

MINUTES OF REGULAR CITY COUNCIL MEETING

The City of Spearman, Texas, met in Regular Session in the Council Chambers of City Hall, 30 SW Court, on March 17, 2026, with Mayor Tobe Shields presiding. Council members present: Roger Buchanan, Frank Salgado Jr., Mark Murray, Don Schroeder (left at 10:00 am), and Brian Gillispie. Staff present: Interim City Manager/City Secretary Dana Sharp, Director of Public Works Chris Taylor, Chief of Police James Ortiz, EDC Director Bonnie Thompson and Utility Supervisor Steven Dettmer. Fire Department present: Ryan Wells. Media present: Gina Gillispie – High Plains Observer. Citizens present: Christina Dettmer, Sharron Swan, Rosie Prado, Joe Jarosek. Max Seymour from PRPC was also present.

CALL TO ORDER

At 7:03 a.m., Mayor Shields declared a quorum present and called the meeting to order.

INVOCATION AND PLEDGE OF ALLEGIANCE

Mayor Shields gave the invocation and led the pledge of allegiance to the flag.

CITIZENS COMMENTS

There were no citizens comments.

CONSIDER AND TAKE APPROPRIATE ACTION ON THE MINUTES FROM THE SPECIAL MEETING HELD ON FEBRUARY 3, 2026 AND THE REGULAR MEETING HELD ON FEBRUARY 17, 2026

There was an error on the agenda, the February 3, 2026 minutes were approved on February 17, 2026.

Motion was made by Buchanan to approve the February 17, 2026 minutes. Second by Salgado
Motion carried unanimously.

CONSIDER AND TAKE NECESSARY ACTION ON MONTHLY REPORTS FROM STAFF.

Motion was made by Salgado to approve the monthly reports from staff. Second by Gillispie.
Motion carried unanimously.

APPROVAL OF MONTHLY FINANCIALS

Motion was made by Buchanan to approve the monthly financials. Second by Murray.
Motion carried unanimously.

CONSIDER AND TAKE APPROPRIATE ACTION PROCLAIMING APRIL AS CHILD ABUSE AWARENESS AND PREVENTION MONTH IN SPEARMAN

Motion was made by Schroeder to approve the Child Abuse Awareness Proclamation. Second by Buchanan.
Motion carried unanimously.

CONSIDER APPROVAL OF ORDER APPOINTING ELECTION JUDGES FOR MAY 2, 2026, MUNICIPAL ELECTION

Motion was made by Gillispie to approve Barbara Sharp as the Presiding Judge for the May 2, 2026, election and Linda Travis as the Alternate Judge. Second by Salgado.

Motion carried unanimously.

CONSIDER APPROVAL OF NEW SPEARMAN ECONOMIC DEVELOPMENT CORPORATION SMALL BUSINESS INCENTIVE PROGRAM APPLICATION

Motion was made by Gillispie to approve the new Spearman EDC incentive program application.

Second by Buchanan.

Motion carried unanimously.

CONSIDER AND TAKE APPROPRIATE ACTION ON DESIGNATING A PERSON RESPONSIBLE FOR ACTION ON BEHALF OF THE CITY IN DEALING WITH TEXAS PARKS & WILDLIFE

Motion was made by Gillispie to name the City Manager as the person responsible for making decisions in regards to TPW. Second by Buchanan.

Motion carried unanimously.

CONSIDER AND TAKE ACTION ON APPOINTING TWO MEMBERS OF THE SPEARMAN VOLUNTEER FIRE DEPARTMENT TO THE TEXAS EMERGENCY SERVICES RETIREMENT SYSTEM BOARD.

Motion was made by Buchanan to select Robert Howell and Ryan Wells as volunteers for the TESRS Board. Second by Murray.

Motion carried unanimously.

CONSIDER AND AWARD BID FOR PAINTING OF THE FIRE STATION

Motion was made by Buchanan to accept the proposal from Eddie Costello Painting for \$8,200.00.

Second by Salgado.

