BOARD OF TRUSTEES
WORK SESSION
6:00 PM TUESDAY, DECEMBER 1, 2026
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

AGENDA

Special Notice
This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, December 1, 2026 beginning at 6:00 PM.

The meeting will also be streamed via YouTube. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: https://www.springisd.org/page/2026-board-meetings.

Vision Statement
Spring Independent School District will be a district of choice, recognized for high-quality instruction, strong community engagement, and a culture that celebrates growth and achievement, empowering every student and every teacher every day.

Mission Statement
Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens ready to contribute, compete, and lead in today's global society.

1. Call to Order

The Board President will call the meeting to order.

2. Reading of the Spring Independent School District Statement of Purpose

The Spring ISD Statement of Purpose will be read.

3. Opening Remarks

3.1 Superintendent of Schools

The Superintendent will make remarks and announcements.

4. Public Comment

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

5. Board of Trustees

5.1 Swearing in Ceremony for Trustees Elected November 3, 2026

The recently elected Trustees are required to take the oath of office.

5.2 Election of Board Officers

In accordance with Board Policy BDAA, the Board will elect a President, Vice President, Secretary, and Assistant Secretary at the first meeting of the Board following the election of Trustees.

5.3 Discussion and Consideration Regarding Independent Review of Student Perception Surveys

(The Board may take action on this item)

The Board will discuss and consider engaging a volunteer, independent expert to conduct an additional review of student perception surveys.

6. Presentations

6.1 Lone Star Governance Superintendent Guardrail: Instructional Presence/Walkthroughs

In alignment with Lone Star Governance (LSG), the administration will provide an update on the Superintendent Guardrail related to Instructional Presence/Walkthroughs.

7. Internal Auditor

7.1 Internal Audit Mid-Year Progress Report for Fiscal Year 2026-2027 (Recurring Item)

The Board will be provided with the Mid-Year Progress Report on internal audit function activities.

8. Interim Chief of Police

8.1 Agreement with IDEMIA Identity & Security USA LLC for new Automatic Fingerprint Identification System (AFIS)

The Board will consider approving the Agreement with IDEMIA Identity & Security USA LLC for new Automatic Fingerprint Identification System (AFIS).

8.2 Adoption of Harris County Multihazard Mitigation Plan

The Board will consider adopting the Harris County Multihazard Mitigation Plan.

8.3 Interlocal Agreement Between Federal Bureau of Investigation (FBI) Houston Safe Streets Task Force and Spring ISD

The Board will consider approving the Interlocal Agreement Between Federal Bureau of Investigation (FBI) Houston Safe Streets Task Force and Spring ISD.

9. Chief of Innovation and Student Support Services

9.1 Educational Experience Affiliation Agreement Between Spring ISD and The University of Texas at Arlington School of Social Work

The Board will consider approving the Educational Experience Affiliation Agreement between Spring ISD and The University of Texas at Arlington School of Social Work.

10. Chief of Human Resource Services

10.1 Renewal of the 2027 Workers' Compensation Administrative Services Only (ASO) Agreement with the TASB Risk Management Fund (Recurring Item)

The Board will consider approving the 2027 Workers' Compensation Administrative Services Only (ASO) Agreement with the TASB Risk Management Fund.

11. General Counsel

11.1 Second Reading of Proposed Revisions to Board Policy CSA(LOCAL) – FACILITY STANDARDS SAFETY AND SECURITY

The Board will consider approving the second reading of proposed revisions to Board Policy CSA(LOCAL).

11.2 Second Reading of TASB Local Update 127 – Proposed Revisions Affecting the Following Board Policies:

The Board will consider approving the second reading of local policies revised in TASB Update 127.

CAA(LOCAL) –FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS

DC(LOCAL) – EMPLOYMENT PRACTICES

DH(LOCAL) – EMPLOYEE STANDARDS OF CONDUCT

DP(LOCAL) –PERSONNEL POSITIONS

DPA(LOCAL) –PERSONNEL POSITIONS: PRINCIPALS

DPB(LOCAL) –PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS

EHBB(LOCAL) –SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS

FFF(LOCAL) – STUDENT WELFARE: STUDENT SAFETY

11.3 First Reading of Proposed Revisions to Board Policy CBA(LOCAL) – STATE AND FEDERAL REVENUE SOURCES: STATE

The Board will consider approving the first reading of proposed revisions to Board Policy CBA(LOCAL).

11.4 First Reading of Proposed Revisions to Board Policy EA(LOCAL) – INSTRUCTIONAL GOALS AND OBJECTIVES

The Board will consider approving the first reading of proposed revisions to Board Policy EA(LOCAL).

