

Abilene ISD

2026-2027 New Hire Guide for Teachers

\$52,500 starting, 2.0% GPI

Years of Experience	New Hire Salary
0	\$52,500
1	\$53,000
2	\$53,500
3	\$55,700
4	\$56,200
5	\$59,200
6	\$59,700
7	\$60,200
8	\$60,900
9	\$61,300
10	\$61,700
11	\$62,100
12	\$62,500
13	\$63,000
14	\$63,500
15	\$64,000
16	\$64,600
17	\$65,200
18	\$65,800
19	\$66,400
20	\$67,000
21	\$67,600
22	\$68,200
23	\$68,800
24	\$69,400
25	\$70,000
26+	\$70,600

Continuing Teachers will receive an increase of
\$1,200

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree - General Stipend