BOARD OF TRUSTEES
REGULAR MEETING
7:00 PM TUESDAY, NOVEMBER 10, 2026
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

AGENDA

Special Notice
This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, November 10, 2026 beginning at 7:00 PM.

The meeting will also be streamed via YouTube. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: https://www.springisd.org/page/2026-board-meetings.

Vision Statement
Spring Independent School District will be a district of choice, recognized for high-quality instruction, strong community engagement, and a culture that celebrates growth and achievement, empowering every student and every teacher every day.

Mission Statement
Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens ready to contribute, compete, and lead in today's global society.

1. **Call to Order**
   The Board President will call the meeting to order.

2. **Reading of the Spring Independent School District Statement of Purpose**
   The Spring ISD Statement of Purpose will be read.

3. **Flag Pledges**
   The Presentation of the Colors will be led by the Carl Wunsche Sr. High School Honor Guard.

4. **Moment of Silence**
   The Board President will call for a moment of silence.

5. Opening Remarks

5.1 Superintendent of Schools

The Superintendent will make remarks and announcements.

5.2 Board of Trustees

During this portion of the agenda, any Board member may have up to 3 minutes to share comments related to recent school visits, student and staff celebrations, professional training, and new learning experiences, without prior posting being required.

6. Public Comment

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

7. Board of Trustees

7.1 Board Governance Committee Update (Recurring Item)

The Board Governance Committee will provide an update of recent activities.

8. Recognitions

8.1 Presentation of the Active Shooter Preparedness Certification to Spring ISD

The Region 4 Office of Emergency Management and School Safety will present Spring ISD with the Active Shooter Preparedness certification.

8.2 Spotlight – National Family Engagement Month

November is National Family Engagement Month, a dedicated time to recognize families as children's first and most important teachers.

8.3 Point of Pride – National AP Scholars

The Board will recognize Spring ISD's National AP Scholars.

8.4 Spotlight – Spring ISD's Annual Hispanic Heritage Month Competition

The Board will recognize the winners of the Spring ISD Annual Hispanic Heritage Month Competition.

8.5 Spotlight – 2026 Rice Tapia STEAM Summer Camp Winners

The Board will recognize the 3 High School scholars who received awards at the Rice Tapia STEAM Summer Camp at Rice University.

8.6 Spotlight – Bailey Middle School Percussion Ensemble

Bailey Middle School Percussion Ensemble has earned was name a 2026 Commended Winner in the Middle School Percussion Ensemble Category of The Foundation for Music Education's Mark of Excellence National Percussion Ensemble Honors Project.

9. Presentations

9.1 Lone Star Governance Presentation and District Update on Growth Progress Measures: BOY Data

In alignment with Lone Star Governance (LSG), the administration will provide an update on the Beginning of Year (BOY) Reading and Math Baseline data from the district's assessment tools.

9.2 Annual Comprehensive Financial Report for the Year Ended June 20, 2026 and the Independent Auditor's Report (Recurring Item)

The Board will consider approving the Annual Comprehensive Financial Report for the Year Ended June 30, 2026 and the Independent Auditor's Report.

10. Approval of 2026-27 Spring ISD Local Improvement Plans (LIPs)

The Board will consider approving the 2026-27 Spring ISD Local Improvement Plans that were presented at the September Board Meeting.

11. Chief of Business Services

11.1 Declaration of Surplus Property

The Board will consider declaring the property on Roberson School Road Lane and the property near Hoyland Elementary School as surplus to the District's needs.

11.2 Consideration and Approval of Education Performance and Instructional Center (EPIC) GMP 4

The Board will consider approving the Guaranteed Maximum Price (GMP) for EPIC package 4 in the amount of $3,479,487.

11.3 Consideration and Approval of Momentum High School Roof Top Unit (RTU) Replacement

The Board will consider approving the purchase of replacement Roof Top Units at Momentum High School in the amount of $876,131.

11.4 Consideration and Approval of the Multi Campus Electrical Project GMP 1

The Board will consider approving the Guaranteed Maximum Price (GMP) for the Multi Campus Electrical Project package 1 in the amount of $2,158,642.

12. Consent Agenda

The Board will consider approving the Consent Agenda items that were discussed in detail at the November 5, 2026 Board Work Session.

12.1 Minutes from the Prior Meetings (Recurring Item)

The Board will review the minutes from the prior month's meetings.

October 13, 2026 Regular Meeting

12.2 Revised Internal Audit Plan for Fiscal Year 2026-27

The Board will consider approving the revised Internal Audit Plan for FY 2026-27.

12.3 Interlocal Agreement Between Federal Bureau of Investigation (FBI) Houston Safe Streets Task Force and Spring ISD

The Board will consider approving the Interlocal Agreement Between Federal Bureau of Investigation (FBI) Houston Safe Streets Task Force and Spring ISD.

12.4 Approval of TASB Risk Management Fund Unemployment Compensation Coverage Renewal for 2026–2027 (Recurring Item)

The Board will consider approving the renewal of Spring ISD's participation in the TASB Risk Management Fund Unemployment Compensation Administrative Services Only program for the period

of October 1, 2026, through September 30, 2027, at an estimated annual contribution of $8,800.

12.5 Approval of 2026–2027 Compensation Plan Update for Chief of Police Pay Grade

The Board will consider approving an update to the 2026–2027 Compensation Plan to move the Chief of Police position from Administrative Management Pay Grade AM10 to Administrative Management Pay Grade AM11.

