



# Louisiana Special School District

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## Louisiana Special School District Board of Directors

### Regular Board Meeting

**January 13, 2026**

**9:00 a.m. to 1:00 p.m.**

Louisiana Special School District  
2888 Brightside Dr., Baton Rouge, LA 70820  
Student Activity Center, Room 196

#### **Zoom access link:**

<https://us02web.zoom.us/j/81314178202?pwd=QZvMTwb3ba8W7fabevEw2hjFcUr7bc.1>

**Meeting ID:** 813 1417 8202 **Passcode:** 682111 **Dial-in Option:** 1-309-205-3325

### **Agenda**

- I. Call to Order
- II. Pledge of Allegiance and Invocation
- III. Roll Call
- IV. Approval of minutes of the September 9, 2025 Regular Meeting of the Board (President)
- V. Old Business
  - a. Consideration of ratification of the expenditure of revenues from the agency budget, as approved in Act 1 of 2025, for Fiscal Year 2026 (Finance)
  - b. Consideration of approval of the agency's proposed budget for Fiscal Year 2027 (Finance)
  - c. Consideration of compensation for the interim superintendent (President)
  - d. Consideration of delegation of Board authority to contract to interim superintendent (President)
  - e. Receipt of presentations concerning superintendent search services (President)
  - f. Consideration of procedures for superintendent search (President)
- VI. New Business
  - a. Receipt of Superintendent's Report (Superintendent)
  - b. Consideration of adoption of or amendments to policies and procedures (Human Resources)
    - See attached Policies Presented for Adoption, Amendment, or Rescission - 1.13.26
  - c. Consideration of approval of payments to Board counsel for Fiscal Year 2026 (Finance)
  - d. Receipt of Report concerning *Smith v. State of Louisiana, et al.*, U.S. District Court Middle District of Louisiana, CN: 3:22-cv-00905-JWD-EWD
- VII. Public Comment
- VIII. Adjournment

This meeting is being conducted in accordance with the Louisiana Open Meetings Law, including La. R.S. 42:17.2, which establishes procedures for the conduct of virtual public meetings. A quorum of Board members may participate virtually, and votes will be taken by roll call and recorded in the official minutes. The Board reserves the right to enter into executive session in conformity with the requirements of La. R.S. 42:17.

In accordance with the Americans with Disabilities Act, if you need special assistance regarding the meeting, please contact the Board at [SSDBoard@la.gov](mailto:SSDBoard@la.gov).

**Louisiana Special School District Board of Directors – January 13, 2026 Regular Meeting**  
**Agenda Item VI.b. – Policies Presented for Adoption, Amendment, or Rescission – 1.13.26**

**HR-3.32 Recoupment of Overpayments, Effective Date 9/2/25**

- Approved by Superintendent
- Replaces Recoupment of Overpayments dated 8/12/2013

**HR-3.23 Optional Pay Adjustments, Effective Date 5/7/25**

- Approved by Superintendent 5/7/25, Approved by State Civil Service Commission 5/7/25
- Replaces Optional Pay Adjustments dated 7/1/2018

**HR-3.30 Premium Pay - Longevity/SSD Jobs, Effective Date 5/7/25**

- Approved by Superintendent 5/7/25, Approved by State Civil Service Commission 6/4/25
- Replaces Longevity Pay - LSDVI Nurses dated 8/2015
- Replaces Longevity Pay - LSDVI Food Service dated 8/2015

**HR-3.50 Premium Pay - Sign Language Proficiency, Effective Date 5/7/25**

- Approved by Superintendent 5/7/25, Approved by State Civil Service Director 5/7/25
- Replaces Premium Pay - LSDVI - Sign Language Proficiency Levels dated 8/2015

**HR 3.51 Premium Pay - HR Jobs, Effective 5/7/25**

- Approved by Superintendent 5/7/25, Approved by State Civil Service Director 5/5/25
- New Policy

**HR 3.53 Premium Pay - Accounting Jobs, Effective Date 5/7/25**

- Approved by Superintendent 5/7/25, Approved by State Civil Service Director 5/25/25
- New Policy

**HR 3.54 Premium Pay - Budget Analyst Jobs, Effective Date 5/7/25**

- Approved by Superintendent 5/7/25, Approved by State Civil Service Director 5/1/25
- New Policy

**HR 3.52 Special Entry Rates - Effective Date 5/7/25**

- Approved by Superintendent 5/7/25, Approved by State Civil Service Commission on 6/4/25
- Voids Special Entrance Rate - LSDVI - Accountant Positions dated 8/2015 (accountants not included)
- Replaces Special Entrance Rate - LSDVI - Custodian Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Food Service Specialist Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Guard Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Nurse Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Engineer Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Residential Advisor Positions dated 8/2013

**HR 3.37 SSD Shift Differential - Effective Date 5/7/25**

- Approved by Superintendent 5/7/25, Approved by State Civil Service 5/7/25
- Replaces Shift Differential - LSDVI - Operating Engineers/HVAC Control Technicians dated 5/18/2015
- Replaces Shift Differential Pay for Guard Positions dated 5/2007
- Replaces Shift Differential - LSDVI - Nurse Positions dated 8/2013
- Replaces Shift Differential - LSDVI - Residential Advisor Positions dated 8/2013
- Replaces Shift Differential - LSDVI - Food Service dated 4/14/2014