

APPROVAL OF OPEN SESSION MINUTES: Board Chair Raymond Privott requested a correction on Page 2 Line 37 – to change auditorium to gym. A motion was made by Member Dr. Evelyn S. Wilson to approve the regular business board meeting open session minutes of August 10, 2020, as amended. The motion was seconded by Member Marva G. Scott and, with a unanimous vote, approved by the Board.

ITEMS FOR INFORMATION: Superintendent Dr. Valerie H. Bridges reviewed with the Board the “ECPS School Re-Opening Plan” presentation:

- Specific Vision for 2020-21
- ECPS Vision and Equity Vision
- Design Principles
- Summary of Decisions – Weeks 1-6
- DRAFT of Re-Opening
- Feedback & Questions
 - PreK started in-classrooms on September 8, 2020 following COVID-19 guidelines (optional to parents)
 - The Board agreed to wait for data from the PreK-3 surveys to determine in-classroom attendance (optional to parents)

Assistant Superintendent Abbey Futrell, Director of Secondary Dr. Robert Batts, and Director of Elementary Paula Flythe reviewed with the Board the “ECPS EDGE Virtual Academy” presentation:

- Priority One – Academic Excellence
 - Reimagining Learning Experiences
 - Alternative Education
 - The EDGE Academy:
 - Would provide online opportunity for coursework completion
 - Provide the district the opportunity to meet the changing and diverse needs of our scholars in grades K-12
 - Provide an innovative and alternative option to the traditional learning experience
 - Provide instruction for courses needed for grade level promotion, as well as high school graduation
 - Provide opportunities for 1:1 and small group instruction
 - Provide accommodations and modifications for our special population scholars
 - Provide opportunities to allow us to bring back the homeschool population and/or scholars with special circumstances that would prevent them from being successful in a traditional school environment

Director of Maintenance Jerome Williams provided an update on maintenance projects.

- SWEHS – auditorium is complete
- The roof over the ECBOE board rooms located at the Pearl Street office had two seams burst causing water damage to the ceiling, carpet, and furniture. The repair cost is estimated at \$30,000 - \$40,000. An insurance claim is being filed to replace the roof, carpet, and furniture.
- W. A. Pattillo Middle – the moisture problem has been found in the gym. The exit door was not waterproofed and water was entering the gym from underneath the door causing damage to the flooring. The flooring damaged by water has been cut out and replaced, a brake in a gutter was repaired, and plans are to add an awning or canopy over the exit door.
- Care Act – providing PPE supplies
- Sanitizing Activity – in Central Offices’ lobbies, break areas, main hallways, etc.
 - Pearl Street and Transportation buildings on Wednesday morning
 - Barnhill building on Thursday afternoon at 2:00 p.m.
 - Custodians have been provided a list of areas to sanitize, including classrooms that are occupied by students
- House Bill 1225 Projects
 - District - \$4,410,000
 - Stocks & Carver - restroom upgrades \$ 125,000
 - Bulluck – Gym/classroom addition 1,800,000
 - WEMS – 600’ brick canopy 175,000
 - SEMS – Gym 115,000
 - MMA – 2nd story roof 125,000
 - THS – Gym bleachers 110,000
 - All High Schools – Repave parking lots 275,000
 - HVAC Master Plan
 - Average life of chillers is 15-20 years
 - ECPS current average age of:
 - Boilers is 18 years
 - Chillers is 23 years
 - 90% of HVAC systems in the district use R-22 Coolant
 - R-22 Coolant will not be available after 12/31/2020
 - Need to make a large purchase for inventory to last until all systems can be upgraded
 - PDC Engineers of Raleigh is charging a design fee in the amount of \$18,250 to develop a master plan to update our systems over 10-15 years
- Mr. Williams reviewed the Schneider Electric Capital Recovery & Reinvestment Program with the Board and stated a representative will come to the October board meeting.

Director of Elementary Paula Flythe reviewed with the Board the “Read to Achieve” presentation. Mrs. Flythe stated the Excellent Public Schools Act (Read to Achieve) requires that students in grades K-3 complete a diagnostic reading assessment. The BOY benchmark window is set for the first 20 instructional days of September. Due to remote learning and the need for internet access to complete the diagnostic, elementary schools are providing transportation for students in order to comply with this requirement, and social distancing and safety guidelines will be followed.