12.6 Approval of Interlocal Agreement with Aldine ISD for Graduation Services for the 2026-2027 Graduation Ceremonies

The Board will consider approving the agreement with Aldine ISD for Graduation Services for the 2026-2027 Graduation Ceremonies.

12.7 2026-2027 Child Care Local Match Contribution Agreement with Gulf Coast Local Workforce Board (Recurring Item)

The Board will consider approving the Child Care Local Match Contribution Agreement with Gulf Coast Local Workforce Board.

12.8 First Reading of Proposed Revisions to Board Policy CSA(LOCAL) – FACILITY STANDARDS SAFETY AND SECURITY

The Board will consider approving the first reading of proposed revisions to Board Policy CSA(LOCAL).

12.9 First Reading of TASB Local Update 127 – Proposed Revisions Affecting the Following Board Policies:

The Board will consider approving the first reading of local policies revised in TASB Update 127.

CAA(LOCAL) –FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS

DC(LOCAL) – EMPLOYMENT PRACTICES

DH(LOCAL) – EMPLOYEE STANDARDS OF CONDUCT

DP(LOCAL) –PERSONNEL POSITIONS

DPA(LOCAL) –PERSONNEL POSITIONS: PRINCIPALS

DPB(LOCAL) –PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS

EHBB(LOCAL) –SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS

FFF(LOCAL) – STUDENT WELFARE: STUDENT SAFETY

12.10 Financial Update – Actual Expenditures – September 2026 (Recurring Item)

The Board will consider ratifying the actual expenditures presented.

12.11 Request for Proposal (RFP) #27-001 – CMAR – Westfield High School and Daycare Renovations

The Board will consider authorizing the superintendent of schools or a designee to negotiate, execute, and amend contract documents with the construction manager-at-risk (CMAR) firm for the project.

12.12 Request for Proposal (RFP) #27-002 – Career & Technology Education (CTE) Products & Services

The Board will consider awarding a Career & Technology Education (CTE) Products & Services contract to the providers recommended by the administration.

12.13 Request for Proposal (RFP) #27-004 – Restaurants and Catering Services

The Board will consider awarding a Restaurants and Catering Services contract to the providers recommended by the administration.

12.14 2026-2027 First Budget Review (Recurring Item)

The Board will consider approving the 2026-2027 First Budget Review.

12.15 Tax Statements and Collections for Harris County Water Control and Improvement District No. 92 for Tax Year 2026 (Recurring Item)

The Board will consider authorizing Spring ISD's Tax Office to continue providing property tax collection services for Harris County Water Control and Improvement District No. 92 (HC WCID #92).

12.16 Individual Purchases that are >$100,000 and Monthly Report of Current Vendor Spend Aggregate of >$100,000 (Recurring Item)

The Board will review and consider approving the individual purchases of $100,000 or more for the period referenced in the report.

12.17 Report of Grants Awarded to Spring ISD Exceeding $10,000 (Recurring Item)

The Board will review and consider approving the grants awarded to Spring ISD and any related interlocal agreements.

13. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

13.1 Under Section 551.071 - The Board will consult with its attorneys to seek legal advice concerning any matters authorized by law, including any item listed on this agenda, pending or contemplated litigation or a settlement offer, or any matter in which the attorney's duty of the attorney to the District conflicts with the Texas Open Meetings Act.

13.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

13.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate whether to remand any pending Level 3 Complaints pursuant to Board Policy DGBA.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate regarding the Internal Auditor's evaluation, goals and progress measures.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate regarding the Superintendent's recommendations related to:

- issuance of school district teaching permits for noncore career and technology resources

- employee resignations and finding of no good cause for an employee's abandonment of their term or probationary employment contract
- voiding an employee's term or probationary employment contract
- proposing mid-contract termination of, and/or final action to terminate, an employee's term or probationary employment contract
- terminating an employee's probationary employment contract effective at the end of the contract term
- proposing nonrenewal of and/or final action to nonrenew an employee's term employment contract at the end of the contract term
- rescinding prior board action concerning termination or nonrenewal of an employee's probationary or term employment contract
- renewing probationary and term employment contracts for the 2025-2026 school year

13.4 Under Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

The Board will discuss intruder detection audit results, including Tier 2 audit findings, if any.

14. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

15. Adjournment

The Board President will adjourn the meeting.

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meetingcovered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

Section 551.071	For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
Section 551.072	For the purpose of discussing the purchase, exchange, lease, or value of real property;
Section 551.073	For the purpose of discussing negotiated contracts for prospective gifts ordonations to the District;
Section 551.074	For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or tohear complaints or charges against a public officer or employee;
Section 551.076	To consider the deployment, or specific occasions for implementation, ofsecurity personnel or devices;
Section 551.082	For the purpose of considering discipline of a public school child or children, orto hear a complaint or charge brought against a school district employee by another school district employee;
Section 551.0821	For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealedby the deliberation;
Section 551.083	For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the TexasEducation Code; and
Section 551.084	For the purpose of excluding any witness or witnesses from a hearing during theexamination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final voteshall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before November 4, 2026.

KREGG CUELLAR (Nov 4, 2026 15:58:20 CST)

Kregg Cuellar, Ed.D.
Interim Superintendent of Schools