

MINUTES OF REGULAR CITY COUNCIL MEETING

The City of Spearman, Texas, met in Regular Session in the Council Chambers of City Hall, 30 SW Court, on August 19, 2025, with Mayor Tobe Shields presiding. Council members present: Mark Murray (left at 10:25 a.m.), Roger Buchanan, Frank Salgado Jr., Brian Gillispie and Don Schroeder. Staff present: City Manager Justin Parker, City Secretary Dana Sharp, Director of Public Works Chris Taylor, EDC Director Bonnie Thompson and Chief of Police James Ortiz. Citizens present: Gina Gillispie, Jake Leicht and Lila Flores.

CALL TO ORDER

At 7:00 a.m., Mayor Shields declared a quorum present and called the meeting to order.

INVOCATION AND PLEDGE OF ALLEGIANCE

Buchanan gave the invocation and led the pledge of allegiance to the flag.

CITIZENS COMMENTS

Brian Gillispie expressed concerns with incorrect facts in the most recent article of the Hansford County Reporter Statesman titled "Spearman City Council Proposes Tax Increase Despite Lower Rate".

APPROVAL OF MINUTES

July 15, 2025 Regular Meeting

July 22, 2025 Special Meeting

July 29, 2025 Special Meeting – Budget Workshop

August 4, 2025 Special Meeting – Budget Workshop

August 8, 2025 Special Meeting – Propose 2025 Tax Rate

Motion was made by Buchanan to approve the above listed meeting minutes. Second by Schroeder.
Motion carried unanimously.

APPROVAL OF MONTHLY REPORTS

Fire	Code Enforcement	Public Works	Animal Control
Police	Municipal Court	Administration	SEDCorp

Motion was made Gillispie to approve the monthly reports. Second by Salgado.
Motion carried unanimously.

APPROVAL OF MONTHLY FINANCIALS

Motion was made by Gillispie to approve the monthly financials. Second by Buchanan.
Motion carried unanimously.

CONSIDER AND TAKE ACTION ON INTERLOCAL AGREEMENTS WITH HANSFORD COUNTY

- A. FIRE PROTECTION CONTRACT
- B. JAIL CONTRACT
- C. CENTRAL DISPATCH CONTRACT

Motion was made by Buchanan to approve the agreements with Hansford County. Second by Gillispie.
Motion carried unanimously.

CONSIDER AND TAKE ACTION ON RESOLUTION SUPPORTING MAYOR TOBE SHIELDS FOR TEXAS MUNICIPAL LEAGUE PRESIDENT-ELECT

Motion was made by Buchanan to approve the resolution in support of Mayor Shields. Second by Gillispie.
Motion carried unanimously.

CONSIDER AND TAKE ACTION ON PROPOSAL FROM TYLER TECHNOLOGIES TO UPDATE INCODE FINANCIAL SOFTWARE

Staff was given permission to begin shopping for other software to replace Incode.

Motion was made by Salgado to accept the proposal. Second by Murray.
Motion carried unanimously.

CONSIDER AND TAKE ACTION ON RECOMMENDATIONS FROM PLANNING AND ZONING BOARD FOR THE FOLLOWING PROPERTIES:**A. 220 S JAMES ST**

Motion was made Murray to approve the P&Z recommendations allowing a zone change from Single Family Residential to Mobile Home Residential. Second by Salgado. Motion carried unanimously.

B. 150'X100' TRACT IN BLOCK 088, 4T, T&NO, LOCATED ON COUNTY ROAD W

Motion was made by Buchanan to approve the P&Z recommendations allowing Jake Leicht to lay gravel at the lot located on Co Rd W. Second by Gillispie. Motion carried unanimously.

CONVENE INTO EXECUTIVE SESSION PURSUANT TO SECTION 551.074, TEXAS GOVERNMENT CODE, PERSONNEL MATTERS, TO CONDUCT THE ANNUAL PERFORMANCE EVALUATION OF THE CITY MANAGER

Motion was made by Gillispie to convene into Executive Session at 8:40 a.m. Second by Buchanan.
Motion carried unanimously.

CITY OF SPEARMAN

AUGUST 19, 2025

RECONVENE INTO OPEN SESSION TO TAKE ACTION AS DETERMINED APPROPRIATE IN THE CITY COUNCIL'S DISCRETION REGARDING THE PERFORMANCE EVALUATION OF THE CITY MANAGER

Motion was made by Schroeder to reconvene into open session at 11:34 a.m. Second by Gillispie.

Motion carried unanimously.

Motion was made by Buchanan to give a 5% salary increase to the City Manager beginning October 1st.

Second by Salgado

Motion carried unanimously. Murray was not here to vote.

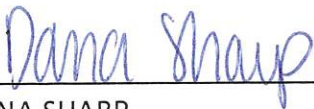
ADJOURNMENT

Meeting was adjourned by Mayor Shields at 11:37 a.m.



MAYOR TOBE SHIELDS

ATTEST:



DANA SHARP
CITY SECRETARY