REVISED 4/2025

BOSSIER PARISH SCHOOL BOARD
BENTON, LOUISIANA
SALARY SCHEDULE EFFECTIVE 2025-26 SCHOOL YEAR

SUBSTITUTES

	Daily Rate
Secretary Sub -	$66.50
Teacher Aide Sub -	$66.50
Maintenance Tech Sub-	$76.00
Bus Aide Sub -	$82.50
Bus Operator Sub -	$103.00
School Lunch Technician Sub (7 hrs)-	$66.50
School Lunch Technician Sub (6 hrs)-	$57.00
Clerical Aide/Library Aide Sub-	$66.50
School Crossing Guards Sub-	$33.94

Substitute Teachers :	Daily Rate	Sub Teacher with >75% service***
Level 1: High School Diploma	$100.00	$120.00
Level 2: Collge Graduate*	$110.00	$130.00
Level 3: Certified Teacher**	$120.00	$140.00

* Level 2: College Graduate- Copy of college transcript is required verifying bachelor's degree or higher.

** Level 3: Certified Teacher- Copy of valid teaching certificate is required

*** Sub teacher with >75% service is defined as a substitute teacher that has worked more than 75% of the month being paid. The required threshold for work is calculated as 75% of the total available working days that month, rounded down to the nearest half day.

NOTE: In order to be paid the higher rate of pay for a degree or a teaching certificate, a copy of the proper documentation much be turned in to Human Resources by the 1st of the month the higher rate will apply.