BOARD OF TRUSTEES
SPECIAL CALLED SESSION
TABLE TALKS WITH THE BOARD
6:00 PM THURSDAY, NOVEMBER 12, 2026
SPRING ISD COMMUNITY ENGAGEMENT CENTER
17125 ELLA BOULEVARD, HOUSTON, TEXAS 77090

AGENDA

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Thursday, November 12, 2026, beginning at 6:00 PM. This meeting will include a Table Talk time during which Trustees will seek comments and ideas from campus-based staff on the topics posted below. The staff participants will be seated at one of 7 tables to provide comments and ideas to the Trustees on these topics. Trustees will spend approximately 10 minutes at each table before rotating to the next table. There will be separate audience seating for any individuals who attend the meeting but who are not staff participants. Audience members will observe but not be permitted to participate in the Table Talk discussions.

Vision Statement
Spring Independent School District will be a district of choice, recognized for high-quality instruction, strong community engagement, and a culture that celebrates growth and achievement, empowering every student and every teacher every day.

Mission Statement
Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens ready to contribute, compete, and lead in today's global society.

1. **Call to Order**
   The Board President will call the meeting to order.

2. **Public Comment**
   Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

3. Table Talk Discussions

3.1 Budget & Bond/Optimization

Trustees will seek comments and ideas regarding 2022 bond project updates and timelines as well as the district budget development process and district optimization.

3.2 Curriculum & Resources

Trustees will seek comments and ideas regarding current district curriculum and instructional resources as well as potential ideas for additional resources.

3.3 Opportunities for Advancement

Trustees will seek comments and ideas regarding opportunities for internal staff to advance within Spring ISD.

3.4 Training & Professional Development

Trustees will seek comments and ideas regarding opportunities for staff training and professional development.

3.5 Communication/Staff Voice & Feedback

Trustees will seek comments and ideas regarding current methods of district and Board communication with staff members and potential ideas for additional communication methods as well as methods for receiving and implementing staff voice and feedback.

3.6 Retention Incentives & Spring Rewards

Trustees will seek comments and ideas regarding district retention incentive programs and the Spring Rewards program.

3.7 Appreciation & Recognition

Trustees will seek comments and ideas regarding current ways the district shows appreciation and recognizes staff and potential ideas for additional ways to recognize staff members.

4. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

4.1 Under Section 551.071 - The Board will consult with its attorneys to seek legal advice concerning any matters authorized by law,

including any item listed on this agenda, pending or contemplated litigation or a settlement offer, or any matter in which the attorney's duty of the attorney to the District conflicts with the Texas Open Meetings Act.

5. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

6. Adjournment

The Board President will adjourn the meeting.

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meetingcovered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

Section 551.071	For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
Section 551.072	For the purpose of discussing the purchase, exchange, lease, or value of real property;
Section 551.073	For the purpose of discussing negotiated contracts for prospective gifts ordonations to the District;
Section 551.074	For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or tohear complaints or charges against a public officer or employee;
Section 551.076	To consider the deployment, or specific occasions for implementation, ofsecurity personnel or devices;
Section 551.082	For the purpose of considering discipline of a public school child or children, orto hear a complaint or charge brought against a school district employee by another school district employee;
Section 551.0821	For the purpose of deliberating a matter regarding a public school student if personally identifiable

information about the student will necessarily be revealed by the deliberation;

Section 551.083 For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before November 6, 2026.

K. Cuellar

Kregg Cuellar, Ed.D.
Superintendent of Schools