NORMAN PUBLIC SCHOOLS
INTERPRETER PAY TABLE
2026-2027

INTERPRETER LEVEL III CONTRACT DAYS: 175		
STEP	**HOURLY RATE**	**BASE SALARY**
1	21.15	27,765
2	21.75	28,553
3	22.03	28,909
4	22.30	29,265
5	22.89	30,046
6	23.16	30,404
7	23.44	30,761
8	23.71	31,119
9	23.98	31,476
10	24.25	31,834
11	24.80	32,549
12	25.39	33,319
13	26.17	34,342
14	26.95	35,366
15	27.96	36,697
16	28.66	37,621
17	29.37	38,545
18	29.66	38,930
19	29.95	39,315
20	30.25	39,701
21	30.54	40,086
22	30.83	40,471
23	31.13	40,856
24	31.42	41,241
25	31.72	41,626
26	32.01	42,011
27	32.30	42,396
28	32.60	42,781
29	32.89	43,166
30	33.18	43,551
31	33.48	43,941
32	34.61	45,425

INTERPERTER LEVEL IV CONTRACTS DAYS: 175		
STEP	**HOURLY RATE**	**BASE SALARY**
1	23.32	30,611
2	24.00	31,504
3	24.27	31,859
4	24.54	32,215
5	25.42	33,363
6	25.69	33,721
7	25.96	34,078
8	26.24	34,436
9	26.59	34,904
10	27.22	35,723
11	28.00	36,746
12	28.78	37,770
13	29.64	38,897
14	30.53	40,075
15	31.49	41,326
16	32.52	42,682
17	33.30	43,705
18	34.12	44,778
19	34.43	45,191
20	34.75	45,603
21	35.06	46,016
22	35.37	46,428
23	35.69	46,841
24	36.00	47,254
25	36.32	47,666
26	36.63	48,079
27	36.95	48,491
28	37.26	48,904
29	37.57	49,316
30	37.89	49,729
31	38.21	50,146
32	39.47	51,811

***__Insurance Benefits__** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

– For persons participating in health insurance: $707/month through December. Increasing to $818.66 for 2027

– For persons not participating in health insurance: $189.69 per month

Also, employees working ½ time or more receive a District-paid $15,000 life insurance policy.

***__Norman Public Schools will contribute to the Teachers' Retirement System as follows:__**

– Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.

– Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement