mayor and City Council met in regular session on Tuesday, April 21, 2026, at 4:00 p.m. in the G. Thomas Love Boardroom at the Greeneville Energy Building with Mayor C. Calvin Doty presiding.

Present were Council Members Matt Hensley, Tim Teague, Tim Ward, and Cathy Osborne, Interim City Manager. Council Member Ginny Kidwell was absent.

At this time, Mayor Doty's comments are as follows: 1) Recognized participants in attendance on behalf of the Greene County Partnership's Adult Leadership Program; 2) Joint proclamation from the Town of Greeneville and Greene County to recognize that the month of April 2026 is Emergency Medical Services month. Thanks to all of our emergency responders for their hard work in serving the residents of the Town and the County.

At this time, two individuals were registered for public comment. Both individuals have requested to speak on item 7.8 on today's agenda. Comments will be heard during discussion of that particular agenda item.

Motion by Council Member Ward, seconded by Council Member Hensley to approve the minutes from the regularly scheduled meeting held on April 7, 2026. Motion passed unanimously.

Motion by Council Member Ward, seconded by Council Member Hensley to approve the issuance of a Request for Qualifications for Executive Search and Recruitment of the City Manager. Cathy Osborne, Interim City Manager, addressed the Council. Motion passed unanimously.

Motion by Council Member Teague, seconded by Council Member Hensley to authorize Cathy Osborne, Interim City Manager, to engage Herrin, McPeak, Shepard, and Ketchie to represent the Town of Greeneville in the lawsuit filed by Land Star Development LLC in Greene County Circuit Court (case # CC26CV102WP). Cathy Osborne, Interim City Manager, addressed the Council stating that the attorney fee is \$230 per hour in the engagement contract. Council Member Tim Ward disclosed that his brother is an attorney at this firm but is not involved in this matter. Motion passed unanimously.

At this time, Christina Potts, Marketing and Media Specialist, presented the 2025 Annual Report for the Town, with highlights as follows: 1) Administration – Graduated twelve (12) members of the Youth Commission, Graduated thirteen (13) members of the Citizen's Academy, Engaged in a customer service survey with 84% satisfaction rating of Town employees, and nearly \$3.8 million in grant funds secured for the Town; 2) Building Department – valuation of projects \$53,785,196 with 764 permits issued; 3) Development Services – twenty-five (25) property subdivision projects evaluated, fourteen (14) site plan evaluations for new developments, sixteen (16) commercial projects under construction, as well as initiated construction of the Eagles Rest Pocket Park; 4) Finance/Recorder – Zero audit findings for five (5) consecutive years; implemented accounting software upgrades to provide on-line payment options and streamlined payroll; 5) Fire Department – Developed first in-house advanced emergency medical technician class, saving approximately \$4,000 per student for each department, hosted the Northeast Tennessee regional training academy, saving approximately \$3,000 per student for each department, and responded to fifty-one (51) structure fires, and 18% more emergency calls than

the prior year; 6) Human Resources – Successful two-day event for employee open enrollment, improved dental insurance benefits for employees, average of 40 days for time to hire with a goal of 45 days, and an average of 2% turnover rate with a goal of 20% or less; 7) Library – circulation of over 67,000 physical items and 61,000 digital items, annual book sale raised over \$31,000 with eighty-five (85) volunteers totaling 4,100 hours, T. Elmer Cox Genealogical Library served researchers from forty-six (46) states and three (3) countries, as well as celebrated 25 years as the repository for Greene County’s heritage; 8) Media/Marketing – goals to promote a positive Town image and met or exceeded the number of social media follower and planned and executed Town-sponsored events such as Juneteenth, American Downtown, and Midnight on Main; 9) Municipal Airport Authority - plans for construction for a new hangar funded by federal and state grant monies, sold approximately 100,400 gallons of fuel, and incurred 22,000 take-offs and landings; 10) Parks and Recreation – Earned the “Excellence in Parks and Recreation” award from the Tennessee Municipal League, completed the new pickleball courts located downtown, and awarded \$100,000 local parks and recreation fund grant contract for upgrades to Hardin Park; 11) Police Department – procured software that allows the department to enhance traffic safety, procured a portable radar trailer through a Tennessee safety grant, and responded to 23,980 calls for service; 12) Public Works – completed 400 linear feet of new sidewalk on Oak Grove Street, constructed new bus parking area at the Greeneville Career & Technical Academy, and paved W. Vann Road and Stratford Drive; and 13) Roby Adult Center – added 683 new members, 883 members active each week, awarded Best of the Best Activities Centers, and provides numerous interactive programs for the senior population.

