

2026-2027
Teacher Retention Allotment (TRA) Teachers Salary Schedule

Years of Experience	Teacher Salary (TRA) 187 Days	Daily
0	\$58,750	\$314.17
1	\$58,750	\$314.17
2	\$58,750	\$314.17
3	\$60,250	\$322.19
4	\$60,675	\$324.47
5	\$63,382	\$338.94
6	\$63,582	\$340.01
7	\$63,782	\$341.08
8	\$63,982	\$342.15
9	\$64,182	\$343.22
10	\$64,382	\$344.29
11	\$64,582	\$345.36
12	\$64,782	\$346.43
13	\$65,182	\$348.57
14	\$65,482	\$350.17
15	\$65,782	\$351.78
16	\$66,082	\$353.38
17	\$66,382	\$354.98
18	\$66,982	\$358.19
19	\$67,382	\$360.33
20	\$67,807	\$362.60
21	\$68,241	\$364.93
22	\$68,675	\$367.25
23	\$69,210	\$370.11
24	\$69,744	\$372.96
25	\$70,277	\$375.81
26	\$70,812	\$378.67
27	\$71,343	\$381.51
28	\$71,878	\$384.37
29	\$72,412	\$387.23
30	\$72,947	\$390.09

Teacher salary plans are determined on an annual basis and pay increases are based on the annual raise budget approved by the Board of Trustees. At hiring, retired teachers will be placed no higher than step twenty (20), depending on verified prior experience.

TRA Eligibility Requirements: Teachers are eligible if they work an average of at least four hours per day and provide instruction in an academic or Career and Technical Education (CTE) setting, as defined by HB 2.