

March 10, 2026

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

**Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
March 10, 2026**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held on Tuesday, March 10, 2026, at 6:00PM. The meeting was called to order by the Board President, Mr. Rick Stevens.

ROLL CALL OF BOARD MEMBERS:

PRESENT: Stacy Bleich, Frank Ciavarella, Jr., Paul Holmgren, Jacob Hyder (by phone), Michael Mazur, Brian C. McDermott, Rick Oravic, Matthew Redick, Rick Stevens

ABSENT: NONE

Stacy Bleich, Board Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT: Mr. Daniel Malloy, Superintendent; Dr. Daphne Pugh, Assistant to the Superintendent; Attorney Christopher Slusser District Solicitor; Mrs. Lynn Vitale, Administrative Assistant; Mrs. Amy Kosch, Director of Human Resources & Administrative Services; several District Administrators, teachers, students and citizens.

Chairman Stevens made the following announcement regarding the Sunshine Act:

"Pursuant to the Pennsylvania Sunshine Act, the Board President wishes to announce that at its Regular Meeting, convened for General Purposes on Tuesday March 10, 2026, the board of education of the Hanover Area School District held Executive Sessions on February 25, 2026 and March 10, 2026 at 5PM to discuss matters of employee relations, labor negotiations, threatened or actual litigation. The work session began at 5:30PM on March 10, 2026, and the public meeting began at 6:05PM. The subjects discussed in executive session related solely to matters of employee relations, labor negotiations and threats of or actual litigation. Is there any public input on the Agenda Items Only?"

No one from Press or Public opted to address the Board on agenda items.

APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:

It was moved by Rick Oravic and seconded by Frank Ciavarella: to approve the following minutes/reports:

- Regular Board Meeting minutes of February 10, 2026
- Luzerne Intermediate Unit Board of Directors Regular Meeting Minutes of January 28, 2026.

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BOARD VOTE:

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motion carried.

SUPERINTENDENT'S REPORT:

Mr. Dan Malloy, Superintendent, offered his report, which noted the following:

- Elementary Student Recognition
 - Our 4th grade students recently competed in an online, nationwide multiplication fluency game called Academic Cup. Lee Park Elementary had over a dozen students with 90% or higher proficiency.
- February 2026 Student of the Month: Ava Willis was introduced by Mr. John Sipper, Principal of the Junior/Senior High School. Ava shared the following remarks:

"Good evening, everyone. My name is Ava Willis. I'd like to start off by thanking all of you for being here tonight. I wanted to fully introduce myself not just as a student, but as someone who works extremely hard for the people around me, and for myself, as an everyday person. So, who am I anyway? What you may not know is that a lot of people know me as Mrs. Willis' daughter, and I love being her daughter, of course—but I wanted to discover my own identity. I was focused on my own path, stumbling and falling, then getting back up and trying again. Through it all, I've received recognition for so many things, and for that, I am so honored.

I've been fortunate to accomplish many things at this school, but I am so much more than just my school accomplishments. I am simply the way I am, not to be praised or to expect something in return. I do these things because I want to, I want to be a good student and a good person, whether I am recognized or not. I live my life by the quote, "Treat people how you want to be treated," and I believe one way or another, kindness always finds its way back to you. And it did, because the following people acknowledged me, and I couldn't be more grateful that I was chosen for this honor.

Thank you for recognizing me for who I am as a student and as an individual. Thank you to Mrs. Alansky, Mrs. Bannon, my soccer coach, David Griffith, my track coach, Mr. Daubert, Mrs. Grosky, Dr. Hernandez, Mrs. Pac, the principals and now the entire school board. Thank you for nominating me to be student of the month three times. They say the third time is the charm, and here I am, after

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my third nomination, February Student of the Month. Thank you Mom, Dad, Pop, and my friends for supporting me through the nights I stayed up until 3AM studying for a test, cheering me on at my sports games, comforting me when I lost people I cherished, nursing me through my injury and helping me when I am stressed out of my mind, dealing with everyday life and taking on more than I can handle. You guys always remind me that I will be okay and you are here for me no matter what.

I have grown so much as a person over the past four years, and my Senior Year was one of the hardest years I have ever gone through, but it was all for the better. I was always afraid of change, but now I know change is good. I am proud of who I have become over time, and I am not afraid to show it. I know who I am and how hard I worked to be here today. Life is a climb, but the view is great. All you need to do is change your perspective, even when times get hard. I can promise you that everything will always work out. I can't express how appreciative I am of this recognition. Thank you again to the teachers who nominated me for this award, my family and friends, and the Hanover Area School Board for allowing me to have this moment, a moment that I will never forget. I hope you have a wonderful rest of your evening."

