

**Twin Valley School District**  
4851 North Twin Valley Road  
Elverson, PA 19520

**August 21, 2017**

***Board Agenda***

- I. Call to Order and Pledge of Allegiance
- II. Roll Call
- III. Approval of Proposed Agenda
- IV. Minutes of July 17, 2017 Board Meeting
  - A. Approval of the minutes of July 17, 2017 Board Meeting**
- V. Presentations – None this month
- VI. Public Comment
- VII. Board Governance Committee (***Committee Chair***)
  - A. A motion is in order for approval of the Board Governance Committee minutes dated June 12, 2017.
  - B. A motion is in order for the approval of Board Policy 918 Title 1 Parental Involvement for a 1st Reading.  
Background – This item was reviewed and recommended by the Board Governance Committee.
  - C. A motion is in order for the approval of Board Policy 609 Investment of District Funds for a 1st Reading.  
Background – This item was reviewed and recommended by the Board Governance Committee.
  - D. A motion is in order for the approval of Twin Valley School District voting delegates for the PSBA Legislative Policy Council.  
Background – This item was reviewed and recommended by the Board Governance Committee.
- VIII. Finance-Building Committee (***Committee Chair***)
  - A. Approval of the Finance-Building Committee minutes dated June 12, 2017.
- IX. Instructional Committee (***Committee Chair***)
  - A. A motion is in order for approval of the Instructional Committee minutes dated June 12, 2017.
  - B. A motion is in order for approval of Student Settlement Agreement and Release SSA 17-18:06.  
Background: This item reviewed and recommended by the Instructional Committee.
- X. Advocacy Report
- XI. New Business
- XII. Treasurer's Report, inclusive of the following:
  - 1. Operational Report
  - 2. Transfers – None this month

3. Treasurer's Report
  - a. Expenditure Report – July 2017
  - b. Revenue Report – July 2017
  - c. Cafeteria Report – None this month
  - d. General Fund Status Report – July 2017
4. Other
  - a. Activity Accounts – June 2017

XIII. Personnel

A. Terminations

1. Professional
  - a. Elizabeth Butch, Business Administrator, District, resignation, effective November 13, 2017.
2. Support Staff
  - a. Lee Ann Carabba, aide, HBEC, resignation, effective July 15, 2017.
  - b. Tyler Conway, aide, TVMS, resignation, effective July 13, 2017.
  - c. Timothy Morrow, FT custodian, TVHS, resignation, effective August 2, 2017.
  - d. Beth Wagner, aide, TVEC, resignation, effective August 7, 2017.
  - e. Tara Crouthamel, aide, REC, resignation, effective July 31, 2017.
  - f. Janet McCormick, aide, TVMS, resignation, effective July 26, 2017.
  - g. Joann Neill, aide, TVHS, resignation, effective July 31, 2017.

B. Nominations - (Initial assignment as specified, Employment is pending satisfactory completion of employment paperwork)

1. Professional
  - a. Cindy Mather, Transportation Director, \$52,000/annual salary, effective August 7, 2017.
  - b. Jason Cola, Christy Oxenford and Kaitlyn Beard, annual building substitutes for 2017-18 school year, \$21,000/annual salary, effective August 23, 2017.
  - c. David Craft, teacher, 4-3, M + 15, \$61,068/annual salary, effective August 23, 2017.
  - d. Maureen Stocker, teacher, 1-1, M + 30, \$63,349/annual salary, effective August 23, 2017.
  - e. Carli Surak, guidance counselor, 2-2, M, \$58,246/annual salary, effective August 23, 2017.
  - f. Carrie Smeltzer, teacher, 1-1 BS, \$48,543/annual salary, effective August 23, 2017.
  - g. Stephanie Winslow, teacher, 1-1, BS, \$48,543/annual salary, effective August 23, 2017.
  - h. The following as 2017-2018 mentors, \$750/annual salary/prorated/per inductee:

New Hire	Mentor	Position
Maureen Stocker		TVHS- Social Studies

Michelle Reihl	Tara Woomer	TVMS- 7th Science
Carrie Smeltzer	Mimi Todaro	TVMS- Music
David Craft	Donna Kertis	TVMS- 8th Science/Soc. Stu.
Daniel Miller	Beth Danilak	TVMS- 6th LS
Stephanie Winslow	Kailtin Sabotka	TVMS- 6th Math
Karen Worrell	Rachel Kutney	TVMS- 5th LA
AlexisTrego	Christine Robinson	REC- LS
Erin McCaughan	Becky Weaver	TVEC- 2nd
Victoria Whiteley	Janel Bell	TVEC- LS
Brooke Seiple	Sue Sanger	TVEC-4th
Brittany Thees	Deb Troffo	TVEC-3rd
Kaitlyn Beard	Jacqueline Cresswell	TVEC- Building Substitute
Carli Surak	Karen Richards-Schmitz	TVEC- Guidance

