



PICKENS COUNTY SCHOOLS

2025-26 CLASSIFIED SALARY SCHEDULE (Hourly Rates)

YEARS	SALARY GRADE									
	A	B	C	D	E	F	G	H	I	J
0	\$15.00	\$15.75	\$16.50	\$17.50	\$19.00	\$21.00	\$22.00	\$22.50	\$23.50	\$28.75
1	\$15.17	\$15.95	\$16.71	\$17.72	\$19.24	\$21.27	\$22.29	\$22.75	\$23.85	\$29.18
2	\$15.33	\$16.15	\$16.92	\$17.94	\$19.48	\$21.55	\$22.58	\$23.00	\$24.21	\$29.62
3	\$15.50	\$16.35	\$17.13	\$18.16	\$19.72	\$21.83	\$22.87	\$23.25	\$24.57	\$30.06
4	\$15.67	\$16.55	\$17.34	\$18.39	\$19.97	\$22.11	\$23.17	\$23.51	\$24.94	\$30.51
5	\$15.84	\$16.76	\$17.56	\$18.62	\$20.22	\$22.40	\$23.47	\$23.77	\$25.32	\$30.97
6	\$16.02	\$16.97	\$17.78	\$18.85	\$20.47	\$22.69	\$23.77	\$24.03	\$25.70	\$31.44
7	\$16.19	\$17.18	\$18.00	\$19.09	\$20.73	\$22.99	\$24.08	\$24.29	\$26.08	\$31.91
8	\$16.37	\$17.40	\$18.22	\$19.33	\$20.99	\$23.29	\$24.39	\$24.56	\$26.47	\$32.39
9	\$16.55	\$17.61	\$18.45	\$19.57	\$21.25	\$23.59	\$24.71	\$24.83	\$26.87	\$32.87
10	\$16.73	\$17.83	\$18.68	\$19.81	\$21.51	\$23.90	\$25.03	\$25.10	\$27.27	\$33.37
11	\$16.92	\$18.06	\$18.92	\$20.06	\$21.78	\$24.21	\$25.36	\$25.38	\$27.68	\$33.87
12	\$17.10	\$18.28	\$19.15	\$20.31	\$22.05	\$24.52	\$25.69	\$25.66	\$28.10	\$34.37
13	\$17.29	\$18.51	\$19.39	\$20.57	\$22.33	\$24.84	\$26.02	\$25.94	\$28.52	\$34.89
14	\$17.48	\$18.74	\$19.63	\$20.82	\$22.61	\$25.16	\$26.36	\$26.22	\$28.95	\$35.41
15	\$17.67	\$18.98	\$19.88	\$21.08	\$22.89	\$25.49	\$26.70	\$26.51	\$29.38	\$35.94
16	\$17.87	\$19.21	\$20.13	\$21.35	\$23.18	\$25.82	\$27.05	\$26.80	\$29.82	\$36.48
17	\$18.07	\$19.45	\$20.38	\$21.61	\$23.47	\$26.16	\$27.40	\$27.10	\$30.27	\$37.03
18	\$18.26	\$19.70	\$20.63	\$21.89	\$23.76	\$26.50	\$27.76	\$27.40	\$30.72	\$37.59
19	\$18.47	\$19.94	\$20.89	\$22.16	\$24.06	\$26.84	\$28.12	\$27.70	\$31.18	\$38.15
20	\$18.67	\$20.19	\$21.15	\$22.44	\$24.36	\$27.19	\$28.48	\$28.00	\$31.65	\$38.72
21	\$18.87	\$20.44	\$21.42	\$22.72	\$24.66	\$27.54	\$28.85	\$28.31	\$32.13	\$39.30
22	\$19.08	\$20.70	\$21.69	\$23.00	\$24.97	\$27.90	\$29.23	\$28.62	\$32.61	\$39.89
23	\$19.29	\$20.96	\$21.96	\$23.29	\$25.28	\$28.26	\$29.61	\$28.94	\$33.10	\$40.49
24	\$19.50	\$21.22	\$22.23	\$23.58	\$25.60	\$28.63	\$30.00	\$29.26	\$33.59	\$41.10
25	\$19.72	\$21.49	\$22.51	\$23.87	\$25.92	\$29.00	\$30.38	\$29.58	\$34.10	\$41.71
26	\$19.94	\$21.75	\$22.79	\$24.17	\$26.24	\$29.38	\$30.78	\$29.90	\$34.61	\$42.34
27	\$20.15	\$22.03	\$23.08	\$24.47	\$26.57	\$29.76	\$31.18	\$30.23	\$35.13	\$42.98
28	\$20.38	\$22.30	\$23.36	\$24.78	\$26.90	\$30.15	\$31.59	\$30.56	\$35.65	\$43.62
29	\$20.60	\$22.58	\$23.66	\$25.09	\$27.24	\$30.54	\$32.00	\$30.90	\$36.19	\$44.27
30	\$20.83	\$22.86	\$23.95	\$25.40	\$27.58	\$30.94	\$32.41	\$31.24	\$36.73	\$44.94

To Calculate Annual Salary find Grade x days worked x Hours/day

180 Days [A] - Paraprofessional [A] - Food Service Assistant [C] - Bus Monitor [D] - Behavior Technician [H] - Bus Driver	186 Days [E] - Food Service Manager [F] - School Nurse (LPN) [J] - School Nurse (RN)	200 Days [B] - School Receptionist 9-12 [B] - College/Career Admin Asst [D] - Transportation Generalist [D] - Athletics Bookkeeper [D] - School Bookkeeper K-8	235 Days [A] - Custodian [C] - District Receptionist/Admin Asst [E] - Lead Custodian [E] - Warehouse [E] - Central Office Level 1 [F] - School Technology Specialist [F] - Central Office Staff - Level 2 [G] - Central Office Staff - Level 3 [G] - Lead Technology Specialist	235 Days [I] - Superintendent Executive Asst [I] - Shop Mechanic [I] - Network Analyst [J] - Financial Compliance & Reporting [J] - Transportation Operations Mgr
181 Days [B] - Food Service Asst Manager [B] - Food Service Specialist	190 Days [B] - School Receptionist K-8 [B] - CTAE Admin Assistant [C] - Welcome Center Monitor	210 Days [D] - School Bookkeeper 9-12 [D] - HS Principal Admin Asst [D] - Student Information Specialist		260 Days [I] - Lead Maintenance