- Mr. Ron Hummer, Athletic Director, then made introductions for the Student Athlete Recognition portion of the evening, highlighting the successes of our Fall and Winter Sport Student Athletes. Coaches were present to recognize and highlight their players which included the following students/sports:

Football

All Conference

1st Team

Al-Amin Keshinro
Logan Richardson
Brody Richardson
Conor Richardson
Chance Hall

2nd Team

Matthew Curry
Dewayne Downey
Darwin Downey

All-Academic Team

Gold

Domenic Belcak
Matthew Curry
Lucas Cruz
Chance Hall
Brody Richardson
Conor Richardson
Logan Richardson
Aiden Safriwe
Daniel Valenzuela, Jr.

Silver

John Boehm III
Brody Frame
Dawin Downey
Al-Amin Keshinro
Brock Snyder
William Richards

Bronze

Jayden Cruz
Tymofiy Fanha
Evan Rought
Lucas Willis
Chris Wright
Jackson Yancey

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2025 Senior UNICO Game Selection

Matthew Curry	Al-Amin Keshinro
Jayden Cruz	Aiden Dafriwe
Chance Hall	

Tennis

All Star Selection: Lydia Chafin

Cross Country

Joseph Bly—States Qualifier

Boys' Soccer

WVC All Star

1st Team: Chance Hall

Coaches All Stars

Chance Hall	Jacob Rutkowski
Spencer Martinez	Noah Sebecky

Girls' Soccer

WVC All Stars

1st Team

Brooke Myzick

2nd Team

Caitlyn Vigorito
Aibreann Mullin
Kalianne Wilde

Honorable Mention

Emma Schlingman
Lainey Carmelo
Chloe Griffith
Emelyn Owens

Field Hockey

PHSFCA All-State GPA Award

PHSFCA All-State Individual GPA Award

Roxy Brando
Kelsey Ryan

WV Field Hockey Official's Sportsmanship Award

Golf

All Star

Honorable Mention

Jeff Peck

Jeff Peck – Pre-Districts and District Qualifier

Girls' Volleyball

All Stars

Honorable Mention

Amanda MacLunny
Ilyssa Rinehimer

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Boys' Basketball

WVC Coaches All Conference

1st Team

Jayden Coleman

2nd Team

Angel Tejada

Senior All Star Game Selection

Noah Sabecky

Girls' Basketball

All Star Selection

1st Team

Emma Schlingman

2nd Team

Symone Mims

Boys' Wrestling

Districts

- 107 – Nate Clime -- #1 in the WVC and #2 in AAD2
- 114 – Chase Smith -- #1 in the WVC and #1 in AAD2
- 127 – Chase Smith -- #1 in the WVC and #1 in AAD2
- 133 – Jace Thomas -- #1 in the WVC and #4 in AAD2
- 145 – Michael Perez -- #1 in the WVC and #3 in AAD2
- 172 – Gregory Vassalo -- #1 in the WVC and #1 in AAD2
- 189 – Lucas Cruz -- #2 in the WVC and #4 in AAD2

Regionals

- 107 -- Nate Clime – Finished #5
- 114 -- Chase Smith – Finished #4
- 127 C.J. Caines – Finished #1

States

- 114 Chase Smith – Qualifier
- 127 C.J. Caines – 5th Place

Girls' Wrestling

Districts

- 100 – Claire Gyle -- #3 in AAD2
- 106 – Morgan Osburn -- #4 in AAD2
- 112 – Kelianet Hernandez De La Cruz -- #6 in AAD2
- 118 – Gabriella Griffith -- #4 in AAD2
- 124 – Kaidence Ankner -- #3 in AAD2
- 155 – Olivia Russonello -- #6 in AAD2

Mr. Hummer thanked coaches and students for attending and congratulated all on a job well done. As he spoke, a student athlete in the audience interrupted, stating: "Mr. Hummer, you didn't announce Swim". Hummer responded stating he didn't receive any information from them (Swim Coaches), but the student pressed: "You never reached

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out to them (coaches)". Mr. Hummer replied by stating "We will actually be doing the spring and summer sports soon and we will include the swim team then".

It was moved by Stacy Bleich and seconded by Frank Ciavarella: To accept the Report of the Superintendent.

BOARD VOTE:

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motion carried.

RECOMMENDATIONS:

GENERAL:

It was moved by Rick Oravic and seconded by Paul Holmgren to:

1. Authorize the Superintendent to notify the Northeast Pennsylvania School District's Trust, by letter, of our intent to withdraw from participating as of June 30, 2026.

