EL PASO ISD 2027 HEALTH BENEFITS

EPISD remains committed to providing employees with high quality and comprehensive health benefits. Due to increasing healthcare and pharmacy expenses, changes to current health insurance options are necessary. The following changes will take effect for the 2027 plan year:

WHAT IS CHANGING FOR 2027?

- Monthly premiums for both medical plans will increase to ensure continued access to quality care, despite rising healthcare costs.
- District contribution towards medical coverage will increase from $562.10 to $616.77 per eligible employee per month



CHOOSE THE PLAN THAT WORKS FOR YOU

CONSUMER DRIVEN HEALTH PLAN (CDHP)

Plan has a higher deductible but a lower monthly healthcare premium. It can include an HSA to help manage healthcare costs.

CO-PAY PLAN (TRADITIONAL)



Employees with frequent medical needs can benefit from the Co-Pay plan. Participants will pay lower out-of-pocket expenses until they reach their annual deductible.

→ CONSUMER DRIVEN PLAN

Level of Coverage	Employee Monthly Cost
Employee Only	$174.00
Employee & Spouse	$1112.00
Employee & Child(ren)	$617.00
Employee & Family	$1458.00

→ CO-PAY PLAN (TRADITIONAL)

Level of Coverage	Employee Monthly Cost
Employee Only	$335.00
Employee & Spouse	$1231.00
Employee & Child(ren)	$727.00
Employee & Family	$1623.00

3 Ways to Enroll

Annual open enrollment will be from **October 26th** through **November 18th, 2026.**

1. **Online:** Enroll through the benefits portal scanning the QR code or visit www.FFGA.benselect.com

2. **By Phone:** Call to enroll with a benefits representative through the First Financial Enrollment Assistance Center (EAC) at 1-855-765-4473 option #5. The EAC will be open Monday through Friday from 8 a.m. to 5 p.m. (not available on holidays, Nov. 11)

3. **In Person:** Attend an onsite enrollment session for assistance

Visit the EBC to read more about the three enrollment options.
https://ffbenefits.ffga.com/elpasoisd/

SCAN ME!

Contact EPISD Employee Benefits
If you have questions, send an email to EPISD Employee Benefits team at employeebenefits@episd.org