BOARD OF TRUSTEES
WORK SESSION
6:00 PM TUESDAY, JUNE 2 2026
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

AGENDA

Special Notice
This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, June 2, 2026 beginning at 6:00 PM.

The meeting will also be streamed via YouTube. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: https://www.springisd.org/page/2026-board-meetings.

Vision Statement
Spring Independent School District will be a district of choice, recognized for high-quality instruction, strong community engagement, and a culture that celebrates growth and achievement, empowering every student and every teacher every day.

Mission Statement
Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens ready to contribute, compete, and lead in today's global society.

1. Call to Order
The Board President will call the meeting to order.

2. Reading of the Spring Independent School District Equity Statement
The Spring ISD Equity Statement will be read.

3. Opening Remarks
3.1 Superintendent of Schools
The Superintendent will make remarks and announcements.

4. Public Comment

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

5. Presentations

5.1 2026-2027 Proposed Budget

A presentation will be made on the 2026-2027 Proposed Budget.

5.2 Lone Star Governance – Board Goals 1-2: EOY Reading & Math (CIRCLE, mCLASS, MAP) (GPMs 1.1-1.3, 2.1-2.3) to Include Grades 5 & 8.

A presentation will be made to provide an update on EOY Reading & Math (CIRCLE, mCLASS, MAP).

5.3 2025–2026 District Optimization Progress Update

A presentation will be made to provide an update on major district optimization actions completed during the 2025–2026 school year in alignment with Spring ISD's strategic priorities around portfolio management, academic turnaround, and sustainable district improvement.

6. Chief of Human Resource Services

6.1 Clinical Affiliation Agreement Between Spring Independent School District and Eastern New Mexico University Communicative Disorders Program

The Board will consider approving the Clinical Affiliation Agreement between Spring Independent School District and Eastern New Mexico University Communicative Disorders Program for the purpose of providing supervised clinical learning experiences for graduate students in speech-language pathology.

6.2 Contract for Services Between Spring Independent School District and Region 4 Education Service Center for Texas Mentorship Training (TMT) Services

The Board will consider approving the Contract for Services between Spring ISD and Region 4 Education Service Center for participation in the Texas Mentorship Training Program under the

Texas Education Agency's LASO Cycle 4 PREP Mentorship Initiative for the 2026–2027 school year.

6.3 Memorandum of Understanding Between Spring Independent School District and Educate Hearts Teaching Corps

The Board will consider approving the Memorandum of Understanding between Spring ISD and Educate Hearts Teaching Corps to support educator preparation pathways, workforce development initiatives, and teacher recruitment efforts.

7. Interim Chief Financial Officer

7.1 Financial Update – Actual Expenditures – April 2026 (Recurring Item)

The Board will ratify the actual expenditures presented.

7.2 Report of Grants Awarded to Spring ISD Exceeding $10,000 (Recurring Item)

The Board will review and consider approving the grants awarded to Spring ISD and any related interlocal agreements.

7.3 Monthly Report of Current Vendor Spend Aggregate of >$100,000 and Individual Purchases that cost >$100,000 (Recurring Item)

The Board will review the report of vendors whom the District has spent an aggregate of $100,000 or more during the period referenced in the report and will review and approve the individual purchases of $100,000 or more for the period referenced in the report.

7.4 2025-2026 Low Attendance Waivers

The Board will consider approving the 2025-2026 Low Attendance Waivers as presented.

8. General Manager of Operations

8.1 Approval of Architect for Westfield High School Renovations

The Board will consider approving the architect for the renovations of Westfield High School and Daycare.

8.2 Approval of the Use of Yellow Fleet Bond Funds to Replace Lap Belts on 21 Regular Education and 15 Special Education Buses

The Board will consider approving the proposals to Longhorn Bus Sales for the total amount of $994,488.54 for the replacement of 2-point harnesses (lap belts) with 3-point harnesses on 21 Regular Education buses and 15 Special Education buses.

8.3 Reimbursement Agreement with Harris County for Intersection Improvements

The Board will consider approving the Reimbursement Agreement with Harris County for Intersection Improvements.