Motion by Council Member Teague, seconded by Council Member Hensley to approve an Ordinance on first reading to amend Title 5, Chapter 6, adding an exemption for conforming feathered flags with specific language to avoid placement of such flags in rights-of-way. Cathy Osborne, Interim City Manager, and Bert Seay, Building Department Director, addressed the Council. Motion passed unanimously.

Motion by Council Member Ward, seconded by Council Member Hensley to approve the purchase of a mower for the Parks and Recreation Department in the amount of \$13,600. Cathy Osborne, Interim City Manager, addressed the Council stating this purchase is recurring on an annual basis and is purchased through one of the approved purchasing cooperatives. Motion passed unanimously.

Motion by Council Member Hensley, seconded by Council Member Ward to approve adding a Consent Agenda to the City Council regularly scheduled meeting agenda. Lora Young, Finance Director, addressed the Council stating the consent agenda would include recurring and/or administrative items for approval in a group on the Consent agenda, such as street closures for alcohol-free special events, sign requests for special events, and items that are budgeted and purchased via state contract. Motion passed unanimously.

Motion by Council Member Teague, seconded by Council Member Ward to approve Joshua Garland to fill the vacant seat as Town representative on the Greeneville/Greene County Regional Solid Waste Board for a six-year term. Mr. Garland was in attendance and addressed the Council. Motion passed unanimously.

At this time, Paul McAfee addressed the Council regarding the process of evaluation and recommendation of applicants to fill two (2) vacant positions on the Airport Authority due to Mr. Jimmy Collins' current term expiring and the passing of Ms. Sherry Hensley, which will be to fill the remainder of the position on the Authority. Mr. McAfee stated that each board member scored six (6) of the ten (10) total applicants for the vacant positions with Mr. Jimmy Collins and Mr. John Curan having the top scores. City Council asked that Mr. McAfee share the evaluation tool used to rate or score applicants. Cathy Osborne, Interim City Manager, requested that the recommended applicants be identified specifically by the available position.

At this time, public comment was heard regarding the process of selecting board members for the Greeneville Municipal Airport Authority. Mr. William Sams and Mr. Scott Niswonger addressed the Council, both requesting clarification of the evaluation and selection process for recommending applicants to fill vacant positions on the Airport Authority, including consideration of the most qualified applicants with experience, specifically in aviation.

Motion by Council Member Hensley to appoint Mr. Don Johnson and Mr. Jack Miller to the Greeneville Municipal Airport Authority to fill two (2) vacant positions. Motion died for lack of a second.

Motion by Council Member Teague to appoint Mr. Jimmy Collins and Mr. John Curan as recommended by the Greeneville Municipal Airport Authority to fill two (2) vacant seats on the board. Motion died for lack of a second.

Motion by Council Member Ward, seconded by Council Member Hensley to require the Greeneville Municipal Airport Authority re-evaluate the current recommendations to fill the vacant positions on the board, as well as provide documentation and justification for such recommendations. Motion passed with a 2-1 vote as follows: Council Member Hensley and Council Member Ward voted aye. Council Member Teague voted no.

Motion by Council Member Teague, seconded by Council Member Ward to approve a special event application to close a portion of Academy Street for the Depot Street Farmers Market to be held on Saturdays in May through October (except for the weekend of the Iris Festival). Mary Goldman, Director of Depot Street Farmer's Market, addressed the Council. Motion passed unanimously.

Motion by Council Member Hensley, seconded by Council Member Ward to approve a special event application to close a portion of W. Depot Street for Fair Enuf Night Shift event to be held in September 2025. Christina Potts, Marketing and Media Specialist, addressed the Council stating the closure is from Main to Irish and coincides with the truck event at the fairgrounds. Motion passed unanimously.

Motion by Council Member Hensley, seconded by Council Member Ward to approve a date change only on a special event application for Depot Nights Shake, Rattle and Roll from May 8th, 2026, to October 9, 2026. Christina Potts, Marketing and Media Specialist, addressed the Council. Motion passed unanimously.

Motion by Council Member Ward, seconded by Council Member Hensley to approve a special event sign request for the Library's annual book sale held in May 2026. Bert Seay, Building Department Director, addressed the Council. Motion passed unanimously.

Motion by Council Member Teague, seconded by Council Member Hensley to approve a special event sign request for the Annual Iris Festival to be held on May 16th and May 17th, 2026. Bert Seay, Building Department Director, addressed the Council. Motion passed unanimously.

Motion by Council Member Ward, seconded by Council Member Hensley to adjourn. Motion passed unanimously.

Attest:

C. Calvin Doty, Mayor

Lora A. Young, Recorder

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