

January 13, 2026

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

**Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
January 13, 2026**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held on Tuesday, January 13, 2026, at 7:00PM. The meeting was called to order by the Board President, Mr. Rick Stevens.

ROLL CALL OF BOARD MEMBERS:

PRESENT: Stacy Bleich, Frank Ciavarella, Jr., Paul Holmgren, Jacob Hyder, Michael Mazur, Brian C. McDermott, Rick Oravic, Matthew Redick, Rick Stevens

ABSENT: NONE

Stacy Bleich, Board Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT: Mr. Daniel Malloy, Superintendent; Dr. Daphne Pugh, Assistant Superintendent; Attorney Christopher Slusser, District Solicitor; Mrs. Lynn Vitale, Administrative Assistant; Mrs. Amy Kosch, Director of Human Resources & Administrative Services; several District Administrators, teachers, students and citizens.

Board President, Mr. Rick Stevens, made the following statement: "Pursuant to the Pennsylvania Sunshine Act, the Board President wishes to announce that at its Regular Meetings convened for general purposes on 1/8/26 and 1/13/26, the board of education of the Hanover Area School District held an Executive Session to discuss matters of employee relations, labor negotiations, threatened or actual litigation and went into a closed executive session at 6PM respectively on the 8th and the 13th and began the work session today at 6:30PM and began the public meeting today at 7PM. The subjects discussed in executive session related solely to matters of employee relations, labor negotiations and threatened or actual litigation. Is there any public input on the Agenda Items Only?"

No one from Press or Public opted to address the Board on agenda items.

APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:

It was moved by Jacob Hyder and seconded by Stacy Bleich: to approve the following minutes/reports:

- Regular Board Meeting minutes of December 4, 2025
- Luzerne Intermediate Unite Board of Director's Regular Meeting Minutes of November 19, 2025

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BOARD VOTE:

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motion carried.

SUPERINTENDENT'S REPORT:

Mr. Dan Malloy, Superintendent, offered his report, which noted the following:

- Recognition of Board Members for National School Director Recognition Month
 - Each member of the Hanover Area Board of Education received a certificate recognizing years of service to the district.
- December Student of the Month: Lukas Balas, introduced by Mr. John Sipper, High School Principal
 - Lukas addressed all present, thanking his teachers for the nomination and for supporting him. He also thanked his parents, family and friends for their support. Luke also addressed the board regarding some areas of constructive criticism he believed could benefit future students at the high school. Criticism focused on the lack of support for the arts at the high school, with the recent loss of High School Music Teacher, Rober Lussier and the lack of motivational "prizes" within the school's PBIS Reward system.

It was moved by Paul Holmgren and seconded by Frank Ciavarella: To accept the Report of the Superintendent.

BOARD VOTE:

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motion carried.

RECOMMENDATIONS:

GENERAL:

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It was moved by Jacob Hyder and seconded by Rick Oravic to approve Motions #1 and #2 below:

1. Approve the request for 11th and 12th grade students in AP classes and the Modern History course, to attend a Field Trip to Washington DC on April 30, 2026.
(Exhibit G-1)

2. Approve the schoolwide Title 1 plans for Lyndwood Elementary, Hanover Green Elementary, Lee Park Elementary and Memorial Elementary for 2025-2026.
(Exhibit G-2)

On the recommendation of the Superintendent, it was moved by Stacy Bleich and seconded by Paul Holmgren to approve the following Motion #3:

3, Approve Hadley Construction as the demolition contractor for the Hanover Area Elementary Center pending review by the district solicitor, for the bid amount of \$1,108,133.94.

BOARD VOTE: (ON MOTIONS #1 and #2 ABOVE):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared that Motions #1 and #2 PASS.

BOARD VOTE: (ON MOTION #3 ABOVE):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick and Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared that Motion #3 PASSES.

FINANCIAL:

It was moved by Frank Ciavarella and seconded by Jacob Hyder: To approve the following motions #1 through #3 and #5 through #11:

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1. Ratify the following FNCB (now operating as Peoples Security Bank & Trust) check register(s): (Exhibit F-1)

November 25, 2025 – January 6, 2026

2. Approve the FNCB (now operating as Peoples Security Bank & Trust) check register(s): (Exhibit F-2)

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3. Adopt the Act 1 Resolution indicating that the Board of Directors will not raise the rate of any tax for the support of public schools for the fiscal year 2026-2027 by more than the Act 1 index of 5.1%.

(Exhibit F-3)

On the recommendation of the Superintendent, it was moved by Jacob Hyder and seconded by Rick Oravic to:

4. Approve Brian Kelly and Associates as the District Auditor for \$41,000. (Exhibit F-4)

5. Approve payment to Studio KLP Architects for the New Elementary School Renovation and Addition (Invoice #10) in the amount of \$147,369.78.

6. Approve payment to Studio KLP Architects for the New Elementary School Renovation and Addition (Invoice #11) in the amount of \$143,700.00.