2. Approve the request of Alec Ryncavage, State Representative District 119, to hold a Shredding Event at the Hanover Area Jr./Sr. High School parking lot on Saturday, May 9, 2026.

3. Approve the 2026-2027 School Calendar.

(Exhibit G-3)

4. Approve the updated Application for Use of School Facilities Form, #707-AR-2.

(Exhibit G-4)

BOARD VOTE: (ON MOTION #1 through #4 ABOVE):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick and Stevens

NO: Ciavarella (on #4)

ABSTAIN: NONE

ABSENT: NONE

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FINANCIAL:

It was moved by Rick Oravic and seconded by Stacy Bleich: To approve the following motions #1 through #9.

1. Ratify the following FNCB (now operating as Peoples Security Bank & Trust) check register(s): (Exhibit F-1)

February 5, 2026 – March 2, 2026

2. Approve the FNCB (now operating as Peoples Security Bank & Trust) check register(s): (Exhibit F-2)

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3. Approve payment to Studio KLP Architects for the Construction Document Phase of the New Elementary School Renovation and Addition (Invoice #13) in the amount of \$157,157.00.

4. Approve payment to Forrester Environmental, Inc., for the acid neutralization pit testing at the New Elementary School in the amount of \$5,650.00.

5. Approve payment to Quandel for the Bidding Phase Fit Out and Construction Phase of the New Elementary School in the amount of \$40,099.00

6. Approve payment to Hadley Construction, Inc. for the Mobilization, MEP Make Safe Demo, Second Floor – West and 1st Floor - West Phase (less retainage) of the New Elementary School in the amount of \$430,259.85.

7. Approve payment to The Slusser Law Firm PC – February 2026 (for services rendered in December 2025 (in addition to prior invoice) and January 2026, in the amount of \$6,485.90.

8. Approve payment to Joyce, Carmody & Moran, P.C. – March 2026 (for services rendered in February 2026), in the amount of \$2,857.50.

9. Accept the Real Property Tax Exemption Certification from the PA Department of Military and Veteran's Affairs for the following:

Joseph Wildes

Note: The Board thanks Mr. Wildes for his service and sacrifice for our country.

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BOARD VOTE: (ON MOTIONS #1 through #9 ABOVE):

YES: Bleich, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick, Stevens

NO: Redick (on #3)

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motions carried.

PERSONNEL:

It was moved by Frank Ciavarella and seconded by Mike Mazur: To approve the following Motions #1 through #7 and Motion #10):

1. Approve the February 2026 Tuition Reimbursement Assistance Requests as per the HAEA Contract.

(Exhibit P-1)

2. Approve the February 2026 Salary Adjustment Requests as per the HAEA contract.

(Exhibit P-2)

3. Approve the intermittent FMLA requests for Employee #32379, extending the previously approved intermittent FMLA through the remainder of the 2025-2026 school year.

4. Approve intermittent FMLA requests for employee #30231 effective immediately, through the remainder of the 2025-2026 school year.

5. Approve the Childrearing Leave request for Employee #31966 beginning April 8, 2026, through the remainder of the 2025-2026 school year with the ability to utilize 20 accumulated sick days during the extended leave.

6. Accept the resignation of Francis (Frank) Litchowski, Cleaner, effective February 24, 2026.

7. Accept the resignation of Jahomely Gomez-Martinez, Paraprofessional, effective March 13, 2026.

It was moved by Rick Oravic and seconded by Michael Mazur: to

8. Appoint Liam Bly as a Part-Time Cleaner, at a salary of \$15 per hour effective March 10, 2026, contingent upon the satisfactory completion of all pre-employment requirements.

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It was moved by Stacy Bleich and seconded by Mike Mazur: to

9. Appoint Sheila Mooney as an Instructional Aide, at a salary of \$15 per hour effective March 10, 2026, contingent upon the satisfactory completion of all pre-employment requirements.