8.4 Districtwide Maintenance Agreement with Daikin Applied Americas, Inc. for Chiller Maintenance

The Board will consider approving the Districtwide Maintenance Agreement and related budgeted expenditures for Chiller Maintenance in the amount of $228,022.00 for the period of July 1, 2026, through June 30, 2027.

8.5 Fence Agreement with Northwest Harris County MUD No. 23 – Roberson School Road

The Board will consider approving the agreement with Northwest Harris County MUD No. 23 for the installation of a fence along Roberson School Road, contingent upon modifying the agreement to provide for an 8-foot fence and requiring NWHCMUD No. 23 to continue maintenance and removal of any trash or debris along and adjacent to the fence line.

8.6 ConnectED Texas Site Marketing Agreement with TASB and Diamond Communications

The Board will consider approving the ConnectED Texas Site Marketing Agreement with TASB and Diamond Communications for the marketing of Spring ISD properties for potential wireless communication tower leases.

9. Monthly Recurring Items

9.1 Minutes from the Prior Meetings

The Board will review the minutes from the prior month's meetings.

May 5, 2026 Work Session

May 12, 2026 Regular Meeting

9.2 Discussion of Districtwide Intruder Detection Audit Report Findings (Recurring Item)

The Board will receive an update on the Intruder Detection Audit.

10. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

10.1 Under Section 551.071 - The Board will consult with its attorneys to seek legal advice concerning any matters authorized by law, including any item listed on this agenda, pending or contemplated litigation or a settlement offer, or any matter in which the attorney's duty of the attorney to the District conflicts with the Texas Open Meetings Act.

10.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

10.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate regarding the duties and responsibilities of Board Members, including the Board's Self-Evaluation.

The Board will deliberate regarding the Internal Auditor's evaluation, goals and progress measures.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate regarding the Superintendent's recommendations related to:

- issuance of school district teaching permits for noncore career and technology resources
- employee resignations and finding of no good cause for an employee's abandonment of their term or probationary employment contract

- voiding an employee's term or probationary employment contract
- proposing mid-contract termination of, and/or final action to terminate, an employee's term or probationary employment contract
- terminating an employee's probationary employment contract effective at the end of the contract term
- proposing nonrenewal of and/or final action to nonrenew an employee's term employment contract at the end of the contract term
- rescinding prior board action concerning termination or nonrenewal of an employee's probationary or term employment contract
- renewing probationary and term employment contracts for the 2025-2026 school year
- employees' request to rescind resignation

10.4 Under Section 551.076, 551.089 - To consider the deployment or specific occasions for implementation of security personnel or devices, or a security audit.

The Board will deliberate regarding Intruder Detection Audit findings, if any.

11. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

12. Adjournment

The Board President will adjourn the meeting.

If during the course of the meeting covered by this notice the Board should determine that a closed or executive meeting or session of the Board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the Board at the date, hour, and place given in this notice or as soon after the commencement of the meetingcovered by this notice as the Board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all

purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

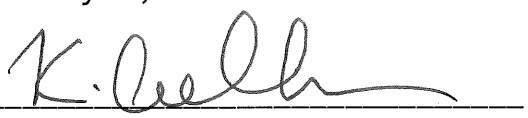
Section 551.071	For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized;
Section 551.072	For the purpose of discussing the purchase, exchange, lease, or value of real property;
Section 551.073	For the purpose of discussing negotiated contracts for prospective gifts ordonations to the District;
Section 551.074	For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or tohear complaints or charges against a public officer or employee;
Section 551.076	To consider the deployment, or specific occasions for implementation, ofsecurity personnel or devices;
Section 551.082	For the purpose of considering discipline of a public school child or children, orto hear a complaint or charge brought against a school district employee by another school district employee;
Section 551.0821	For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealedby the deliberation;
Section 551.083	For the purpose of considering the standards, guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the TexasEducation Code; and
Section 551.084	For the purpose of excluding any witness or witnesses from a hearing during theexamination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive

session, then such final action, final decision, or final voteshall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before May 27, 2026.



Kregg Cuellar, Ed.D.
Superintendent of Schools