BOARD OF TRUSTEES
SPECIAL CALLED SESSION
5:00 PM TUESDAY, MAY 26, 2026
BOARD ROOM
GORDON M. ANDERSON LEADERSHIP CENTER
16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

AGENDA

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on Tuesday, May 26, 2026 beginning at 5:00 PM.

The meeting will also be streamed via YouTube. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: https://www.springisd.org/page/2026-board-meetings.

Vision Statement

Spring Independent School District will be a district of choice, recognized for high-quality instruction, strong community engagement, and a culture that celebrates growth and achievement, empowering every student and every teacher every day.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens ready to contribute, compete, and lead in today's global society.

1. **Call to Order**

   The Board President will call the meeting to order.

2. **Consider, hear, deliberate, and obtain legal advice on Level 3 Grievance Complaint of Willia Osby, under Board Policy DGBA(LOCAL)**

   Unless law requires otherwise, there will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

   2.1 Under Section 551.071 — The Board will consult with its attorneys to seek legal advice concerning any matters authorized by law, including any item listed on this agenda, pending or contemplated litigation or a settlement offer, or any matter in which the attorney's

duty of the attorney to the District conflicts with the Texas Open Meetings Act.

2.2 Section 551.074 - To deliberate on the employment, evaluation, duties, discipline, or dismissal of a public employee or to hear a complaint or charge against a public employee.

2.3 Section 551.082 - To deliberate on a complaint or charge against a district employee.

3. Action on Level 3 Grievance Complaint

The Board will take action on the Level 3 Grievance Complaint of Willia Osby.

4. Break Until 6:00 PM

5. Public Comment

Patrons who have duly registered per policy BED(LOCAL) may address the Board regarding an item on the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak.

6. 2026-2027 Budget Preparation Discussion

The Board will review and discuss key items that may directly impact the 2026-2027 budget.

7. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seq.

7.1 Under Section 551.071 - The Board will consult with its attorneys to seek legal advice concerning any matters authorized by law, including any item listed on this agenda, pending or contemplated litigation or a settlement offer, or any matter in which the attorney's duty of the attorney to the District conflicts with the Texas Open Meetings Act.

7.2 Under Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

7.3 Under Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties,

discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board will deliberate regarding the Superintendent's evaluation and goals.

The Board will deliberate regarding the duties and responsibilities of Board Members, including the Board's Self-Evaluation.

The Board will deliberate regarding the Internal Auditor's evaluation, goals and progress measures.

The Board will deliberate on employees nominated for special recognition.

The Board will deliberate regarding the Superintendent's recommendations related to:

- issuance of school district teaching permits for noncore career and technology resources
- employee resignations and finding of no good cause for an employee's abandonment of their term or probationary employment contract
- voiding an employee's term or probationary employment contract
- proposing mid-contract termination of, and/or final action to terminate, an employee's term or probationary employment contract
- terminating an employee's probationary employment contract effective at the end of the contract term
- proposing nonrenewal of and/or final action to nonrenew an employee's term employment contract at the end of the contract term
- rescinding prior board action concerning termination or nonrenewal of an employee's probationary or term employment contract
- renewing probationary and term employment contracts for the 2025-2026 school year

7.4 Under Section 551.076, 551.089 - To consider the deployment or specific occasions for implementation of security personnel or devices, or a security audit.

The Board will deliberate regarding Intruder Detection Audit findings, if any.

8. Actions on Closed Session Items

The Board may take action on items discussed in closed session.

9. Adjournment

The Board President will adjourn the meeting.

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meetingcovered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

Section 551.071	For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;
Section 551.072	For the purpose of discussing the purchase, exchange, lease, or value of real property;
Section 551.073	For the purpose of discussing negotiated contracts for prospective gifts ordonations to the District;
Section 551.074	For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or tohear complaints or charges against a public officer or employee;
Section 551.076	To consider the deployment, or specific occasions for implementation, ofsecurity personnel or devices;
Section 551.082	For the purpose of considering discipline of a public school child or children, orto hear a complaint or charge brought against a school district employee by another school district employee;
Section 551.0821	For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealedby the deliberation;

Section 551.083 For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- the open meeting covered by this notice upon the reconvening of this public meeting; or
- a subsequent public meeting of the board upon notice thereof, as the board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on or before May 19, 2026.

Kregg Cuellar, Ed.D.
Superintendent of Schools