

**MINUTES OF REGULAR CITY COUNCIL MEETING**

The City of Spearman, Texas, met in Regular Session in the Council Chambers of City Hall, 30 SW Court, on May 19, 2026, with Mayor Tobe Shields presiding. Council members present: Frank Salgado, Brian Gillispie, Don Schroeder, Roger Buchanan, Mark Murray and Grace Pshigoda. Staff present: Interim City Manager Joe Jarosek, City Secretary Dana Sharp, Municipal Judge Gary Ellsworth, Utilities & Public Works Superintendent Steven Dettmer, Police Sergeant Olivia Mandujano, Planner I Chris Taylor and EDC Director Bonnie Thompson. Volunteer Firefighters present: Ryan Wells, Robert Howell, Brian Morrow, Rodney Nickel and Bobby Lujan. Citizens present: Sharron Swan, Travis Wolf, John Brooks, Christina Dettmer, Lila Flores, Judy Tindel and Kristina Howell. Nichole Taylor was present when Council reconvened into Open Session.

**CALL TO ORDER**

The meeting was called to order by Mayor Shields at 7:00 a.m.

**INVOCATION AND PLEDGE OF ALLEGIANCE**

The invocation and pledge of allegiance was led by Mayor Shields.

**CITIZENS COMMENTS**

There were no citizen's comments.

**DISCUSS, CONSIDER AND TAKE APPROPRIATE ACTION TO APPROVE CITY COUNCIL MEETING MINUTES**

April 21, 2026 – Regular Meeting

May 12, 2026 – Special Meeting

Motion was made Buchanan to approve the minutes for the April 21, 2026 and May 12, 2026 meetings.

Second by Murray.

Motion carried unanimously.

**DISCUSS, CONSIDER AND TAKE APPROPRIATE ACTION TO APPROVE MONTHLY REPORTS**

|        |                  |                |                |
|--------|------------------|----------------|----------------|
| Fire   | Code Enforcement | Public Works   | Animal Control |
| Police | Municipal Court  | Administration | SEDCorp        |

Motion was made by Gillispie to approve the monthly reports from each department. Second by Salgado.

Motion carried unanimously.

**DISCUSS, CONSIDER AND TAKE APPROPRIATE ACTION TO APPROVE MONTHLY FINANCIALS**

Motion was made by Gillispie to approve the monthly financials for April 2026. Second by Buchanan.

Motion carried unanimously.

**ADMINISTRATION OF OATH OF OFFICE FOR NEWLY ELECTED COUNCIL MEMBERS, MAYOR AND MUNICIPAL JUDGE**

Administration of Oath of Office was given to Mayor Shields, Alderman Schroeder and Alderwoman Pshigoda as well as Judge Ellsworth, by City Secretary Sharp.

**PRESENTATION AND DISCUSSION OF A STATUS REPORT ON THE ANNUAL AUDITS FROM TRAVIS WOLF**

Wolf explained to the council the progress he and sharp has made with the audit and stated he felt good about the auditors coming the following week.

**DISCUSS, CONSIDER AND TAKE APPROPRIATE ACTION ON AN EXPENDITURE, BY THE ECONOMIC DEVELOPMENT CORPORATION, TO HIGH PLAINS STRATEGIES TO COMPLETE A RURAL SNAPSHOT REVIEW**

Motion was made by Buchanan to accept the expenditure, by SEDCorp, to High Plains Strategies.

Second by Schroeder.

Motion carried unanimously.

**DISCUSS, CONSIDER AND TAKE APPROPRIATE ACTION ON THE APPROVAL OF THE FIRE DEPARTMENT'S ELECTION OF ASSISTANT FIRE CHIEF**

Motion was made by Gillispie to accept the Fire Department's recommendation to make Justin Robert's the 2<sup>nd</sup> Assistant Fire Chief. Council suggests this position be a 1-year term as opposed to the 1<sup>st</sup> Assistant Fire Chief having a 2-year term. Second by Buchanan.

Motion carried unanimously.

**DISCUSS, CONSIDER AND TAKE APPROPRIATE ACTION TO APPROVE CITY OF SPEARMAN BOARD APPOINTMENTS**

Sharp stated she had spoken to every person whose seat was up, the following is the result:

Airport Advisory - Scott Davis and Jody Wood will continue.

Beautification Board – Bob Johnson and Jackie Pearson will continue. Kay Snider will replace Stephanie Brock.

Housing Board – Byron Potter and Debbie Kile will continue. Linda Wilkerson will need replaced.

Planning & Zoning – Kristin Acosta will continue. Council suggested Bruce Hawkins to take Charles Elliott's seat, Sharp will confirm with Hawkins.

Zoning Board of Adjustment – Mike Pearson will continue.

SEDCorp – Roger Buchanan announced his resignation from the board; Don Schroeder will fill his seat set to expire in 2027. Ginger Pittman and Brian Gillispie will continue. Ryan Schnell will need replaced.