Director of Innovation Erin Swanson reviewed with the Board the “Reimagining School: ECPS Learning Pod Pilot” presentation. Mrs. Swanson said this is opportunity to innovate and provide an excellent instructional platform that is a safe, equitable, enriching learning experience for students. The ECPS Learning Pod Pilot with Princeville Elementary School and Phillips Middle School are in the final stages of development. A six-week Pilot will enable parents of students at these schools without internet access to “opt in” to small group, in-person learning at least two times a week. Transportation and meals will be provided for the duration of the Pilot. ECPS will consider applying the most effective aspects of the ECPS Learning Pod Pilot to other schools in the district.

COMMITTEE REPORTS: POLICY COMMITTEE: A motion was made by Vice Chair Ann Kent to approve the **NEW** Policy - 2127 – Board Member Technology Use, as presented. The motion was seconded by Member Lillie R. Worsley and, with a unanimous vote, approved by the Board.

A motion was made by Vice Chair Ann Kent to approve the following policy revisions, as presented. The motion was seconded by Member Dr. Evelyn S. Wilson and, with a unanimous vote, approved by the Board.

REVISED Policies

- 1320/3560 – Title I Parent Involvement
- 3410 – Testing and Assessment Program
- 3420 – Student Promotion and Accountability
- 3460 – Graduation Requirements
- 3470/4305 – Alternate Learning Programs/Schools
- 3610 – Counseling Program
- 3620 – Extracurricular Activities and Student Organizations
- 4040/7310 – Staff-Student Relations
- 4120 – Domicile or Residence Requirements
- 4152 – Unsafe School Choice Transfer
- 4210 – Release of Students From School
- 4345 – Student Discipline Records
- 5040 – News Media Relations
- 5210 – Distribution and Display of Non-School Material
- 6305 – Safety and Student Transportation Services
- 6306 – School Bus Idling
- 6325 – Parking Areas for Students
- 7241 – Drug and Alcohol Testing of Commercial Motor Vehicle Operators

Open Session Minutes of the Edgecombe County Board of Education
Meeting Held on September 14, 2020
Page 5

7360/8225 – Crowdfunding on Behalf of School System
7500 – Workday and Overtime
7505 – Compliance With State Board of Education Employment Policies
7510 – Leave
7540 – Voluntary Shared Leave
8350 – Fixed Assets Inventory

CONSENT ITEMS: Superintendent Dr. Valerie H. Bridges reviewed and requested approval to submit the following consent items:

- Accept Grant Funds from The Institute for Immerging Issues at NC State for “Building a New Digital Economy” in the amount of \$5,000
- Contract between ECBOE and Scribbles Software

A motion was made by Member Lillie R. Worsley to approve the consent items, as presented. The motion was seconded by Member Marva G. Scott and, with a unanimous vote, approved by the Board.

ITEMS FOR ACTION: A motion was made by Member William Ellis to approve the ECPS Organizational Chart for 2020-2021, as presented. The motion was seconded by Member Dr. Evelyn S. Wilson and, with a unanimous vote, approved by the Board.

A motion was made by Member Marva G. Scott to approve the appointment of Dr. Patrick Heins to ECC Board of Trustee, as presented. The motion was seconded by Member Dr. Evelyn S. Wilson and, with a unanimous vote, approved by the Board.

A motion was made by Member Dr. Evelyn Johnson to approve the SRO MOU between Edgecombe County Board of Education and Edgecombe County Sheriff Department for 2020-2021, as presented. The motion was seconded by Member William Ellis and, with a unanimous vote, approved by the Board.

A motion was made by Member Dr. Evelyn Johnson under the North Carolina Open Meetings Law, Section 143-318.11 (a) (1), (a) (3), and (a) (6), to go into Closed Session to consider personnel matters, to consult with the attorney to preserve attorney-client privileged information, and to prevent the disclosure of student records rendered confidential under the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, and the disclosure of personnel records rendered confidential under G.S. 115C-319 through 321. The motion was seconded by Vice Chair Ann Kent and, with a unanimous vote, approved by the Board.