Motion carried unanimously.

DISCUSS AND TAKE ACTION ON THE PURCHASE OF A 2013 FORD F-550 FOR THE SPEARMAN VOLUNTEER FIRE DEPARTMENT

Motion was made Schroeder to approve the purchase of the 2013 Ford F-550 for \$15,500.00. Second by Buchanan.

Motion carried unanimously.

CONSIDER AND TAKE APPROPRIATE ACTION ON A PROPOSAL FROM THE PUBLIC WORKS DIRECTOR AND CHIEF OF POLICE ON LICENSE/CERTIFICATION INCENTIVE PROGRAM MODIFICATION PROPOSAL

Discussion was had. No action was taken. More information needed from both departments as well a list of certifications from admin/utility billing department.

CONVENE INTO EXECUTIVE SESSION PURSUANT TO SECTION 551.074, TEXAS GOVERNMENT CODE:

- A. TO CONSIDER THE APPOINTMENT, EMPLOYMENT, AND DUTIES OF AN INTERIM CITY MANAGER;**
- B. TO DELIBERATE CANDIDATES FOR THE POSITION OF CITY MANAGER;**

CONVENE INTO EXECUTIVE SESSION PURSUANT TO SECTION 551.071, TEXAS GOVERNMENT CODE, AND SECTION 1.05, TEXAS DISCIPLINARY RULES OF PROFESSIONAL CONDUCT TO CONSULT WITH LEGAL COUNSEL REGARDING A PROPOSED SETTLEMENT OF A DISPUTE RELATED TO TRAFFIC ENFORCEMENT

Motion was made by Gillispie at 8:42 a.m. to convene into executive session. Second by Salgado.
Motion carried unanimously.

RECONVENE INTO OPEN SESSION TO TAKE ACTION AS DETERMINED APPROPRIATE REGARDING THE APPOINTMENT, EMPLOYMENT AND DUTIES OF AN INTERIM CITY MANAGER.

Motion was made by Gillispie to reconvene into open session at 11:31 a.m. Second by Salgado.
Motion carried unanimously.

Motion was made by Buchanan to continue the monthly stipend of \$2500.00 for Sharp until a permanent City Manager is hired as well as hire Joe Jarosek as the Interim City Manager. Second by Gillispie.
Motion carried unanimously.

RECONVENE INTO OPEN SESSION TO TAKE ANY NECESSARY ACTION ON THE DELIBERATION OF CANDIDATES FOR THE POSITION OF CITY MANAGER

There will be no action at this time.

RECONVENE INTO OPEN SESSION TO TAKE ACTION AS DETERMINED APPROPRIATE IN THE CITY COUNCIL'S DISCRETION REGARDING SETTLEMENT OF A DISPUTE RELATED TO TRAFFIC ENFORCEMENT

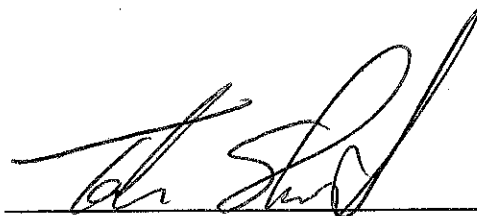
There will be no action at this time.

COUNCIL REQUEST FOR FUTURE AGENDA ITEMS

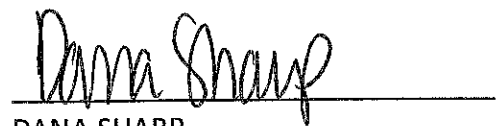
- Revisit agenda item #16 – regarding a proposed settlement of a dispute related to a traffic stop
- Approve the Depository confirmation from Panhandle First Bank

ADJOURN

Meeting was adjourned by Mayor Shields at 11:36 a.m.

A handwritten signature in black ink, appearing to read 'T. Shields', written over a horizontal line.

MAYOR TOBE SHIELDS

ATTEST:A handwritten signature in black ink, appearing to read 'Dana Sharp', written over a horizontal line.

DANA SHARP
CITY SECRETARY