



**BOARD OF TRUSTEES
STRATEGIC PLANNING SESSION
October 28, 2025
6:15 PM**

MINUTES

1. **CALL TO ORDER:** Tompkins called the Strategic Planning Session to order at 6:20 PM
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL:** Brown called the roll, Trustees Colravy, Schriver, Harpst, Willard, Oliger and Metzger are all present. Additionally, Jason Tompkins, Village President, Patrick Brown, Village Administrator, Joe Chamley, Village Attorney are all present.
4. **PUBLIC COMMENT:** No public comment is presented.
5. **BOARD OF TRUSTEES STRATEGIC PLAN WORK SESSION #2:**
 - A. Discussion – Facilitated by Arndt Municipal Services- Tompkins welcomes Jim Arndt of Arndt Municipal Services to the second session of Strategic Planning. The topics the Trustees worked on during this session are as follows:
 - Team Building Exercises
 - Reviewed the Vision Statement
 - Reviewed the Mission statement
 - Community Leadership-Goals for the next 4 years
 - Goal setting exercises
 - Alignment exercises
 - Implementation Exercise
6. **ADJOURNMENT:** Tompkins called for a motion to adjourn Oliger moved and Harpst seconded. Brown called the roll, ALL VOTES YES 6-0. The session adjourned at 8:58 PM

*Approved
HS
Presented
11/25/2025
[Signature]*