7. Approve payment to Verdantas for Land Development Phase 2 Plan Review in the amount of \$2,070.26.

8. Approve payment to Pennoni Associates inc., for services rendered through December 7, 2025, in the amount of \$17,600.00

9. Approve payment to Aicon Environmental in the amount of \$32,900.00.

10. Approve payment to CM3 Building Solutions for the Memorial Stadium Project (final payment) in the amount of \$52,872.62.

11. Accept the verification from the PA Department of Military and Veterans Affairs of Disabled Veterans Real Property Tax Exemption for the following:

Joseph Grodis

Note: The Board thanks Mr. Grodis for his service and sacrifice to our country.

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BOARD VOTE: (ON MOTIONS #1 through #3 and #5 through #11 ABOVE):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick, Stevens

NO: McDermott (on #1, bill numbers: #44130, #44156, #44164); Redick (#1 and #2)

ABSTAIN:

ABSENT: NONE

Chair declared the motions carried.

BOARD VOTE: (ON MOTION #4 ABOVE):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motion carried.

PERSONNEL:

It was moved by Jacob Hyder and seconded by Rick Oravic: To approve the following Motions #1 through #3 and Motions #7-10:

1. Approve the request from Samanth Ide to transfer 16 sick days from Luzerne Intermediate Unit 18 in accordance with PA School Code. (Exhibit P-1)
2. Approve the request of Employee #31969 to extend a previously approved leave of absence, now with a return-to-work date of February 2, 2026.
3. Approve the intermittent FMLA request of Employee #32379 effective November 25, 2025, with an anticipated end date of February 25, 2026.

On the recommendation of the Superintendent, it was moved by Rick Oravic and seconded by Jacob Hyder to:

4. Appoint Santina Saraka as a Volunteer Coach for Girls Wrestling, contingent upon the satisfactory completion of all required clearances.

BOARD VOTE (on Motion #4 Above):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

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Chair declared the motions carried.

On the recommendation of the Superintendent, it was moved by Mike Mazur and seconded by Stacy Bleich to:

5. Approve the salary adjustment for Karen McHale, Special Education Supervisor, effective November 14, 2025, to \$95,857.65, annually

BOARD VOTE (on Motion #5 Above):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, Redick, Stevens

NO: NONE

ABSTAIN: Oravic (for reasons stated in Executive Session); McDermott (for reasons stated in Executive Session)

ABSENT: NONE

Chair declared the motions carried.

On the recommendation of the Superintendent, it was moved by Mike Mazur and seconded by Frank Ciavarella to:

6. Appoint Keith Glynn as Business Manager, at a salary of \$121,500, contingent upon the satisfactory completion of all pre-employment requirements.

BOARD VOTE (on Motion #6 Above):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motions carried.

7. Accept the resignation of Peter Connors, Cleaner, effective December 8, 2025.

8. Accept the resignation of Paulette Anselmi, Instructional Aide, effective December 15, 2025.

9. Ratify the appointment of Paulette Anselmi as a Paraprofessional, at a salary of \$20/hour, effective December 16, 2025.

10. Approve the expulsion adjudication regarding Hanover Area student (student's identifiable information is being withheld to ensure privacy).

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BOARD VOTE (on Motion #1 through #3 and Motions #7 through #10 Above):

YES: Bleich, Ciavarella, Holmgren, Hyder, Mazur, McDermott, Oravic, Redick, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motions carried.

NEW BUSINESS

None

OLD BUSINESS:

None

PUBLIC COMMENT:

Mr. Stevens asked if anyone else wished to address the Board.

Mike Potsko, Hanover Township, noted the following:

- Congratulated Student of the Month, Luke Balas on his selection and speech
- Asked for clarity from Board Members concerning their "NO" votes on specific financials
 - Mr. McDermott replied that he had some issues with some bills for the new building, citing utility bills he "thought were kind of high" for a building that is unoccupied.
- Expressed concern regarding whether grant money secured for facility projects are truly covering all costs associated with construction work, once all is completed. Asked for transparency regarding that process to confirm that all remains within budget.

Karl Kauffman, construction project manager, noted that bids were received for work associated with the new elementary center for interior demolition that came in under budget. Two of those bids were extremely competitive, noting that contractors are extremely excited about this project, because of it's anticipated start in mid-February and continuing through winter, allowing the guys to get the work done inside during the coldest time of year and is expected to take 3 months to complete (interior demolition). Mr. Kauffman congratulated the board on these bids.

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FUTURE MEETINGS:

February Work Session:

Tuesday, February 10, 2026

February Regular Meeting:

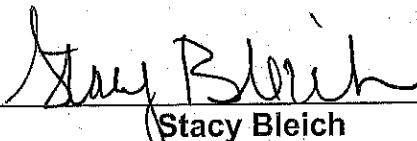
Tuesday, February 10, 2026

President Stevens then called for Adjournment.

ADJOURNMENT:

It was moved by Paul Holmgren seconded by Rick Oravic to adjourn the Regular School Board Meeting at 7:26PM.

ATTEST:



Secretary

Stacy Bleich
Hanover Area School Board