Chamber Representative – Frank Salgado beginning June 1, 2026.

Motion was made by Gillispie to approve the above. Second by Buchanan.

Motion carried unanimously.

**DISCUSS, CONSIDER AND TAKE APPROPRIATE ACTION ON RESOLUTION 4-26 OF SPEARMAN CITY COUNCIL OF SUPPORT OF MAYOR SHIELDS FOR TEXAS MUNICIPAL LEAGUE PRESIDENT-ELECT**

Motion was made by Buchanan to approve Resolution 4-26. Second by Schroeder.

Motion carried unanimously.

**DISCUSS ORDINANCES RELATING TO THE FIRE DEPARTMENT FOR FUTURE CONSIDERATION**

Discussion was had and the following edits were suggested:

The department should reinstate line officers.

Remove geographical restrictions that state members must live in the City limits.

**DISCUSSION ON CITY'S PROCUREMENT POLICY RELATING TO CHAPTER 252 OF TEXAS GOVERNMENT CODE**

Discussion was had and the limit raised to \$50,000.00

**COVENE INTO EXECUTIVE SESSION UNDER SECTION 551.071, TEXAS GOVERNMENT CODE, AND SECTION 1.05, TEXAS DISCIPLINARY RULES OF PROFESSIONAL CONDUCT, TO CONSULT WITH LEGAL COUNSEL REGARDING THE AGREEMENT FOR SERVICES AND EMPLOYMENT OF THE ECONOMIC DEVELOPMENT DIRECTOR POSITION**

Motion was made by Gillispie to enter into Executive Session at 10:52 A.M. Second by Salgado.

Motion carried unanimously.

**RECONVENE INTO OPEN SESSION TO TAKE ACTION AS DETERMINED APPROPRIATE IN THE CITY COUNCIL'S DISCRETION REGARDING THE AGREEMENT FOR SERVICES AND EMPLOYMENT AS AN ECONOMIC DEVELOPMENT DIRECTOR DATED MARCH 12, 2008, AND THE ECONOMIC DEVELOPMENT DIRECTOR POSITION**

Motion was made by Gillispie to reconvene into Open Session at 12:36 P.M. Second by Salgado.

Motion carried unanimously.

Council stated their intent is to exit the current contract, dated March 12, 2008 by 9/30/2026, this will give Council time to collaborate with the EDC and Chamber to create a new contract. Second by Salgado.

Motion carried unanimously.

**CONVENE INTO EXECUTIVE SESSION PURSUANT TO SECTION 551.071 AND 551.074, TEXAS GOVERNMENT CODE, AND SECTION 1.05, TEXAS RULES OF DISCIPLINARY PROCEDURE TO CONSULT WITH LEGAL COUNSEL REGARDING THE EMPLOYMENT OF PLANNER I**

On the morning of the Council Meeting, Planner I – Christopher Taylor, requested his grievance be heard in open session. Council allowed Mr. Taylor to explain why he felt Sharp and Jarosek had created an abusive work environment for him.

**RECONVENE INTO OPEN SESSION TO TAKE ACTION AS DETERMINED APPROPRIATE IN THE CITY COUNCIL'S DISCRETION REGARDING THE EMPLOYMENT OF PLANNER 1**

Buchanan stated the grievance was unfounded with the evidence provided and made a motion to dismiss it. Second by Salgado.

Motion carried unanimously.

**CITY MANAGER'S REPORT**

Municipal Pool – interviews had been conducted and lifeguards hired; new chair for the deep end of the pool has been ordered.

TXDOT Project 2504SPEAR – this is the lighting project at the airport; originally the city's 10% match would be \$235,00 it has been reduced to \$180,000

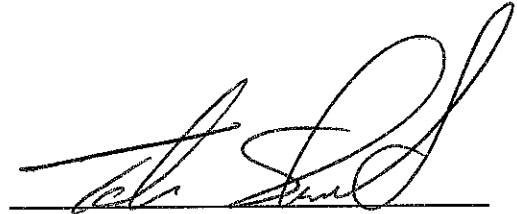
CITY OF SPEARMAN

MAY 19, 2026

Automated Meter Reading System - presented an analysis of cost saving to council to change from manually reading meters to automated meter reading.

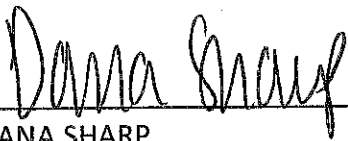
**ADJOURN**

Meeting was adjourned by Mayor Shields at 1:31 P.M.

A handwritten signature in black ink, appearing to read 'T. Shields', written over a horizontal line.

MAYOR TOBE SHIELDS

ATTEST:

A handwritten signature in black ink, appearing to read 'Dana Sharp', written over a horizontal line.

DANA SHARP  
CITY SECRETARY