

**BOARD OF TRUSTEES
WORK SESSION
7:00 PM THURSDAY, NOVEMBER 5, 2026
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090**

AGENDA

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Thursday, November 5, 2026 beginning at 7:00 PM.

The meeting will also be streamed via YouTube. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: <https://www.springisd.org/page/2026-board-meetings>.

Vision Statement

Spring Independent School District will be a district of choice, recognized for high-quality instruction, strong community engagement, and a culture that celebrates growth and achievement, empowering every student and every teacher every day.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens ready to contribute, compete, and lead in today's global society.

1. Call to Order

The Board President will call the meeting to order.

2. Reading of the Spring Independent School District Statement of Purpose

The Spring ISD Statement of Purpose will be read.

3. Opening Remarks

3.1 Superintendent of Schools

The Superintendent will make remarks and announcements.

4. Public Comment

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

5. Recognitions

- 5.1 Point of Pride – Texas Art Education Association District of Distinction
Award – 8th Consecutive Year
Spring ISD has been named a District of Distinction for the eighth consecutive year by the Texas Art Education Association.
- 5.2 Point of Pride – 2026 Achievement of Excellence in Procurement Award
The Board will recognize the Spring ISD Procurement Department for earning the 2026 Achievement of Excellence in Procurement (AEP) Award from the National Procurement Institute.

6. Presentations

- 6.1 Lone Star Governance Presentation and District Update on Growth Progress Measures: CCMR
In alignment with Lone Star Governance (LSG), the administration will provide an update on the district's progress toward its Board-adopted Goals, Priorities, and Strategic Plan.
- 6.2 Lone Star Governance Board Priority Update: Staffing
In alignment with Lone Star Governance (LSG), the Board of Trustees will receive the first quarterly update on the Board Priority focus area of Staffing.

7. Internal Auditor

- 7.1 Revised Internal Audit Plan for Fiscal Year 2026-27
The Board will consider approving the revised Internal Audit Plan for FY 2026-27.

8. Interim Chief of Police

- 8.1 Interlocal Agreement Between Federal Bureau of Investigation (FBI) Houston Safe Streets Task Force and Spring ISD

The Board will consider approving the Interlocal Agreement Between Federal Bureau of Investigation (FBI) Houston Safe Streets Task Force and Spring ISD.

9. Chief of Human Resource Services

- 9.1 Approval of TASB Risk Management Fund Unemployment Compensation Coverage Renewal for 2026–2027 (Recurring Item)

The Board will consider approving the renewal of Spring ISD's participation in the TASB Risk Management Fund Unemployment Compensation Administrative Services Only program for the period of October 1, 2026, through September 30, 2027, at an estimated annual contribution of \$8,800.

- 9.2 Approval of 2026–2027 Compensation Plan Update for Chief of Police Pay Grade

The Board will consider approving an update to the 2026–2027 Compensation Plan to move the Chief of Police position from Administrative Management Pay Grade AM10 to Administrative Management Pay Grade AM11.

10. Chief Learning Officer

- 10.1 Approval of Interlocal Agreement with Aldine ISD for Graduation Services for the 2026-2027 Graduation Ceremonies

The Board will consider approving the agreement with Aldine ISD for Graduation Services for the 2026-2027 Graduation Ceremonies.

- 10.2 2026-2027 Child Care Local Match Contribution Agreement with Gulf Coast Local Workforce Board (Recurring Item)

The Board will consider approving the Child Care Local Match Contribution Agreement with Gulf Coast Local Workforce Board.

11. General Counsel

- 11.1 First Reading of Proposed Revisions to Board Policy CSA(LOCAL) – FACILITY STANDARDS SAFETY AND SECURITY

The Board will consider approving the first reading of proposed revisions to Board Policy CSA(LOCAL).