- i. Recommend the following as Substitute Teachers for the 2017-2018 school year at a rate of \$100 per day for regular substitute work and at a prorated salary of the 1<sup>st</sup> step on the current year salary schedule for a long-term substitute, and at the rate of \$30.00 per hour for homebound work, as needed:

Margaret Alvarez	Shannon Gansner	Mary Jo Scholes
Kimberly Barndt	Heather Grandis	Barbara Skypala-Conway
Darlene Benoit	Tonda Habecker	Misty Stoltzfus*
Jessandra Blankenbiller	Karen Henne	Virginia Thorpe
Heidi Boyer	Beverly Karlsson	Jeannette Vonderlinden
Julie Brubaker	Shelby Kozak	Ellen Widener
Richard Carey	Joyce Kruse*	Geraldine Wolf
Wendi Chapman	Elizabeth Limper*	Leroy Woodward
Joshua Cusatis*	Joan Miles*	Esther Wuertz
Maria Deliz	Lauren Penkala	Garson Wunderlich
Connie Evans	Audrey Phelan*	Henry Yorgey
Jennifer Eversmeyer	Lisa Piombino	
Patricia Gable		

\* Regular employee occasionally used as substitute.

- j. Recommend the following as Guest Teachers for the 2017-2018 school year at a rate of \$100 per day for regular substitute work, as needed (pending renewal of emergency certification):

Joann Beichy*	Dorothea Landis	Derek Rozwadowski
Betsy Blankenbiller	Terrance Loeper	Amy Schade
Patricia Cloetingh	Daniel Metzger	William Simmons
Anthony Danna	Louise Ordemann	Angela Snyder
Glenn Emery	Elizabeth Random	Susan Walmer
Charlene Hafer	Amy Raugh	Deborah Wenger
Laura Inmon	Lisha Rowe	Marie Yeoh
		Wendy Zemanick

\* Regular employee occasionally used as substitute.

## 2. Support Staff

- a. The Recommend the following as Substitute Aides for the 2017-2018 school year at a rate determined per the collective bargaining agreement:

Joann Biechy\*  
Wendi Chapman  
Anthony Danna  
Timothy Foden\*  
Dorothea Landis

Hanna Lutz  
Jennifer Mann  
Helen Martin\*  
Gail Peck  
Bonnie Putt\*  
Heather Rusden\*

Barbara Skypala-Conway  
Alicia Uhrig\*  
Lois Wagner  
Kimberly Whitten  
Sabrina Wiest  
Wendy Zemanick

\* Regular employee occasionally used as substitute.

- b. Recommend the following as Substitute Nurses for the 2017-2018 school year at a rate of \$100 per day:

Marilyn Beam  
Mary Ann Berthoud

Nicole DiFabrizio  
Marylou Kelly

Linda Kinsley

- c. Recommend the following as Food Service Substitutes for the 2017-2018 school year at a rate determined per the collective bargaining agreement:

Theresa Androwick  
Wendy Boyer

Jamie Kurtz  
Catherine Lehr

Cassandra Ritsick  
Suzanne Smith\*  
Marie Watts

\* Regular employee occasionally used as substitute.

- d. The following as Custodial substitutes for the 2017-2018 school year at a rate determined per the collective bargaining agreement:

Lori Beaton\*  
Peggy Bergandino\*  
Rhonda Columbia\*  
Gaylon Hoffman  
Shane Hartford  
Kim Holland  
Barbara Hallock\*

Michele Karkoska  
Dennis Kemper  
Donna Kirk  
Jennifer Kirlin\*  
Jamie Kurtz  
Debbie Lush\*  
Chad Eshbach\*

Gail Peck  
Tina Porcelli\*  
Heidi Reigner\*  
Jim Seldomridge  
Jessica Shepherd\*  
Suzanne Smith\*  
Lori Ziegler\*

\* Regular employee occasionally used as substitute.

- e. Chad Eshbach, part-time custodian, 3.5/hrs/day, effective August 14, 2017, rate determined per the collective bargaining agreement.

- f. The following as 2017-2018 Athletic Supplemental positions and employees:

**Unit Value = 220.00**

**(Point Factor X \$220.00 = Base Salary)**

FALL		Point	Base	Yea	Exp.	Salary	Name
Sport		Factor	2017-2018	rs of Exp.	Factor	2017-2018	
<b>Football - H.S.</b>	Head Coach	20	\$4,400.00	13	\$1,854.00	\$6,254.00	Dean Owens
	Asst. Coach	14	\$3,080.00	14	\$1,854.00	\$4,934.00	Kris Olsen
	Asst. Coach	14	\$3,080.00	14	\$1,854.00	\$4,934.00	Joe Bonfadini
	Asst. Coach	14	\$3,080.00	2	\$463.50	\$3,543.50	Doug Randall
	Asst. Coach	14	\$3,080.00	1	\$463.50	\$3,543.50	Scott Duke
<b>Football - M.S.</b>	Head Coach	9	\$1,980.00	8	\$927.00	\$2,907.00	Scott Ryan
	Asst. Coach	7	\$1,540.00	0	\$0.00	\$1,540.00	Sean Jolley
<b>Boys Soccer</b>	Head Coach	16	\$3,520.00	14	\$1,854.00	\$5,374.00	Christian Murray
	J. V. Coach	8	\$1,760.00	2	\$309.00	\$2,069.00	Lance Chappelle
	M.S. Coach	7	\$1,540.00	2	\$309.00	\$1,849.00	James Johnson
	Asst. M.S. Coach	5	\$1,100.00	0	\$0.00	\$1,100.00	<b>OPEN</b>
<b>Soccer - Girls</b>	Head Coach	16	\$3,520.00	2	\$463.50	\$3,983.50	Lindsay Staufenberg

	J. V. Coach	8	\$1,760.00	1	\$309.00	\$2,069.00	Jamie Valihura
	M.S. Coach	7	\$1,540.00	0	\$0.00	\$1,540.00	Joli Mattia
	Asst. M.S. Coach	5	\$1,100.00	26	\$1,262.00	\$2,362.00	Scott Thunberg
<b>Field Hockey</b>	Head Coach	16	\$3,520.00	5	\$927.00	\$4,447.00	Kim Walsh
	J.V. Coach	8	\$1,760.00	4	\$618.00	\$2,378.00	Courtney Wolff
	M.S. Coach	7	\$1,540.00	9	\$927.00	\$2,467.00	Alison Foster
	Asst. M.S. Coach	5	\$1,100.00	0	\$0.00	\$1,100.00	Jill Taylor
<b>Cross Country</b>	Head Coach - Boys	16	\$3,520.00	14	\$1,854.00	\$5,374.00	Brian Holden
	Head Coach-Girls	16	\$3,520.00	11	\$1,390.50	\$4,910.50	Greg Linsky
	M.S. Coach - Boys	8	\$1,760.00	2	\$309.00	\$2,069.00	Austin Tobelmann
	M.S. Coach - Girls	8	\$1,760.00	2	\$309.00	\$2,069.00	Nikki Perini
<b>Golf</b>	Head Coach	7	\$1,540.00	3	\$309.00	\$1,849.00	Michael Beckett
		4	\$880.00	1	\$154.50	\$1,034.50	Mike Joy
<b>Cheerleading-Fball</b>	H.S. Head Coach	11	\$2,420.00	2	\$309.00	\$2,729.00	Mellisa Farrow
<b>Cheerleading-Fball</b>	M.S. Head Coach	7	\$1,540.00	1	\$309.00	\$1,849.00	Jennifer Koch
<b>Volleyball - Girls</b>	Head Coach	16	\$3,520.00	6	\$927.00	\$4,447.00	Lauren Swan
	J.V. Coach	8	\$1,760.00	2	\$309.00	\$2,069.00	Kiersten Pletscher
	MS Head Coach	7	\$1,540.00	1	\$309.00	\$1,849.00	Stephanie Wolcott
	MS Asst. Coach	5	\$1,100.00	1	\$154.50	\$1,254.50	Shane Huyett
<b>Tennis - Girls</b>	Head Coach	16	\$3,520.00	2	\$463.50	\$3,983.50	Julia Kurtz
	J.V. Coach	4	\$880.00	5	\$309.00	\$1,189.00	Nate Mensak
<b>Seasonal Equip. Mgr.</b>	High School					\$3,500.00	Deb Oldham

**A motion to approve the above nominations.**

**C. Change of Status**

**1. Professional**

- Laura Shadow, teacher, childbearing/childrearing leave, effective August 23, 2017 through on or about January 2, 2018.
- Steve Amore, from Food Service Director to Operations Director, effective August 7, 2017, \$70,116/annual salary.

**2. Support Staff**

- Lori Oler, from aide to elementary office secretary, effective August 21, 2017, at a rate determined per the collective bargaining agreement.
- Jamie Kurtz, from food service substitute to food service worker, effective August 29, 2017, at a rate determined per the collective bargaining agreement.
- Joyce Kruse, from kindergarten aide, to 3.25/hr/day library aide, effective August 28, 2017, at a rate determined per the collective bargaining agreement.

**D. Other – None**

- Recommend the following, temporary professional employees, be recognized in the minutes of the board meeting as having attained professional employee status including the benefit of tenure and issuance of regular contract of employment:

Lance Chappelle  
Catherine Engard

Michelle Geist  
Brandon Hertzler

**A motion to approve the above changes of status**

- XIV. Other Business
- XV. Other Reports
  - Career & Technology Center Report
  - Twin Valley Community Education Foundation Report
  - Other Committee Reports
  - Berks Intermediate Unit Report
  - Superintendent's Report
  - Solicitor's Report
- XVI. Board Discussion
- XVII. Public Comment
- XVIII. Adjournment