10. Appoint the following Extra-Curricular Personnel for the 2025-2026 School Year, contingent upon the satisfactory completion of all employment requirements:

Baseball

Todd Kolbicka – Head Basketball Coach	\$5,007.00
Sean Hart – Asst. Varsity Coach	\$3,207.00
Todd Kolbicka Jr.—Asst. Varsity Coach	\$2,542.00
Garrett Schiel – Head Jr. High Coach	\$3,207.00
James Cunard – Asst. Jr. High Coach	\$2,210.00
Daniel Fuller – Volunteer	\$0.00
John Kilheeny – Volunteer	\$0.00

Softball

Ann Elick – Varsity Head Coach	\$5,007.00
Danielle Tuzinski – Asst. Varsity Coach	\$3,207.00
Colleen Cwalina – Head Jr. High Coach	\$3,207.00
Alisyn Bryfogle – Asst Jr. High Coach	\$2,210.00
Margaret Slusser – Volunteer	\$0.00
Sarah Tuzinski – Volunteer	\$0.00
Haylee Bobos – Volunteer	\$0.00

Track & Field

Carl Daubert – Varsity Head Coach	\$5,007.00
Kenneth Daubert – Asst. Varsity Coach	\$3,006.00
John Paprota – Asst Varsity Coach	\$2,895.00
Caitlyn Bly – Jr. High Head Coach	\$3,006.00
Brandon Chafin – Asst. Jr. High Coach	\$2,210.00
Ally Schappert – Volunteer	\$0.00

Boys' Volleyball

John Garnett – Head Volleyball Coach	\$4,671.00
Dakota Rubenstein – Asst. Varsity Coach	\$2,288.00

Girls' Volleyball

Ana Pac – Head Volleyball Coach	\$4,671.00
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BOARD VOTE (on Motions #1 through #7 and #10 Above):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick, Stevens
NO: NONE
ABSTAIN: NONE
ABSENT: NONE

Chair declared the motions carried.

BOARD VOTE (on Motion #8 above):

YES: Bleich, Hyder, Mazur, McDermott, Oravic, Redick, Stevens
NO: NONE
ABSTAIN: Holmgren
ABSENT: NONE

Chair declared the motions carried.

BOARD VOTE (on Motion #9 above):

YES: Bleich, Hyder, Mazur, McDermott, Oravic, Redick, Stevens
NO: NONE
ABSTAIN: NONE
ABSENT: NONE

Chair declared the motions carried.

NEW BUSINESS

None

OLD BUSINESS:

None

PUBLIC COMMENT:

Mr. Stevens asked if anyone else wished to address the Board.

Joshua Rivera, 11th Grade Student Athlete, accompanied by his mother, Dana Rivera, addressed the Board concerning Josh's experiences with his Varsity Basketball Coach, Bill Callahan. Rivera read his statement, which included the following:

- Josh is an 11th grade student and thanked those present for allowing him to share what he has been going through in basketball.

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- Josh reports that he endures bullying in the basketball program on a daily basis.
- Noted that he has played basketball for Hanover Area since the second grade.
- He was the only 10th grader who received a letter last year to be a Varsity Starter.
- This year, he “spent time since the summer being called names like ‘stupid point guard’, ‘worthless’, and a bunch more”.
- “At a game in Philly, my coach had physically grabbed me. I told him to keep his hands off me, but he told me: ‘Don’t tell me I can’t put my hands on you’. From that point on, I was treated worse and worse.”
- Rivera claims the constant name calling, getting blamed for losses and all mistakes are on me, benching me, pulling me off the court, screaming at me in the middle of games.
- He stated that he has been embarrassed, degraded, humiliated and talked about to teammates and classmates (ex: Saying I am not a good player and I can’t play ball.) “I don’t even get spoken to. I’m tired and things have to change.”
- Claims to have been pushed, grabbed and humiliated.
- Noted he has played in elite fall and spring leagues, among others.
- Rivera claims he does not want special treatment but just “fair and equal” treatment.
- Claims he has sent text messages and emails but “have gotten no reply”.
- Board Member Frank Ciavarella interrupted to clarify whom he believed was bullying him and if it continued to this day. Josh replied that it was his Coach, and it continues to this day. He (Josh) indicated that he had text messages and screen shots to support his claims.
- Mr. Malloy stated that he planned to speak with Josh earlier in the day but was unable to do that. He asked if Josh would be agreeable to sit down at some point tomorrow. Josh agreed to meet and thanked all present for allowing him to speak.

FUTURE MEETINGS:

May Work Session:

Tuesday, May 12, 2026

May Regular Meeting:

Tuesday, May 12, 2026

President Stevens acknowledged Joseph Caputo, former Business Manager, for his service to the district and wished him well on future endeavors. He then welcomed Keith Glen as the new Business Manager for the district and stated he and his colleagues on the Board of Education look forward to working with him in the district.

Chairman Stevens then called for Adjournment.

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ADJOURNMENT:

It was moved by Frank Ciavarella seconded by Rick Oravic to adjourn the Regular School Board Meeting at 6:52PM.

ATTEST: Stacy Bleich, Secretary
Stacy Bleich
Hanover Area School Board