- 11.2 Notification of Legal Policies Revised by the Texas Association of School Boards (TASB) in Update 127
The Board will receive information regarding legal policies revised in TASB Update 127.
- 11.3 First Reading of TASB Local Update 127 – Proposed Revisions Affecting the Following Board Policies:
The Board will consider approving the first reading of local policies revised in TASB Update 127.
- CAA(LOCAL) –FISCAL MANAGEMENT GOALS AND OBJECTIVES:
FINANCIAL ETHICS
- DC(LOCAL) – EMPLOYMENT PRACTICES
- DH(LOCAL) – EMPLOYEE STANDARDS OF CONDUCT
- DP(LOCAL) –PERSONNEL POSITIONS
- DPA(LOCAL) –PERSONNEL POSITIONS: PRINCIPALS
- DPB(LOCAL) –PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS
- EHBB(LOCAL) –SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS
- FFF(LOCAL) – STUDENT WELFARE: STUDENT SAFETY

12. Chief of Business Services

- 12.1 Financial Update – Actual Expenditures – September 2026
(Recurring Item)
The Board will consider ratifying the actual expenditures presented.
- 12.2 Request for Proposal (RFP) #27-001 – CMAR – Westfield High School and Daycare Renovations
The Board will consider authorizing the superintendent of schools or a designee to negotiate, execute, and amend contract documents with the construction manager-at-risk (CMAR) firm for the project.
- 12.3 Request for Proposal (RFP) #27-002 – Career & Technology Education (CTE) Products & Services

The Board will consider awarding a Career & Technology Education (CTE) Products & Services contract to the providers recommended by the administration.

12.4 Request for Proposal (RFP) #27-004 – Restaurants and Catering Services

The Board will consider awarding a Restaurants and Catering Services contract to the providers recommended by the administration.

12.5 2026-2027 First Budget Review (Recurring Item)

The Board will consider approving the 2026-2027 First Budget Review.

12.6 Tax Statements and Collections for Harris County Water Control and Improvement District No. 92 for Tax Year 2026 (Recurring Item)

The Board will consider authorizing Spring ISD's Tax Office to continue providing property tax collection services for Harris County Water Control and Improvement District No. 92 (HC WCID #92).

12.7 Individual Purchases that are >\$100,000 and Monthly Report of Current Vendor Spend Aggregate of >\$100,000 (Recurring Item)

The Board will review and consider approving the individual purchases of \$100,000 or more for the period referenced in the report.

12.8 Report of Grants Awarded to Spring ISD Exceeding \$10,000 (Recurring Item)

The Board will review and consider approving the grants awarded to Spring ISD and any related interlocal agreements.

13. Monthly Recurring Items

13.1 Minutes from the Prior Meetings

The Board will review the minutes from the prior month's meetings.
October 13, 2026 Regular Meeting

13.2 Discussion of Districtwide Intruder Detection Audit Report Findings (Recurring Item)

The Board will receive an update on the Intruder Detection Audit.

14. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

14.1 Under Section 551.071 - The Board will consult with its attorneys to seek legal advice concerning any matters authorized by law, including any item listed on this agenda, pending or contemplated litigation or a settlement offer, or any matter in which the attorney's duty of the attorney to the District conflicts with the Texas Open Meetings Act.

14.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

14.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate regarding the Internal Auditor's evaluation, goals and progress measures.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate regarding the Superintendent's recommendations related to:

- issuance of school district teaching permits for noncore career and technology resources
- employee resignations and finding of no good cause for an employee's abandonment of their term or probationary employment contract
- voiding an employee's term or probationary employment contract
- proposing mid-contract termination of, and/or final action to terminate, an employee's term or probationary employment contract

- terminating an employee's probationary employment contract effective at the end of the contract term
- proposing nonrenewal of and/or final action to nonrenew an employee's term employment contract at the end of the contract term
- rescinding prior board action concerning termination or nonrenewal of an employee's probationary or term employment contract
- renewing probationary and term employment contracts for the 2025-2026 school year

14.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices. The Board will discuss intruder detection audit results, including Tier 2 audit findings, if any.

15. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

16. Adjournment

The Board President will adjourn the meeting.

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

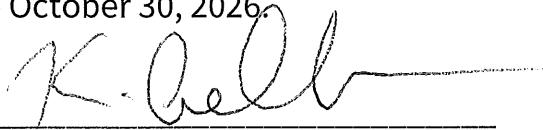
- Section 551.071** For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
- Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;

- Section 551.074** For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083** For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and
- Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before October 30, 2026.



Kregg Cuellar, Ed.D.
Superintendent of Schools