OPEN SESSION: A motion was made by Member Dr. Evelyn S. Wilson to approve the personnel management list, as discussed in closed session. The motion was seconded by Member Dr. Evelyn Johnson and, with a unanimous vote, approved by the Board.

APPROVAL OF CLOSED SESSION MINUTES: A motion was made by Member Dr. Evelyn S. Wilson to approve the regular business board meeting closed session minutes of August 10,

2020, as presented. The motion was seconded by Member Marva G. Scott and, with a unanimous vote, approved by the Board.

BOARD CORRESPONDENCE: Board members discussed the public comment request made by Mr. Carnell Boyd to change the facility name, mascot and school colors of Tarboro High School back to Tarboro Senior High School per the integration of Tarboro High School and W. A. Pattillo High in the early 1970s. Vice Chair Ann Kent provided the history of when and why the school facilities names, mascots and school colors were changed in the mid-1980s.

ITEMS BROUGHT BY BOARD MEMBERS/SUPERINTENDENT FOR CONSIDERATION/DISCUSSION: Superintendent Dr. Valerie H. Bridges informed the Board that the EECHS graduation ceremony is scheduled on May 26, 2021 at 6:00 p.m., and the Personnel Meeting for the contract renewals is scheduled on May 26, 2021 at 6:30 p.m. Dr. Bridges requested that the Board consider changing the Personnel Meeting. The consensus of the Board agreed to change the time of Personnel Meeting scheduled on May 26, 2021 from 6:30 p.m. to 4:30 p.m.

Assistant Superintendent Charlene Pittman shared with the Board that she'd conducted a google meeting with Athletic Directors and School Principals regarding athletic conditioning and workout activities. The COVID-19 Metrics for the County were discussed and the Board was sought regarding their input on next steps with moving forward. In Phase 2, the NCHSSA released an amended 2020-2021 Athletic Calendar and guidelines for allowing sports activities to resume in athletic facilities and venues. The guidance utilizes a phased approach for NCHSAA athletes to ensure the health and safety of all student-athletes and to help school administrators, coaches, parents, students, and communities navigate a gradual reopening of high school athletic activities. The NCHSAA modified sports calendar schedule:

Sport	First Practice	Season
Cross Country	November 4, 2020	November 16, 2020 – January 8, 2021
Volley Ball	November 4, 2020	November 16, 2020 – January 8, 2021
Swimming & Diving	November 23, 2020	December 7, 2020 – January 30, 2021
Basket Ball	December 7, 2020	January 4, 2021 – February 19, 2021
Soccer (Men)	January 11, 2021	January 25, 2021 – March 12, 2021
Football	February 8, 2021	February 26, 2020 – April 9, 2021
Golf (Men/Women)	March 1, 2021	March 15, 2021 – April 30, 2021
Softball	March 1, 2021	March 15, 2021 – April 30, 2021
Soccer (Women)	March 1, 2021	March 15, 2021 – April 30, 2021
Tennis (Men)	March 1, 2021	March 15, 2021 – April 30, 2021
Baseball	April 12, 2021	April 26, 2021 – June 11, 2021
Tennis (Women)	April 12, 2021	April 26, 2021 – June 11, 2021
Track and Field	April 12, 2021	April 26, 2021 – June 11, 2021
Wrestling	April 12, 2021	April 26, 2021 – June 11, 2021

Ms. Pittman discussed with the Board and requested their opinion on whether to allow sports athletic conditioning and workout activities for basketball and football to be begin, and their decision on whether to prorate pay or pay full rate for the Athletic Coaches and Assistant Coaches for coaching services. The consensus of the Board approved to allow sports athletic conditioning and workout activities to begin and to pay the Athletic Coaches and Assistant Coaches the full pay rate for coaching services.

There being no further business, a motion was made by Vice Chair Ann Kent to adjourn. The motion was seconded by Member Dr. Evelyn Johnson and, with a unanimous vote, approved by the Board.

The meeting adjourned at approximately 10:15 p.m.

Respectfully submitted,

Dr. Valerie H. Bridges, Superintendent

Approved by the Edgecombe
County Board of Education

BY: _____
Raymond Privott, Chairperson

DATE: _____