11.5 Resolution to Designate Nonbusiness Day Relating to the Texas Public Information Act (Recurring Item)

The Board will consider adopting the resolution designating nonbusiness days.

12. Chief of Business Services

12.1 Financial Update – Actual Expenditures – September 2026 (Recurring Item)

The Board will ratify the actual expenditures presented.

12.2 Consideration and Approval of the Job Order Contract for Electrical Service for Nagy Pavilion and the Spring ISD Maintenance Office

(The Board may take action on this item)

The Board will consider approving the Job Order Contract (JOC) proposal from Stewart Builders in the amount of $162,280 for the restoration of electrical service at Nagy Pavilion and the Maintenance Office.

12.3 Consideration and Approval of the Multi Campus Electrical Project GMP 1

(The Board may take action on this item)

The Board will consider approving the Guaranteed Maximum Price (GMP) for the Multi Campus Electrical Project package 1 in the amount of $2,158,642.

12.4 Popular Annual Financial Report (PAFR) for the Fiscal Year Ending June 30, 2026 (Recurring Item)

The Board will be presented with the Popular Annual Financial Report (PAFR) for the Fiscal Year Ending June 30, 2026.

12.5 Depository Contract Extension (Recurring Item)

The Board will consider approving the second two-year term for the district's Depository contract with PNC Bank, effective July 1, 2027 – June 30, 2029.

12.6 Individual Purchases that are >$100,000 and Monthly Report of Current Vendor Spend Aggregate of >$100,000 (Recurring Item)

The Board review and consider approving the individual purchases of $100,000 or more for the period referenced in the report.

12.7 Schematic Design for Early Learning Academy at Westfield High School

The Board will consider approving the Schematic Design for Early Learning Academy at Westfield High School.

12.8 Consideration and approval of the District-Wide Safety Systems Upgrades Project GMP 08.

The Board will consider approving the Guaranteed Maximum Price (GMP) for the District-wide Safety Systems upgrades project package 8 in the amount of $3,297,911.

13. Monthly Recurring Items

13.1 Minutes from the Prior Meetings

The Board will review the minutes from the prior month's meetings.

November 2, 2026 Special Called Session

November 5, 2026 Work Session

November 10, 2026 Regular Meeting

November 11, 2026 Special Called Session

November 12, 2026 Special Called Session

November 19, 2026 Special Called Session

13.2 Discussion of Districtwide Intruder Detection Audit Report Findings (Recurring Item)

The Board will receive an update on the Intruder Detection Audit.

14. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

14.1 Under Section 551.071 - The Board will consult with its attorneys to seek legal advice concerning any matters authorized by law, including any item listed on this agenda, pending or contemplated litigation or a settlement offer, or any matter in which the attorney's duty of the attorney to the District conflicts with the Texas Open Meetings Act.

The Board will obtain legal advice regarding external audit.

14.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

14.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate regarding the Board goals and progress measures.

The Board will deliberate regarding the Internal Auditor's evaluation, goals and progress measures.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate regarding the Superintendent's recommendations related to:

- issuance of school district teaching permits for noncore career and technology resources
- employee resignations and finding of no good cause for an employee's abandonment of their term or probationary employment contract
- voiding an employee's term or probationary employment contract
- proposing mid-contract termination of, and/or final action to terminate, an employee's term or probationary employment contract
- terminating an employee's probationary employment contract effective at the end of the contract term
- proposing nonrenewal of and/or final action to nonrenew an employee's term employment contract at the end of the contract term
- rescinding prior board action concerning termination or nonrenewal of an employee's probationary or term employment contract
- renewing probationary and term employment contracts for the 2025-2026 school year

14.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

The Board will discuss intruder detection audit results, including Tier 2 audit findings, if any.

15. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

16. Adjournment

The Board President will adjourn the meeting.

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meetingcovered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

Section 551.071	For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
Section 551.072	For the purpose of discussing the purchase, exchange, lease, or value of real property;
Section 551.073	For the purpose of discussing negotiated contracts for prospective gifts ordonations to the District;
Section 551.074	For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or tohear complaints or charges against a public officer or employee;
Section 551.076	To consider the deployment, or specific occasions for implementation, ofsecurity personnel or devices;
Section 551.082	For the purpose of considering discipline of a public school child or children, orto hear a complaint or charge brought against a school district employee by another school district employee;
Section 551.0821	For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealedby the deliberation;
Section 551.083	For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the TexasEducation Code; and
Section 551.084	For the purpose of excluding any witness or witnesses from a hearing during theexamination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final voteshall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before November 18, 2026.

K. Cuellar

Kregg Cuellar, Ed.D.
Superintendent of Schools